

Police Benevolent Association (PBA)
Salary Schedule
2024-2025

APPENDIX A

| School Police I & II | | | | | | | | | | | | | | |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Annual | 70,000.00 | 71,400.00 | 72,828.00 | 74,284.56 | 75,770.25 | 77,285.66 | 78,839.02 | 80,809.68 | 83,073.66 | 85,398.56 | 87,106.53 | 88,848.66 | 90,249.00 | 92,054.00 |
| Hourly | 35.86066 | 36.57787 | 37.30943 | 38.05561 | 38.81673 | 39.59306 | 40.38884 | 41.39840 | 42.55823 | 43.74926 | 44.62425 | 45.51673 | 46.23412 | 47.15881 |

THIS SCHEDULE IS BASED ON A 244-DAY CALENDAR AND A 8 HOUR WORKDAY.

Effective December 18 2024, the day after Board approval, the standard work schedule will increase from 7.5 hours to 8.0 hours.

**For the 2024-2025 school year, PBA employees in the SPO II classification who are in an active status as of the date of Board approval, will receive a 2.00% increase to base salary effective July 1, 2024.

**For the 2024-2025 school year, all PBA employees in the SPO I classification shall have their minimum salary increased to seventy thousand (\$70,000), effective July 1, 2024.

**2024-2025 salary agreements are included in salary schedule above.

| Sergeant | | | | | | | | |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Annual | 86,350.00 | 88,065.00 | 89,826.00 | 91,670.00 | 93,503.00 | 95,373.00 | 97,280.00 | 99,226.00 |
| Hourly | 47.18580 | 48.12295 | 49.08525 | 50.09290 | 51.09454 | 52.11639 | 53.15847 | 54.22186 |

*Based on a 244 day schedule at 7.5 hours/day.

Advanced Degree Incentives: Bachelors - \$1000, Masters - \$1500, Doctorate - \$2000

Referendum

For the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, eligible employees in the Police Benevolent Association bargaining unit whose effective start date is on or before July 1, of each of the school years covered by this MOU, will receive a Referendum Supplement equal to five and one-half percent (5.5%) of base salary. Newly hired employees after the commencement of the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, shall be eligible for a pro rata portion of the remaining 20 payments of the Referendum Supplements.