



SIDE LETTER OF AGREEMENT
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

Appendix A-4 Hourly Rate

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2026.

1. The occasional work set forth in Appendix A-4 is not and will not be exclusively performed by unit members of CSEA.
2. When a CSEA unit member performs these duties with prior approval, they shall be paid as set forth Appendix A-4 (Attachment A).
3. This Agreement shall be effective on the date ratified by the Board.

By: 
Donald Ogden, Ed.D.,
Associate Superintendent, HR

By: 
Rob Corn,
President, Chapter 528

Date: 2-7-2025

By: 
Joel Rogers,
Labor Relations Representative, Chapter 528

Date: 02/07/2025

Board Approved: _____

CSEA Ratified: 02/26/2025

APPENDIX A-4 HOURLY RATE

Hourly Rates for Short Term Work |

****The employee and supervisor will sign an acknowledgement of the work being offered with the corresponding pay rate prior to the work being started.**

Position / Work	Range / Step 1
Summer Crew Leads	2+
Game-day Ticket Taker	2
Chaperoning	2
Scorekeeper	2
After School Clubs or Supervision (i.e. Dances, Clubs, Activities, Child Care)	2
Saturday School Supervision	2-
After School Club (i.e. Homework, Yearbook)	2-
Testing Proctor (i.e. ELPAC, PSAT, AP)	2
Summer Custodial Crew	4+
Summer Paint Crew	13-
Grounds/Gardener	7-
Family Support Facilitator	28-
Coaching	Paid a Stipend as per the FCEA Coaching Stipend Schedule (Appendix D-2)