Job Description:
Certified Academic Language Therapist (CALT)
Center for Student Success Team Member

St. Paul Christian Academy in Nashville seeks an innovative and collaborative educator to join the faculty. Faculty members at St Paul Christian Academy invest in students to further the St. Paul pillars of Academic Excellence, Passion for Christ, and Leadership Development. St. Paul prides itself on forming a warm, nurturing environment with high-caliber academic excellence. St. Paul sends students to high-performing next-level schools. A master's degree is required, and experience working with elementary-level children is preferred.

This person will join the six-member team of teachers/therapists serving in the Center for Student Success. The Center for Student Success (CSS) provides instruction and support to approximately 70% of our student population. This team leads structured literacy and math instruction and faculty training in kindergarten - 2nd grade. Our CSS team is a strong, multi-disciplinary team that provides multisensory instruction and support for students in both large/small group and individual settings. This new member of our team will serve students who demonstrate the greatest need for intervention due to dyslexia and/or other specific learning disabilities.

Additional duties include, but are not limited to:

1. Demonstrate expertise in Dyslexia intervention strategies for language arts and math.
2. Demonstrate knowledge in both diagnosing (an eval will already be in place) and intervention. Demonstrate knowledge of Specific Learning Disabilities and interpretation of Psychoeducational Evaluations.
3. Serve as an advocate for both students and parents.
4. Bring a continuity of care as the student progresses through lower and upper school levels and transitions to their next-level school.
5. Work alongside the Center for Student Success to educate classroom teachers about Dyslexia and other Specific Learning Disabilities.
6. Plan, modify, and execute an individualized plan of care.
7. Monitor students' progress to support individualized instructional goals and adapt as needed to reach multiple learning styles and abilities effectively.

8. Effectively manage the classroom and build relationships with students with an emphasis on understanding the whole child. (This person would be providing one-on-one intervention)
9. Collaborate with the entire teaching team on all student-related matters.
10. Collaborate with the Center for Student Success team to ensure the appropriate challenge and support are provided to each student.
11. Manage communication with parents regarding the emotional and academic growth of their children.
12. attend and participate in three parent conferences per year to discuss progress and growth
13. Attend weekly faculty meetings.
14. Demonstrate a commitment to the Faculty Characteristics of Professional Excellence listed below.

About St. Paul Christian Academy

At St. Paul, the school walks with parents to establish a permanent foundation for our students to flourish by pursuing academic excellence, a passion for Christ, and an ever-deepening understanding of their call to be leaders who uniquely shape the world in which they live. This foundation is formed by creating a place filled with childlike wonder where each child is known, loved, nurtured, and challenged to be his or her best, in no small part due to our experienced and exceptional faculty.

St. Paul students and faculty pursue academic excellence in a loving and challenging environment where children learn to work hard while simultaneously maintaining the wonder of childhood. We hold high expectations for our students, and our nurturing environment helps them meet those expectations to reach their highest potential. As a result, our children are well prepared for acceptance into the most competitive college-preparatory schools in Nashville.

Faculty Characteristics of Professional Excellence

A teacher at our school:

1. Demonstrates the qualities of a professional educator. (Academic Excellence)
2. Projects a positive, Christ-like attitude and models a thoughtful, balanced, Biblically-focused lifestyle. (Passion for Christ)
3. Seeks to build meaningful, long-lasting relationships. (Leadership Development)
4. Partners with parents to promote student success.
5. Facilitates proactive and constructive communication with students, parents, faculty, and administration.
6. Demonstrates active support for colleagues and intentionally collaborates and contributes to one's team.
7. Maintains individualized and high expectations for all students.

8. Utilizes a variety of assessment techniques to measure and monitor student learning and the effectiveness of our teaching methods.
9. Provides mission-consistent discipline for all students.
10. Exhibits a growth mindset.
11. Integrates technology as an instructional and productivity tool.
12. Embraces ownership of our school through active contribution to school growth and improvement, and support of the school community.

Interested applicants should send a resume, cover letter, and a statement of faith to employment@stpaulchristian.org

Applications will not be considered until all three required documents are received.

https://www.stpaulchristianacademy.org/