

SEXUAL HARASSMENT INFORMAL ACTION REPORT

Instructions: An individual who believes he or she has been sexually harassed, has witnessed sexual harassment, or has received a complaint of sexual harassment is strongly encouraged to report the incident to a District administrator. The district administrator or designee should make notes from direct observation or while the individual is reporting the events. Information from those notes may then be used to complete this "Informal Action Report" Form 5011A. The district administrator or designee should encourage the complainant to complete Form 5011, "Sexual Harassment Initial Complaint Report." Employees should immediately report the incident to their supervisor. The district administrator or designee is required to complete this Form 5011A *regardless of whether Form 5011 is provided or not*. The first step of a sexual harassment complaint is to process the complaint at the Informal Action level. However, should the district administrator or designee believe this complaint should be advanced to the Formal Action level, he/she should complete the appropriate section of this form and immediately contact a district higher level authority.

Today's Date: _____

Complainant(s)/Observer(s) – Please print: Employee Student Other

Name: _____

Address/Location: _____ Phone: _____

Name of District administrator or designee – (please print): _____

Nature of Concern – Attach a detailed report containing the following data as follows:

Who did specifically what? _____

On what date(s) and at what time(s) did the alleged harassment incident(s) occur? _____

Where did the alleged incident(s) occur? _____

Witnesses' names: _____

Any initial action taken by the complainant? If so, what? _____

After the initial intake of information (Form 5011 – Initial Complaint Report) and this Form 5011A – Action Report, the District administrator or designee shall review the situation and indicate further action as follows:

REMEDY: (Select the appropriate action)

This incident will be processed and resolved as an Informal Action complaint. The following activity has occurred to remedy the situation:

OR

This incident should be referred to the Formal Action, Level 1. I am submitting this concern to the following persona for further action:

Name: _____

Position: _____ Location: _____

Signature of Complainant: _____ Date: _____

Signature of District administrator or designee: _____ Date: _____

Distribution: Original-District Administrator/Building Copies to: Complainant (if appropriate) and Title IX Officer (Executive Director of HR)