

2026-27 Ranges						Specialist	Doctorate
Position	Grade	Days	New Min	New Mid	New Max	\$ 2,000	\$ 3,000
Business Manager	27	240	\$ 126,205	\$ 140,228	\$ 154,251		
HS Principal	26	240	\$ 119,287	\$ 132,541	\$ 145,795		
MS Principal	26	240	\$ 119,287	\$ 132,541	\$ 145,795		
Special Ed Director	25	240	\$ 112,744	\$ 125,271	\$ 137,798		
Curriculum Director	25	240	\$ 112,744	\$ 125,271	\$ 137,798		
Elementary Principal	25	230	\$ 108,047	\$ 120,052	\$ 132,057		
Principal-ECSE	25	230	\$ 108,047	\$ 120,052	\$ 132,057		
CTE Director	25	235	\$ 110,395	\$ 122,662	\$ 134,928		
Director of Technology	25	240	\$ 112,744	\$ 125,271	\$ 137,798		
CHS Principal	24	215	\$ 95,465	\$ 106,073	\$ 116,680		
District Activities Director	24	240	\$ 106,566	\$ 118,407	\$ 130,247		
Director of Behavioral Health & Wellness	24	240	\$ 106,566	\$ 118,407	\$ 130,247		
Assistant Principal-HS	24	230	\$ 102,126	\$ 113,473	\$ 124,820		
Assistant Principal-MS - 230 days	23	230	\$ 96,524	\$ 107,249	\$ 117,973		
Assistant Principal-MS - 225 days	23	225	\$ 94,425	\$ 104,917	\$ 115,409		
Building Activities Director	23	230	\$ 96,524	\$ 107,249	\$ 117,973		
Special Ed. Asst. Director	22	230	\$ 91,234	\$ 101,371	\$ 111,508		
Elementary Assistant Principal	22	210	\$ 83,300	\$ 92,556	\$ 101,811		
Grade 21 (Not assigned)	21	210	\$ 78,737	\$ 87,485	\$ 96,234		
Special Ed Coordinator	20	217	\$ 76,897	\$ 85,441	\$ 93,985		
BH&W Coordinator	20	217	\$ 76,897	\$ 85,441	\$ 93,985		
Curriculum Coordinator	20	217	\$ 76,897	\$ 85,441	\$ 93,985		
Construction Coordinator	20	120	\$ 42,524	\$ 47,248	\$ 51,973		
Behavior Specialist	19	212	\$ 71,012	\$ 78,902	\$ 86,793		
Grade 18 (Not assigned)	18	240	\$ 75,985	\$ 84,428	\$ 92,871		

TFFR Administrators adjusted for district-paid TFFR (11.75%)						Specialist	Doctorate
2026-27 Ranges						Specialist	Doctorate
Position	Grade	Days	New Min	New Mid	New Max	\$ 2,000	\$ 3,000
Business Manager	27	240	\$ 141,035	\$ 156,705	\$ 172,376		
HS Principal	26	240	\$ 133,303	\$ 148,114	\$ 162,926		
MS Principal	26	240	\$ 133,303	\$ 148,114	\$ 162,926		
Special Ed Director	25	240	\$ 125,992	\$ 139,991	\$ 153,990		
Curriculum Director	25	240	\$ 125,992	\$ 139,991	\$ 153,990		
Elementary Principal	25	230	\$ 120,742	\$ 134,158	\$ 147,574		
Principal-ECSE	25	230	\$ 120,742	\$ 134,158	\$ 147,574		
CTE Director	25	235	\$ 123,367	\$ 137,074	\$ 150,782		
Director of Technology	25	240	\$ 125,992	\$ 139,991	\$ 153,990		
CHS Principal	24	215	\$ 106,683	\$ 118,536	\$ 130,390		
District Activities Director	24	240	\$ 119,088	\$ 132,320	\$ 145,552		
Director of Behavioral Health & Wellness	24	240	\$ 119,088	\$ 132,320	\$ 145,552		
Assistant Principal-HS	24	230	\$ 114,126	\$ 126,806	\$ 139,487		

Assistant Principal-MS - 230 days	23	230	\$ 107,865	\$ 119,850	\$ 131,835		
Assistant Principal-MS - 225 days	23	225	\$ 105,520	\$ 117,245	\$ 128,969		
Building Activities Director	23	230	\$ 107,865	\$ 119,850	\$ 131,835		
Special Ed. Asst. Director	22	230	\$ 101,953	\$ 113,282	\$ 124,610		
Elementary Assistant Principal	22	210	\$ 93,088	\$ 103,431	\$ 113,774		
Grade 21 (not assigned)	21	210	\$ 87,988	\$ 97,765	\$ 107,541		
Special Ed Coordinator	20	217	\$ 85,932	\$ 95,480	\$ 105,028		
BH&W Coordinator	20	217	\$ 85,932	\$ 95,480	\$ 105,028		
Curriculum Coordinator	20	217	\$ 85,932	\$ 95,480	\$ 105,028		
Construction Coordinator	20	120	\$ 47,520	\$ 52,800	\$ 58,080		
Behavior Specialist	19	212	\$ 79,356	\$ 88,173	\$ 96,991		
Grade 18 (Not assigned)	18	240	\$ 84,913	\$ 94,348	\$ 103,783		
*includes district-funded TFFR contributions of 11.75%							

2026-27 Ranges						Specialist	Doctorate
Position	Grade	Days	New Min	New Mid	New Max	\$ 2,000	\$ 3,000
Human Resources Director	25	240	\$ 121,233	\$ 134,703	\$ 148,174		
Director of Health, Safety, and PR	25	240	\$ 121,233	\$ 134,703	\$ 148,174		
Director of Buildings & Grounds	24	240	\$ 113,732	\$ 126,368	\$ 139,005		
Director of Accounting	24	240	\$ 113,732	\$ 126,368	\$ 139,005		
Grade 23 (Not Assigned)	23	240	\$ 108,301	\$ 120,335	\$ 132,368		
Transportation Director	22	240	\$ 102,366	\$ 113,740	\$ 125,114		
Food Service Director	22	225	\$ 95,968	\$ 106,632	\$ 117,295		
Aquatics Director	21	240	\$ 96,759	\$ 107,510	\$ 118,261		
Grade 20 (Not assigned)	20	240	\$ 91,450	\$ 101,611	\$ 111,772		
Tech Integration Specialist	19	215	\$ 77,432	\$ 86,036	\$ 94,640		
Behavior Specialist	19	212	\$ 76,352	\$ 84,836	\$ 93,319		
Grade 18 (Not assigned)	18	240	\$ 81,705	\$ 90,783	\$ 99,861		
Theater Technology Specialist	17	240	\$ 77,225	\$ 85,806	\$ 94,386		