



STRATEGIC PLAN

AMOR VINCIT OMNIA





DEAR SAINT THOMAS AQUINAS COMMUNITY

With great excitement and a deep sense of purpose, I share the **Strategic Plan for Saint Thomas Aquinas High School** with you. This plan is more than a roadmap—it is a bold expression of our commitment to forming students who live with faith, purpose, and excellence.

Rooted in our mission, “**Saint Thomas Aquinas High School is a Catholic educational community that fosters excellence and empowers students to pursue life as a Saint**”, this plan reflects who we are and who we are called to become. At its core, it affirms the truth that **we are ALL called to be Saints**, and our school exists to support that calling in every student entrusted to our care.



Christa Dubill and Chris Teddy, '99 co-chaired our steering committee for strategic planning. I am extremely grateful for their leadership and guidance in developing this plan. It resulted from months of thoughtful work, reflection, and collaboration. It emerged from a comprehensive process that included community-wide surveys, listening sessions, stakeholder interviews, and the dedicated efforts of faculty, staff, parents, alums, students, and board members. We articulated a shared vision and defined strategic objectives for growth and excellence.

The plan is organized into **eight key domains (Academics, Advancement, Catholic Identity, Enrollment, Facilities, Finance, Governance, and Student Life)**, which allows us to have a comprehensive examination of all aspects of our Saints community and guide our priorities over the coming years.

This Strategic Plan will be our compass over the next several years, guiding our decisions and aligning our resources with our most important goals. It challenges us to act boldly and remain rooted in the mission of Catholic education. I invite you to read the plan carefully, envision our future, and pray that God, who has overseen this good work, brings it to completion.

On behalf of the entire leadership team, I thank you for your ongoing support and prayers. Together, let us continue building a Saint Thomas Aquinas High School where excellence is pursued, faith is lived, and every student is empowered to answer the universal call to sainthood.

With gratitude and hope,

Brian Schenck

Brian Schenck
President
Saint Thomas Aquinas High School





This spring, our school community - including students, staff and faculty, alumni parents, and current parents - came together with a shared purpose: to shape a bold and lasting vision for the future of Saint Thomas Aquinas High School. The months of collaboration was inspiring and energizing. There was thoughtful dialogue and collective determination. The result is a Strategic Plan that reflects our values and sets a clear path forward for our current families and students, and for those we will serve for decades to come.

~Christa Dubill
Co-chair Strategic Plan Steering Committee
Member, Saint Thomas Aquinas Board of Directors

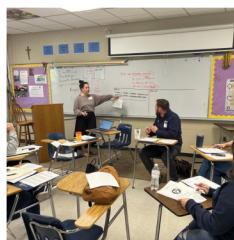
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TOTAL
PARTICIPANTS



43

CURRENT &
ALUMNI PARENTS



25

FACULTY &
STAFF



20

ALUMNI



7

CURRENT
STUDENTS



ACADEMICS

Academic Vision Statement

Provide a premier Catholic educational experience that inspires a Community of Saints and a generational legacy.

Academic Objectives

1. Create and implement a plan to recruit, develop, and retain top-quality teaching staff.
2. Develop and implement a clear academic vision and plan.



ADVANCEMENT

Advancement Vision Statement

Cultivate a lasting culture of philanthropy that ensures a financially secure school that thrives for generations.

Advancement Objectives

1. Develop a transparent, comprehensive Advancement plan.
2. Create a unified marketing and communication strategy to communicate our values and identity.
3. Grow the endowment fund to ensure long-term sustainability and secure lasting excellence.



CATHOLIC IDENTITY

Catholic Identity Vision Statement

Nurture individuals to become Saints, fully alive in the love and knowledge of Jesus Christ through a deeply Catholic formation.

Catholic Identity Objectives

1. Build an authentic culture where faith guides all aspects of student life.
2. Foster meaningful faith formation for faculty, staff, and parents.
3. Prioritize our Catholic identity when allocating resources.



ENROLLMENT

Enrollment Vision Statement

Attract and inspire future Saints to strengthen our community and build a relationship with Jesus.

Enrollment Objectives

1. Create a relationship-based enrollment management plan to welcome each future Saint.
2. Engage in meaningful conversations with families to highlight the enduring value of an Aquinas education and its lifelong benefits.



FACILITIES

Facilities Vision Statement

Create a safe, inviting, state-of-the-art facility that fosters a community environment rooted in our Catholic mission.

Facilities Objectives

1. Research and develop a Master Facilities Plan to guide future decisions regarding renovations and expansion.
2. Assess the needs and prioritize available resources to maintain and improve facilities strategically.
3. Research and implement a comprehensive technology plan that addresses current and long-term needs.



FINANCE

Finance Vision Statement

Ensure the current and long-term financial resources to provide faith-filled educational excellence.

Finance Objectives

1. Establish a subcommittee that collaboratively works with the board to develop a long-term financial plan that supports the school's vision.
2. Partner with key stakeholders to grow existing revenue streams and develop new strategic investment opportunities.
3. Commit to an annual external audit and transparent communication of financial data and the decision-making process.



GOVERNANCE

Governance Vision Statement

Faithfully protect and advance the dynamic, life-changing mission of Saint Thomas Aquinas High School.

Governance Objectives

1. Establish and communicate clearly defined roles of the Board, Administration, Faculty, and Staff.
2. Establish an annual communication strategy to keep Saint Thomas Aquinas community members informed and engaged.
3. Implement a succession plan for Key Leadership Positions.



STUDENT LIFE

Student Life Vision Statement

Create an inclusive and safe community that provides meaningful development of the whole student.

Student Life Objectives

1. Empower students to take ownership of the student experience.
2. Provide an affordable, high-quality food plan sensitive to diverse dietary needs.
3. Develop a faith-filled Wellness Program that provides our community with specific tools to support mental health, wellness, and life balance.



MISSION

Saint Thomas Aquinas High School is a Catholic educational community that fosters excellence and empowers students to pursue life as a Saint.

VISION

Saint Thomas Aquinas High School will educate students to live the Catholic Faith by discovering, developing, and applying their God-given gifts.

Saint Thomas Aquinas High School

11411 Pflumm Road

Overland Park, KS 66215-4816

913-345-1411

www.stasaints.net