Mathis ISD 2025-2026
Pay Scale
Teachers

Years of Experience	2025-2026 Bachelor's Degree	2025 - 2026 HB 2 Teacher Retention Allotment*	2025 - 2026 Total Compensation
0	$ 51,000.00	No Allotment	$ 51,000.00
1	$ 51,500.00	No Allotment	$ 51,500.00
2	$ 52,000.00	No Allotment	$ 52,000.00
3	$ 52,500.00	$4,000.00	$ 56,500.00
4	$ 53,000.00	$4,000.00	$ 57,000.00
5	$ 53,500.00	$8,000.00	$ 61,500.00
6	$ 54,000.00	$8,000.00	$ 62,000.00
7	$ 54,500.00	$8,000.00	$ 62,500.00
8	$ 55,000.00	$8,000.00	$ 63,000.00
9	$ 55,500.00	$8,000.00	$ 63,500.00
10	$ 56,000.00	$8,000.00	$ 64,000.00
11	$ 56,500.00	$8,000.00	$ 64,500.00
12	$ 57,000.00	$8,000.00	$ 65,000.00
13	$ 57,500.00	$8,000.00	$ 65,500.00
14	$ 58,000.00	$8,000.00	$ 66,000.00
15	$ 58,500.00	$8,000.00	$ 66,500.00
16	$ 59,000.00	$8,000.00	$ 67,000.00
17	$ 59,500.00	$8,000.00	$ 67,500.00
18	$ 60,000.00	$8,000.00	$ 68,000.00
19	$ 60,500.00	$8,000.00	$ 68,500.00
20	$ 61,000.00	$8,000.00	$ 69,000.00
21	$ 61,250.00	$8,000.00	$ 69,250.00
22	$ 61,500.00	$8,000.00	$ 69,500.00
23	$ 61,750.00	$8,000.00	$ 69,750.00
24	$ 62,000.00	$8,000.00	$ 70,000.00
25	$ 62,250.00	$8,000.00	$ 70,250.00

$1,000 Master's Degree - General Stipend

Salaries listed above are based on 10 month employment (187 days)

*In accordance with House Bill 2, eligible teachers will receive an annual allotment. This allotment ***does not*** impact the daily rate of pay. The total compensation will be disbursed evenly in accordance with the district's established semi-monthly payroll schedule.