

Sonoma County Superintendent of Schools  
 North Coast School of Education  
 Certificated, Supplemental  
 Fiscal Year 2025-2026  
 Effective July 1, 2025

**NCTIP (North Coast Teacher Induction Program)**

RANGE	LEVEL OF RESPONSIBILITY	NCSOE		STIPEND
		STEP 1 DAILY	STEP 1 HOURLY	
1	N/A	300.00	37.50	N/A
2	Reader	350.00	43.75	N/A
3	Facilitator & Facilitator Cohort Lead Facilitator	400.00	50.00	N/A
N/A	Virtual Mentor (for a Participating Teacher)	N/A	N/A	1,800.00

**BAT (Be a Teacher & Intern Mentor Support/Permit Holder Support)**

RANGE	LEVEL OF RESPONSIBILITY	NCSOE		STIPEND
		STEP 1 DAILY	STEP 1 HOURLY	
3	Instructor/Practicum Supervisor: Collaborative	400.00	50.00	N/A
4	N/A	500.00	62.50	N/A
5	Instructor tiered support or seminars Practicum Supervisor tiered support	600.00	75.00	N/A
N/A	Instructor - 1 unit course	N/A	N/A	2,430.00
N/A	Instructor - 2 unit course	N/A	N/A	4,860.00
N/A	Practicum Fieldwork Supervisor (per Intern)	N/A	N/A	1,800.00
N/A	Virtual Mentor (for a Participating Intern or Permit Holder)	N/A	N/A	1,800.00

**CTE (Career Technical Education)**

RANGE	LEVEL OF RESPONSIBILITY	NCSOE		STIPEND
		STEP 1 DAILY	STEP 1 HOURLY	
2	Reader	350.00	43.75	N/A
3	Facilitator Instructor/Facilitator: Collaborative	400.00	50.00	N/A
5	Instructor	600.00	75.00	N/A
N/A	Virtual Mentor (for a CTE Candidate)	N/A	N/A	1,800.00

**AIP (Administrative Induction Program) & PASC (Preliminary Administrative Services Credential)**

RANGE	LEVEL OF RESPONSIBILITY	NCSOE		STIPEND
		STEP 1 DAILY	STEP 1 HOURLY	
2	Reader	350.00	43.75	N/A
N/A	AIP Coach (2 payments @ 1,250 ea paid semiannually)	N/A	N/A	2,500.00
5	AIP and CALAPA Reader PASC Online Learning Facilitator	N/A	75.00	N/A
N/A	PASC Faculty: 3-day course	N/A	N/A	3,000.00
N/A	PASC Faculty: 4-day course	N/A	N/A	4,000.00
N/A	PASC Faculty: meetings and support to candidates	N/A	N/A	1,000.00
N/A	PASC Mini-presenters	N/A	N/A	250.00

<b>Schedules: NCSOE/NCSOE A (changed from SCHLED 7-1-19)</b>
Base Hours Per Day = 8
Daily/Hourly rate based on Instructional Support Provider, Certificated, Supplemental Salary Schedule