

Puyallup School District 2025-26 Central Management Team Salary Schedule							
		1	2	3	4		
Assistant Superintendent	\$ 222,498	\$ 229,383	\$ 231,682	\$ 237,457	Added \$	Degree	
	\$ 222,898	\$ 229,783	\$ 232,082	\$ 237,857	\$ 400	MA + 45	
	\$ 223,498	\$ 230,383	\$ 232,682	\$ 238,457	\$ 1,000	MA + 90	
	\$ 227,498	\$ 234,383	\$ 236,682	\$ 242,457	\$ 5,000	Doctorate	
Executive Director	\$ 206,306	\$ 208,977	\$ 211,684	\$ 214,024	Added \$	Degree	
	\$ 206,706	\$ 209,377	\$ 212,084	\$ 214,424	\$ 400	MA + 45	
	\$ 207,306	\$ 209,977	\$ 212,684	\$ 215,024	\$ 1,000	MA + 90	
	\$ 211,306	\$ 213,977	\$ 216,684	\$ 219,024	\$ 5,000	Doctorate	
Director	\$ 183,588	\$ 188,159	\$ 192,845	\$ 197,648	Added \$	Degree	
	\$ 183,988	\$ 188,559	\$ 193,245	\$ 198,048	\$ 400	MA + 45	
	\$ 184,588	\$ 189,159	\$ 193,845	\$ 198,648	\$ 1,000	MA + 90	
	\$ 188,588	\$ 193,159	\$ 197,845	\$ 202,648	\$ 5,000	Doctorate	
Assistant Director	\$ 162,022	\$ 166,052	\$ 170,186	\$ 174,421	Added \$	Degree	
	\$ 162,422	\$ 166,452	\$ 170,586	\$ 174,821	\$ 400	MA + 45	
	\$ 163,022	\$ 167,052	\$ 171,186	\$ 175,421	\$ 1,000	MA + 90	
	\$ 167,022	\$ 171,052	\$ 175,186	\$ 179,421	\$ 5,000	Doctorate	
Dean of Students	\$ 146,147	\$ 148,328	\$ 150,542	\$ 152,790	Added \$	Degree	
	\$ 146,547	\$ 148,728	\$ 150,942	\$ 153,190	\$ 400	MA + 45	
	\$ 147,147	\$ 149,328	\$ 151,542	\$ 153,790	\$ 1,000	MA + 90	
	\$ 151,147	\$ 153,328	\$ 155,542	\$ 157,790	\$ 5,000	Doctorate	
<i>Stated amounts are based on a 260-day work calendar, and will be prorated for employees working less.</i>							
260 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.) 10 Days Vacation Cash Out (annually) 4 Days Personal Leave Cash Out (annually) \$1,800 Cell Phone Stipend \$3,000 TSA for Asst Supt. (employees may select cash in lieu of the annuity)				Educational Incentives: The highest degree earned will be recognized: \$400 for MA + 45 \$1000 for MA + 90 \$5,000 for Doctorate			
Annual Mileage (for greater Puget Sound): Assistant Superintendent and Executive Director: \$3600 Director and Assistant Director (as notated by position): Tier 1 (*) = \$1000, Tier 2 (^) = \$500 Dean and all others: IRS Reimbursable Rate				Special Certification/Credential Incentives: \$2,000 Superintendent Credential \$2,000 National Board Teacher Certification			
Professional Responsibility and Professional Learning: The base wages for all positions on this schedule include expectations for performing professional responsibilities on evenings, weekends and holidays as needed by the district, such as: preparing for/attending staff development activities; representing the district at local, State and National events; traveling for District business, participating/leading committees, participating in emergency events, etc. Additionally, the base wages for all positions on this schedule also include expectations for participation in a minimum of 24 hours annually of professional learning, which shall be agreed upon and discussed annually between the employee and their supervisor.							
Rev 06/26/2025							