

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MAY 19, 2025  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:01 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on June 30, 2025, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 25-05-46

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on April 14, 2025, as presented.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 25-05-47

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the April 2025 financial reports, as presented.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBERS'S AGENDA ITEMS

May 2025 Levy Discussion – Discussion took place regarding the May 2025 levy failure and potential next steps. Mrs. Aukerman thanked all of the levy committee members for their hard work in getting the message out to the community. Despite the District having a very compelling story and not requesting any new operating money for the past 14 years, the levy failed by a wide margin. It is difficult to determine precise next steps at this point as there are so many unanswered questions in Columbus regarding the new biennial budget and property tax reform. The consensus was that a new request would need to be put back on the ballot in the near term. No budget reductions have been identified at this time, but as has been discussed at previous meetings, Highland's operating costs are comparatively low and there aren't many areas in which substantial reductions can be made without disruption to the services and educational achievement outcomes the community has come to expect.

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HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Rob Henry, Highland Middle School Principal, invited everyone to attend the Ugandan youth choir concert taking place after the Board meeting. This intercultural experience was funded by the Highland Foundation.

OLD BUSINESS

None

NEW BUSINESS

APPROVAL OF RESOLUTION TO ADOPT SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES 25-05-48

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Resolution to Adopt Special Education Model Policies and Procedures - v1.0, 2025, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

RECOGNITION OF AWARD

Mrs. Aukerman shared that the Ohio School Public Relations Association (OHSPRA) has awarded Kelli Crawford-Smith, Communications Director, the Mark of Distinction for Photography for "*Butterfly Safe Landing*" and the Mark of Excellence for Social Media Campaign - "*Elf Emily Hornet*".

SUPERINTENDENT'S AGENDA

ADOPTION OF THE ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENT HANDBOOKS AND SCHOOL FEES FOR 2025-2026 25-05-49

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the adoption of the Elementary, Middle and High School Student Handbooks and School Fees for 2025-2026, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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ACCEPTANCE OF FOREIGN EXCHANGE STUDENTS 25-05-50

Mr. Kelly made a motion, seconded by Mr. Hill, that the Board of Education accept the following as foreign exchange student(s) for the 2025-2026 school year and waive all associated education fees:

1. Emanuele Cappellini, from Italy, sponsored by ISE (International Student Exchange), residing with the Turner Family of Montville.

Mr. Kelly, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 25-05-51

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Athletics	Diane Dermody	\$ 100.00/Football
Athletics	Joe & Linda Ullery	\$ 50.00/Baseball
Athletics	Bret Venture	\$ 550.00/Track & Field
Hinckley ES	Lindsay Colagiovanni	\$ 50.00/Musical Decorations
Hinckley ES	Danielle Mims	\$ 150.00/Musical Decorations
Hinckley ES	Hinckley PTO	\$ 763.30/Staff Appreciation
Hinckley ES	Party'n with Plants	\$ 40.00/Staff Appreciation Plants
Highland HS	Metro Lexus	\$ 500.00/SADD

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES 25-05-52

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following requests for use of facilities, as listed:

High School

Highland High School Stadium - 5/18/2025 12:00 PM - 4:00 PM - Internationals Soccer Club

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 25-05-53

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements A through F, as presented:

- A. Alliance for High Quality Education
- B. The Goodwill Industries of Akron, Ohio - Goodwill Vocational Services
- C. Karen Heichel - Psychology Services
- D. Music Services, LLC - Music Izz Groovy
- E. STEPS Educational Group
- F. Total Education Solutions - Annual TES Academy Services - 2025-2026

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 25-05-54

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following personnel items A through U, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # II  
Adopted the attached list of certified substitutes/home tutors for use for the 2024-2025 school year, as submitted by the ESC of Medina County.
- B. Employment - Certified - Summer Tutors  
Employed the following individuals as Summer Tutors for the 2024-2025 and 2025-2026 school years:
  - 1. Nicole Kochis
- C. Employment – Certified  
Employed the following individual(s), for the 2024-2025 school year.
  - 1. Lauren Romano, Hinckley Elementary 1st Grade Long Term Substitute Teacher, effective 5/14/2025 through 5/19/2025

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D. Employment – Certified

Employed the following individual(s), on a one-year limited contract of employment, for the 2025-2026 school year.

1. Emily Carlin, Granger Elementary Speech and Language Pathologist

E. Revised Parental Leave/Family Medical Leave - Certified

Approved the revised Parental Leave/Family Medical Leave Requests of the following individuals:

1. Annemarie Helton, Sharon Elementary 3rd Grade Teacher, with an effective date of 3/17/2025 and an anticipated return date of 5/22/2025
2. Kristen Robinson, Hinckley Elementary 1st Grade Teacher, with an effective date of 2/6/2025 and an anticipated return date of 5/19/2025

F. Parental Leave/Family Medical Leave - Certified

Approved the Parental Leave/Family Medical Leave Requests of the following individuals:

1. Megan Charbat, HHS Science Teacher, with an anticipated effective date of 4/22/2025 and an anticipated return date of 1/5/2026
2. Allison Maxymiv, HHS Social Studies Teacher, with an anticipated effective date of 9/8/2025 and an anticipated return date of 1/5/2026
3. Kelsey Woods, Sharon Elementary 1st Grade Teacher, with an anticipated effective date of 8/15/2025 and an anticipated return date of 12/1/2025

G. Retirement - Certified

Accepted the resignation of the following individual(s) for reason of retirement:

1. Lisa Ash, Sharon Elementary 2nd Grade Teacher, effective May 30, 2025

H. Resignation - Certified

Accepted the resignation of the following individual(s):

1. Rebecca Lunde, Middle School 8th Grade Language Arts Teacher, effective May 30, 2025

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I. Employment - Classified

Employed the following individual(s) on one-year limited contracts of employment for the 2024-2025 school year, as listed:

1. Jeremiah Pelot, HHS 2nd Shift Custodian, effective 5/12/2025

J. Resignation - Classified

Accepted the resignation of the following individual(s):

1. Mildred Montes, Sharon Elementary Cook, effective 5/9/2025
2. Shanyn McCourt, Sharon Elementary Latchkey Assistant, effective 4/22/2025
3. Christian Wagner, HHS 2nd Shift Custodian, effective 4/29/2025

K. Employment - Exempt

Employed Ameena Hoshaw, Pupil Services Secretary, on a one-year contract of employment for the 2025-2026 school year, effective 8/4/2025, with up to three (3) extended days at her per diem rate.

L. Employment - Summer Workers

Employed the following individuals, on limited contracts of employment, on an "as needed" basis, as Summer Custodians, as listed:

1. Shauntea Bryant, Summer Custodian, effective 6/2/2025
2. Sherri Kedzior, Summer Custodian, effective 6/2/2025
3. Logan Spaite, Summer Custodian, effective 6/2/2025
4. Amy Ward, Summer Custodian, effective 6/2/2025

M. New Continuing Contracts - Certified - 2025-2026

Granted the following employees new continuing contracts of employment, effective with the 2025-2026 school year.

- |                    |                    |
|--------------------|--------------------|
| 1. Emily Allen     | 5. Mike James      |
| 2. Julie Boggs     | 6. Nicole Kochis   |
| 3. Ty Damon        | 7. Allison Maxymiv |
| 4. Stephanie Danko | 8. Kaitlyn Smiley  |

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N. New One-Year Contracts - Certified - 2025-2026 School Year

Granted the following employees new one-year contracts of employment, effective with the 2025-2026 school year.

- |                      |                       |
|----------------------|-----------------------|
| 1. Vincent Ciulla    | 7. Aeriana Ostich     |
| 2. Kenneth Fritz     | 8. Melanie Piekarczyk |
| 3. Meghan Gulden     | 9. David Pluck II     |
| 4. Laura Joss        | 10. Katy Rees         |
| 5. Jessica McRoberts | 11. Elizabeth Smith   |
| 6. Macy McRowe       | 12. Amanda Soussou    |

O. New Two-Year Contracts - Certified - 2025-2026 School Year

Granted the following employees new two-year contracts of employment, effective with the 2025-2026 school year.

- |                     |                       |
|---------------------|-----------------------|
| 1. Mariana Barnhart | 12. Teresa Metzendorf |
| 2. Lyndsay Blum     | 13. Jennifer Miller   |
| 3. Keith Gopp       | 14. Jordan Neiding    |
| 4. Amanda Hanes     | 15. Alexis Raines     |
| 5. Allison Heckman  | 16. Stephanie Rees    |
| 6. Richard Holland  | 17. Mikayla Rocco     |
| 7. Alexandra Jones  | 18. Lisa Scherler     |
| 8. Sandra Kearney   | 19. Morgan Steffen    |
| 9. Nicole Kilway    | 20. Miranda Stenroos  |
| 10. Danielle Koval  | 21. Katie Wittenberg  |
| 11. Abigail Kozma   |                       |

P. Extended Time Contracts - Certified - 2025-2026 School Year

Granted supplemental extended time contracts for the 2025-2026 school year, on a per diem basis, for the following employees, as listed:

- |                              |                             |
|------------------------------|-----------------------------|
| 1. James Addington - 20 days | 6. Britney Raies - 20 days  |
| 2. Sara Atkins - 10 days     | 7. Alexis Raines - 20 days  |
| 3. Carolyn Colbow - 20 days  | 8. Donna Scranton - 10 days |
| 4. Bethany Kennedy - 10 days | 9. Aubrey Walkup - 10 days  |
| 5. Julianna Lakins - 20 days | 10. Morgan Wetzel - 10 days |

Q. Administrative Contracts of Employment - 2025-2026 School Year

Granted the following administrators new contracts of employment, effective August 1, 2025.

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1. James Carpenter
2. Mathew Hamas
3. Carrie Knapp
4. Evelyn Makarek

R. New Two-Year Contracts - Exempt - 2025-2026

Granted the following employees new two-year contracts of employment, effective August 1, 2025:

1. Justin Glenny
2. John Robb

S. New Continuing Contracts - Classified - 2025-2026

Granted the following employees new continuing contracts of employment, effective with the 2025-2026 school year:

1. Tammy Heaton
2. Patricia Noonan

T. New Two-Year Contracts - Classified - 2025-2026 School Year

Granted new two-year contracts of employment to the following employees, effective with the 2025-2026 school year:

1. Stephanie Asad
2. Robert Bambrick
3. Lauren Bernhard
4. Nicole Brasse
5. Erin Brown
6. Danielle Bruno
7. Kellie Budi
8. Tiauna Burt
9. Kimberly Carlton
10. Amy Cole
11. Michael Dalziel
12. Mary Elizabeth Dies
13. Leonie Durbin
14. Tristan Endo
15. Felicia Fedarko
16. Kate Fiala
17. Jeffrey Gibeault
18. Lisa Gnezda
19. Corrine Griffin
20. Jeffrey Halleen
21. Allison Henn
22. Sheryl Hottell
24. James Kellar
25. Kenneth Keys
26. Brian Knoblauch
27. Jill Kresowaty
28. Susan Lawwill
29. Codruta Ludu
30. Gerald Mangano
31. Jacob Marianut
32. Margo McGrath
33. Heidi Nosse
34. Christine Oriti
35. Jeremiah Pelot
36. Kelly Rogers
37. Dennis Shanafelt
38. Alisha Siscar
39. Mindi Spencer
40. Tamara Stastny
41. Samantha Swan
42. Scott Tolley
43. Lori Towell
44. James Underwood
45. Sheila Vunderink

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23. Marcus Jaworske

46. Amy Ward

U. Employment - Co-curricular/Supplemental - 2024-2025

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2024-2025 school year, as listed:

1. Bonnie Kubilus HS Art Advisor - ½ - 2 yrs - \$ 1,159.00
2. Macy McRowe HS Art Advisor - ½ - 0 yrs - \$ 1,159.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

SPECIAL RECOGNITION - HIGHLAND PRIDE AWARD CEREMONY

Congratulations to the 2025 Highland Pride Award recipients, Emily Barnett and Amy Grissom. Mrs. Aukerman introduced this year's winners and a reception for the honorees followed meeting adjournment.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:40 P.M.

  
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Board President

  
\_\_\_\_\_  
Treasurer