Paramount Unified School District

Title IX

Non-Discrimination Statement

The Board of Education of the Paramount Unified School District is committed to equal opportunity for all individuals in education. District programs, activities, employment, and practices shall be free from discrimination, sexual harassment, harassment, intimidation, and bullying based on race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, pregnancy, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. School and District personnel will take immediate steps to intervene when it is safe to do so and when he or she witnesses an act of discrimination, sexual harassment, harassment, intimidation, or bullying. The District provides equal access to facilities to groups including, the Boy Scouts and other designated youth groups, as required by the Civic Center Act and other laws.

Complaints Concerning Discrimination, Sexual Harassment, Harassment, Intimidation, and Bullying: The Governing Board designated the following person as the Title IX Coordinator/Nondiscrimination Compliance Officers:

Title IX Coordinator
Beatriz Spelker, Ed.D
Assistant Superintendent, Human Resources
15110 California Avenue
Paramount, CA 90723
(562) 602-6006
bspelker@paramount.k12.ca.us

Uniform Complaint Process

The Board of Education of the Paramount Unified School District is committed to equal opportunity for all individuals in education. District programs, activities, employment, and practices shall be free from discrimination, sexual harassment, harassment, intimidation, and bullying based on race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, pregnancy, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. School and District personnel will take immediate steps to intervene when it is safe to do so and when he or she witnesses an act of discrimination, sexual harassment, harassment, intimidation, or bullying.

Complaints Concerning Discrimination, Sexual Harassment, Harassment, Intimidation, and Bullying: The Governing Board designated the following person(s) as the Uniform Complaint Officers:

Equity Officer for Staff Beatriz Spelker-Levi, Ed.D., Director of Personnel 15110 California Avenue Paramount, CA 90723 (562) 602-6008 bspelker@paramount.k12.ca.us	Uniform Complaint Officer Robin Padget, Ed.d Director of Student Services 15110 California Avenue Paramount, CA 90723 (562) 602-6035 rpadget@paramount.k12.ca.us