



***Notice of Regular Meeting
Nazareth Independent School District
Board of Education
July 16, 2025, 7:30 PM***

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 16th of July, 2025 at 7:30 p.m. in the Nazareth ISD Board Room, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

- 1. Call to Order**
 - 1.A Roll call and establish a quorum**
 - 1.B Prayer (Marty)**
 - 1.C Pledge (Alan)**
 - 1.D Mission Statement (Jennifer)**
 - 1.E Open Forum**
- 2. Deliberation and action to appoint a trustee, pursuant to Texas Education Code 11.060, to the Nazareth ISD Board of Trustees to fill the vacancy created by Allison Kleman's resignation, whose term expires in May 2, 2026 (Action Item)**
- 3. Administer Oath of Office, execute Statement of Officer, and officially seat new Board Member appointed to fill the vacancy created by Allison Kleman's resignation until the next School Board Trustee election of May 2, 2026. (Action Item)**
- 4. Superintendent's Report**
 - 4.A Current Bills**
 - 4.B Finance Reports**
 - 4.C Bank Reconciliations & Cash Flow**
 - 4.D Budget Amendments—if applicable**
 - 4.E Pledged Securities**
 - 4.F Castro CAD Monthly Tax Collection Report**
 - 4.G Facilities and Operations**
 - 4.H Transportation**
 - 4.I Personnel**
 - 4.J School Calendar**
 - 4.K Bond and Construction Updates**
 - 4.L 2025-2026 Transfer Students—if applicable**
 - 4.M 2025-2026 Employee Handbook, Student Handbook, Extracurricular and Practice Guidelines and Student Code of Conduct**
 - 4.N TASB Localized Policy Manual Update 125 (2nd Reading)**
 - 4.O Localized Policy Updates (1st Reading)**
 - 4.O.1 BE(LOCAL)**
 - 4.O.2 EIC(LOCAL)**
 - 4.O.3 FD(LOCAL)**

- 4.O.4 FM(LOCAL)
- 4.O.5 FNCE(LOCAL)
- 4.O.6 EFB(LOCAL)
- 4.P Region 16 Contracts for 2025-2026
- 4.Q Breakfast & Lunch Prices for 2025-2026
- 4.R Interquest Detection Canine Agreement
- 4.S Update on ESSA Funding
- 4.T BOE Training Opportunities
 - 4.T.1 Legislative Update 2025—Thursday, Aug 14 6:00-8:00 pm Zoom
 - 4.T.2 TASB Convention 2025—September 11-14 Houston, TX—registration and housing opens July 22
- 5. Consent Agenda (Action Item)
 - 5.A Consider approval of the minutes of the regular meeting on June 11, 2025 and the special meeting on June 30, 2025
 - 5.B Consider approval of finance reports
 - 5.C Consider approval of current check payment list
 - 5.D Consider approval of 2025-2026 Student Handbook
 - 5.E Consider approval of 2025-2026 Employee Handbook
 - 5.F Consider approval of 2025-2026 Extracurricular and Practice Guidelines
 - 5.G Consider approval of 2025-2026 Student Code of Conduct
 - 5.H Consider approval of TASB Localized Policy Manual Update 125
 - 5.H.1 BDAA(LOCAL): Officers and Officials—Duties and Requirements of Board Officers
 - 5.H.2 BDB(LOCAL): Board Internal Organization—Board Committees
 - 5.H.3 BDF(LOCAL): Board Internal Organization—Advisory Committees
 - 5.H.4 EI(LOCAL): Academic Achievement
 - 5.H.5 FDE(LOCAL): Admissions—School Safety Transfers
 - 5.H.6 FEC(LOCAL): Attendance—Attendance for Credit
 - 5.I Consider approval of update of Local Policies
 - 5.I.1 FNCE(LOCAL): Student Conduct Personal Telecommunications/Electronic Devices
 - 5.I.2 EFB(LOCAL): School Library Advisory Council
 - 5.J Consider approval of 2025-2026 ESC 16 Contracts
 - 5.K Consider approval of Breakfast & Lunch Prices for 2025-2026
 - 5.L Consider approval of administrative changes to 2025-2026 school calendar
 - 5.M Consider approval of the Interquest Canines Detection Services
 - 5.N Consider approval of Extracurricular Designation and Adjunct Faculty Status
- 6. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)
- 7. Deliberation and possible action to adopt resolutions authorizing certain individuals to possess firearms under Board CKED(Local) (Action Item)

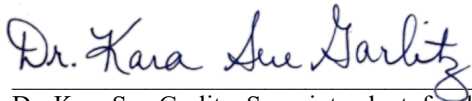
8. **Consideration and possible action to approve an A133 Standard Form of Agreement between Owner and Construction Manager as Constructor and related contract documents, as amended by the District, to retain a construction manager at-risk for the District's NHS and NJHS Renovations Project, RFP No. 2025-01, and authorizing other actions related thereto. (Action Item)**
9. **Board members' comments and questions**
10. **Adjournment**

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask question.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witness from a hearing.

This notice was posted at 10:00 am on July 12, 2025.



Dr. Kara Sue Garlitz, Superintendent, for the Board of Trustees