

AGENDA
BOARD OF EDUCATION
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445
Regular Meeting
July 14, 2025 - 4:00 pm at the District Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

1. Call to Order/Roll Call
2. Adoption of Agenda
3. Consent Agenda (pg. 3)
 - A. Approval of Minutes of Regular Meeting, June 9 and June 17, 2025 (pg. 6)
 - B. Approval of Bills and Treasurer's Report (pg. 63)
 - C. Designation of Bank for Active Accounts for 2025-2026 (pg. 3)
 - D. Designation of Depository Banks for 2025-2026 (pg. 3)
 - E. Designation of Official Newspaper for 2025-2026 (pg. 3)
 - F. Designation of Official Radio Station for 2025-2026 (pg. 3)
 - G. Appointment of Treasurer and Deputy Treasurer for 2025-2026 (pg. 3)
 - H. Appointment of Clerk and Deputy Clerk for 2025-2026 (pg. 3)
 - I. Designation of KPERS Authorized Representative for 2025-2026 (pg. 3)
 - J. Renewal of agreements with Federal Government and State of Kansas to continue Child Nutrition programs and appointments of Hearing Officer for free and reduced-priced meal application appeals for 2025-2026 (pg. 3)
 - K. Designation of Title I Authorized Representative for 2025-2026 (pg. 4)
 - L. Designation of official custodian of district records for 2025-2026 (pg. 4)
 - M. Designation of official custodian of all board and district office records for 2025-2026 (pg. 4)
 - N. Designation(s) of official custodian of all records maintained at the building level for 2025-2026 (pg. 4)
 - O. Designation of Title IX Authorized Representative for 2025-2026 (pg. 4)
 - P. Designation of 504 Coordinator for 2025-2026 (pg. 4)
 - Q. Designation of Freedom of Information Officer for 2025-2026 (pg. 4)
 - R. Designation of Homeless Coordinator for 2025-2026 (pg. 4)
 - S. Designation of Hazardous Waste Inspection and Disposal for 2025-2026 (pg. 4)
 - T. Adoption of 1,116 Hour Calendar
 - U. Approval of Participation in Federal Programs for 2025-2026 and Authorization to Sign Grant Applications (pg. 4)
 - V. Approval of Section 125 Flex Benefits Administrators: NueSynergy
 - W. Designation of School Attendance Officers for 2025-2026 (pg. 78)
 - X. Designation of School Board Meeting Dates for 2025-2026 (pg. 79)
 - Y. Approval of Adoption Rates and Fees for 2025-2026 (pg. 80)
 - Z. Approval of Holy Name Lunch Agreement for 2025-2026
 - AA. Child Nutrition Report (pg. 87)
4. Miscellaneous Reports/Discussions
 - A. Positive Comments
 - B. Central Office
 - i. Superintendent
 - ii. Business Manager/Clerk of the Board
 - a. Updated Board Policy KM (pg. 93)
 - b. Negotiation Update (pg. 94)

AGENDA
BOARD OF EDUCATION
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445
Regular Meeting
July 14, 2025 - 4:00 pm at the District Office

- c. District Handbook Updates (pg. 131)
 - d. Revenue Neutral Rate (pg. 159)
- C. Tri-County Special Education Report

5. Action Items

- A. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20250714-01, Authorizing Petty Cash Fund Accounts (pg. 81)
- B. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20250714-02, Authorizing Early Payment of Claims (pg. 83)
- C. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20250714-03, Waiving the Annual Requirement of Generally Accepted Accounting Principles and Fixed Asset Accounting (pg. 84)
- D. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20250714-04, Rescinding Policy Statements and the Board of Education Adopt the Policy Manual as Presented (pg. 85)
- E. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20250714-05 Local Option Budget Percentage (pg. 86)
- F. Board action to approve the Superintendent's recommendation and adopt updated Board Policy KM. (pg. 93)
- G. Board action to approve the Superintendent's recommendation to approve the 2025-2026 Negotiated Agreement (pg. 94)
- H. Board action to approve the Superintendent's recommendation to approve the 2025-2026 average salary increases for Administration (pg. 128)
- I. Board action to approve the Superintendent's recommendation to approve the 2025-2026 average salary increases for Directors (pg. 128)
- J. Board action to approve the Superintendent's recommendation to approve the 2025-2026 average salary increases for Support Staff (pg. 128)
- K. Board action to approve the Superintendent's recommendation to approve the 2025-2026 hourly rate increase for Classified Staff (pg. 128)
- L. Board action to approve the Superintendent's recommendation and adopt the updated 2025-2026 School Calendar (pg. 130)
- M. Board action to approve the Superintendent's recommendation and adopt the 2025-2026 Bargaining Unit Handbook (pg. 131)
- N. Board action to approve the Superintendent's recommendation and adopt the 2025-2026 District Employee Handbook (pg. 138)
- O. Board action to approve the Superintendent's recommendation and adopt the 2025-2026 Substitute Employee Handbook (pg. 154)
- P. Board action to approve the Superintendent's recommendation to exceed the Revenue Neutral Rate for 2025-2026 school year (pg. 159)

6. Action Items Personnel

- A. Board Action to Approve Superintendent's Recommendation for Employment
 - i. ~~Monica Luker~~ **Lauren Meek**, Teacher Assistant, CES

7. Adjournment

NEXT REGULAR MEETING: August 11, 2025, 4:00 PM, District Office

"....it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service..." – School Board Member Code of Ethics