Memorandum of Understanding
Between
Travis Unified School District
and
California School Employees Association
Travis Chapter #454
April 1, 2025

Extended Pilot of SCIL and SDC Preschool
For 2025-2026 School Year

This Memorandum of Understanding (MOU) between the Travis Unified School District (District) and the California School Employees Association Travis Chapter #454 (CSEA) sets forth the Parties' agreement regarding Para-Educator IIs' hours for Structured Class for Intensive Learning (SCIL) Preschool programs and Para-Educator Is' hours for Special Day Class (SDC) Preschool programs. This MOU is for the 2025-2026 school year and extends the previous MOU in place for 2024-2025.

Para-Educator IIs assigned to SCIL or Para-Educator Is assigned to SDC Preschool programs

Effective upon ratification by the parties and for the duration of the 2025-2026 school year, pursuant to Agreement section 13.15, Para-Educator Is and IIs assigned to SDC or SCIL Preschool programs shall have a 7-hour duty day (increased from a 6.5-hour duty day).

Consistent with current and past practice, in the event of Para-Educator II short-term absences due to leaves or ongoing recruitment efforts, at SCIL Preschool programs, the District may temporarily place a Para-Educator II from outside the Preschool programs for coverage purposes.

Para-Educator training opportunities shall be offered during the year for elementary and secondary Para-Educators, but substitutes shall not be provided for unit members to attend such trainings.

All other provisions in the collective agreement are still in effect. The Parties agree to meet on or before May 1, 2026 to extend and/or revise this MOU.

This MOU is non-precedent setting and will expire on June 30, 2026 unless mutually agreed to extend.

Date: April 1, 2025

Vincent Ruiz
TUSD Assistant Supt., Human Resources

Nadine Patterson
CSEA President

Shawana Grace
CSEA Labor Relations Representative