Travis Unified School District's

NEGOTIATIONS NEWS

Issue #4

TUSD Negotiations with TUTA — May 16, 2025

The Travis Unified School District remains committed to providing employees, community members, and other interested parties with factual information and updates regarding the District's negotiations with the Travis Unified Teachers Association (TUTA).

We are happy to announce that the District and TUTA have agreed to a two-year 2024-2025 and 2025-2026 Tentative Agreement (TA).

During our most recent bargaining session on April 28, 2025, both teams exchanged meaningful discussion around the District's most recent Package Proposal to TUTA during our previous bargaining session on March 19, 2025. TUTA shared that they wanted to discuss common planning time in more detail. Both teams exchanged proposals on common planning time and salary. Towards the end of bargaining, both teams had agreed on language regarding common planning time. TUTA proposed a two-year agreement that included a salary proposal for 2024-2025 and 2025-2026. The District shared with TUTA that while the District was only prepared to bargain for the current year, the District would consider this proposal and respond to TUTA at a later date.

On April 30, 2025, the District contacted TUTA and shared that the District would accept TUTA's proposal and provided a written response. The District and TUTA signed the Tentative Agreement (TA) on May 1, 2025.

Tentative Agreement Details

- TK Preparation Time: TK teachers receive one hundred twenty (120) minutes every ten school days for preparation/planning outside of the student instructional day.
- First-Grade Release Time: A maximum of one day per trimester for required testing.
- Kindergarten Support: Staff member support for the first 25 days of school
- Elementary Common Planning: Addition of six (6) site administration/District collaborative meetings
- Stipends: Addition of flag football coach stipends
- 2024-2025 Salary: 1% one-time off schedule salary payment
- Continued step and column increases: Salary continue to be adjusted along agreed upon salary schedule
- 2025-2026 Salary: 100% of COLA (Cost of Living Adjustment) on schedule for 2025-2026, effective July 1, 2025
- 2025-2026 Medical Benefits: 100% of COLA (Cost of Living Adjustment) applied to medical, effective July 1, 2025
- Calendar for 2025-2026

Next Steps

TUTA membership has ratified this Tentative Agreement. The District will bring this to the Governing Board for final approval at our next board meeting on June 10, 2025.

Team Members

TUTA Team Members:

Mark Nowag, President
Michelle Dysert, Teacher, Cambridge
Erika Fisher, Teacher, Center
Ashely Mourlot, Special Education, Cambridge
David Nadler, Teacher, Golden West

District Team Members:

Deanna Brownlee, Director, Special Education
Lindsay Dalske, Principal, Travis Elementary
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assistant Supt., Human Resources
Kristin Shields, Principal, Vanden High School