



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, July 14, 2025 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 14th day of July 2025 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Board Retreat / District Goals

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
	June 9, 2025	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

<p>Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre</p>	<p>Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth</p>	<p>Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth</p>
<p>Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth</p>	<p>Negotiations (Special Committee) Lauren McIntyre Jennifer Parker</p>	<p>Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth</p>
<p>Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni</p>	<p>Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker</p>	<p>Shared Services Joanne Barkauskas Sara Forman Jennifer Parker</p>

2025 LIAISONS

<p>Home and School Association (HSA) Purvika Sheth</p>	<p>ML Friends of the Arts (FOTA) Aru Kulkarni</p>	<p>Sound Start Babies Foundation Aruni Don</p>
<p>Laker Sports Club (LSC) Sara Forman</p>	<p>NJ School Boards Delegate T.J. Chiang</p>	<p>Traffic & Safety (Borough) T.J. Chiang</p>
<p>ML Alumni Association (MLAA) T.J. Chiang</p>	<p>Recreation Commission Sara Forman</p>	
<p>ML Education Foundation (MLEF) Lauren McIntyre</p>	<p>Representative to the County SBA Jennifer Parker</p>	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1.Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 21, 2025 – July 11, 2025, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$435,858.78
Special Revenue Fund (20)	\$1,499.00
Capital Project Fund (30)	\$60,000.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$32,181.16
Total	\$529,538.94

2. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	Terminate	9680	Lake Drive Regular	1/2/25	5/30/25	\$54,985.96	
2.	New	8426	Lake Drive Regular	6/5/25	6/30/25	\$5,533.32	
3.	New	4727	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
4.	New	6994	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
5.	New	4816	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,928
6.	New	3067	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
7.	New	Temp-1	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
8.	New	9532	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
9.	New	5210	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$375
10.	New	6570	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
11.	New	2993	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
12.	New	2311	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
13.	New	3773	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
14.	New	4969	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
15.	New	7224	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
16.	New	7739	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
17.	New	9265	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
18.	New	7836	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
19.	New	0811	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
20.	New	7838	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
21.	New	3169	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
22.	New	0039	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
23.	New	7127	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
24.	New	0679	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
25.	New	2684	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$250
26.	New	882	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
27.	New	2421	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$400
28.	New	7861	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$250
29.	New	6962	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
30.	New	0047	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
31.	New	3204	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$4,303
32.	New	Temp-2	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
33.	New	7249	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$4,178
34.	New	Temp-3	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	

35.	New	2995	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
36.	New	8859	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
37.	New	4764	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
38.	New	5047	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$4,053
39.	New	Temp-4	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
40.	New	3578	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
41.	New	6688	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
42.	New	0295	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,928
43.	New	5619	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
44.	New	9707	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
45.	New	4194	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
46.	New	Temp-5	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
47.	New	7350	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
48.	New	2767	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
49.	New	8446	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
50.	New	4796	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$750
51.	New	Temp-6	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
52.	New	5514	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
53.	New	2545	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
54.	New	4488	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,803
55.	New	0299	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$500
56.	New	3046	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
57.	New	Temp-7	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$250
58.	New	4864	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,928
59.	New	5829	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$4,678
60.	New	3168	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
61.	New	0579	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
62.	New	3359	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
63.	New	2679	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
64.	New	2949	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
65.	New	8598	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
66.	New	9802	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
67.	New	9808	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
68.	New	0559	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$250
69.	New	2816	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
70.	New	7337	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
71.	New	4299	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
72.	New	2442	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
73.	New	1793	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
74.	New	5047	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
75.	New	9693	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
76.	New	9808	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
77.	New	9674	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
78.	New	1185	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
79.	New	Temp-8	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
80.	New	7515	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
81.	New	5814	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
82.	New	7353	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$4,053
83.	New	7816	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,678
84.	New	4659	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$3,803
85.	New	1251	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	
86.	New	9539	Lake Drive ESY	6/30/25	7/25/25	\$8,070.40	\$125
87.	New	IBB-3	Lake Drive Itinerant ESY	6/30/25	7/25/25	\$760	
88.	New	IBY-2	Lake Drive Itinerant ESY	7/7/25	7/25/25	\$950	
89.	New	IC1-1	Lake Drive Itinerant ESY	6/30/25	7/25/25	\$760	

90.	New	ID-2	Lake Drive Itinerant ESY	6/30/25	7/25/25	\$190	
91.	New	IFR-9	Lake Drive Itinerant ESY	6/30/25	7/25/25	\$760	
92.	New	IHPR-1	Lake Drive Itinerant ESY	6/30/25	7/25/25	\$3,800	
93.	New	IR-3	Lake Drive Itinerant ESY	7/7/25	7/25/25	\$570	
94.	New	IR-21	Lake Drive Itinerant ESY	7/7/25	7/25/25	\$570	
95.	New	IC-4	Lake Drive Itinerant ESY	6/30/25	7/25/25	\$760	
IVY H/WW/BC							
96.	Returning	NRTW01	Wildwood	08/27/2025	06/30/2025	\$17,310	N/A

3. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Aspire	8/25/25	6/30/26	Network Hardware Service	N/A	\$23,724.64
2.	Byram Bus, Inc.	8/1/25	6/30/26	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
3.	Dr. Vincent McNerney and New Jersey Orthopedic Institute	8/1/25	6/30/26	Physicians at all home football games	Up to \$350/hour	N/A
4.	Easterseals	8/27/25	6/30/26	Pre-ETS (Pre - employment transition services)	\$0	N/A
5.	Educational Services Commission of Morris County	5/30/25	5/30/25	ESC School Psychologist to attend meeting for SID# 2751	\$103/hour	N/A
6.	Hudson Community Enterprises	8/27/25	6/30/26	Pre-ETS (Pre - employment transition services)	\$0	N/A
7.	Jordan Transportation (STA Butler, STA Pinebrook)	8/1/25	6/30/26	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
8.	Learning Ally	8/27/25	6/30/26	Audio Books	\$0	N/A
9.	Long, Heather (OOD)	6/30/25	8/22/25	Physical Therapist	\$113/hr	Not to exceed 120 hrs
10.	New Jersey Association of School Business Officials (NJASBO)	7/1/25	6/30/26	Annual Dues for SY26	\$1,250	N/A
11.	New Jersey School Boards Association (NJSBA)	7/1/25	6/30/26	Annual Dues for SY26	\$15,292.52	N/A

12.	Reading Writing Project Network, LLC	8/25/25	6/30/26	Professional Development	N/A	\$15,600
13.	Scott Leiter dba Rivalry Sports Medicine, LLC	8/1/25	6/30/26	Substitute Athletic Trainer	Up to \$75/hour	N/A
14.	Sportscare Physical Therapy	8/1/25	6/30/26	Substitute Athletic Trainer	Up to \$75/hour	N/A
15.	Sussex County Regional Cooperative	8/1/25	6/30/26	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
16.	Rajak LLC	8/1/25	6/30/26	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
17.	O'Dowd Transportation Company, Inc.	8/1/25	6/30/26	Athletic Events Transportation	Up to \$800/trip (includes 4 hours) plus overtime if needed	N/A
18.	Viking Pest Control	7/1/25	6/30/26	IPM Maintenance	\$5,302	N/A

4. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name / ID	Location	Date	Event Name	Cost
DISTRICT					
1.	Dunn, Ryan	DW/Virtual	7/8-7/31/25	Rutgers CEFM Refresher Course	\$600
2.	Fiorina, Teresa	MLHS	8/25/25-6/30/26	Acme Boonton and Shoprite Parsippany all food needed for instruction. (Mileage Reimbursement @ \$0.47/mile)	\$225
IVY H/WW/BC					
3.	Goldstein, Debra	WW/Virtual	3/27/25	Comegno on Today's Special Education Trends: Artificial Intelligence, the Due Process Rocket Docket, and a new SLD	\$0
4.	Higgins, Patrick	WW/Virtual	6/24/25	Legal One: HIB Year in Review	\$0
5.	Hunt, Franchesca	WW/Virtual	7/21-7/24/25	The Writing Institute	\$680
6.	Klein, Lauren	WW/Virtual	7/21-7/24/25	The Writing Institute	\$680
7.	Lederman, Lainie	WW/Virtual	7/21-7/24/25	The Writing Institute	\$680
8.	McNeill, Nicole	WW/Virtual	7/21-7/24/25	The Writing Institute	\$680
9.	O'Melia, Katherine	WW/Kean Univ.	6/6/25	ALL IN Summer Inclusion Leadership Conference	\$187
10.	Perez, Ryan	WW/Kean Univ.	6/6/25	ALL IN Summer Inclusion Leadership Conference	\$199
11.	Soracco, Corlee	WW/Virtual	7/21-7/24/25	The Writing Institute	\$680

5. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	District (Summer Academy)	Booster sales for playbill and merchandise (show t-shirts, sweatshirts) sales for summer theatre program.	Summer Academy props, set construction and costuming.
2.	MLHS	Leading Edge Fundraising, Team Clothing Store (Game-One)	Baseball: Florida trip, minor league stadium game, fitted hats/T-Shirts, senior gifts/awards, and other baseball equipment.
3.	MLHS	Big State sports sponsorship program	Basketball Boys: banquet/awards ceremony, statistician gifts, team awards, team T-shirts.
4.	MLHS	Team Clothing Store (BSN)	Basketball Girls: banquet, gifts, dinners, team building activities, awards.
5.	MLHS	Team Clothing Store (TBD by captains' parents), Car wash	Cheer: Pink bows/socks; senior night; banquet; senior/team EOY gifts.
6.	MLHS	Team Clothing Store (SportDecals)	Cross Country: pizza party, banquet, senior gifts.
7.	MLHS	SnapRaise/Leading Edge	Field Hockey: team T-shirts, awards/senior gifts, senior activities/dinners, banquet program booklet, senior banquet.
8.	MLHS	Leading Edge Fundraising	Football: special game shirts/socks, helmet stickers, dinners, extra helmets and equipment, training day, game day military drop.
9.	MLHS	Leading Edge Fundraising	Golf Boys: team golf bags, team polos, extra driving range fees, extra course use, team banquet.
10.	MLHS	Laker Logo Cookie Fundraiser through new MLEA School Grant	Golf Girls: team golf bags, team polos, miscellaneous team items, extra driving range, extra course use, team banquet.
11.	MLHS	Team Clothing Store, streaming ad sales, and youngster "learn to play hockey" clinic (weather permitting)	Ice Hockey: senior banquet.
12.	MLHS	Magazine Drive	Lacrosse Boys: banquet, season expenses, Hudl, filming.
13.	MLHS	Team Clothing Store (BSN)	Lacrosse Girls: banquet, banquet gifts, team shirts, senior night, dinners, other season expenses, film.
14.	MLHS	Team Clothing Store (BSN) Toberlone Swiss Chocolate Sale	Ski Team: dry land activities, banquet, awards.
15.	MLHS	Team Clothing Store (BSN)	Soccer Boys: banquet, dinners, senior night, trophies and awards, Hudl camera and film.
16.	MLHS	Team Clothing Store (BSN)	Soccer Girls: banquet, t-shirts, senior night, miscellaneous equipment
17.	MLHS	SnapRaise/Leading Edge	Softball: T-shirts, senior gifts, pictures, banquet seniors/coaches, awards, team building activities, team dinner, senior day, extra equipment/training aids needed, senior banners
18.	MLHS	Team Clothing Store (PROMO GEAR) promogear@optonline.net	Swim: per player donation to cover team dinners and senior night, banquet décor, senior gifts, additional awards, vasa trainer maintenance.
19.	MLHS	Team Clothing Store (BSN)	Tennis Boys: banquet, team awards, dinners, captain and senior gifts.
20.	MLHS	Team Clothing Store (BSN)	Tennis Girls: banquet, team awards, dinners, captain and senior gifts.
21.	MLHS	Team Clothing Store (BSN)	Track & Field: banquet, senior gifts, pizza party, participation in extra meets.
22.	MLHS	Leading Edge Fundraising, Team Clothing Store (AMPT Studio), Snack stand	Volleyball: MLHS gear, senior night/gifts, team dinners, team building activities, Dig Pink cancer tournament uniforms, banquet, preseason clinic, summer league, guest speaker-mental toughness.

23.	MLHS	Team Clothing Store (SportDecals)	Winter Track: pizza party, banquet and senior gifts.
24.	MLHS	Holiday tournament, 1st place Spirit Wear Team Clothing Store	Wrestling: team apparel, awards for banquet, gifts for wrestlers & statisticians, fee for wrestlers to attend banquet, bagels & drinks for away events.

6. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

	Property	Amount	Department / Location
IH/WW/BC			
1.	(254) ELA 6 th Books – Outdated	\$133	BC
2.	(22) Science 6 th Books – Outdated	\$7	BC
3.	(119) Social Studies 6 th Books – Outdated	\$27	BC
4.	(17) Math 7 th – Books Outdated	\$79	BC
5.	(5) Math 6 th – Books Outdated	\$41	BC

7. Authorized Signatures / Annual Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following annual appointments and authorized signatures for the following accounts for the period of July 1, 2025 – June 30, 2026, as recommended by the Superintendent:

	Service	Title/Name
DISTRICT		
1.	Anti-Bullying Coordinator	Lisa Cortese (MLHS)
2.	Anti-Bullying Specialist	Alyssa DeTrolio (MLHS)
3.	Anti-Bullying Specialist	Maria Lindsay (MLHS)
4.	Anti-Bullying Specialist	Lauren Macko (MLHS)
5.	Anti-Bullying Specialist	Cara Pelchat (MLHS)
6.	Anti-Bullying Specialist	Gail Weinroth (MLHS)
7.	Anti-Bullying Specialist	Margo Cottone (LD)
8.	Anti-Bullying Specialist	Jennifer DeMuth (LD)
9.	Anti-Bullying Specialist	Maria Mores (LD)
IH/WW/BC		
10.	Anti-Bullying Specialist	Marissa Fleming (BC)
11.	Anti-Bullying Specialist	Dominique Liberato (WW)

8. Property and Casualty Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the property and casualty premiums for the 2025-2026 fiscal year, as recommended by the Superintendent:

	Policy Type	July 2025 - June 2026
1.	All Risk Property (includes crime and cyber)	\$62,068
2.	General Liability (includes SDLL)	\$88,619
3.	Inland Marine	\$8,976

4.	Umbrella (up to \$15 million)	\$24,094
5.	Fleet Auto	\$9,130
6.	Excess Liability (additional \$20 million)	\$18,564
7.	Student Accident	\$44,198
8.	Fidelity Bonds	\$2,930

9. Purchasing Manual

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2025-2026 Mountain Lakes School District Purchasing Manual, as recommended by the Superintendent.

10. Bid Threshold Increase

WHEREAS, Dr. James Riley, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to \$53,000, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Mountain Lakes Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of \$53,000 for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations, as recommended by the Superintendent.

11. I.D.E.A. Grant

BE IT RESOLVED, that the Board of Education accepts the Individuals with Disabilities Education Act (IDEA) Grant award for the 2025-2026 school year in the following amounts:

Program	Public Allocation	Non Public Allocation
Basic	\$210,429	\$76,321
Preschool	\$7,708	\$0

BE IT FURTHER RESOLVED, that the Board of Education authorizes the submission of the Individuals with Disabilities Education Act (IDEA) Grant application to the New Jersey Department of Education and approves the implementation of the grant upon approval of the application, as recommended by the Superintendent.

12. Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant

BE IT RESOLVED, that the Board of Education accepts the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant award for the 2025-2026 school year in the amount of \$3,000, as recommended by the Superintendent.

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Position Creation/Modifications

WHEREAS, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below, as recommended by the Superintendent:

DISTRICT	
1.	TCH-LR-TCH-17 – Teacher (1.0)
2.	SPT-LR-SLS-06 – Speech Language Specialist (1.0)

14. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Butler, Patrick	Appointment	TCH-HS-ENG-07	Teacher	MLHS	1.0	MA+30/ Step 15 (OG)	\$102,424	8/25/25	6/30/26
2.	Elfers, Robert	Revise Appointment	TCH-HS-SS-07	Teacher	MLHS	1.0	BA+30/ Step 5	\$72,555	8/25/25	6/30/26
3.	Fucarino, Andrew	Resignation	TCH-HS-MATH-09	Teacher	MLHS	1.0	MA/ Step 5	\$77,020	11/11/24	6/30/25
4.	Percy, Meredith	Appointment	TCH-HS-BUS-01	Teacher	MLHS	1.0	BA/Step 1	\$64,555	8/25/25	6/30/26
5.	Wallace, Orlando	Revise Appointment	CUST-DW-CUST-20	Custodian (P/T)	DW	.74	Step 1	\$41,158.80 (prorated)	7/31/25 (or sooner, pending paperwork)	6/30/26
IVY H/WW/BC										
6.	Tartaglia, Jacquelyn	Revise Appointment	TCH-BC-TCH-08	Teacher	BC	1.0	MA/ Step 8	\$82,490	8/25/25	6/30/26
7.	Wizner, Shira	Resignation	SPS-CST-AID-U29-14	Paraprofessional P/T	WW	1.0	Step 9	\$27,939.30	1/30/24	6/30/25

15. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	Location	FTE	Start Date	Term Date
IVY H/WW/BC							
1.	5301	MLOA (paid w/benefits)	Teacher	WW	1.0	10/27/25	12/19/25
2.	5301	FMLA/NJFLA (unpaid w/benefits)	Teacher	WW	1.0	12/20/25	3/20/26
3.	5301	CCLOA (unpaid w/o benefits)	Teacher	WW	1.0	3/21/26	6/30/27

16. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Concepcion, Angel	Revised Appointment	Weight Room-Fall	MLHS	N/A	\$3,096	9/1/25	12/1/25
2.	All approved 25-25 SY District Employees & Coaches	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
3.	Bydook, John (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
4.	Bessin, Susan (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
5.	Buckley, Coleen (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
6.	Carangelo, Anthony	Appointment	Dist. Prof. Dev. Committee Member (ScIP)	LD	N/A	\$1,500	8/25/25	6/30/26
7.	Chau, Anh Kim (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
8.	Flynn, Betsy (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
9.	Goncalves, Joao	Revise Appointment	Jazz Band (2)	MLHS	Step 1	\$3,297	8/26/24	6/30/25
10.	Lam, Lekhanh (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
11.	Lam Tran, Le Duyen (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
12.	Lam Tran, Sum (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26
13.	Ludwig, Eileen (OOD)	Appointment	Non-Athletic: clock worker, crowd control, ticket taker, site manager	DW	N/A	BOE Approved Rate	8/1/25	6/30/26

14.	Searles, Jr., Raymond	Appointment	AP Testing Coordinator	MLHS	N/A	\$2,800	8/26/24	6/30/25
15.	Verduin, Nicole	Appointment	Dist. Prof. Dev. Committee Member (ScIP)	LD	N/A	\$1,500	8/25/25	6/30/26
IVY H/WW/BC								
16.	Ebersole, Erica	Appointment	Team Leader – 7 th Gr.	BC	N/A	\$500	8/25/25	6/30/26
17.	Hill, Theresa	Appointment	Guitar/Strings	WW	Step 1	\$1,201	8/25/25	6/30/26
18.	Pecarific, Melissa	Appointment	Newspaper Club	BC	Step 1	\$1,836	8/25/25	6/30/26
19.	Peterson, Danielle	Appointment	Wingman Trainer	District	N/A	\$4,500	8/26/24	6/30/25
20.	Peterson, Danielle	Appointment	Wingman Trainer	District	N/A	\$4,500	8/25/25	6/30/26
21.	Shaffer, Deliriz	Appointment	4 th Grade Team Leader	WW	N/A	\$1,000	8/25/25	6/30/26
22.	St. John, Jill	Appointment	Yearbook	WW	Step 3	\$1,813	8/25/25	6/30/26

17. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Adams, Sarah	Appointment	Mentor (5680)	MLHS	\$266.67	8/25/25	10/17/25
2.	DeFilippo, Michael	Revise Appointment	Behaviorist	DW	Hourly rate (not to exceed 80 hrs.)	6/18/25	8/22/25
3.	Gonzalez, Maria	Revise Appointment	Mentor (5531)	LD	\$733.33	1/2/25	6/30/25
4.	Gonzalez, Maria	Appointment	Mentor (5531)	LD	\$266.67	8/25/25	10/17/25
5.	Roselli, Francesca	Appointment	Occupational Therapist – Summer Evaluations	DW	\$414/eval. (not to exceed \$3,000)	7/14/25	8/22/25
6.	Snowden, Gilbert	Appointment	IPM Coordinator	DW	\$5,000	7/1/25	6/30/26
IVY H, BC, WW							
7.	Alves, Michael	Rescind	Incoming 6 th Gr. Orientation Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
8.	Ciulla, Kristina	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
9.	Gaffney, Victoria	Appointment	Incoming 6 th Gr. Orientation Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
10.	Gleeson, William	Rescind	Incoming 6 th Gr. Orientation Activities Fair Presenter	BC	Hourly Rate (not to exceed 2 hrs.)	6/4/25	6/4/25
11.	Hudson, Gregory	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
12.	Hunt, Franchesca	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
13.	Hunt, Franchesca	Appointment	The Writing Institute	WW	\$125/day (not to exceed \$500)	7/21/25	7/24/25
14.	Klein, Lauren	Appointment	The Writing Institute	WW	\$125/day (not to exceed \$500)	7/21/25	7/24/25
15.	Lederman, Lainie	Appointment	The Writing Institute	WW	\$125/day (not to exceed \$500)	7/21/25	7/24/25
16.	McNeill, Nicole	Appointment	The Writing Institute	WW	\$125/day (not to exceed \$500)	7/21/25	7/24/25

17.	McNeill, Nicole	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
18.	O'Melia, Katherine	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
19.	Shaffer, Deliriz	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
20.	Soracco, Corlee	Appointment	The Writing Institute	WW	\$125/day (not to exceed \$500)	7/21/25	7/24/25
21.	Soracco, Corlee	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25
22.	Suckno, Samantha	Appointment	One Day Quick Start Units of Study training	WW	\$150/day	8/18/25	8/18/25

Lake Drive Summer Program Staff 2025

DISTRICT

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
1.	Devore, Pamela	Appointment	Paraprofessional	LD	Hourly Rate (5.8 hrs./day)	7/2/25	7/25/25

Special Services Summer Program Staff 2025

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
1.	Djobo, Koko	Appointment	Substitute Teacher	Ivy H	BOE Approved Substitute Rate (5 hrs./day)	7/7/25	7/25/25

18. Substitutes, Volunteers and Intern Appointments 1

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Borie, John (OOD)	Appointment	Football-Volunteer	MLHS	N/A	8/25/25	12/1/25
2.	Burke, Richard	Appointment	Volunteer – Summer Program	LD	N/A	7/15/25	7/25/25
3.	Chiara, Paul (OOD)	Appointment	Football-Volunteer	MLHS	N/A	8/25/25	12/1/25
4.	Cina, Joe (OOD)	Appointment	Football-Volunteer	MLHS	N/A	8/25/25	12/1/25
5.	Djobo, Koko	Appointment	Per Diem Substitute	DW	Board Approved Rate	8/27/25	6/30/26
6.	Giampietro, Ralph (OOD)	Appointment	Football-Volunteer (Camera)	MLHS	N/A	8/25/25	12/1/25
7.	Hernando, Michael (OOD)	Appointment	All Sports-Volunteer (Camera)	MLHS	N/A	8/25/25	12/1/25
8.	Humphreys, Ryan	Appointment	Soccer Boys-Volunteer	MLHS	N/A	8/25/25	12/1/25
9.	Leshnowar, David	Appointment	Football-Volunteer	MLHS	N/A	8/25/25	12/1/25
10.	Szabo, Lawrence	Appointment	Football-Volunteer	MLHS	N/A	8/25/25	12/1/25
11.	Vukotic-Milone, Tatjana	Appointment	Per Diem Substitute	DW	Board Approved Rate	8/27/25	6/30/26
IVY H/WW/BC							
12.	Knolls, Clive (OOD)	Appointment	Volunteer – Robotics Club	BC	N/A	8/27/25	6/30/26

13.	Mendello, James (OOD)	Appointment	Volunteer – Musical	BC	N/A	8/27/25	6/30/26
14.	Wallace, Mary	Appointment	Volunteer – Musical	BC	N/A	8/27/25	6/30/26

19. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	School /Staff Member	Destination	Reason	Date
DISTRICT				
1.	MLHS/Vallies, Austin	Orlando, FL	Music Department Trip (Performance/Workshop Sessions)	3/12-3/15/26

20. Special Projects

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the payment of the Administrator Special Projects, as recommended by the Superintendent:

	Name	Location	Amount	Year
DISTRICT				
1.	Wallace, Kevin	MLHS	\$1,000	2024-25

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

21. Code of Conduct Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Code of Conduct for the 2025-2026 school year as presented by the administration, as recommended by the Superintendent.*

	Schools
DISTRICT	
1.	Mountain Lakes High School
2.	Briarcliff Middle School
IVY H/WW/BC	
3.	Wildwood Elementary School

22. 2025-2026 District Goals

BE IT RESOLVED, the Mountain Lakes Board of Education identified District goals for the 2025-2026 school year; and NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District goals, as recommended by the Superintendent:

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources,	Ensuring success of all students Ensuring success of all staff

curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Finance / infrastructure / technology Strong family / school /community partnerships
3.Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family / school /community partnerships
4.Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family / school /community partnerships

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this s 14th day of July at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

* Indicates a motion/resolution will have supporting documentation

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security