

WEST PARK HIGH SCHOOL

Hate Speech

Mission Statement: *We value people and we love to learn.*

Hate Speech is any kind of communication in speech, writing, or behavior that attacks or uses negative or discriminatory language with reference to a person or a group on the basis of who they are, in other words, based on their religion, ethnicity, nationality, race, color, descent, gender, or other identity factors.

At WPHS, we value people. The words and actions of all staff and students are expected to be in line with this fundamental value. To this end, WPHS will educate ourselves on the destructive impacts of hate speech, in particular the impact on student and staff psychological safety which is necessary for learning to occur.

Incidents of hate speech will fall under the WPHS guiding principles for problem behavior.

[RJUHSD Administrative Regulations & Board Policies](#)