# WEST PARK HIGH SCHOOL Bullying & Harassment Policy

## Mission Statement: We value people and we love to learn.

West Park High School is committed to providing a safe, respectful, and inclusive learning environment for all students. In accordance with California Education Code Section 48900(r), this policy defines and prohibits bullying in all its forms and outlines the procedures for prevention, reporting, and response.

# **Definition of Bullying**

As defined in California Education Code §48900(r), bullying includes any severe or pervasive physical or verbal act or conduct, including communications made in writing or by electronic means, that is directed toward one or more pupils and has or can be reasonably predicted to have one or more of the following effects:

- (A) Placing a reasonable pupil in fear of harm to themselves or their property.
- (B) Causing a reasonable pupil to suffer substantial detriment to their physical or mental health.
- (C) Substantially interfering with a reasonable pupil's academic performance.
- (D) Substantially interfering with a reasonable pupil's ability to participate in or benefit from school services, activities, or privileges.

## **Forms of Bullying**

Bullying may include, but is not limited to:

- Verbal abuse, name-calling, or threats
- Physical aggression or intimidation
- Social exclusion or rumor spreading
- Cyberbullying, including electronic acts such as:
  - o Texts, images, videos, or sound recordings
  - Posts or interactions on social networking websites (e.g., burn pages)
  - False profiles or impersonations of students
  - Cyber sexual bullying, which includes the distribution or solicitation of nude or sexually explicit images of a minor for the purpose of harm or humiliation

An electronic act is defined as any act initiated on or off school grounds via any electronic device including phones, tablets, computers, or similar means, with the intent or effect described above.

A "reasonable pupil" is defined as a student who, with or without exceptional needs, exercises average care, skill, and judgment for their age.

#### **Prohibited Conduct**

Bullying is strictly prohibited:

- On school grounds
- While going to or coming from school
- During lunch, whether on or off campus
- During, or while going to or coming from, a school-sponsored activity

# **Reporting Bullying**

- Any student who believes they are being bullied, or witnesses bullying, should report the behavior to a trusted school employee, administrator, or through the district's anonymous reporting system.
- Reports can be made in person, in writing, or electronically via the <u>See Something</u>, <u>Say Something</u> website.
- All reports will be investigated promptly and confidentially, to the extent possible.

## School Response and Consequences

- Verified acts of bullying will be addressed through age-appropriate disciplinary measures which may include counseling, parent meetings, suspension, or expulsion in accordance with Ed Code 48900.
- In addition to disciplinary action, the school may implement restorative practices, peer mediation, and support services for all parties involved.

### Retaliation and False Reports

- Retaliation against any student who reports bullying or participates in an investigation is strictly prohibited and may result in disciplinary action.
- Knowingly filing a false report is also subject to discipline.

#### Prevention and Education

The district shall provide ongoing education, training, and awareness programs for students, staff, and families to promote positive school climate and prevent bullying.

Board Policy 5131.2: Bullying Ca Ed Code 48900(r)