

Years of Experience	Appendices A, B.1 & B.2 - 2025-26 SWEA Combined Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	71,115	73,055	75,060	77,073	83,531	87,690	85,387	91,850	96,014
1	2	72,085	74,050	76,083	78,185	84,709	88,844	86,346	92,872	97,005
2	3	73,006	74,989	77,039	79,305	85,810	89,993	87,307	93,815	97,997
3	4	74,880	75,953	78,030	80,367	86,860	91,139	88,222	94,709	98,994
4	5	75,845	76,973	79,065	81,480	88,010	92,325	89,180	95,712	100,024
5	6	76,825	77,945	80,050	82,601	89,109	93,513	90,154	96,662	101,058
6	7	78,565	78,883	81,067	83,743	90,222	94,640	91,146	97,627	102,045
7	8	81,104	80,651	82,861	85,681	92,256	96,799	93,014	99,585	104,131
8	9	81,104	83,305	85,569	88,622	95,285	99,994	95,951	102,615	107,324
9	10	81,104	86,053	88,430	91,598	98,410	103,282	98,922	105,742	110,615
10	11	81,104	86,053	91,321	94,717	101,623	108,555	103,867	110,896	116,015
11	12	81,104	86,053	91,321	97,934	104,988	112,088	107,131	114,320	119,545
12	13	81,104	86,053	91,321	101,048	108,448	115,758	110,536	117,837	123,217
13	14	81,104	86,053	91,321	101,048	111,985	119,520	114,054	121,437	126,978
14	15	81,104	86,053	91,321	101,048	115,538	123,423	117,679	125,295	130,881
15	16	81,104	86,053	91,321	101,048	118,567	128,975	122,974	130,925	136,767
16	17	82,734	87,777	93,152	103,073	123,369	134,199	127,955	136,233	143,877

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator - Principal John Patton**, 360-221-4300, jpatt@sw.wednet.edu. **Section 504/ADA Coordinator - Superintendent Becky Clifford**, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html> Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.