

Years of Experience	Appendix B.2 - 2025-26 SWEA (1) Day Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	358	368	378	388	422	444	432	465	487
1	2	363	373	383	395	428	450	437	470	492
2	3	368	378	388	400	434	455	442	476	497
3	4	377	383	394	406	440	461	447	480	502
4	5	382	388	399	411	445	467	451	485	507
5	6	387	394	404	417	451	474	456	490	513
6	7	397	398	409	423	457	480	461	495	518
7	8	410	407	418	434	467	491	472	505	529
8	9	410	421	433	449	483	507	487	521	545
9	10	410	436	448	464	499	525	502	537	563
10	11	410	436	462	480	516	551	528	564	590
11	12	410	436	462	497	533	570	544	581	609
12	13	410	436	462	513	551	589	562	600	627
13	14	410	436	462	513	570	609	580	618	647
14	15	410	436	462	513	587	628	599	639	667
15	16	410	436	462	513	604	657	626	667	698
16	17	418	444	472	524	628	685	652	695	735

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator - Principal John Patton**, 360-221-4300, ipatton@sw.wednet.edu. **Section 504/ADA Coordinator - Superintendent Becky Clifford**, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. *Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html>* Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website [here](#).