

Years of Experience	Appendix B.1 - 2025-26 SWEA TRI-TECH Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	5,274	5,366	5,461	5,557	5,862	6,059	5,950	6,257	6,454
1	2	5,320	5,413	5,510	5,609	5,919	6,114	5,995	6,305	6,501
2	3	5,364	5,457	5,555	5,662	5,970	6,169	6,042	6,349	6,548
3	4	5,452	5,503	5,602	5,713	6,020	6,223	6,085	6,392	6,595
4	5	5,498	5,552	5,651	5,765	6,074	6,279	6,130	6,439	6,643
5	6	5,544	5,598	5,697	5,818	6,127	6,335	6,176	6,484	6,692
6	7	5,627	5,642	5,745	5,872	6,179	6,389	6,223	6,531	6,740
7	8	5,747	5,726	5,830	5,964	6,275	6,491	6,311	6,623	6,838
8	9	5,747	5,852	5,959	6,103	6,419	6,642	6,451	6,766	6,990
9	10	5,747	5,982	6,095	6,245	6,567	6,798	6,591	6,915	7,146
10	11	5,747	5,982	6,231	6,392	6,719	7,048	6,826	7,159	7,401
11	12	5,747	5,982	6,231	6,545	6,879	7,215	6,980	7,321	7,569
12	13	5,747	5,982	6,231	6,692	7,043	7,389	7,141	7,488	7,742
13	14	5,747	5,982	6,231	6,692	7,210	7,567	7,308	7,658	7,920
14	15	5,747	5,982	6,231	6,692	7,378	7,752	7,480	7,840	8,106
15	16	5,747	5,982	6,231	6,692	7,522	8,015	7,731	8,108	8,385
16	17	5,824	6,063	6,318	6,788	7,749	8,263	7,967	8,359	8,721

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator - Principal John Patton**, 360-221-4300, jpatt@sw.wednet.edu. **Section 504/ADA Coordinator - Superintendent Becky Clifford**, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. *Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html>* Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> **SWSD Title IX training is available to all employees and is linked on our website here.**