

Years of Experience	Appendix A - 2025-26 SWEA BASE Salary Schedule (183 Days)									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	65,483	67,321	69,221	71,128	77,247	81,187	79,005	85,128	89,073
1	2	66,402	68,264	70,190	72,181	78,362	82,280	79,914	86,097	90,012
2	3	67,274	69,154	71,096	73,243	79,406	83,369	80,823	86,990	90,952
3	4	69,051	70,067	72,034	74,248	80,400	84,455	81,690	87,837	91,897
4	5	69,965	71,033	73,015	75,304	81,491	85,579	82,599	88,788	92,874
5	6	70,894	71,953	73,949	76,366	82,531	86,704	83,522	89,688	93,853
6	7	72,541	72,843	74,913	77,448	83,586	87,771	84,462	90,601	94,787
7	8	74,947	74,518	76,613	79,283	85,514	89,817	86,231	92,457	96,764
8	9	74,947	77,032	79,177	82,070	88,383	92,845	89,013	95,328	99,789
9	10	74,947	79,635	81,887	84,889	91,344	95,959	91,829	98,290	102,906
10	11	74,947	79,635	84,628	87,845	94,388	100,956	96,513	103,173	108,024
11	12	74,947	79,635	84,628	90,892	97,576	104,303	99,607	106,418	111,367
12	13	74,947	79,635	84,628	93,843	100,854	107,780	102,833	109,749	114,848
13	14	74,947	79,635	84,628	93,843	104,205	111,344	106,166	113,161	118,411
14	15	74,947	79,635	84,628	93,843	107,573	115,043	109,600	116,816	122,108
15	16	74,947	79,635	84,628	93,843	110,441	120,303	114,617	122,150	127,684
16	17	76,492	81,270	86,362	95,761	114,992	125,251	119,336	127,179	134,421

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: **Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator - Principal John Patton**, 360-221-4300, [jpatton@sw.wednet.edu](mailto:jpatton@sw.wednet.edu). **Section 504/ADA Coordinator - Superintendent Becky Clifford**, 360-221-6100, [bclifford@sw.wednet.edu](mailto:bclifford@sw.wednet.edu), 5675 Maxwellton Road, Langley, WA 98260. *Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html>* Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website [here](#).