

NONDISCRIMINATION, EQUAL OPPORTUNITY EMPLOYMENT, AND ANTI-DISCRIMINATION PLAN – ANNUAL NOTICE OF CONTACT INFORMATION

DISTRICT PERSONNEL

Human Rights/Nondiscrimination Officer

Name: Kaitlyn Hills
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Email Address: khills@sau49.org

Title IX Coordinator

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504/ADA Coordinator

Name: Anna Hersey
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OUTSIDE AGENCIES

Office for Civil Rights, U.S. Department of Education; 5 Post Office Square, 8th Floor, Boston, MA 02109-3921; Telephone - 617-289-0111; Email - OCR.Boston@ed.gov

Office of the Assistant Secretary for Civil Rights, U.S. Department of Agriculture; 1400 Independence Avenue, SW, Washington, D.C., 20250-9410; Telephone - 866-632-9992; Email - program.intake@usda.gov

Boston Area Office, U.S. Equal Employment Opportunity Commission; JFK Federal Building, 15 New Sudbury Street, Room 475, Boston, MA 02203-0506; Telephone - 1-800-669-4000; ASL Videophone - 1-844-234-5122; Email - info@eeoc.gov

New Hampshire Commission for Human Rights; 57 Regional Drive, Suite 8, Concord, NH 03301; Telephone - 603-271-2767; Email - humanrights@hrc.nh.gov

New Hampshire Department of Justice, Civil Rights Unit; 33 Capitol Street, Concord, NH 03301; Telephone - 603-271-3650; Email - doj.civilrights@doj.nh.gov

N.H. Department of Education, Commissioner of Education; 25 Hall Street, Concord, NH 03301; Telephone - 603-271-3494; Email - info@doe.nh.gov

Legal References:

RSA 186:11,XXXIII
RSA 193-F
RSA 193-38
RSA 275-71
RSA 275-78:71
EA 354-a
NH DOE Rule 303.01 (i)
89 FR 29182
20 U.S.C. 1681, et seq
20 U.S.C. § 1400-1417
20 U.S.C. 621, et seq
20 U.S.C. 705
20 U.S.C. 794
20 U.S.C. 12101, et seq
20 U.S.C. 2000c
20 U.S.C. 2000d, et seq
20 U.S.C. 2000e, et seq
20 U.S.C. 2000gg
20 U.S.C. 218d

Discrimination
Student Safety and Violence Protection Act
Discrimination in Public Schools
Prohibited Conduct by Employer
Policies Relating to Nursing Mothers
State Commission for Human Rights
School Board Substantive Duties
Pregnant Workers Fairness Act (“PWFA”)
Title IX of the Education Amendments of 1972
Individuals with Disabilities Education Act (IDEA)
The Age Discrimination in Employment Act of 1967
The Rehabilitation Act of 1973 - Definitions
Rehabilitation Act of 1973 (Section 504)
Title II of The Americans with Disabilities Act of 1990
Title IV of the Civil Rights Act of 1964
Title VI of the Civil Rights Act of 1964
Title VII of the Civil Rights Act of 1964
Pregnant Workers Fairness Act (“PWFA”)
Pump for Nursing Mothers Act (“PUMP Act”)

This Administrative Form accompanies:
Policy **AC: REVISED: 4/7/2025**