Mt. Diablo Unified School District

California School Employee Association (CSEA)

2025-2026 Salary Schedule

(1% Increase Effective July 1, 2025)

Position	PCN	Range	Days per Yr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I	ADHOH1-_ _ _	**416**	**hourly rate**	**21.88**	**22.97**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
			annual (193 days)	33,783	35,466	37,241	39,079	41,024	43,108	45,208
Asst. to Deaf/Hard of Hearing II	ADHOH2-_ _ _	**432**	**hourly rate**	**22.97**	**24.12**	**25.31**	**26.57**	**27.91**	**29.28**	**30.75**
			annual (193 days)	35,466	37,241	39,079	41,024	43,093	45,208	47,478
Assistive Technology Tech.	ASTTEC-_ _ _	**432**	**hourly rate**	**22.97**	**24.12**	**25.31**	**26.57**	**27.91**	**29.28**	**30.75**
			annual (193 days)	35,466	37,241	39,079	41,024	43,093	45,208	47,478
Augment. Astv. Communic. Pgm - SEA	SEAAUG-_ _ _	**416**	**hourly rate**	**21.88**	**22.97**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
			annual (193 days)	33,783	35,466	37,241	39,079	41,024	43,108	45,208
Braillist	BRAIL	**416**	**hourly rate**	**21.88**	**22.97**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
			annual (193 days)	33,783	35,466	37,241	39,079	41,024	43,108	45,208
Campus Supervisor	CAMPS1-_ _ _	**372**	**hourly rate**	**19.11**	**20.06**	**21.06**	**22.14**	**23.23**	**24.38**	**25.64**
			annual (193 days)	29,506	30,973	32,517	34,184	35,867	37,643	39,588
Campus Supervisor II	CAMPS2-_ _ _	**404**	**hourly rate**	**21.06**	**22.14**	**23.23**	**24.38**	**25.64**	**26.91**	**28.24**
			annual (193 days)	32,517	34,184	35,867	37,643	39,588	41,549	43,603
Community Health Promoter		**326**	**hourly rate**	**18.98**	**18.98**	**18.98**	**19.24**	**20.19**	**21.21**	**22.27**
			annual (193 days)	29,305	29,305	29,305	29,707	31,173	32,748	34,385
Community Service Asst.	CMSVCA_ _ _ _	**388**	**hourly rate**	**20.06**	**21.06**	**22.14**	**23.23**	**24.38**	**25.65**	**26.91**
			annual (193 days)	30,973	32,517	34,184	35,867	37,643	39,604	41,549
Early Childhood Attendant	ECA-_ _ _	**332**	**hourly rate**	**18.98**	**18.98**	**18.98**	**19.57**	**20.55**	**21.60**	**22.67**
			annual (193 days)	29,305	29,305	29,305	30,216	31,729	33,350	35,002
Early Childhood Educator Trainee	ECET-_ _ _	**388**	**hourly rate**	**20.06**	**21.06**	**22.14**	**23.23**	**24.38**	**25.65**	**26.91**
			annual (193 days)	30,973	32,517	34,184	35,867	37,643	39,604	41,549
Early Childhood Educator	ECED-_ _ _	**416**	**hourly rate**	**21.88**	**22.97**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
			annual (193 days)	33,783	35,466	37,241	39,079	41,024	43,108	45,208
Early Childhood Educator - Lead		**432**	**hourly rate**	**22.97**	**24.12**	**25.31**	**26.57**	**27.91**	**29.28**	**30.75**
				35,466	37,241	39,079	41,024	43,093	45,208	47,478
Educational Interpreter ‡	EDINT_ _ _ _	**656**	**hourly rate**	**-**	**-**	**43.66**	**45.82**	**48.12**	**50.54**	**53.08**
			annual (194 days)			67,760	71,113	74,682	78,438	82,380
Gen. Ed. Asst., Behavior Asst.	GEABEHA_ _ _	**478**	**hourly rate**	**26.42**	**27.72**	**29.12**	**30.56**	**32.10**	**33.71**	**35.37**
			annual (193 days)	40,792	42,806	44,961	47,185	49,562	52,048	54,611
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP	HLTHLVN _ _ _	**506**	**hourly rate**	**-**	**-**	**31.71**	**33.30**	**34.97**	**36.69**	**38.54**
			annual (193 days)			48,960	51,415	53,994	56,649	59,506
Instructional Asst.	IA- _ _ _	**356**	**hourly rate**	**18.98**	**19.11**	**20.06**	**21.06**	**22.14**	**23.26**	**24.38**
			annual (193 days)	29,305	29,506	30,973	32,517	34,184	35,913	37,643
Instructional Asst. - Bilingual	IABIL- _ _ _	**372**	**hourly rate**	**19.11**	**20.06**	**21.06**	**22.14**	**23.23**	**24.38**	**25.64**
			annual (193 days)	29,506	30,973	32,517	34,184	35,867	37,643	39,588
Instructional Asst. - Computer	IACOMP_ _ _ _	**400**	**hourly rate**	**20.82**	**21.88**	**22.97**	**24.12**	**25.31**	**26.56**	**27.91**
			annual (193 days)	32,146	33,783	35,466	37,241	39,079	41,009	43,093
Instructional Asst. - Visually Impaired	IAVI1-_ _ _	**400**	**hourly rate**	**20.82**	**21.88**	**22.97**	**24.12**	**25.31**	**26.56**	**27.91**
			annual (193 days)	32,146	33,783	35,466	37,241	39,079	41,009	43,093
Job Developer/Coach ‡	JOBDEV-_ _ _	**506**	**hourly rate**	**28.77**	**30.19**	**31.71**	**33.30**	**34.97**	**36.69**	**38.54**
			annual (194 days)	44,651	46,855	49,214	51,682	54,273	56,943	59,814
Occupational Therapy Assistant	OCCTHERAST	**506**	**hourly rate**	**-**	**-**	**31.71**	**33.30**	**34.97**	**36.69**	**38.54**
			annual (193 days)			48,960	51,415	53,994	56,649	59,506
Registered Nurse/Student Support	RNSTSUP	**656**	**hourly rate**	**-**	**-**	**43.66**	**45.82**	**48.12**	**50.54**	**53.08**
			annual (193 days)	-	-	67,411	70,746	74,297	78,034	81,956
School/Family Resource Worker	RESWRK_ _ _	**424**	**hourly rate**	**22.42**	**23.51**	**24.70**	**25.93**	**27.24**	**28.58**	**30.05**
			annual (193 days)	34,616	36,299	38,137	40,036	42,059	44,128	46,397
School Safety Grant Liaison	S3LIA _ _ _	**506**	**hourly rate**	**28.77**	**30.19**	**31.71**	**33.30**	**34.97**	**36.69**	**38.54**
			annual (193 days)	44,421	46,613	48,960	51,415	53,994	56,649	59,506
Senior Instructional Asst.	SRIA- _ _ _	**388**	**hourly rate**	**20.06**	**21.06**	**22.14**	**23.23**	**24.38**	**25.65**	**26.91**
			annual (193 days)	30,973	32,517	34,184	35,867	37,643	39,604	41,549
Senior Instructional Asst. - Bilingual	SRIABI_ _ _ _	**400**	**hourly rate**	**20.82**	**21.88**	**22.97**	**24.12**	**25.31**	**26.56**	**27.91**
			annual (193 days)	32,146	33,783	35,466	37,241	39,079	41,009	43,093

Senior Instructional Asst. Physical Ed.	**388**	**hourly rate**	**20.06**	**21.06**	**22.14**	**23.23**	**24.38**	**25.65**	**26.91**
SRIAPE_ _ _		annual (193 days)	30,973	32,517	34,184	35,867	37,643	39,604	41,549
Sp. Ed. Asst. I - Classroom	**400**	**hourly rate**	**20.82**	**21.88**	**22.97**	**24.12**	**25.31**	**26.56**	**27.91**
SEA1C-_ _ _		annual (193 days)	32,146	33,783	35,466	37,241	39,079	41,009	43,093
Sp. Ed. Asst. I - IEP	**400**	**hourly rate**	**20.82**	**21.88**	**22.97**	**24.12**	**25.31**	**26.56**	**27.91**
SEA1I-_ _ _		annual (193 days)	32,146	33,783	35,466	37,241	39,079	41,009	43,093
SEA1IX_ _ _		annual (194 days)	32,313	33,958	35,649	37,434	39,281	41,221	43,316
Sp. Ed. Asst. II - Classroom**	**416**	**hourly rate**	**21.88**	**22.97**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
SEA2C-_ _ _		annual (193 days)	33,783	35,466	37,241	39,079	41,024	43,108	45,208
SEA2CX_ _ _		annual (194 days)	33,958	35,649	37,434	39,281	41,237	43,332	45,443
Sp. Ed. Asst. II - IEP**	**416**	**hourly rate**	**21.88**	**22.97**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
SEA2I-_ _ _		annual (193 days)	33,783	35,466	37,241	39,079	41,024	43,108	45,208
SEA2IX_ _ _		annual (194 days)	33,958	35,649	37,434	39,281	41,237	43,332	45,443
Sp. Ed./Gen. Ed. Asst. III	**462**	**hourly rate**	**25.15**	**26.42**	**27.71**	**29.12**	**30.56**	**32.09**	**33.71**
SEA3G- _ _ _		annual (193 days)	38,832	40,792	42,784	44,961	47,185	49,547	52,048
Sp. Ed. Asst. IV - Behavior Assistant	**478**	**hourly rate**	**26.42**	**27.72**	**29.12**	**30.56**	**32.10**	**33.71**	**35.37**
SEA4B-_ _ _		annual (193 days)	40,792	42,800	44,961	47,185	49,562	52,048	54,611
Sp. Ed. Transportation Assistant	**416**	**hourly rate**	**-**	**-**	**24.12**	**25.31**	**26.57**	**27.92**	**29.28**
SETRNA-_ _ _		annual (193 days)			37,241	39,079	41,024	43,108	45,208
Speech-Language Pathology Asst.	**506**	**hourly rate**	**-**	**-**	**31.71**	**33.30**	**34.97**	**36.69**	**38.54**
		annual (193 days)			48,960	51,415	53,994	56,649	59,506
Student Store Asst.	**356**	**hourly rate**	**18.98**	**19.11**	**20.06**	**21.06**	**22.14**	**23.26**	**24.38**
STOREASST		annual (193 days)	29,305	29,506	30,973	32,517	34,184	35,913	37,643

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same step of salary they earned before they retired at the rate of the position in which they are substituting in. (longevity pay shall not apply).