

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA

Meeting: Re-Organizational Meeting
Date: July 14, 2025
Time: 6pm
Place: HS Library

A. Call Meeting to Order/Pledge of Allegiance

***B. Oath of Office:** District Clerk, Sharene Benedict, will administer the Oath of Office to the Board members: **Ashley Conley, Jessica Wickham, John Foust, Ella Yerkes and Lilly Burnett.**

*I, **Ashley Conley**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as a **Member of the Board of Education** according to the best of my ability.*

*I, **Jessica Wickham**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as a **Member of the Board of Education** according to the best of my ability.*

*I, **John Foust**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as a **Member of the Board of Education** according to the best of my ability.*

*I, **Ella Yerkes**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as an **Ex-Officio Student Board of Education Member** according to the best of my ability.*

*I, **Lilly Burnett**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as an **Ex-Officio Student Board of Education Member** according to the best of my ability.*

***C. Elect Board President:** District Clerk, Sharene Benedict, will ask for nominations for President of the Board of Education.

***D. Elect Board Vice-President:** New Board President will ask for nominations for Vice-President of the Board of Education.

E. Oath of Office: District Clerk, Sharene Benedict will administer the Oath of Office to the new officers and the Superintendent of Schools, Dr. Christopher Brown.

*I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as **President of the Board of Education** according to the best of my ability.*

*I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as **Vice President of the Board of Education** according to the best of my ability.*

*I, **Dr. Christopher Brown**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as **Superintendent of the Gorham-Middlesex Central School District** according to the best of my ability.*

***F. Annual Appointments:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2025-2026 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Phyllis Moore	
3. Deputy Treasurer	Staci O’Quain and Charity Wasielewski	
4. Purchasing Agent	Christopher Wickham	
5. Tax Collector	Dawn Wright	\$5800
6. Central Treasurer	Denise Adam	
7. External Auditor	Mengel Metzger Barr & Co. LLP (Ray Wager, CPA, PC)	
8. Claims Auditor	Amy Carroll	
9. School Physician	Western NY Medical Practice	
10. School Attorney	Ferrara Fiorenza PC	
11. Bonding Attorney	Orrick, Herrington & Sutcliffe, L.L.P.	
12. Records Access Officer	Sharene Benedict	
13. Records Management Officer	Sharene Benedict	
14. LEA Designee (Asbestos)	John Hicks	
15. Title IX/section 504/ADA Compliance Officer	Dr. Staci Thibodeau	
16. Title IX Complaint Officers	Dr. Staci Thibodeau and Dr. Clayton Cole	
17. Title IX Coordinator	Christopher Wickham	
18. Title I Compliance Officer (ESSA)	Christopher Wickham	
19. HIPPA Coordinator	Christopher Wickham	

27. Designate the **Business Administrator** to approve tax roll changes that are received from the Counties.
28. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
29. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.
30. Designate **Municipal Solutions** as Financial Advisors.
31. Designate **Superintendent** as Chief Financial Officer and Chief Emergency Office Contact.
32. Authorize the **Superintendent** to suspend employees without pay.

F.1.b. Special Education:

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2025-26 school year:

Committee on Special Education and the Committee on 504:

Chairperson	Dr. Staci Thibodeau
Co-Chairperson(s)	Darian Hurwitz, Alysse Navarra and Emily Joslyn
School Psychologists	Casey Imrich, Alysse Navarra, Darian Hurwitz, Emily Joslyn
Physician	Rochester Regional Health
Classroom Teacher	TBD

Committee on Pre-School Special Education:

Chairperson	Dr. Staci Thibodeau
Co-Chairperson(s)	Emily Joslyn, Alysse Navarra and TBD
School Psychologists	Casey Imrich, Emily Joslyn, Alysse Navarra, Darian Hurwitz
Physician	Rochester Regional Health
Classroom Teacher	TBD

F.1.c. Substitute Rates: Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2025-2026 school year:

Teachers (certified)	\$145.00/day
Teachers (non-certified)	\$130.00 /day
Building Contract Substitute	\$150.00/day
Nurse (RN)	\$25/hr
Nurse (LPN)	\$20/hr
Teacher Aide	\$15.50/hr increase to \$16 as of Jan. 1, 2026
Teaching Assistant	\$15.50/hr increase to \$16 as of Jan. 1, 2026
Bus Monitor	\$20/hr (contractual)
Cleaner	\$15.50/hr increase to \$16 as of Jan. 1, 2026
Food Service Helper	\$15.50/hr increase to \$16 as of Jan. 1, 2026

Clerk	\$15.50/hr increase to \$16 as of Jan. 1, 2026
Typist	\$15.50/hr increase to \$16 as of Jan. 1, 2026
Bus Driver	\$25/hr (contractual)

F.1.d. Non-Resident Tuition Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2025-26 school year.

Pre-Kindergarten-Grade 6	\$8,340 per pupil per year
Grades 7-12	\$12,210 per pupil per year

F.1.e. Non-District Field Trip Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non-district field trips for the 2025-26 school year:

\$2.50 per mile
\$25.00 per hour for bus driver

F.1.f. Approve Building Use Hourly Rate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2025-26 school year per policy.

F.1.g. Free and Reduced Lunch Program: Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2025-26 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Christopher Wickham** as Hearing Official, **Carla Woolston** as Reviewing Official and **Carla Woolston** as Verification Official.

F.1.h. Disposal of Gorham-Middlesex Property: It is hereby resolved that the Business Administrator, **Christopher Wickham**, and/or his designee, Director of Facilities, **John Hicks**, is authorized to dispose of obsolete and surplus property for the fiscal year 2025-26.

F.1.i. Legal Indemnification: It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2025-26.

F.1.j. Standard Work Days for Elected and Appointed Officials: Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Standard Work Day	Term
Clerk of the Board	Sharene Benedict	8 hours	7/1/2025-6/30/2026

F.1.k. Standard Work Day: Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5
Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk (High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

**Gorham-Middlesex Central School District
BOARD OF EDUCATION
AGENDA**

Meeting: Regular
Date: July 14, 2025
Time: Immediately following re-org meeting
Place: HS Library

B. Public Access

Thank you for coming. We appreciate your taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. This will keep the comment period to a

reasonable length and still allow everyone who wishes an opportunity to speak. Please understand we will not respond to your comments or questions at this time, but if you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting.

***C. Approval of Agenda**

D. Acceptance of Minutes

Minutes of the June 3, 2025 Regular Meeting

E. Acceptance of Treasurer's Report

F. Administrator's Reports

Dr. Christopher Brown-Summer program, Internet Enabled Devices Policy, Wrap around daycare update and summer events

Paul Lahue-Student athlete celebrations

***G. Consent Agenda:**

The following noncertified appointments are pending clearance of NYS fingerprinting requirements.

G.1.a. Substitute Teacher: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sophia Fellenz** as a Substitute Teacher for the 2025-26 school year.

G.1.b. Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lisa Grzeskowiak and Ellanna Corcoran** as a Substitute Teacher Aide for the 2025-26 school year.

G.1.c. Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Regan Gross** Substitute Cleaner for the summer.

G.1.d. Create Food Service Helper I position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one (1) 1.0FTE Civil Service position of Food Service Helper I.

G.1.e. Resignation-Sharon Grzeskowiak: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Sharon Grzeskowiak**, Food Service Helper, effective June 30, 2025.

G.1.f. Appoint Food Service Helper I-Sharon Grzeskowiak: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Sharon Grzeskowiak** a full time permanent Civil Service appointment as Food Service Helper I, at the rate per MW Custodial, Maintenance & Food Service Employees Association, effective July 1, 2025.

This position was added to the contract. Sharon is doing additional duties beyond Food Service Helper.

G.1.g. Appoint Teacher Aide-Stacey Westermann: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Stacey Westermann** a full time permanent Civil Service appointment as Teacher Aide, at the rate per MW Teacher Aides, Teaching Assistant sand Clerical Employees Association, effective July 1, 2025 with a probationary period July 1, 2025 to July 1, 2026.

G.1.h. Appoint Bus Monitor-Ellanna Corcoran: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ellanna Corcoran** a full time permanent Civil Service appointment as Bus Monitor, at the rate per MW Bus Drivers' Association Agreement, effective July 9, 2025 with a probationary period July 9, 2025 to July 9, 2026.

G.1.i. Appoint Bus Monitor-Kevin Neale: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kevin Neale** a full time permanent Civil Service appointment as Bus Monitor, at the rate per MW Bus Drivers' Association Agreement, effective July 1, 2025 with a probationary period July 9, 2025 to July 9, 2026.

G.1.j. Appoint Bus Monitor-Amy King: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Amy King** a full time permanent Civil Service appointment as Bus Monitor, at the rate per MW Bus Drivers' Association Agreement, effective July 1, 2025 with a probationary period July 9, 2025 to July 9, 2026.

G.1.k. Appoint Extended School Year Program Staff: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Megan Walters, teacher
Sam Wolf, (substitute)
Fawn Ortiz, teacher aide
Sierra Eddinger, teacher aide
Anessa Layton, teacher aide
Jessica Garling, teacher aide

G.1.l. Appoint Summer Program Staff: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Marris Eck, teacher
Molly Bero, teacher
Felicia Cotroneo, teacher
Brianna Hershey, teacher aide

G.1.m. Appoint Extended School Year/Summer Program Lifeguards: Be it resolved that upon the

recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appointment of **Devyn Bond**, Lifeguard at \$15.50 per hour and **Megan Walters, Ruth Waters** and **Kyle Morsheimer**, Lifeguards at per diem rate for the 2025 Extended School Year/Summer Program.

G.1.n. Appoint Tutor: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Gloria Dancause**, tutor for the 2025-2026 school year.

G.1.o. Resignation-DeCouteau Blueye: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **DeCouteau Blueye**, Teacher Aide, effective June 27, 2025.

G.1.p. Resignation-Delanie Kolz: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Delanie Kolz**, Teacher Aide, effective June 30, 2025.

G.1.q. Resignation-Julie Peck: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Julie Peck**, Food Service Helper, effective August 31, 2025.

G.1.r. Resignation-A. Patricia Masters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement of **A. Patricia Masters**, Bus Driver, effective last work day June 27, 2025.

G.1.s. Resignation-Adam Lightfoote: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, **Adam Lightfoote**, Automotive Mechanic, effective last work day July 25, 2025.

G.1.t. Rescind Cook Appointment-Ladonna Goodwin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind appointment of Ladonna Goodwin, Cook effective June 30, 2025.
Cook appointment was board approved at the August 12, 2024 board meeting.

G.1.u. Appoint Cook- Cynthia Bliss: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cynthia Bliss** a full time permanent Civil Service appointment as Cook, at the rate per MW Custodial, Maintenance & Food Service Employees Association, effective July 1, 2025 with a probationary appointment July 1, 2025 to July 1, 2026.

G.1.v. Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Boys JV Soccer	Jason Green	\$2895	\$600	\$3495

Boys Modified A Soccer	Kyle Morsheimer	\$2605	\$0	\$2605
Girls Varsity Soccer	Greg O'Connor	\$3,474	\$650	\$4,124
Girls JV Soccer	Jessica Frank	\$2,895	\$100	\$2,995
Girls Modified A Soccer	Todd Cunningham	\$2,316	\$200	\$2,516
Varsity Football	Sean Conley	\$3,763	\$100	\$3,863
Varsity Football Asst	Ross Freida	\$3,184	\$100	\$3,284
Varsity Football Asst	Holden Lescord Fry	\$3,184	\$50	\$3,234
Modified A Football	Joe Benge	\$2,605	\$50	\$2,655
Modified A Asst	Chris Clark	\$2,605	\$50	\$2,655
Modified A Asst	Ben Clark	\$2,605	\$50	\$2,655
Girls Varsity Tennis	Justice Newell	\$3,184	\$0	\$3,184
Varsity Cross Country	Jody McLaughlin	\$4,053	\$1,000	\$5,053
Varsity XC Assistant	David Helling	\$3,474	\$200	\$3,674
Varsity Cheerleading	Anessa Layton	\$3,474	\$150	\$3,624
Modified A Cheerleading	Megan McVeigh	\$2,895	\$50	\$2,945
Girls Varsity Swimming	Jeff Anthony	\$4,053	\$1,341	\$5,394
Girls Varsity Swimming Asst.	Shelby Dobbertin	\$3,184	\$50	\$3,234

G.1.w. Appoint Winter Guard: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Winter Guard Asst. Director	Austin Kephart	\$615.36
Winter Guard Asst. Director	Michelle Boylan	\$615.36

G.2. Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the Final proposal of FFA attending NYS Fair Syracuse, NY August 24-27, 2025.

G.3. Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA attending National Convention Indianapolis, IN October 26, 2025 to November 1, 2025.

G.4. Certification of Lead Evaluators:

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

- Paul Lahue, Director of Athletics, Asst. Principal**
- Jenn Taft, Principal**
- Dr. Clayton Cole, Data Coordinator/Registrar, Asst. Principal**
- Dr. Staci Thibodeau, Director of Student Support Services**
- Eric Pasho, Principal**
- Karissa Schutt, Principal**

Scott Robinson, Assistant Principal
Kayla Osika, Assistant Principal
Kevin Cousin, Assistant Principal

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

Dr. Christopher Brown, Superintendent
Independent Evaluator

G.5. Abolish Math Position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby abolish 1.0FTE Math position effective June 30, 2025.

G.6. Appointment for Director of Whitman Resource Center-Jason Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jason Green**, Director of the Whitman Resource Center at a stipend of \$7,220 from July 1, 2025 through June 30, 2026.

G.7. Resignation-Elizabeth Pierson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement, of **Elizabeth Pierson**, Teaching Assistant, effective August 1, 2025.

G.8. Resignation-Emily Staychock: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Emily Staychock**, Science Teacher, effective August 31, 2025.

G.9. Resignation-Heather Helling (LePore): Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Heather Helling (LePore)**, Social Worker, effective June 30, 2025.

G.10. Resignation-Erin-Kathleen McMahon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Erin-Kathleen McMahon**, English Teacher, effective June 30, 2025.

G.11. Resignation-Jessica Ryan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Jessica Ryan**, Special Education Teacher, effective July 8, 2025.

G.12. Approve WWC Internship Program-School Psychologist Supervisor-Emily Joslyn: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Emily Joslyn, WWC Internship Program-School Psychologist Supervisor** at a stipend of \$3,000 for the 2025-26 school year.

G.13. Probationary Appointment .6 FTE School Psychologist-Casey Imrich: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central

School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Casey Imrich**, who holds a Permanent School Psychologist Certificate to a .6FTE School Psychologist position in the tenure area of School Psychologist, for a three year probationary appointment commencing July 1, 2025 and ending on June 30, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 17 of the current MWTA contract.

G.14. Probationary Appointment Mathematics Teacher-Justin Devlin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Justin Devlin**, who holds a Professional Mathematics Certification and a Professional Students with Disabilities Grades 7-12 Certification to a 1.0 FTE Mathematics Teacher position in the tenure area of Mathematics, for a three year probationary appointment commencing July 1, 2025 and ending on June 30, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 15 of the current MWTA contract.

G.15. Probationary Appointment Science Teacher-Joseph Urlacher: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Joseph Urlacher**, who holds an Initial Biology Certification and an Initial Students with Disabilities Grades 7-12 Certification to a 1.0FTE Science Teacher position in the tenure area of Science, for a four year probationary appointment commencing July 1, 2025 and ending on June 30, 2029, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

G.16. Probationary Appointment Counselor-Alyssa Veloski: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Alyssa Veloski**, who holds a Permanent School Counselor Certification to a School Counselor position in the tenure area of School Counselor, for a four year probationary appointment commencing July 1, 2025 and ending on June 30, 2029, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract.

G.17. Tenure Approval-Karissa Schutt: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Karissa Schutt**, a probationary Building Principal appointed August 26, 2022, be appointed to tenure to the position of Building Principal in the Building Principal tenure area. It having been shown that **Karissa Schutt**, holds a valid New York State Professional Certificate in School Building District Leader and Professional Certificate in School District Leader in the aforesaid tenure area; and it further having been shown that the probationary period of **Karissa Schutt** to be a Building Principal in the district expires on August 25, 2025; the Board of Education of the Gorham-Middlesex Central

School District does hereby grant tenure to and appoint to tenure **Karissa Schutt** effective August 25, 2025 to the position of Building Principal.

G.18. Tenure Approval-Erin Fischer: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Erin Fischer**, a probationary Special Education Teacher appointed August 11, 2021, be appointed to tenure to the position of Education of Children with Handicapping Conditions-General Special Education Teacher tenure area. It having been shown that **Erin Fischer**, holds a valid New York State Professional Certificate Students with Disabilities B-2 and a Professional Certificate Students with Disabilities Grades 1-6 in the aforesaid tenure area; and it further having been shown that the probationary period of **Erin Fischer** to be a Special Education Teacher in the district expires on August 11, 2025; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Erin Fischer** effective August 11, 2025 to the position of Special Education Teacher.

G.19. Lunch Prices: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2025-26 school year:

	Adult
Lunch	\$5.20
Breakfast	\$2.50
Milk	\$0.60

G.20. Accept District Safety Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the **District Safety Plan**.

G.21. Accept Sports Medicine Services Agreement between The Western New York Medical Practice and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester Regional Health and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

G.22. Approval of Combined Football Team: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does approve a merger with Bloomfield Central School District as a Combined Modified Football Program and Combined Varsity Football Program.

G.23. Approval of merger with Geneva City School-Ice Hockey Team: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does approve a merger with Geneva City School District as a merged Ice Hockey Team.

G.24. Accept School Resource Officer Contract: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2025 to June 30, 2026.

G.25. Accept the Following Reserve/Fund Balance Use for the 2025-2026 School Budget: Be it resolved that upon the recommendation of the Audit Committee that the following anticipated funds be approved: \$200,000 to fund the Retirement Contribution Reserve, \$300,000 to fund the Unemployment Reserve, \$200,000 to the Capital Reserve- Bus Purchases, and that any remaining fund balance is placed in the Capital Bus Reserve at the June 24, 2025 meeting.

G.26. Approve Service Agreement-Bridget Cichocki: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Service Agreement with **Bridget Cichocki** for the 2025-26 school year.

G.27. Approve Policy: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and, it having been deemed necessary by the Board of Education, waive the second reading of **5695 Prohibition on Internet-Enabled Device Use During the School Day.**

G.28. Appoint NYSSBA Voting Delegate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2025.

G.29. Approve Individual Agreement Language: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the updated language in all individual agreements.

G.30. Approve Amended Employment Agreement For Superintendent Of Schools- Dr. Christopher R. Brown: **WHEREAS**, the Board and Superintendent have conferred and agree to approve the Employment Agreement (the "Employment Agreement") for a period commencing July 1, 2024 and terminating on June 30, 2029; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Marcus Whitman Central School District as follows:

1. The Board hereby approves the Amended Employment Agreement with a term July 1, 2024 – June 30, 2029 of the Superintendent of Schools for the Marcus Whitman Central School District in the form presented to the Board.
2. This resolution shall take effect immediately.

G.31. Accept CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

H. Public Comment

Board Member Items:

Audit Committee Minutes
Board Committees-

These are the following committees please look over the committee description sheet that was attached to the agenda. Committee appointments will be discussed at the August Meeting

Buildings/Grounds (Keri, Cindy and John)

Policy (Ashley, Jessica)

Safety (Scott, Tessah)

Audit (Sheila, Keri, Phyllis)

Disclosure Statement-*please sign and give the document to Sharene*

Opening Day-Wednesday, August 27 8am

J. Appointment of Audit Committee:

Board Members: *The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year.*

Board Members on the Audit Committee are: **Sheila Brown, Keri Link and Phyllis Frantel** Audit Committee Community Members are **James Loomis and Shawn Szabo** as community members for the 2025-26 Audit Committee.

K. Executive Session, I move to enter into executive session to discuss the employment history of a particular person.

L. Adjournment

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

June 3, 2025

HS Auditorium

Board Members Present: Sheila Brown, Cindy Hall, Scott Lambert, Ashley Conley, Phyllis Frantel, Jessica Wickham, Keri Link, John Foust and Tessah Ciardi

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Eric Pasho, Paul Lahue, Staci Thibodeau and Kevin Cousin

Administrators excused: Jenn Taft, John Hicks, Bryan Lamb, Kayla Osika and Courtney Vencil

There was a public hearing on our Safety Plan at 6pm.

Sheila Brown called the meeting to order at 6:02pm.

Public Access to the Board of Education

No comments.

Motion for Keri Link, seconded by Cindy Hall to approve the following resolution:

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of May 12, 2025 Regular Meeting were accepted as submitted.

Minutes of May 20, 2025 Annual Meeting of the Voters were accepted as submitted.

Acceptance of Treasurer’s Report

Treasurer’s report was accepted as submitted.

Administrators’ Reports

Dr. Brown and Board recognized students and staff for their accomplishments throughout the school year such as top ten students, tenure recipients and retirees.

Motion for Keri Link, seconded by Cindy Hall to approve the following resolutions:

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way is it meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teacher: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Leah Aaron** as Substitute Teacher for the 2024-25 school year.

Substitute Food Service Helper: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Zina Eddinger** as Substitute Food Service Helper for the 2024-25 school year.

Substitute Nurse: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Jessica Davis** as Substitute Nurse for the 2024-25 school year.

Substitute Cleaners: *This resolution was pulled.*

Amend Teacher Aide-Tracy Schrader: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend **Tracy Schrader** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective April 21, 2025 to April 21, 2026.

This was approved at the April board meeting.

Appoint Field Band Appointments: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Field Band Director	Jeffrey Waite	\$3729.27
---------------------	----------------------	-----------

Winter Guard Director	Amelia Rasmussen	\$2936.46
Field Band Color Guard	Amelia Rasmussen	\$1230.72

Appoint Summer Computer Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Kristy Robinson and James Santonastaso IV** as Summer Computer Aides effective July 1, 2025 to August 31, 2025.

Appoint Extended School Year/Summer Program Nurses: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cassidy Stell** at per diem rate as Extended School Year/Summer Program Nurse.

Resignation-Deborah Robson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Deborah Robson**, Teacher Aide effective September 9, 2025.

Resignation-Cassandra Miskell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Cassandra Miskell**, Teacher Aide effective June 27, 2025.

Resignation-Lisa Grzeskowiak: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Lisa Grzeskowiak**, Custodian effective August 31, 2025.

Rescind Amended Spring Coach Appointment: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby rescind the following amended appointment that was approved at the May 12 board meeting. Therefore, Boys Mod A Tennis Coach appointment will revert to original appointment from February 11 board meeting to receive full stipend.

Team	Coach	Base	Longevity	Stipend
Boys Mod A Tennis	Matt Palmer	\$1523.50	\$600	\$2123.50

Volunteers: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve the volunteer list submitted for the 2024-25 school year.

Resignation-Andrew Gibbs: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Andrew Gibbs**, Math Teacher effective June 30, 2025.

Appoint Probationary Teaching Assistant-Danielle Floor: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Danielle Floor**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing July 1, 2025 and ending on June 30, 2027, salary per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2025-26 school year.

Tenure Approval-Emily Joslyn: In compliance with the provisions of 3012 of the education law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Emily Joslyn**, a probationary School Psychologist appointed July 15, 2021, be appointed to tenure to the position of Psychologist tenure area. It having been shown that **Emily Joslyn**, holds a valid New York State Provisional certification in Psychologist in the

aforesaid tenure area; and it further having been shown that the probationary period of **Emily Joslyn** to be a School Psychologist in the district expires on July 14, 2025; the Board of Education of the Gorham-Middlesex Central school District does hereby grant tenure to and appoint to tenure **Emily Joslyn** effective July 14, 2025 to the position of School Psychologist.

Set Meeting Dates: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2025-2026 school year:

July 14, 2025	6pm
August 11, 2025	6pm
September 8, 2025	6pm
October 14, 2025	6pm <i>Tuesday</i>
November 10, 2025	6pm
December 8, 2025	6pm
January 12 2026	6pm
February 9, 2026	6pm
March 9, 2026	6pm
April 13 2026	6pm
May 11, 2026	6pm
June 8, 2026	6pm

Approve Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Employment Agreements for the Managerial and Confidential Employees as submitted for the 2025-26 school year.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Motion for Keri Link, seconded by Cindy Hall to approve the following resolution:

Substitute Cleaners: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following listed as Substitute Cleaners for the summer:

Noah Schrader	Cecilia Conley
Ryan Santee	Jack Thorpe
Susie Romero	Lilly Metcalf
Adien Kelley	Colton Johnson
Holland Bengel	Tatem Fry
Madison Dagget	Gwen Robinson
Ava Weissend	Cullen Kephart
Ella Yerkes	Jace Mumby
Elizabeth Deatherage	Jillian Gross
Simon Virkler	James Santonastaso
Daniel Nemitz	Grace Lee
Autumn Fairman	Charissa Eddinger

Yes 8 No 0 Abstain 1 (Ashley Conley) MC

Motion for Keri Link, seconded by Ashley Conley to approve the following resolution:

Appoint Extended School Year/Summer Program Staff: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following at their per diem rate for the 2025 Extended School Year/Summer Program:

Extended School Year

Teachers:

- **Griffin Herron**
- **Ethan Eschler**

- **Patricia Smith**
- **Erin Fischer**
- **Jennifer Mitchell**
- **Sam Wolf**
- **Molly Bero**

Teaching Assistant:

- **Brenda Hartman**
- **Rebecca Harford**
- **Danielle Floor**

Teacher Aides:

- **Lisa Jenkins**
- **Candace Hackett**
- **Ashlyn Tomion**
- **Emma Cline-Phillips**
- **Madeline James**
- **Theresa Hamman**

Related Services:

- **Abigail Finley: Speech**
- **Joelle Davis: Social Work**
- **Emily Joslyn: Counseling**

Substitute:

- **Kerri DePorter**

Summer Program

Teachers:

- **Rachel Flower**
- **Gwen Winkler**
- **Stephanie Bode**
- **Amy DeForte**
- **Kathleen Alvord**
- **Joanne Emerson**
- **Amy Zimmerman**
- **Amy Dobbartin**
- **Steph Ellerstein**
- **Melissa Henderson**
- **Lisa VanSickle**
- **Katie Stamm**
- **Kyle Morsheimer**
- **Tom Barden**
- **Andrea Robertson**

Teaching Assistants:

- **Lisa Thompson**
- **Rachael Eddinger**
- **Joylette Aaron**
- **Patti Gruschow**
- **Kellie Gorton**

Teacher Aides:

- **Jill Boccacino**
- **Tracy Schrader**
- **Evelyn Lambert**
- **Jennifer Rhodes**
- **Marcy Gladle**
- **Felicia Cotroneo**
- **Brittany Layton**

Substitutes:

- **Kelley Bradshaw**
- **Jason Green**
- **Shelby Dobbertin**

Yes 8 No 0 Abstain 1 (Scott Lambert) MC

Public Access to the Board

Board Member Items

Important Dates:

- Safety Committee Minutes May 15
- Graduation Friday, June 20th 8pm
- Re-Org Meeting Monday, July 14 6pm

Break 6:48pm

Executive Session: Motion by John Foust, seconded by Keri Link at 6:58pm for the Board to enter in executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

Meeting reconvened at 8:27pm

Motion for Keri Link, seconded by Ashley Conley to approve the following resolution:

Approve Salary Portion of Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the salary portion of employment agreements for the Managerial and Confidential Employees as submitted for the 2025-26 school year.

Yes 9 No 0 MC

Motion for Keri Link, seconded by Ashley Conley to approve the following resolution:

Approve Individual Agreements: *This resolution has been tabled.*

Yes 9 No 0 MC

Motion by Keri Link, seconded by Jessica Wickham to adjourn the meeting at 8:45pm.

Respectfully submitted,

Sharene Benedict
District Clerk