

Minutes
Monday, September 9, 2024
Regular Board Meeting at 5:30 P.M.
Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.
Gonzales, Texas 78629

Board Members Present: Ross Hendershot, III, President
Justin Schwausch, Vice President
Josie Smith-Wright, Secretary
D'Anna Robinson
Ashley Molina
Gloria Torres
Naomi Brown

Board Member Absent:

Item #1. Call to Order

The Board of Trustees of the Gonzales Independent School District met Monday, September 9, 2024, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 7 members present.

Invocation, Pledge, Mission Statement

Gloria Torres gave the Invocation, D'Anna Robinson led the Pledge to the Flag, and Ashley Molina read the Mission Statement.

Item #2: Public Comments: There were no public comments.

Item #3: New Business/Action Items:

A. **Discuss and Consider Action to Approve the Consent Agenda**

1. Minutes: August 5, 2021- Special Board Meeting
August 19, 2024- Budget Workshop
August 26, 2024-Budget & Tax Adoption
2. Budget Amendments: Budget Amendments to the general budget fund for the 24-25 school year to cover expenses that were unfulfilled commitments 2023-24 school year

Ashley Molina made a motion, with a second from Justin Schwausch, to approve the consent agenda, as presented.

The motion carried 7/0.

B. **Discuss and Consider Action to Approve the Members of the 2024-2025 School Health Advisory Council (SHAC)**

Erin LaBuhn went before the board seeking approval for the School Health Advisory Council. The SHAC group is a mandatory group, that is approved by the board. The group meets at a minimum of 4 times per year to discuss any concerns that impact the health and well- being of our students in the district.

The list provided to the board included a list of parents, community members, school district employees, and any other interested parties.

Mrs. Robinson asked if the members on the list were asked to be on the committee by them or how they were chosen. Mrs. LaBuhn stated that some have been on the committee and have chosen to stay on. Others are people that they have had collaboration with, new nurses for the district and anyone that has had a vested interest in the district.

Justin Schwausch made a motion, with a second from Gloria Torres to approve the member list as presented.

The motion carried 7/0.

C. **Discuss and Consider Action to change the October Regular scheduled Board Meeting to October 21, 2024**

Dr. A went before the board seeking approval to change the October Regular Scheduled Board Meeting to October 21, 2024. Dr. A has been asked by Education First to participate in a professional development at the same time as the regular scheduled board meeting.

Gloria Torres made a motion, with a second from Justin Schwausch, approve the change of the October Regular scheduled board meeting as presented.

The motion carried 7/0

D. **Discuss and Consider Action on Transportation Substitute and Extra Duty Pay Rate(s) for the 2024-25 school year.**

Gene Kridler went before the board seeking approval for Transportation substitute and extra duty pay rate for the 2024-25 school year. These areas were not included when the TASB pay study was held. The TASB representative confirmed this is standard practice for districts. If approved, each time a raise is given to full-time staff, the associated extra duty and substitute pay rates will automatically be updated also.

Type of Pay	2023-24 Rate	2024-25 Recommended Rate
Bus Driver Substitute	\$16.00	\$1.00 Below the Minimum Pay for Full-time Bus Drivers
Bus Aide/Monitor Substitute	\$11.00	\$0.50 Below the Minimum Pay for Full-time Bus Aides
Bus Driver Extra Duty	\$17.25	The individual's full-time hourly rate

Josie Smith-Wright made a motion, with a second from Justin Schwausch, to approve the pay rates for the 2024-25 school year, as presented.

The motion carried 7/0.

Item#5 Reports:

A. Updates on state accountability

Dr. Rachell Ysquierdo presented an overview of the state accountability

B. 2023 Bond Program Monthly Update

Casey Sledge presented to the board the Bond Program Monthly update. We have spent 3.9% of our project funds which is about 2 million dollars, most it being used for roofing, paving and architect work.

The CTE and Ag Barn Project- the design development continues to be underway by VLK architects. VLK has been meeting with the staff and teachers to get detail feedback to their needs (plugs, outlets)

Geotech borings to be scheduled soon.

- The proposal was way under our budget.
- VLK reviewing the proposal to make sure no modifications need to be made

3rd Party Code Review and Inspections are under contract.

- The building is not in the city limits and the county does not provide building inspections, therefore we have to resort to a 3rd party contract.

Tracking CDs

- Final plans January 2024
- Bidding to follow

Water/Wastewater Utility Extensions

- Coordinating with the City and EDC

Maintenance Projects

VLK Schematic Design Meetings with staff completed

- Cost estimates by Weaver & Jacobs
- Schematic Design to board for consideration

Wastewater line camera work updates complete

- High school campus will need some sewer work at a later time found from the results of this.

Topo survey work at campuses upcoming

Flooring replacements at select rooms at GES, GNA, GHS, & OMT

- Completed ahead of schedule & \$20,000 Under budget

Maintenance Projects

Roofing repairs

- GHS roof work continues

Paving repairs

- Substantially complete and in use
- Punchlist items and final billing remain

C. Financial Report

The Financial report and the report from the first monthly Finance committee meeting was presented by Amanda Smith, CFO.

- Copier Lease payments
- Update on the 23-24 Fiscal Year Annual Financial Audit

Finance Committee Update

First meeting was held August 29, 2024 that meeting was spent laying the foundation to the work that will come from the committee. The purpose, meeting frequency, service terms for committee members and what the goal setting timeline would look like for the group.

The purpose of the finance committee is to find solutions to balance the general fund budget.

Regular monthly meetings but potential changes dues to the need and discussions.

Service Terms would be alternated and discussed every May during a board meeting. The service term would be 1 year.

Current goal is to reduce the 25-26 deficit. While doing this it is important that teachers still feel supported.

Transparency is important.

2 google drives were created one for board members and another to the community.

The next meeting will be held September 19, 2024.

D. Superintendent Reports

Presented by Superintendent, Dr. Elmer Avellaneda

Student enrollment is at 2529.

Item#6 Board Business:

Board Correspondence: No Correspondence

Dates of Interest:

September 2024	
September 12-13, 2024	MASBA Conference
September 16, 2024	Staff Development/Student Holiday
September 25, 2024	Early Release
October 4, 2024	Student/Staff Holiday
October 7, 2024	Staff Development/Student Holiday
October 11, 2024	Early Release
October 21, 2024	Staff Development/Student Holiday

Item #7 Adjourn to Closed Session:

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 6:18 P.M.

Item #8 Reconvene to Open Meeting:

The Board will take appropriate action on items, if necessary, as discussed in the Closed Session. The board returned to an open session at 7:05 P.M.

A. Consideration and possible action to propose mid-contract termination of Ms. Wanda Fryer's term contract

Mr. Hendershot made a motion, with a second from Naomi Brown, to propose mid-contract termination of Ms. Wanda Fryer's term contract with Gonzales ISD and further move to authorize the Superintendent to provide Ms. Fryer with written notice of this action as required by Texas Education Code, Chapter 21.

The motion failed 4/3: Mr. Hendershot, Mr. Schwausch and Mrs. Brown for. Mrs. Robinson, Ms. Smith-Wright, Mrs. Torres and Mrs. Molina opposed.

Ms. Smith-Wright made a motion, with a second from Mrs. Molina, to direct the Superintendent to reinstate Wanda Fryer to her administrative position consistent with her current employment contract.

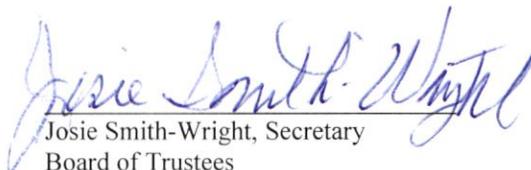
Motion passed 4/3: Mr. Hendershot, Mr. Schwausch and Mrs. Brown opposed. Mrs. Robinson, Ms. Smith-Wright, Mrs. Torres and Mrs. Molina for.

Item #9 Adjourn

There being no further business, President Hendershot adjourned the meeting at 7:09 P.M.



Ross Hendershot, III, President
Board of Trustees



Josie Smith-Wright, Secretary
Board of Trustees