

Special Meeting  
Monday, October 7, 2024 5:30 PM

GISD Administrative Board Room  
1615 St Lawrence St.  
P O Box 157  
Gonzales, Texas 78629

## **Agenda**

1. Call to Order  
**Presenter:** Board President
  - 1.A. Roll Call  
**Presenter:** Board President
  - 1.B. Invocation:  
**Presenter:** Justin Schwausch
  - 1.C. Pledge:  
**Presenter:** Naomi A. Brown
  - 1.D. Mission Statement:  
**Presenter:** Ashley Molina
2. Public Comments  
  
**Presenter:** Ross Hendershot, Board President
3. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551:  
**Presenter:** Ross Hendershot, Board President
  - 3.A. Pursuant to Texas Government Code Section 551.071, consultation with legal counsel regarding grievance hearing procedures, if necessary, and regarding legal issues presented by Level III grievance.
  - 3.B. Pursuant to Texas Government Code Sections 551.074 and 551.082, Level III grievance hearing regarding complaint filed by a school district administrator.
4. Recovene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session  
**Presenter:** Ross Hendershot, Board President
  - 4.A. Consideration and possible action regarding Level III grievance  
**Presenter:** Ross Hendershot, Board President
5. Adjourn



Board of Trustees

Ross Hendershot, III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Naomi Brown

D'Anna Robinson

Ashley Molina

Gloria Torres

GISD School Board Agenda Information Sheet  
October 7, 2024

**SUBJECT:** Public Comments

**RATIONAL SUMMARY:**

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.



LEARNING TODAY,  
LEADING TOMORROW



The GISD School Board Agenda Information Sheet  
October 7, 2024

Board of Trustees

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**Adjourn to Closed Session**  
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;

Section 551.074: Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.

Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is \_\_\_\_\_ and it is \_\_\_\_\_ p.m./am

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:**

1. Pursuant to Texas Government Code Section 551.071, consultation with legal counsel regarding grievance hearing procedures, if necessary, and regarding legal issues presented by Level III grievance.
2. Pursuant to Texas Government Code Section 551.074 and 551.082, Level III grievance hearing regarding complaint filed by a school district administrator.



Our Students. Our Future.



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### **ACTION ITEM**

**SUBJECT:** Consideration and possible action regarding Level III grievance

**ADMINISTRATOR RESPONSIBLE:** Ross Hendershot, School Board President

**RATIONAL SUMMARY:** Consideration and possible action regarding Level III grievance

**ADMINISTRATION'S RECOMMENDATION:** The Administration will make a presentation regarding the grievance during the Level III hearing and will share their recommendation with the Board during their presentation.

**SAMPLE MOTION:** Sample motions will be provided by legal counsel during closed session deliberations.



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