

Regular Meeting  
Monday, November 11, 2024 5:30 PM

GISD Administrative Board Room  
1615 St Lawrence St.  
P O Box 157  
Gonzales, Texas 78629

## Agenda

1. Call to Order  
**Presenter:** Board President
  - 1.A. Roll Call  
**Presenter:** Board President
  - 1.B. Invocation:  
**Presenter:** Josie Smith-Wright
  - 1.C. Pledge:  
**Presenter:** Justin Schwausch
  - 1.D. Mission Statement:  
**Presenter:** Gloria Torres
2. Public Comments  
**Presenter:** Board President
3. New Business/Action Items
  - 3.A. Consent Agenda  
  
Discuss and Consider Action to approve the Consent Agenda  
**Presenter:** Dr. Elmer Avellaneda, Superintendent of Schools
    - 3.A.1. Minutes of Meetings:  
**Presenter:** Dr. Elmer Avellaneda, Superintendent of Schools
    - 3.A.2. Budget Amendments:
  - 3.B. Discuss and Consider Action to Approve the TASB Board Policy Update 123, affecting GISD Local Policies.  
**Presenter:** Dr. Elmer Avellaneda, Superintendent of Schools
  - 3.C. Discuss and Consider Action to Approve Schematic Design for Maintenance Projects as part of the 2023 Bond Program  
**Presenter:** Dr. Elmer Avellaneda, Superintendent of Schools
  - 3.D. Discuss and Consider Action on Possible Resolution/Settlement Agreement in Administrative Hearing Cause No.24-0146-K; Gonzales Independent School District vs. Texas Department of Health & Human Services  
**Presenter:** Amanda Smith, Chief Financial Officer; Erin Lindemann LaBuhn, Executive Director of State & Federal Programs; Dr. Elmer Avellaneda, Superintendent of Schools
4. Reports
  - 4.A. Demographic Study  
**Presenter:** Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
  - 4.B. Financial Report

**Presenter:** Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

4.C. 2023 Bond Program Monthly Update

**Presenter:** Dr. Elmer Avellaneda, Superintendent of Schools

4.D. Superintendent Reports

4.D.1. Enrollment-Attendance

4.D.2. Campus Reports

5. Board Business

5.A. Board Correspondence

5.B. Dates of Interest

6. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551:

**Presenter:** Board President

6.A. Personnel

6.B. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including Superintendent, pursuant to Texas Government Code 551.074

7. Reconvene to Open Meeting: Consider and take action, if any, resulting from closed session.

8. Adjourn



Board of Trustees

Ross Hendershot, III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Naomi Brown

D'Anna Robinson

Ashley Molina

Gloria Torres

GISD School Board Agenda Information Sheet  
November 11, 2024

**SUBJECT:** Public Comments

**RATIONAL SUMMARY:**

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.



LEARNING TODAY,  
LEADING TOMORROW



Board of Trustees

Ross Hendershot, III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Naomi Brown

D'Anna Robinson

Ashley Molina

Gloria Torres

GISD School Board Agenda Information Sheet  
November 11, 2024

### **ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the Consent Agenda

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

#### **RATIONAL SUMMARY:**

**A. Meeting Minutes:** October 7, 2024-Special Meeting Meeting  
October 21, 2024-Regular Meeting

**B. Budget Amendments:**

**SUPERINTENDENT'S RECOMMENDATION: APPROVE**

**MOTION:** *I move that the Board approve the consent agenda, as presented.*



LEARNING TODAY,  
LEADING TOMORROW

**Minutes**  
**Monday, October 7, 2024**  
**Special Board Meeting at 5:30 P.M.**  
**Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.**  
**Gonzales, Texas 78629**

**Board Members Present:** Ross Hendershot, III, President  
Justin Schwausch, Vice President  
Josie Smith-Wright, Secretary  
D'Anna Robinson  
Ashley Molina-VIA Google Meet  
Gloria Torres  
Naomi Brown

**Board Member Absent:**

**Item #1. Call to Order**

The Board of Trustees of the Gonzales Independent School District met Monday, October 7, 2024, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 7 members present.

**Invocation, Pledge, Mission Statement**

Justin Schwausch gave the Invocation, Naomi Brown led the Pledge to the Flag, and Josie Smith-Wright read the Mission Statement.

**Item #2: Public Comments:** There were no public comments.

**Item #3: Closed Session:**

Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551. Pursuant to Texas Government Code Sections 551.074 and 551.071, deliberation and consultation with legal counsel regarding:

1. Pursuant to Texas Government Code Section 551.071, consultation with legal counsel regarding grievance hearing procedures, if necessary, and regarding legal issues presented by Level III grievance.
2. Pursuant to Texas Government Code Section 551.074 and 551.082, Level III grievance hearing regarding complaint filed by a school district administrator.

The board went into closed session at 5:32 P.M.

**Item #4: Recovene to Open Meeting:** The Board will take appropriate action on items, if necessary, as discussed in Closed Session. The board returned to an open session at 6:37 P.M.

Motion by Josie Smith-Wright, with a second from Gloria Torres, because the board has already granted the request for an independent investigation, I move that the additional requested relief be denied, and Ms. Bell's grievance be denied.

Motion carried 7/0

**Item #4 Adjourn**

There being no further business, President Hendershot adjourned the meeting at 6:38 P.M..

---

Ross Hendershot, III, President  
Board of Trustees

---

Josie Smith-Wright, Secretary  
Board of Trustees

**Minutes**  
**Monday, October 21, 2024**  
**Regular Board Meeting at 5:30 P.M.**  
**Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.**  
**Gonzales, Texas 78629**

**Board Members Present:** Ross Hendershot, III, President  
D'Anna Robinson  
Ashley Molina  
Gloria Torres  
Naomi Brown  
Josie Smith-Wright

**Board Member Absent:** Justin Schwausch-Vice President (arrived at 6:53 pm)

**Item #1. Call to Order**

The Board of Trustees of the Gonzales Independent School District met Monday, October 21, 2024, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 6 members present.

**Invocation, Pledge, Mission Statement**

Gloria Torres gave the Invocation, Josie Smith-Wright led the Pledge to the Flag, and Naomi Brown read the Mission Statement.

**Item #2: Public Comments:** There were two public comments. Both speakers were parents of GISD students who urged the board to ensure the volleyball athletes involved with an issue which occurred during the athletic period were disciplined sufficiently.

**Item #3 Recognition:**

The Pilot Club of Gonzales presented Dr. Avellaneda with a Status of Honorary Pilot Member Certificate

**Item #4: New Business/Action Items:**

A. **Discuss and Consider Action to Approve the Consent Agenda**

1. Budget Amendments-Presented by Amanda Smith, Chief Financial Officer

One budget amendment to the food service fund to increase revenue and expenditures by \$78,471 each:  
Remaining Local Foods for Schools Grant Funding (unused at 8/31/2024)

2. Minutes: September 9, 2024-Regular Meeting  
September 23, 2024-Special Meeting

Josie Smith-Wright made a motion, with a second from Ashley Molina, to approve amend the consent agenda, as presented.

The motion carried 6/0.

B. **Discuss and Consider Action on Interlocal Agreement with Bluebonnet Trails to Establish a Community-Based Counseling Program in Gonzales County and Associated Budget Amendment**

Erin Lindemann-LaBuhn presented to the board the Interlocal Agreement with Bluebonnet Trails to Establish a Community-Based Counseling Program in Gonzales County and Associated Budget Amendment.

The partnership is with Bluebonnet Trails and the Community Health Center of South Central Texas in order to provide critical helper roles to provide services to screen for social determinates of health needs, provide brief

counseling to resolve immediate needs, link families to ongoing services, and build family relationships all to prevent emergencies that could lead to mental health, substance use, or behavioral crisis.

The grant is “The Supporting Mental Health and Resiliency in Texans Grant”. As part of this partnership, Gonzales ISD would receive up to \$169,800 in grant funding to support the work of two mental health counselors within Gonzales ISD. It would cover the mental health counselor that we already have and the open position that is posted. The grant is funded from state general revenues, therefore, an increase to both state revenue and Function 31 are needed to bring the funds into the general fund budget.

The grant is only approved for one year, with anticipation that it will continue after this year.

Ashley Molina made a motion, with a second from Josie Smith-Wright, to approve and adopt the interlocal agreement and budget amendment, as presented.

The motion carried 6/0.

C. **Discuss and Consider Action on Memorandums of Understanding with Mid-Coast Family Services for Services Connected with the Prevention of Substance Abuse, Family Violence, and Homelessness**

Erin Lindemann LaBuhn, Executive Director of State and Federal Programs, presented two MOUs with Mid-Coast Family Services.

Mid-Coast Family Services is a non-profit organization that is housed out of Victoria, Tx. They work to provide Specific youth services, and family violence prevention programs in Gonzales and surrounding counties with the closest being Yoakum ISD. This is a free service provided to the district as long as the MOU agreements are approved.

Specific topics that Mid-Coast can provide are drug prevention, healthy relationships and vaping education.

This program would work through a referral program through the counseling department. The training can be provided through group or individual training. These services would be available for elementary and secondary students.

All services will be provided on site.

Josie Smith-Wright made a motion, with a second from D’Anna Robinson, to approve the MOUs, as presented.

The motion carried 6/0.

D. **Discuss and Consider Action on the 2024-2025 District Improvement Plans and Campus Improvement Plan**

Dr. Rachele Ysquierdo, Executive Director of Curriculum and Instruction, went before the board seeking approval on the 2024-2025 District and Campus Improvement Plans. These plans are aligned with the district strategic plan.

Mr. Hendershot asked when the board would receive information from the formative reviews for each category. Dr. Ysquierdo stated that she would present results to the board in December.

Gloria Torres made a motion, with a second from Josie Smith-Wright, to approve the 2024-2025 District Improvement Plans and Campus Improvement plan as presented.

The motion carried 6/0.

E. **Discuss and Consider Action on the 2024-2025 Emergent Bilingual Program**

Dr. Ysquierdo presented to the board the Bilingual/ESL program evaluation as set forth by §89.1265.

GISD has a total of 630 Emergent Bilingual students which includes ESL students.

Gloria Torres made a motion, with a second from Naomi Brown, to approve the Bilingual/ESL program evaluation as set forth by §89.1265.

The motion carried 6/0.

F. **Discuss and Consider Action on an Interlocal Agreement with the City of Gonzales and Gonzales County Regarding Parking Lot Improvements at Apache Stadium and Related Purchases and Budget Amendment**

Mrs. Amanda Smith presented to the board the Interlocal Agreement to pave the Apache Stadium parking lot, the associated purchases for the project and the required budget amendment.

The project has not gone before the county for official formal action but they have informally approved the project.

The city and the district will share the cost of the materials and the county will provide all the labor. The interlocal agreement is written to read that way. The county has shared two different cost estimates, one which includes gravel. The district is waiting for a final list of materials that we need to finalize this project from the county.

The total amount of the project would range up to \$112,691.76 without the gravel up to \$188,666.16 with the gravel.

The city approved about \$56,000 to support this project because they used the lower estimate.

The gravel would run from the south parking lot behind the stands and into the north parking lot.

Ross Hendershot made a motion, with a second from D'Anna Robinson to approve the interlocal agreement, needed purchases, and budget amendment and delegate authority to the superintendent to finalize the agreement language, as presented.

The motion carried 6/0

G. **Discuss and Consider Action on the 2024 Tax Roll Per Section 26.09 Texas Property Tax Code**

Amanda Smith went before the board seeking approval of the 2024 Tax Roll. The Texas Tax Code requires that once the tax roll has been completed and prepared the Assessor shall send it to the Governing Body for approval.

Josie Smith-Wright made a motion, with a second from Gloria Torres to approve the 2024 tax roll, as presented.

The motion carried 6/0.

**Item#5 Reports:**

A. **Curriculum Update**

Dr. Rachelle Ysquierdo presented a Curriculum Update to the board.

B. **Financial and Quarterly Investment Report**

The Financial and Quarterly Investment Report was presented by Amanda Smith, CFO.

C. **School First (Financial Integrity Rating System of Texas) Overview & Gonzales ISD's 2023-24 Rating**

Amanda Smith presented information on the Gonzales ISD's 2023-24 School FIRST rating. The rating was based on the data from the 2022-23 fiscal year. Gonzales ISD received an "A" rating.

D. **2023 Bond Program Monthly Update**

ESC Region 13/Sledge Engineering (Casey) provided the board a monthly update for the 2023 approved Bond Program.

- Spent about 5.9% of the funds about 3million dollars mostly gone to roofing and paving and design efforts.

**CTE/Ag Barn**

- Design Development continues; next round of meetings with staff and teachers early November
- Geotech borings underway on site by Terracon
- Tracking CDs:
  - final plans early 2024
    - o bidding to follow
- Water/Wastewater utility extensions: waiting on City design for line layouts

**Maintenance Projects-Weaver & Jacobs**

- VLK Schematic Design:
  - Cost estimates by Weaver & Jacobs underway
  - Schematic Design to Board for consideration tracking November Board Meeting
  - Primary focus for Board is budget/priorities
- Topo survey work at campuses ongoing
- Safety Security Standards: presentation by VLK this week to Admin Team

**Maintenance Projects-ISD Direct**

Roofing Project:

- Set up weekly meetings to improve contractor communication and coordination
- ISD staff team assist on HVAC problems
- GHS and Ag roofs: final TPO membrane underway
- EAC Roof: to begin once materials on site
- GNA Roof: prep work underway

Paving Project

- Awaiting final billing to close out = under budget(about \$50,000)

**D. Superintendent Reports**

Presented by Superintendent, Dr. Elmer Avellaneda  
The enrollment at 2,565  
Attendance at 94%

**Item#6 Board Business:**

**Board Correspondence:** No Correspondence

**Dates of Interest:**

October 25, 2024	Early Release
October 28, 2024	ACE Loteria
November 7, 2024	GHS & GJHS Thanksgiving Meal
November 8, 2024	Early Release
November 11, 2024	Staff Development/Student Holiday/Regular Board Meeting
November 12-14, 2024	GNA Thanksgiving Meals
November 15, 2024	GPA Thanksgiving Meals
November 19-21, 2024	GE Thanksgiving Meals
November 25-29, 2024	Student/Staff Holiday

**Item #7 Adjourn to Closed Session:**

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 7:15 P.M.

**Item #8 Reconvene to Open Meeting:**

The Board will take appropriate action on items, if necessary, as discussed in the Closed Session. The board returned to an open session at 8:33 P.M.

Josie Smith-Wright made a motion, with a second from Justin Schwausch to approve the updates to the Guardian Program, as presented.

The motion carried 7/0.

Gloria Torres made a motion, with a second from Ashley Molina to approve the employment contract for Mary Lynn Ramirez to serve as Human Resource Director as presented.

The motion carried 7/0.

Discuss, evaluate, and consider possible action to approve legal board counsel.

This item was tabled and will discuss at another time.

**Item #9 Adjourn**

There being no further business, President Hendershot adjourned the meeting at 8:34P.M.

---

Ross Hendershot III, President  
Board of Trustees

---

Josie Smith-Wright, Secretary  
Board of Trustees



Board of Trustees

Ross Hendershot III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Ashley Molina

D'Anna Robinson

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet  
November 11, 2024

### **ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the TASB Board Policy Update 123, affecting GISD Local policies.

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** The Texas Association of School Boards has provided Gonzales ISD with Policy Update 123. Although (Legal) policies are not adopted by the board, TASB recommends that the board review them. Overview information concerning (Local) proposed policy revisions was included in the following pages. Explanatory Notes, Instruction Sheet, and other materials are provided to the board to explain the changes.

**SUPERINTENDENT'S RECOMMENDATION:** Approve

**SAMPLE MOTION:** *"I move that the Board add, revise or delete (Local) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 123"*



LEARNING TODAY,  
LEADING TOMORROW

# Instruction Sheet

## TASB Localized Policy Manual Update 123

### Gonzales ISD

<b>Code</b>	<b>Type</b>	<b>Action To Be Taken</b>	<b>Note</b>
ATTN	(NOTE)	No policy enclosed	See explanatory note
AIB	(LEGAL)	Replace policy	Revised policy
AIC	(LEGAL)	Replace policy	Revised policy
AIE	(LEGAL)	Replace policy	Revised policy
BBA	(LEGAL)	Replace policy	Revised policy
BBBB	(LEGAL)	Replace policy	Revised policy
BBD	(LOCAL)	Replace policy	Revised policy
BBFA	(LOCAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CCGA	(LEGAL)	Replace policy	Revised policy
CCGB	(LEGAL)	Replace policy	Revised policy
CCGB	(LOCAL)	Replace policy	Revised policy
CKB	(LEGAL)	Replace policy	Revised policy
CKC	(LOCAL)	Replace policy	Revised policy
CKE	(LOCAL)	ADD policy	See explanatory note
CKEA	(LOCAL)	DELETE policy	See explanatory note
CKED	(LEGAL)	ADD policy	See explanatory note
CMD	(LEGAL)	Replace policy	Revised policy
CPC	(LEGAL)	Replace policy	Revised policy
CQA	(LEGAL)	Replace policy	Revised policy
CQC	(LEGAL)	Replace policy	Revised policy
CQC	(LOCAL)	ADD policy	See explanatory note
DCE	(LOCAL)	Replace policy	Revised policy
DGBA	(LOCAL)	Replace policy	Revised policy
DHE	(LEGAL)	Replace policy	Revised policy
DNA	(LEGAL)	Replace policy	Revised policy
DP	(LEGAL)	Replace policy	Revised policy
EEH	(LOCAL)	Replace policy	Revised policy
EF	(LEGAL)	DELETE policy	See explanatory note
EF	(LOCAL)	DELETE policy	See explanatory note
EFA	(LEGAL)	Replace policy	Revised policy
EFA	(LOCAL)	ADD policy	See explanatory note
EFB	(LEGAL)	Replace policy	Revised policy
EFB	(LOCAL)	ADD policy	See explanatory note

Instruction Sheet  
TASB Localized Policy Manual Update 123

**Gonzales ISD**

<b>Code</b>	<b>Type</b>	<b>Action To Be Taken</b>	<b>Note</b>
EHBAA	(LEGAL)	Replace policy	Revised policy
EHBAB	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHBJ	(LEGAL)	Replace policy	Revised policy
EKB	(LEGAL)	Replace policy	Revised policy
FA	(LEGAL)	Replace policy	Revised policy
FFAC	(LEGAL)	Replace policy	Revised policy
FNG	(LOCAL)	Replace policy	Revised policy
GBA	(LEGAL)	Replace policy	Revised policy
GF	(LEGAL)	Replace policy	Revised policy
GF	(LOCAL)	Replace policy	Revised policy
GKA	(LEGAL)	Replace policy	Revised policy
GRA	(LEGAL)	Replace policy	Revised policy

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### Gonzales ISD

#### **ATTN(NOTE)                      GENERAL INFORMATION ABOUT THIS UPDATE**

##### **Please note:**

Unless otherwise noted, references to legislative bills throughout these explanatory notes refer to Senate Bills (SB) or House Bills (HB) from the 88th Legislature, regular and special sessions. All referenced bills have already gone into effect unless otherwise noted.

The Local Policy Overview for Update 123, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online® (TASB login required), provides a general, high-level overview of the changes to the local policies included in the update. **Legal policies provide the legal framework for key areas of district operations and are not adopted by the board.**

#### **AIB(LLEGAL)                      ACCOUNTABILITY: PERFORMANCE REPORTING**

The Results Driven Accountability (RDA) section of the policy has been deleted. TEA included RDA information in the Accountability Manual starting in 2023 and repealed the RDA information in the Administrative Code. This change aims to streamline information used in academic accountability and RDA systems.

#### **AIC(LLEGAL)                      ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS**

A citation to the Administrative Code has been included under Student Enrollment and Assignment, Enrollment Provision in Contract, regarding campuses that are closed and repurposed.

As 19 TAC 97.2005 has been repealed, the reference to Results Driven Accountability has been deleted from the section on Special Program Performance Determination.

#### **AIE(LLEGAL)                      ACCOUNTABILITY: INVESTIGATIONS**

The word "accreditation" has been removed as a descriptor for investigations in two places within the policy after an amendment to the Administrative Code, effective January 17, 2024.

#### **BBA(LLEGAL)                      BOARD MEMBERS: ELIGIBILITY/QUALIFICATIONS**

At Intent to Return, language from the Election Code has been included to minimize confusion regarding the specific requirements for establishing an intent to return to the individual's residence after a temporary absence.

#### **BBBB(LLEGAL)                      ELECTIONS: POST-ELECTION PROCEDURES**

HB 5180 added new requirements for public inspection of election records. A reference has been added at Election Records regarding where to find information on public inspection of those records for districts who serve as custodians of their own election records.

#### **BBD(LOCAL)                      BOARD MEMBERS: TRAINING AND ORIENTATION**

HB 3033 authorizes the attorney general to require trustees to complete training on the Public Information Act if the attorney general finds that there has been a violation of the Act. Language is recommended to make clear that this training after a violation cannot be delegated to the district's Public Information Act coordinator.

#### **BBFA(LOCAL)                      ETHICS: CONFLICT OF INTEREST DISCLOSURES**

Language is recommended to clarify that a trustee's ethical duty to disclose a financial or other personal interest in board transactions goes beyond the statutory conflicts of interest set out in state and federal law. The added language serves to demonstrate a commitment to avoid undue influence, increase transparency, and avoid the appearance of impropriety in public dealings.

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### **Gonzales ISD**

#### **CCG(LEGAL) LOCAL REVENUE SOURCES: AD VALOREM TAXES**

HB 3273, effective January 1, 2024, revised the Tax Code and requires a taxing unit, including a school district, to provide specific notice to property owners on its website. These provisions have been included in the Appraisal District Property Tax Database section of the policy.

#### **CCGA(LEGAL) AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS**

This policy has been updated to indicate that a board that adopted an exemption for the 2022 tax year may not reduce the amount or repeal that exemption based on SB 2 from the second special session of the 88th Legislature. [See Homestead, Local Options.]

HB 4559, from the 88th regular session, increased the population range for certain districts to provide that the split payment option does not apply to the district's taxes collected by another taxing unit that has adopted that option. [See Split Payments, In Certain Counties.]

#### **CCGB(LEGAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT**

HB 4559 increased the population threshold for determining a large municipality for provisions related to the appointment of reinvestment zone board members. [See Tax Increment Financing Act, Large Municipality.]

Substantial changes have also been made based on HB 5 to incorporate the Texas Jobs, Energy, Technology, and Innovation Act.

#### **CCGB(LOCAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT**

Substantial changes are recommended to remove provisions addressing expired laws related to Tax Code Chapter 313 agreements. If your district consulted with legal counsel to revise this policy, we recommend discussing the proposed revisions with them. If the district's agreements have expired completely, please contact your policy consultant for additional revisions.

#### **CKB(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS**

TEA's amendments to the Administrative Code rules for mandatory school drills necessitated reorganization of definitions and added clarity to several sections of the policy. Changes in this policy also reflect TEA's amendments to the Administrative Code rules related to active threat exercises.

#### **CKC(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS**

A section on Notice Regarding Violent Activity is recommended to comply with legal requirements. Administrative procedures must be created to align with TEA's model standards.

#### **CKE(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL**

To address in one policy all security arrangements a district may have implemented, we have added CKE(LOCAL) and moved the relevant provisions from CKEA(LOCAL) to this code.

Significant revisions are recommended to the CKE policy series to promote compliance and clarification with HB 3 and other legal requirements.

Regarding the provisions addressing district police officers, as Education Code 37.081 covers both police authority and duties, the margin note has been edited to clarify the scope of the policy language. The section on temporary assignments has been incorporated into Limitations on Nonschool Employment to account for possible off-duty officer use by both the district and other agencies. A section on Interlocal

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### **Gonzales ISD**

Agreement has been added to note that district police officers will function within the scope of the agreement.

Language has been added to authorize the use of school marshals. A section on Revocation has been added to set out that a school marshal's authority may be revoked by the board or the superintendent at any time and, notwithstanding that authority, a marshal's authority will be revoked automatically in the event of separation from the district or placement on administrative leave. A statement regarding jurisdiction of school marshals has also been added. Authority and duties have been included to align with state law. A training statement sets out required training and the board's authority to decide other necessary or appropriate training areas. Only district-authorized weapons and ammunition may be used when serving as a marshal. The superintendent is charged with implementation of the policy through the district's emergency operations plan.

The Legal Issues in Update 123 memo, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

#### **CKEA(LOCAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS**

To address in one policy all security arrangements the district has implemented, we have deleted this policy and moved the provisions to CKE(LOCAL).

#### **CKED(LEGAL) SECURITY PERSONNEL: OTHER SECURITY ARRANGEMENTS**

The provisions of this policy address commissioned security officers with Level III training under the Department of Public Safety hired through a security services contractor or as a district employee in accordance with the Education Code and the Occupations Code.

#### **CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING**

Cross-references throughout this policy have been updated to EFA since policy EF has been separated into EFA (instructional materials) and EFB (library materials).

#### **CPC(LEGAL) OFFICE MANAGEMENT: RECORDS MANAGEMENT**

Edits to this policy at Destruction of Records remove a reference to 13 TAC 7.123(c), which was deleted from Texas State Library and Archives Commission rules, effective March 6, 2024.

#### **CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES**

HB 3273, effective January 1, 2024, requires school districts to post a notice informing property owners of the property tax database maintained by the appraisal district. Language has been added at item 28 under the section on Other Required Internet Postings.

#### **CQC(LEGAL) TECHNOLOGY RESOURCES: EQUIPMENT**

A section on Guidelines for Use of Digital Devices has been added to address the TEA and Health and Human Services Commission model health and safety guidelines for the use of digital devices, which are required by the Education Code and were issued in October 2023.

#### **CQC(LOCAL) TECHNOLOGY RESOURCES: EQUIPMENT**

This new local policy is recommended to meet the legal requirement for the board to adopt a policy for the effective integration of digital devices in the district. The policy language adopts the model health and

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### **Gonzales ISD**

safety guidelines developed by TEA and the Health and Human Services Commission and clarifies that the superintendent must develop regulations for implementation.

### **DCE(LOCAL)                      EMPLOYMENT PRACTICES: OTHER TYPES OF CONTRACTS**

Revisions at Termination During Contract Term are recommended to specify that an employee may request a hearing before the board to appeal discharge during the contract period and to differentiate between terminations during and at the end of the contract term.

The Legal Issues in Update 123 memo, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

### **DGBA(LOCAL)                      PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES**

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes.

Also, to accommodate planned restructuring of policy DIA, we have revised the references to that code in this policy to reflect the DIA series. No other changes have been made to this policy.

The Legal Issues in Update 123 memo, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

### **DHE(LEGAL)                      EMPLOYEE STANDARDS OF CONDUCT: SEARCHES AND ALCOHOL/DRUG TESTING**

New Department of Transportation rules amend the department's regulated industry drug testing program. The language in the Reports to DPS section has been amended for clarity.

### **DNA(LEGAL)                      PERFORMANCE APPRAISAL: EVALUATION OF TEACHERS**

Amendments to the Administrative Code allow districts to begin using the Alternate Domain I rubric as part of the Texas Teacher Evaluation and Support System (T-TESS) beginning with the 2024-25 school year. Language has been updated to reflect this change.

### **DP(LEGAL)                      PERSONNEL POSITIONS**

The section on School Psychological Services has been amended to provide additional clarity and to set out the correct title for licensed specialists in school psychology (LSSPs) as indicated in the Administrative Code.

### **EEH(LOCAL)                      INSTRUCTIONAL ARRANGEMENTS: HOMEBOUND INSTRUCTION**

TEA's revisions to the *Student Attendance Accounting Handbook (SAAH)* prompted recommended updates to this policy. Students may now receive homebound services for psychological, as well as medical, conditions. The *SAAH* also indicates that the weeks of confinement due to a medical or psychological condition do not need to be consecutive to qualify. The policy language has been updated to reflect this change.

### **EF(LEGAL)                      INSTRUCTIONAL RESOURCES**

In order to clarify the differences in requirements for instructional materials and library materials, as well as to accommodate the new library collection development standards, policy EF has been divided into

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### **Gonzales ISD**

EFA (instructional material) and EFB (library material). The content in EF(LEGAL) has moved to either EFA or EFB, as appropriate.

#### **EF(LOCAL) INSTRUCTIONAL RESOURCES**

As explained at EF(LEGAL), above, this local policy addressing instructional resources is being deleted. New local policies to address instructional materials and library materials separately are included at EFA and EFB.

#### **EFA(LEGAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS**

Content regarding instructional material review and federally required parental inspection has been moved from EF(LEGAL) to EFA(LEGAL).

#### **EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS**

The enclosed policy regarding instructional materials is recommended to coordinate with the policy addressing library materials at EFB(LOCAL). The provisions previously housed at EF(LOCAL) have been moved to this code with the following revisions:

- At Selection, a clarification has been made to reflect that instructional materials must be chosen in accordance with stated objectives and administrative regulations and may include items from the State Board of Education list.
- At Reconsideration of Instructional Materials, the list of individuals who can submit a request for reconsideration has been revised. This change is recommended to align with the list provided in the new EFB(LOCAL), which permits an employee or parent or guardian to submit these requests. If the district would like to expand this list, please contact your policy consultant.

Please review the information at Formal Reconsideration, which specifies who will receive forms requesting the reconsideration of instructional material and who will appoint a reconsideration committee. If the policy needs to identify a different position for these responsibilities, please contact your policy consultant for assistance with revisions.

The Legal Issues in Update 123 memo, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

#### **EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS**

EFB(LEGAL) has been revised to incorporate new library collection development standards adopted by the Texas State Library and Archives Commission (TSLAC), effective January 23, 2024. The policy includes a note regarding the Fifth Circuit Court of Appeals enjoinder and the resulting unenforceability of certain statutes related to library material. The TSLAC Library Collection Development Standards are not currently enjoined by the Fifth Circuit Court of Appeals.

#### **EFB(LOCAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS**

This recommended policy aligns with changes to the Administrative Code and the new collection development standards for school libraries as a result of HB 900. Please review the following information in your policy:

- The location of the form for formal reconsideration;
- The position title for the person responsible for appointing the reconsideration committee; and

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### **Gonzales ISD**

- The number of days allocated for appointing the committee, providing the material for review to the committee, and completing the committee's final report.

If any information needs to be updated or if further revisions to the policy are needed, please contact your policy consultant for assistance.

#### **EHBAA(LLEGAL)                      SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY**

A cross-reference to policy EHB has been included for additional requirements relating to the evaluation and identification process when dyslexia is a suspected disability. [See Determination of Initial Eligibility.]

#### **EHBAB(LLEGAL)                      SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM**

The section on Supplemental Special Education Services (SSES) has been revised to reflect amended Administrative Code rules, effective April 18, 2023. The district is required to notify parents of SSES eligibility and related information during an ARD committee meeting.

A provision regarding an IEP supplement for each child who was enrolled in a district's special education program during the 2019-20 school year or the 2020-21 school year has been removed. That requirement expired on September 1, 2023.

#### **EHBE(LLEGAL)                      SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL**

Extensive revisions have been made throughout this policy to reflect amended rules relating to emergent bilingual students.

#### **EHBJ(LLEGAL)                      SPECIAL PROGRAMS: INNOVATIVE AND MAGNET PROGRAMS**

Changes to this policy stem from amended Administrative Code provisions relating to innovative courses. The amended rules became effective February 18, 2024.

#### **EKB(LLEGAL)                      TESTING PROGRAMS: STATE ASSESSMENT**

Revisions have been made to remove language that does not require district action to aid in readability and clarity. Citations have also been updated based on rule changes.

#### **FA(LLEGAL)                      PARENT RIGHTS AND RESPONSIBILITIES**

The cross-reference at Parental Rights relating to teaching materials has been updated to reflect the division of policy EF into EFA and EFB.

#### **FFAC(LLEGAL)                      WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT**

A section on Telehealth in Medicaid Covered Services has been added to provide guidance from Administrative Code rules specific to telehealth services authorized as Texas Medicaid covered services.

The section on opioid antagonists has been updated to reflect new rules effective November 1, 2023.

Changes have also been made to the section on epinephrine auto-injectors to reflect amended Administrative Code rules.

Citations throughout have been updated based on rule amendments.

# Explanatory Notes

## TASB Localized Policy Manual Update 123

### **Gonzales ISD**

#### **FNG(LOCAL)                      STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES**

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes.

Also, to accommodate planned restructuring of policy FFH, we have revised the references to that code in this policy to reflect the FFH series. No other changes have been made to this policy.

The Legal Issues in Update 123 memo, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

#### **GBA(LEGAL)                      PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION**

A cross-reference regarding economic development negotiations under Government Code Chapter 403 has been added.

#### **GF(LEGAL)                      PUBLIC COMPLAINTS**

The division of policy EF into EFA and EFB necessitated an update to the cross-reference in this policy.

#### **GF(LOCAL)                      PUBLIC COMPLAINTS**

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes. No other changes have been made to this policy.

The Legal Issues in Update 123 memo, available with your Update 123 materials under [Local Manual Updates](#) on Policy Online (TASB login required), describes common legal concerns and best practices specific to this policy's topic.

#### **GKA(LEGAL)                      COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES**

Amendments to the Code of Federal Regulations necessitated changes to the section regarding operation of a small unmanned aircraft system.

#### **GRA(LEGAL)                      RELATIONS WITH GOVERNMENTAL ENTITIES: STATE AND LOCAL GOVERNMENTAL AUTHORITIES**

The Definitions section has been revised to reflect amended Administrative Code rules that include school resource officers and contracted police officers in the definition of "school personnel and volunteers."

Language has been added at Notice to School Personnel to provide direction if the superintendent is the individual alleged to have committed child abuse or neglect.

The Students Taken into Custody section has been updated to incorporate appropriate legal citations and improve clarity.

(LOCAL) Policy Action List

GONZALES ISD (089901) - Update 123

BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES

CCGB(LOCAL): AD VALOREM TAXES - ECONOMIC DEVELOPMENT

CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL

CKEA(LOCAL): SECURITY PERSONNEL - COMMISSIONED PEACE OFFICERS

CQC(LOCAL): TECHNOLOGY RESOURCES - EQUIPMENT

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE  
COMPLAINTS/GRIEVANCES

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION

EF(LOCAL): INSTRUCTIONAL RESOURCES

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EFB(LOCAL): INSTRUCTIONAL RESOURCES - LIBRARY MATERIALS

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT  
COMPLAINTS/GRIEVANCES

GF(LOCAL): PUBLIC COMPLAINTS



Board of Trustees

Ross Hendershot III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

D'Anna Robinson

Ashley Molina

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet  
November 11, 2024

### ACTION ITEM

**SUBJECT:** Discuss and Consider Action to Approve Schematic Design for Maintenance Projects as part of the 2023 Bond Program

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

#### RATIONAL SUMMARY:

Schematic Design approval of the Maintenance Projects is required per VLK's Agreement with the District. Schematic Design for this program includes broad scopes of work across all District campuses as well as preliminary site and floorplan layouts. After Schematic Design is approved, the next steps include prioritizing renovation and finishes across all campuses with remaining funds. VLK and their subconsultants have spent significant time and effort to evaluate all campuses and get feedback from GISD staff and administration. The primary scope of the Maintenance Projects is to improve:

- **Safety & Security**
- Accessibility
- Infrastructure repairs & improvements
- HVAC replacements & improvements
- Building Envelope
- Roofing
- Paving

All campuses will receive Safety & Security and Accessibility improvements as top priority. Infrastructure, HVAC, Envelope, Roofing, and Paving improvements will be installed at most campuses based on need. VLK has assessed all District buildings and developed Safety & Security Standards for GISD.

Safety & Security items for all campuses include: entry vestibule upgrades, fencing, security cameras, access card readers, door hardware, door signage, canopies, and first-responder radio upgrades (Emergency Responder Radio Coverage or ERRC).

Notable additional items currently included in the Schematic Design: GHS Kitchen renovation, JHS courtyard sidewalks, GPA Life Skills restrooms, EAC DAEP classrooms, GES & GNA new Playgrounds, OMT Transportation Addition.



Our Students. Our Future.



**BUDGET:**

The 2023 Bond Program Budget already includes the following Maintenance Project items separately from the Schematic Design scope:

- Roofing: underway @ \$5.3M
- Paving: complete @ \$950K
- 2024 Flooring: complete @ \$350K
- Fencing: underway with grant funding
- Playgrounds GES, GNA: budgeted
- Asbestos Abatement at HS: budgeted
- New Marquee signs all campuses: budgeted
- Design and Soft costs all campuses: budgeted
- ERRC radio coverage all campuses: budgeted

We have \$16M available after the above items. The Schematic Design cost estimates from Weaver & Jacobs are as follows:

- GHS = \$4.9M
  - JHS = \$1.4M
  - GNA = \$1.5M
  - GPA = \$0.9M
  - EAC = \$2.1M
  - GES = \$1.0M
  - OMT = \$1.6M
- Total = \$13.4M; (\$2.6M under the \$16.0M budget)

After Schematic Design approval, we will work with the staff to prioritize the remaining \$2.6M for select District-Wide renovations.

There is no direct cost associated with the approval of this item. This project will be competitively bid by Weaver & Jacobs and brought to the Board for consideration prior to construction.

**SUPERINTENDENT'S RECOMMENDATION:** We recommend approval of the Schematic Design of the Maintenance Projects as part of the 2023 Bond Program.

**SAMPLE MOTION:** *I move to approve the Schematic Design of the Maintenance Projects as part of the 2023 Bond Program.*



Our Students. Our Future.



November 15, 2024

# 2023 Bond Maintenance Projects

GONZALES INDEPENDENT SCHOOL DISTRICT

# | Welcome

# | Who We Are



**Michael Martinez**  
Principal-in-Charge



**Christopher Moore**  
Project Architect



**Jacob DeNeui**  
Project Architect

# Process

# | Process

- Priorities List Reviewed
- Initial Campus Verification
- Existing Drawing Digitization
- User Group Meetings
- Scope Development
- Conceptual Drawings Developed
- Cost Estimate



# SD Scope

# | SD Scope

- Safety and Security
- Accessibility
- Infrastructure
- Renovations

# | Safety and Security



- Safety and Security



Building Signage



Vestibule Upgrades



Door Upgrades

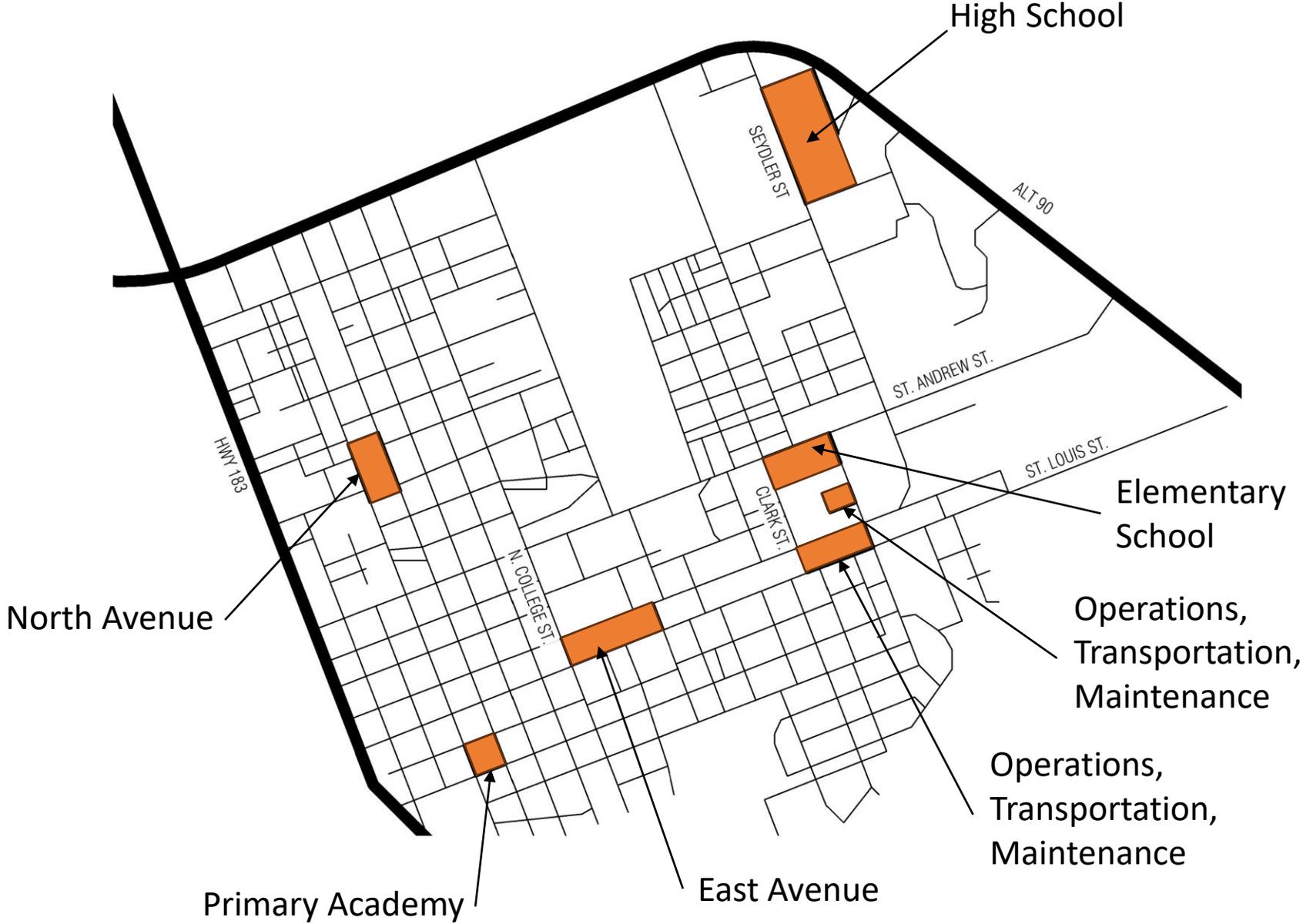


Enhanced Emergency Responder Coverage



Surveillance Upgrades

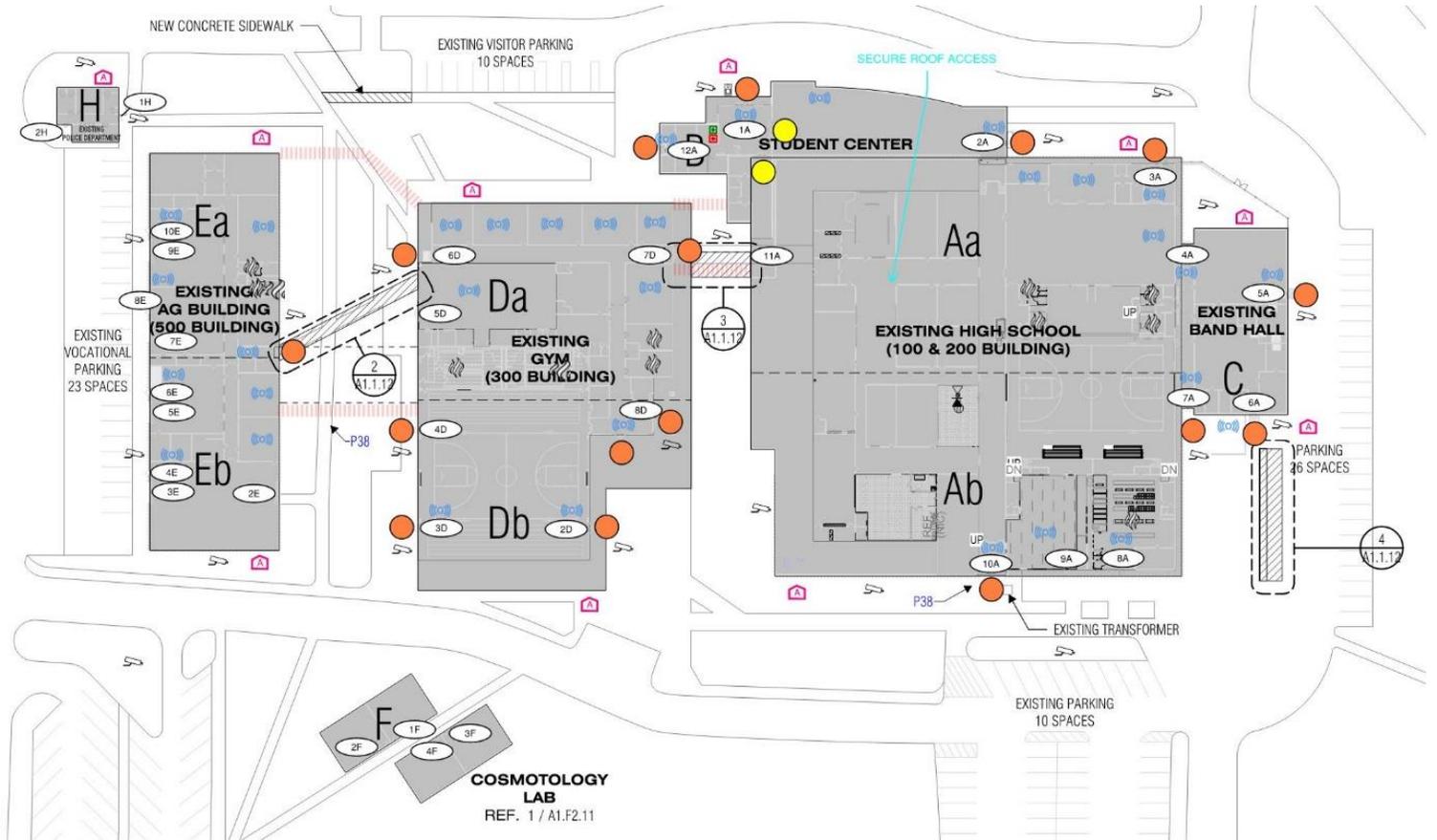
# Campuses



# High School

## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 
4. Vestibule Upgrades



# High School

## Secure Vestibule

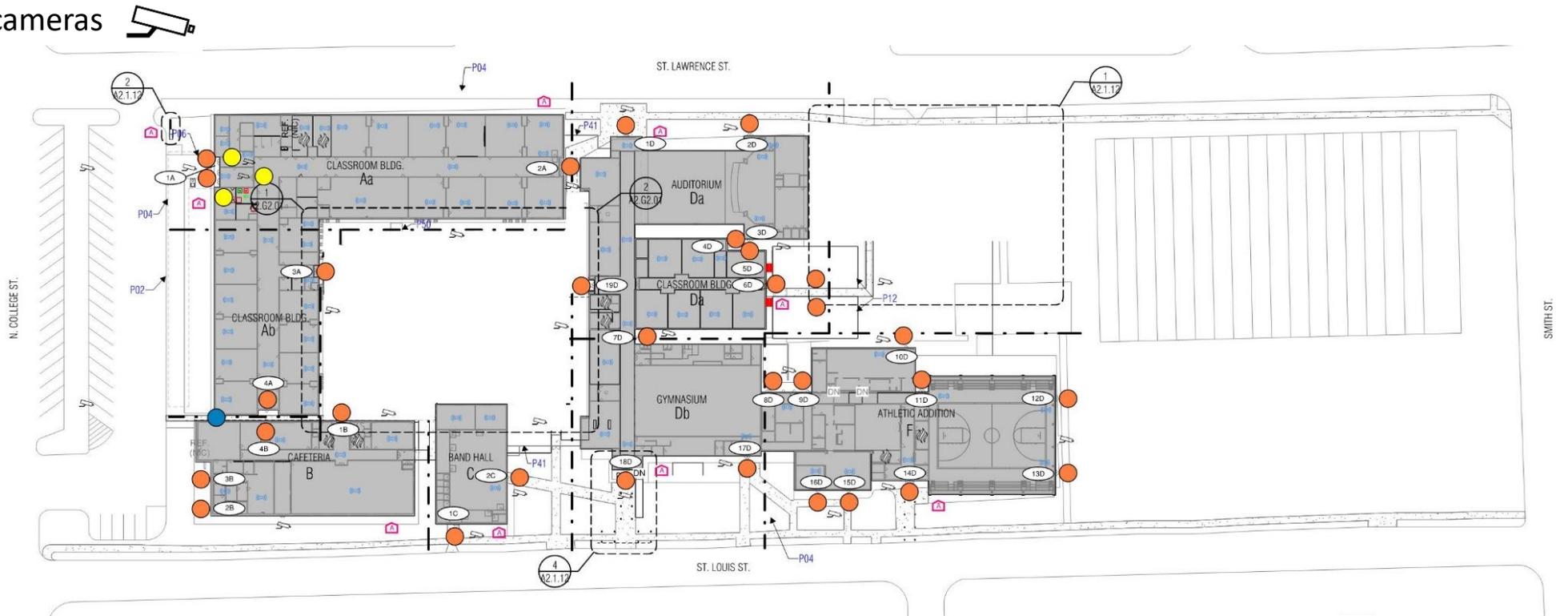


**2** HIGH SCHOOL - PROPOSED VESTIBULE  
T1.3.01 1/4" = 1'-0"

# Junior High School

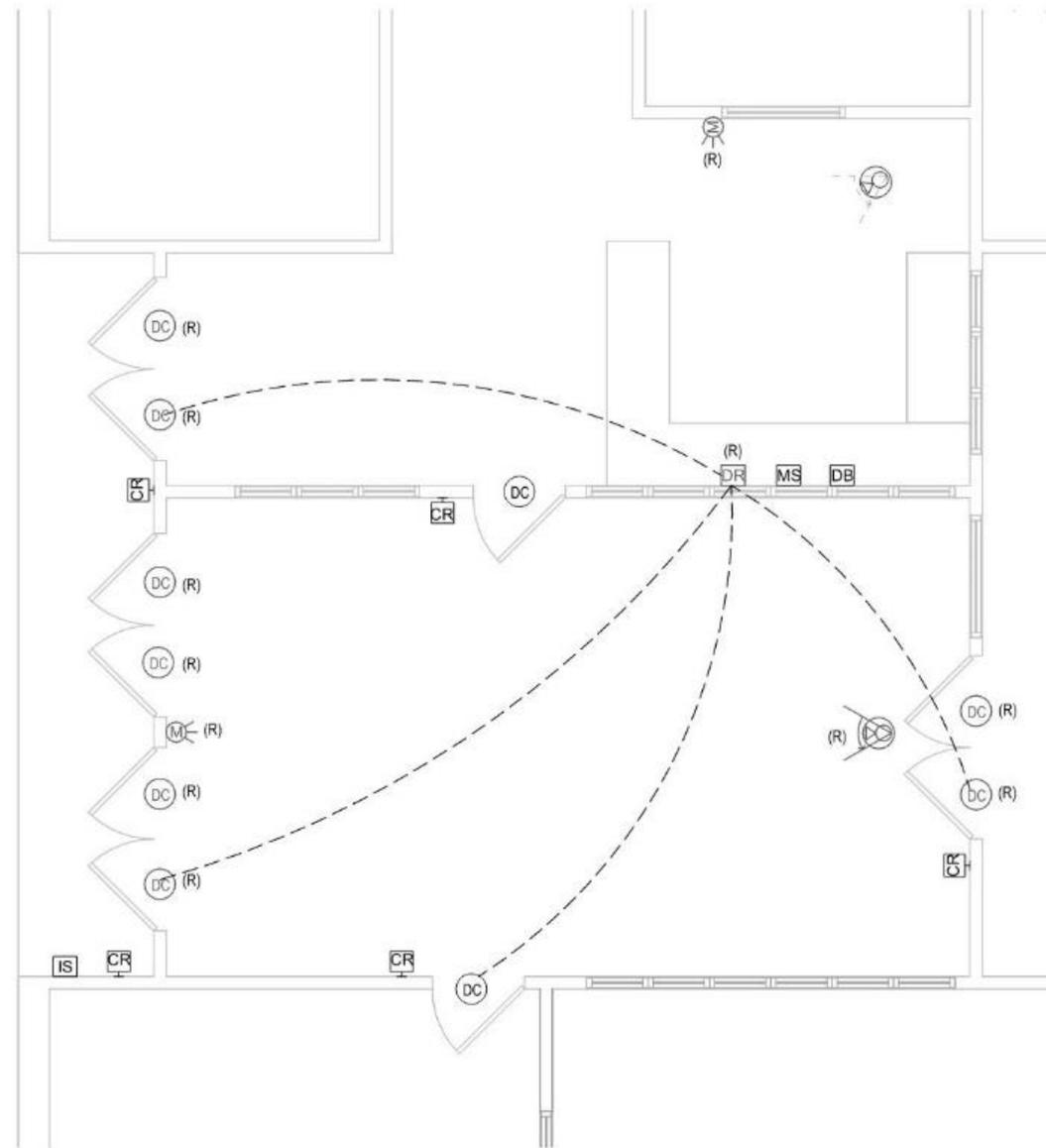
## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 
4. Vestibule Upgrades



# Junior High School

## Secure Vestibule

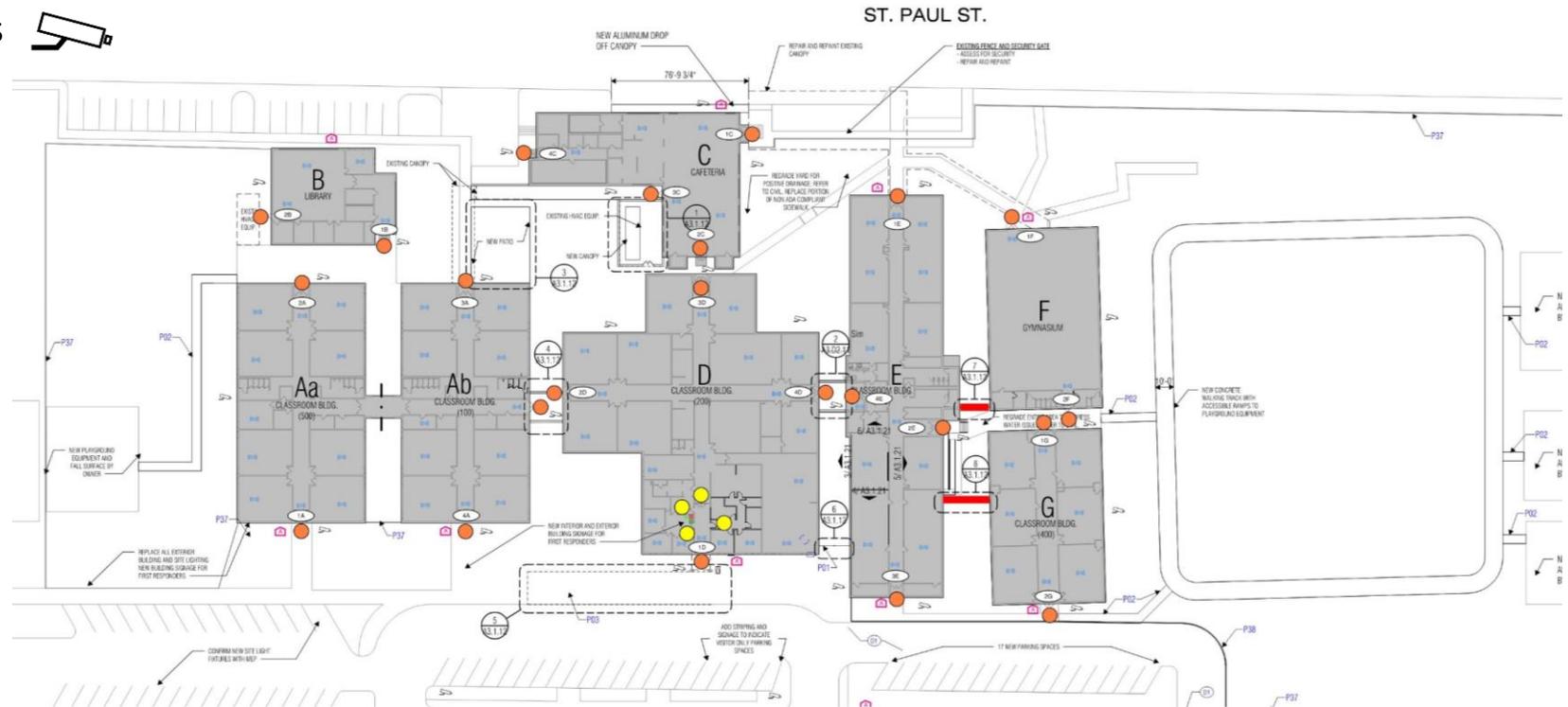


**2** JUNIOR HIGH - PROPOSED VESTIBULE  
T2.3.01 1/4" = 1'-0"

# North Avenue

## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 
4. Vestibule Upgrades



# North Avenue

## Secure Vestibule

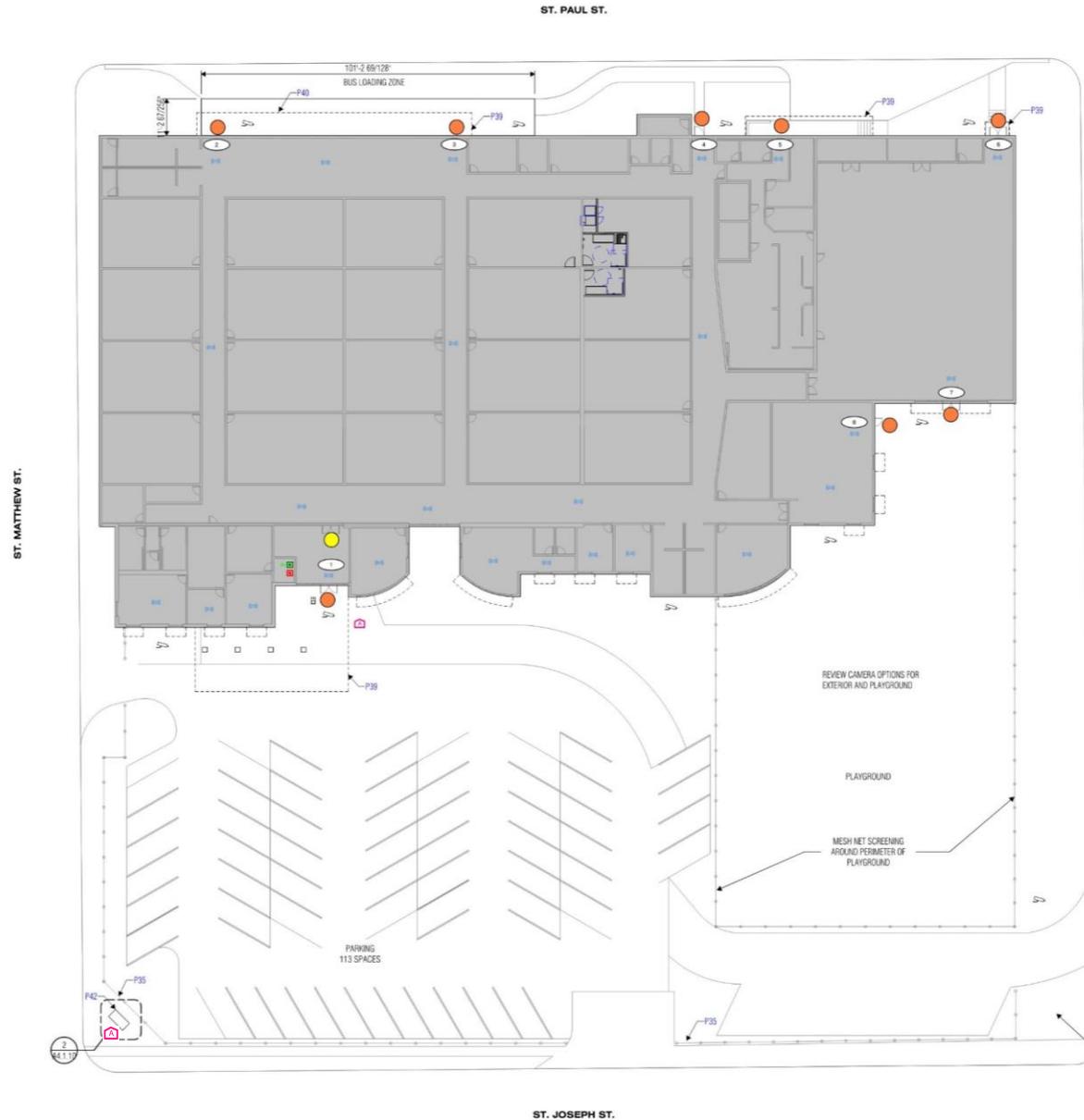


**2** NORTH AVE. - PROPOSED VESTIBULE  
T3.3.01 1/4" = 1'-0"

# Primary Academy

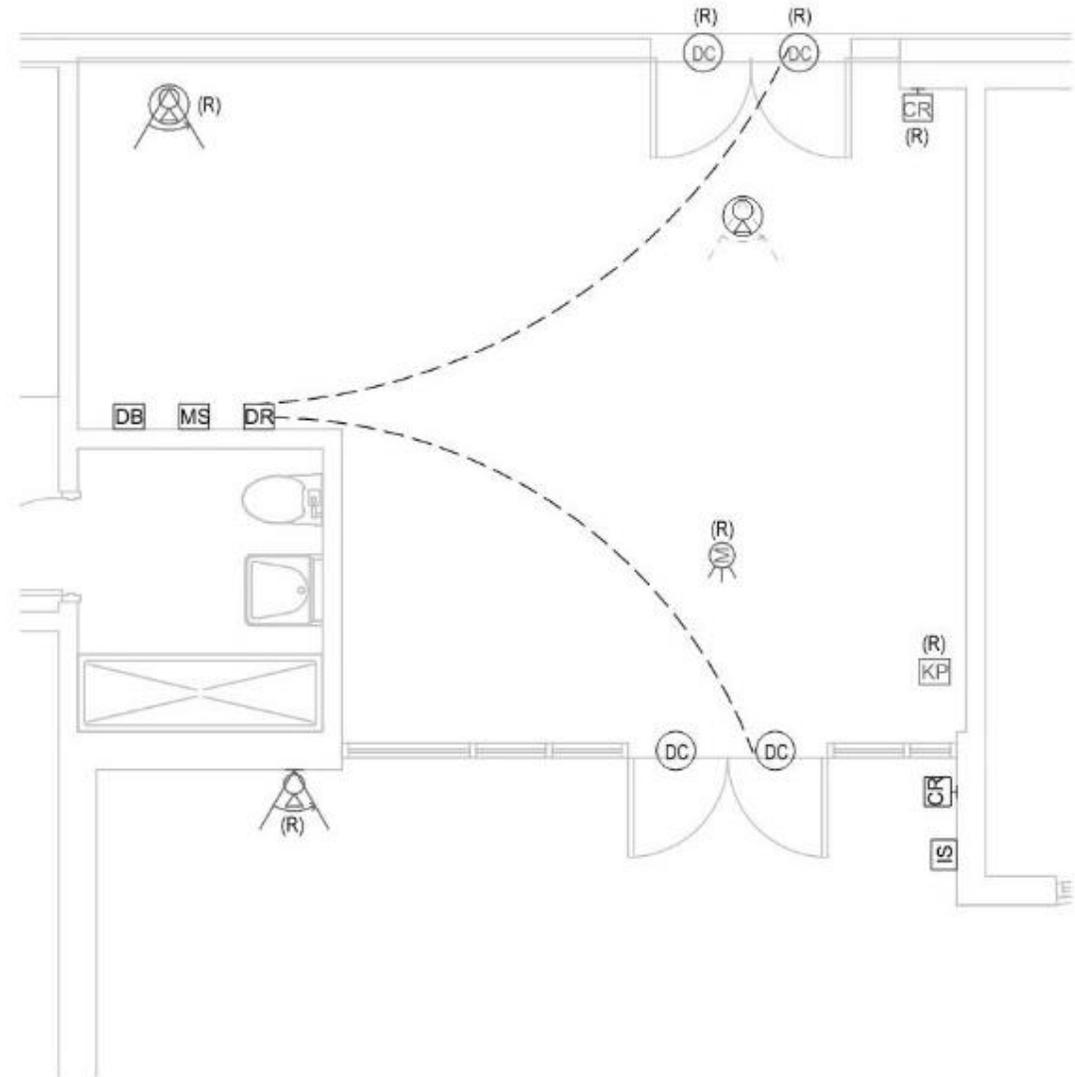
## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 
4. Vestibule Upgrades



# | Primary Academy

## Secure Vestibule

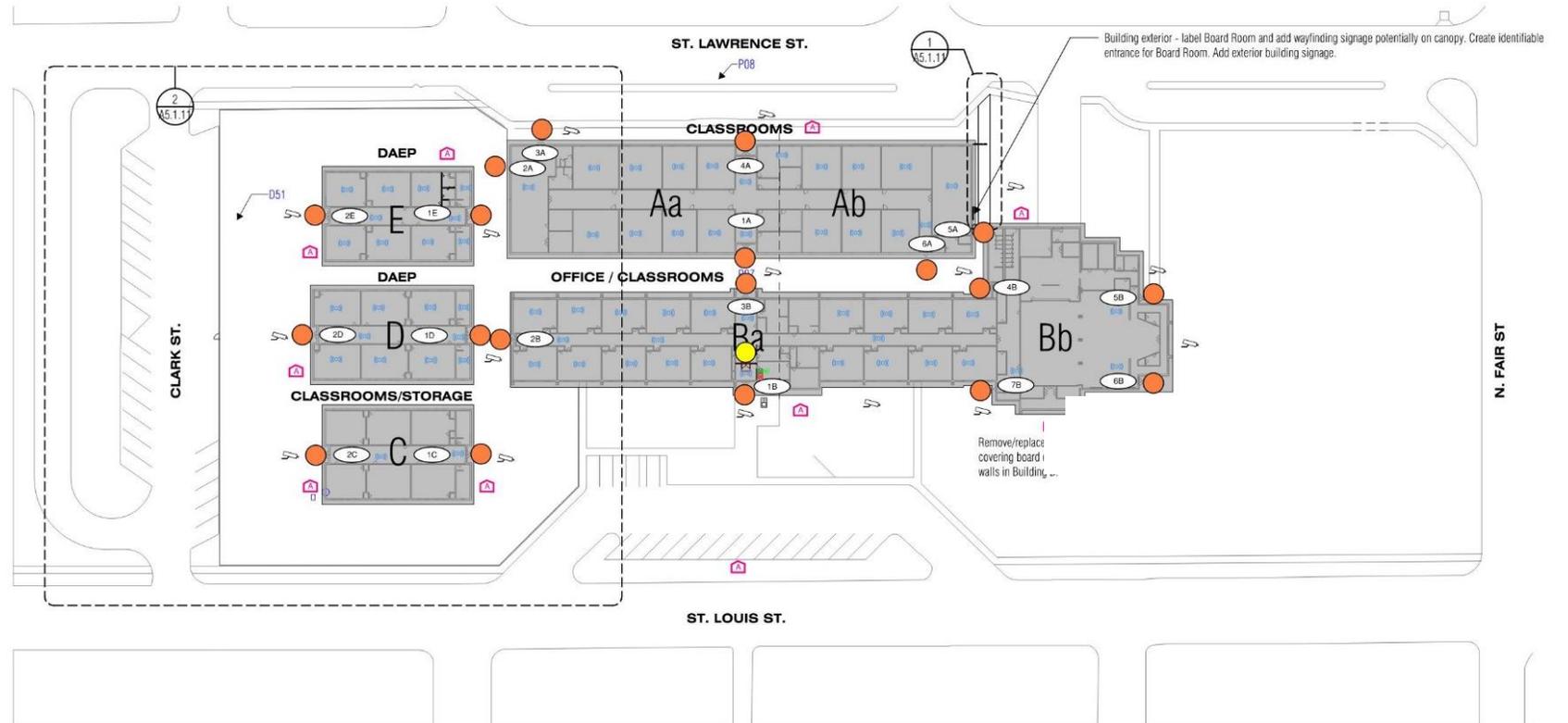


**2** PRIMARY - PROPOSED VESTIBULE  
T4.3.01 1/4" = 1'-0"

# East Avenue

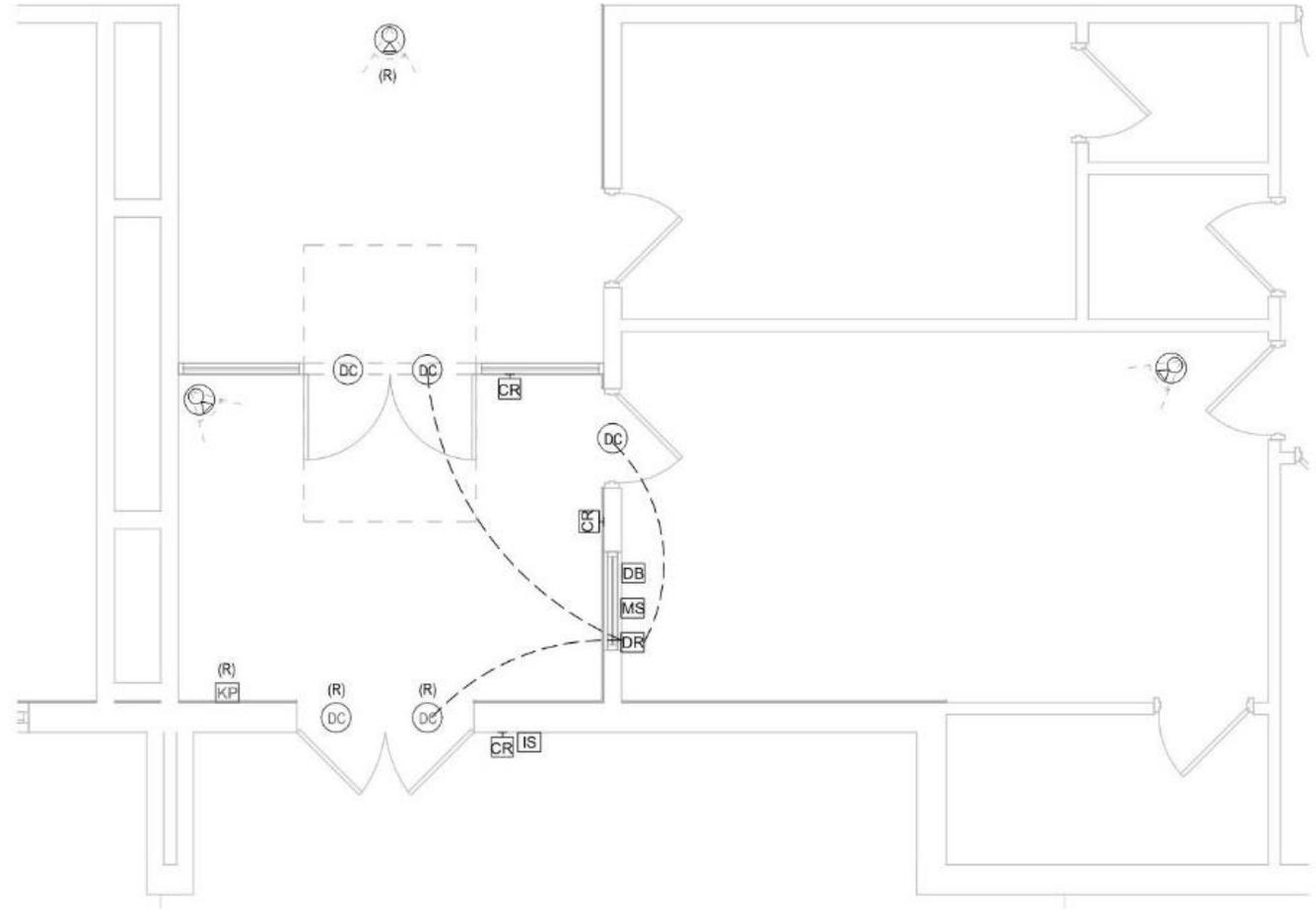
## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 
4. Vestibule Upgrades



# East Avenue

## Secure Vestibule

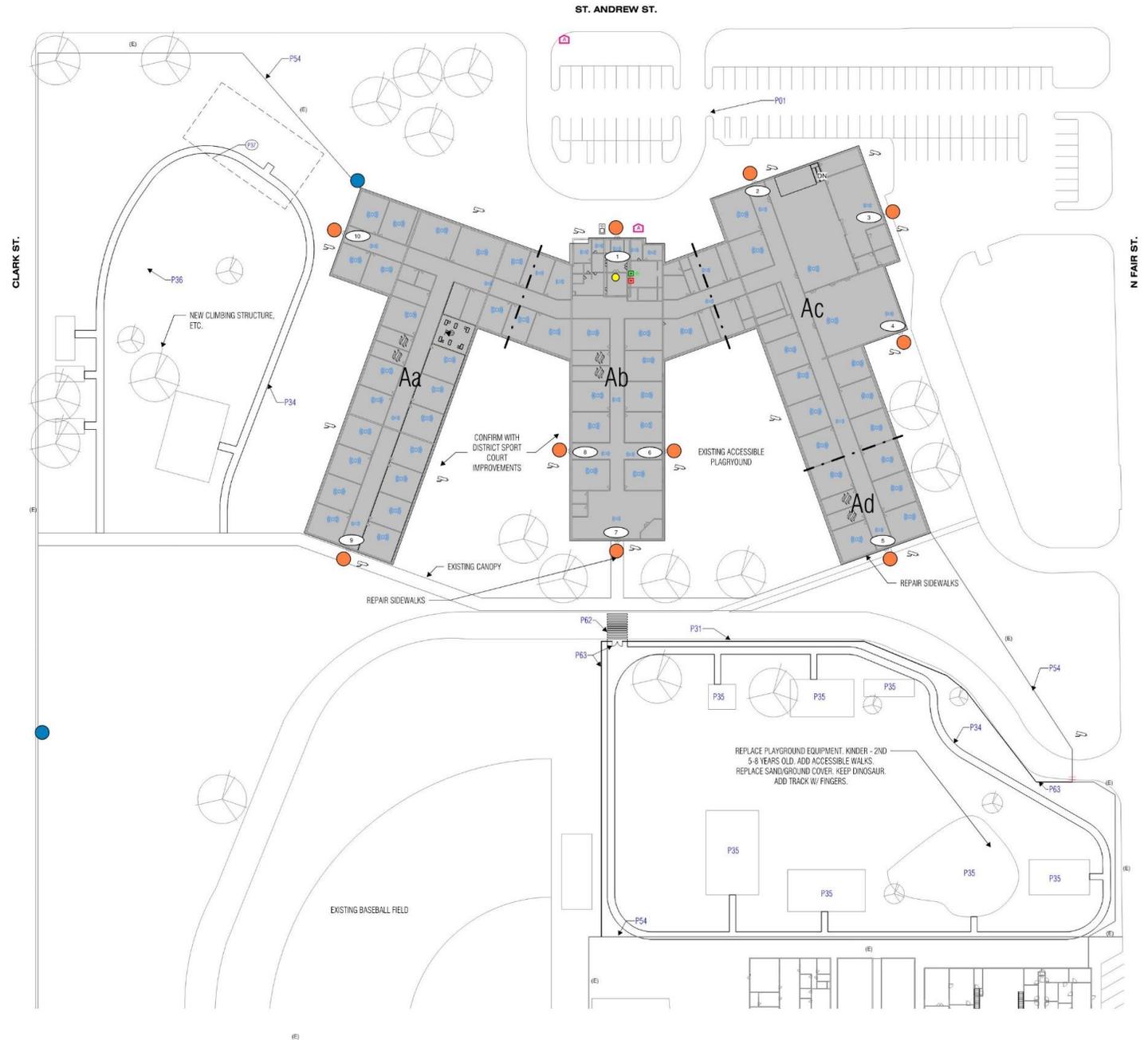


**2 ADMIN. - PROPOSED VESTIBULE**  
T5.3.01 1/4" = 1'-0"

# Elementary School

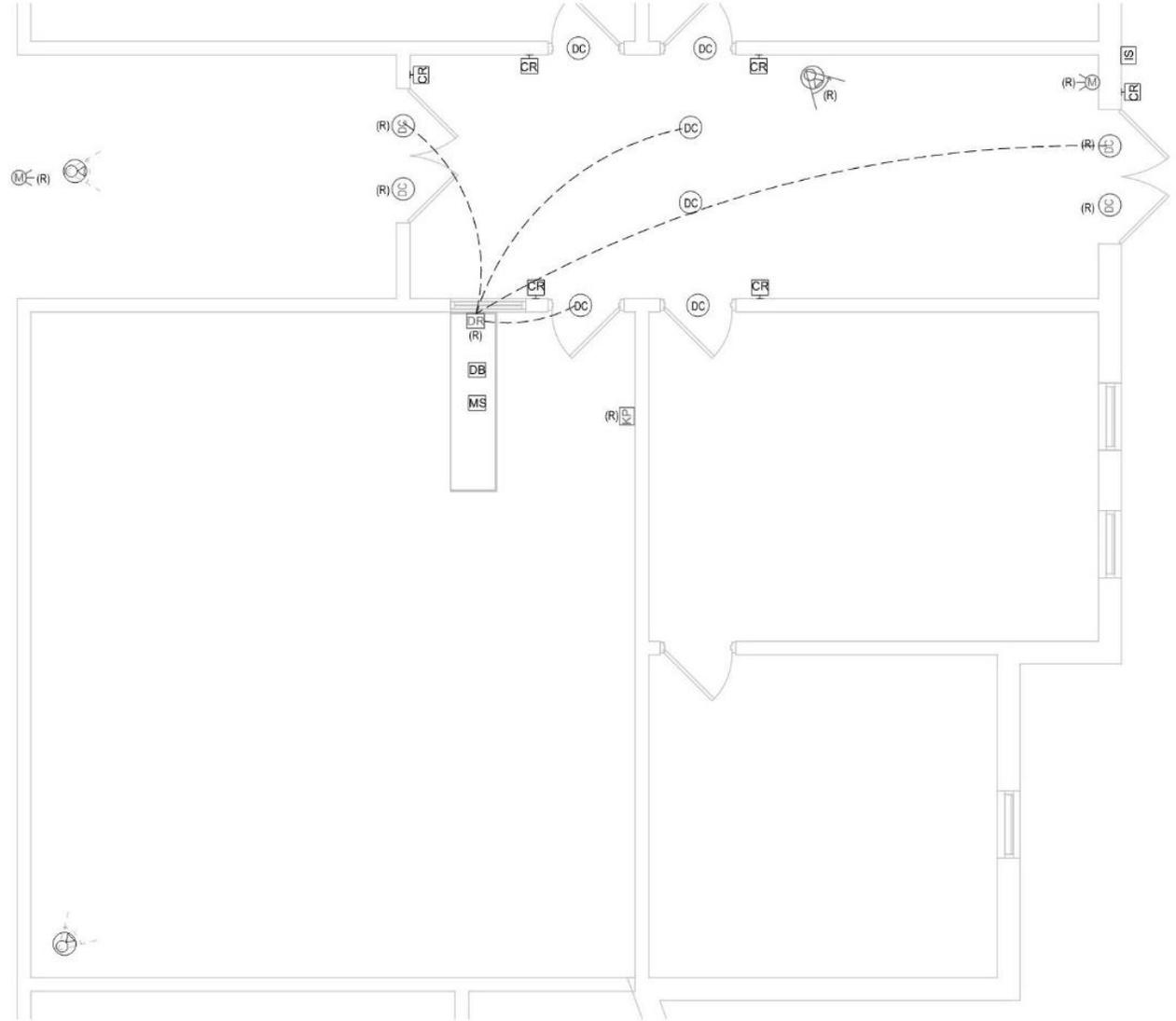
## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 
4. Vestibule Upgrades



# | Elementary School

## Secure Vestibule

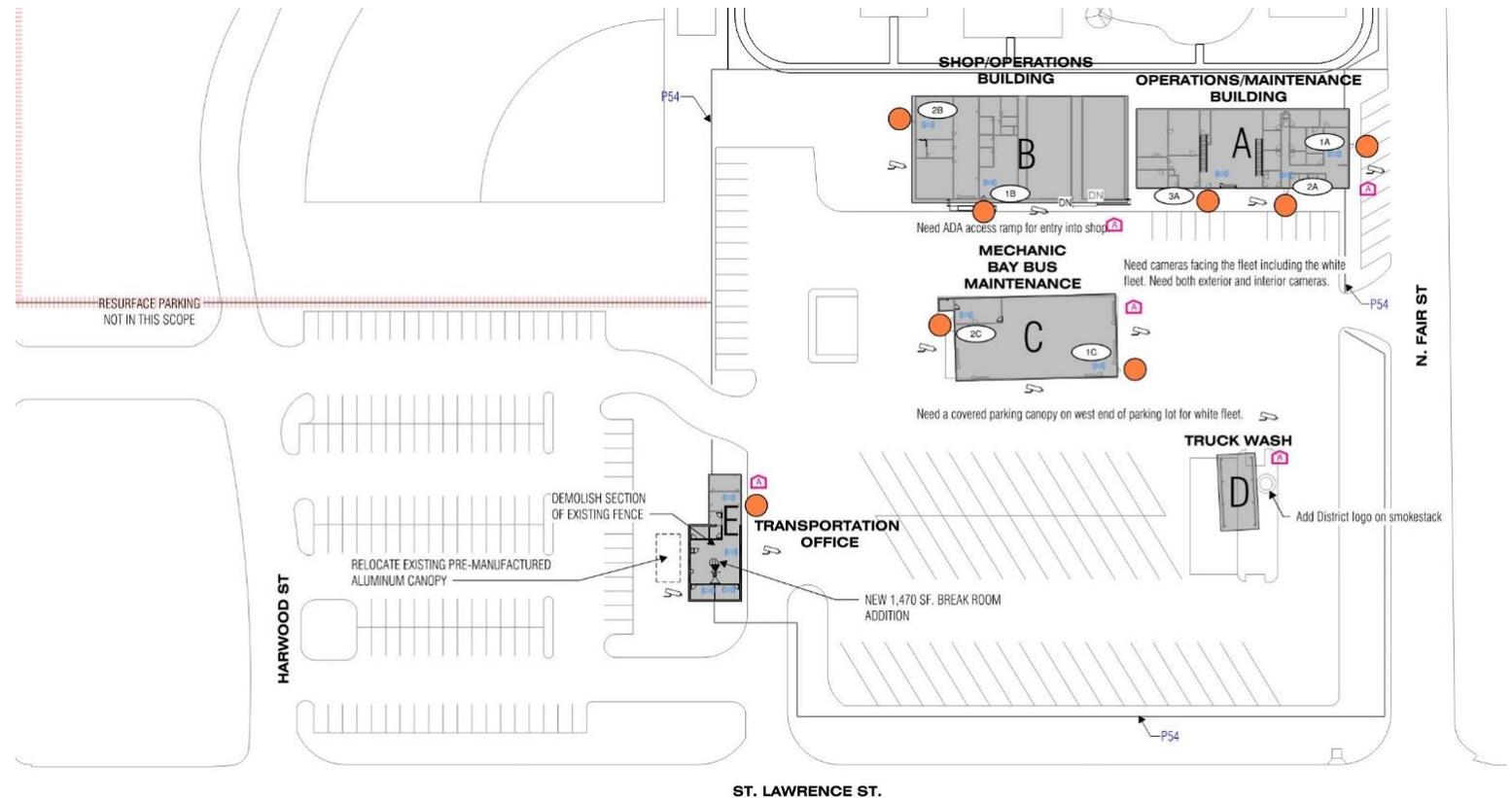


**4** **ELEMANTARY - PROPOSED VESTIBULE**  
T5.3.01  
1/4" = 1'-0"

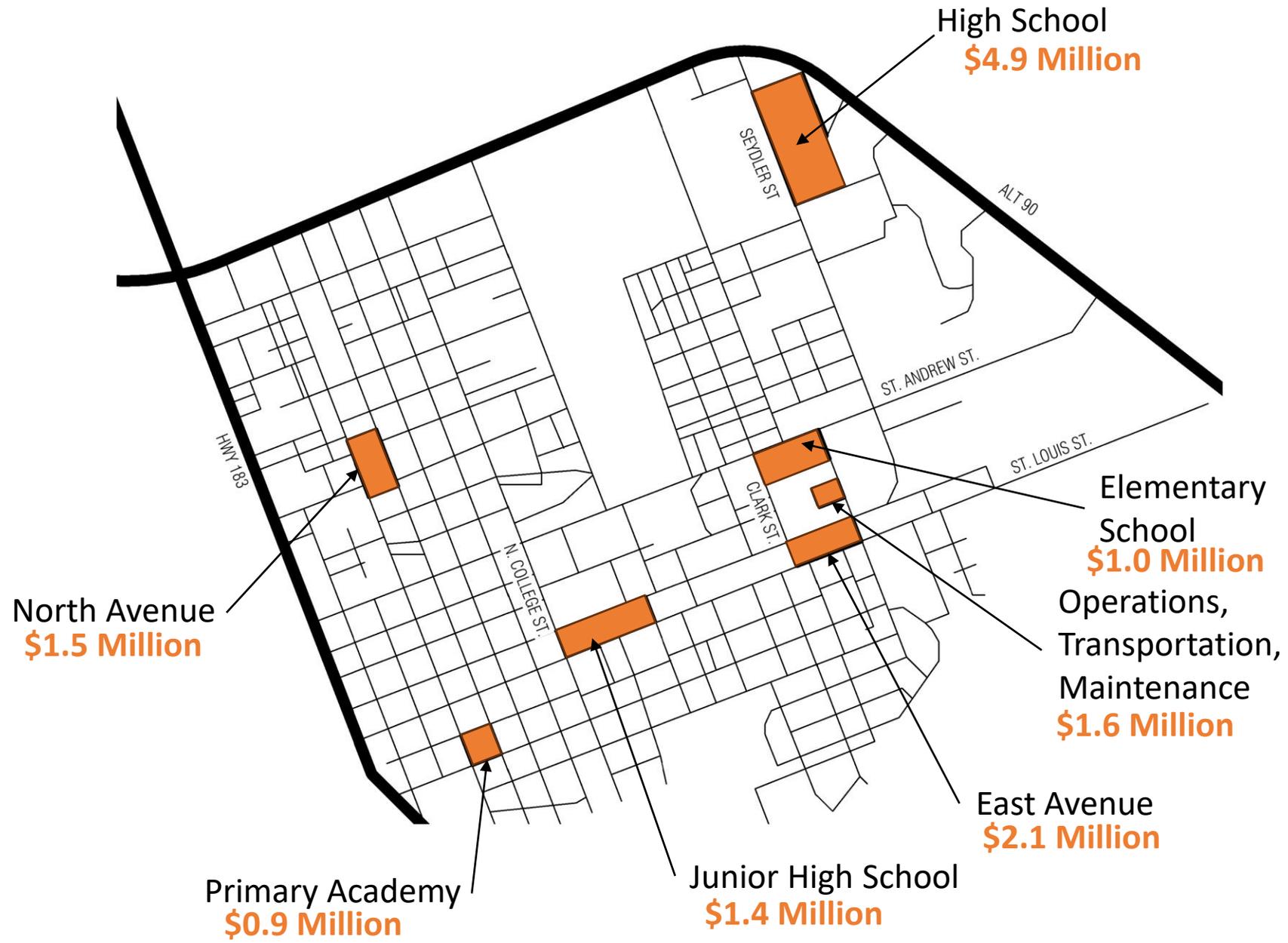
# Operations, Transportation, Maintenance

## Security Diagram

1. Upgraded security cameras 
2. Card Readers 
3. Building Signs 

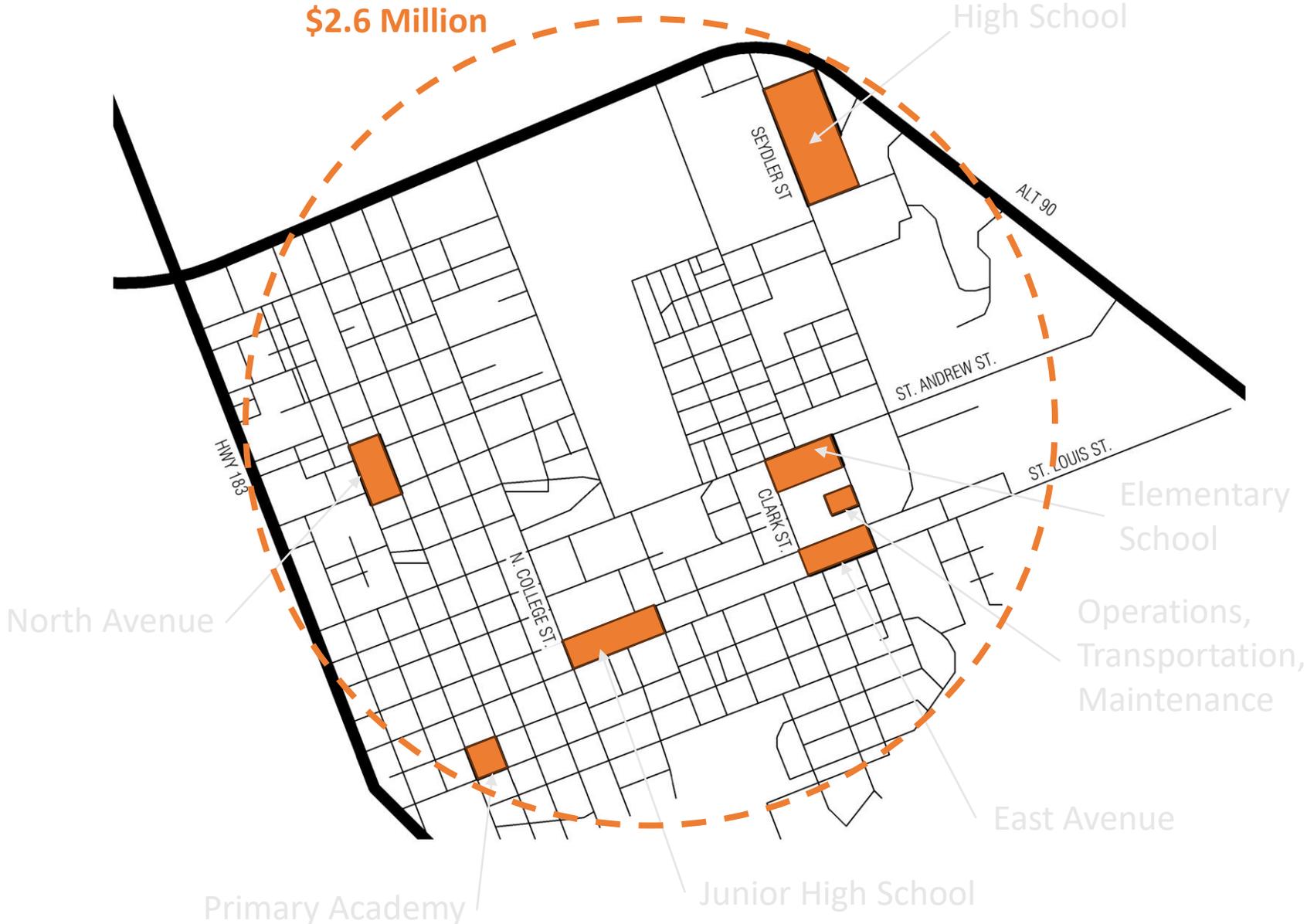


# Cost



# Cost

Remaining Renovations  
**\$2.6 Million**





# Thank You!



Board of Trustees

Ross Hendershot III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Ashley Molina

D'Anna Robinson

Gloria Torres

Naomi Brown

GISD School Board Agenda Information Sheet  
November 11, 2024

### **ACTION ITEM**

**SUBJECT:** Discuss and Consider Action on Possible Resolution/Settlement Agreement in Administrative Hearing Cause No.24-0146-K; Gonzales Independent School District vs. Texas Department of Health & Human Services

**ADMINISTRATOR RESPONSIBLE:** Amanda Smith, Chief Financial Officer; Erin Lindemann-LaBuhn, Executive Director of State & Federal Programs; Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** This is a follow-up to the action item from the August 12, 2024 board meeting. It is related to the 2022 SHARS settlement formal appeals process that we've discussed several times.

Following action in August, Walsh Gallegos noticed that HHSC had omitted some previously discussed language from the settlement agreement. Primarily, the final language was determined by legal to be too broad. Additionally, Walsh Gallegos strongly recommends that the agreement include language as to the specific timeframe HHSC has to submit the associated payment to the district – which HHSC had omitted from the first version.

The way we presented it to you in August didn't allow the administration to amend any language without additional board approval. Walsh Gallegos believes this (attached) agreement to be in a final form; however, due to the unprecedented nature of this situation, they recommended the motion language below, which delegates the authority to the superintendent to finalize negotiations, just in case the need arises.

As a reminder, this agreement is valued at approximately \$251,822.04.

**SUPERINTENDENT'S RECOMMENDATION:** Approve and delegate

**SAMPLE MOTION:** *"I move that the Board approve the settlement generally and delegate authority to the Superintendent to finalize negotiations with HHSC on any sections in the best interest of the District including but not limited to any provisions related to the timeframe for issuance of funds from HHSC to the District and further delegate authority to the Superintendent to execute a final agreement in a form approved by legal counsel."*



LEARNING TODAY,  
LEADING TOMORROW

**APPEALS DIVISION  
HEALTH AND HUMAN SERVICES COMMISSION  
AUSTIN, TEXAS**

**GONZALES INDEPENDENT  
SCHOOL DISTRICT,  
Petitioner,**

v.

**TEXAS HEALTH AND HUMAN  
SERVICES COMMISSION,  
Respondent.**

§  
§  
§  
§  
§  
§  
§  
§  
§  
§

**CAUSE NO. 24-0416-K**

**SETTLEMENT AGREEMENT**

This Settlement Agreement (the “Agreement”) is entered into by Petitioner, GONZALES INDEPENDENT SCHOOL DISTRICT (“Petitioner” or “the district”), and Respondent, the TEXAS HEALTH AND HUMAN SERVICES COMMISSION (“HHSC”), collectively referred to as the “Parties.” The Parties enter into the following agreement to resolve the matters involved in the above-styled cause.

**I. Background**

- A. Petitioner is GONZALES INDEPENDENT SCHOOL DISTRICT (“Petitioner” or “the district”) a participant in the School Health and Related Services (SHARS) program providing Medicaid services to Medicaid-eligible students. The oversight of SHARS is a cooperative effort between the Texas Education Agency (TEA) and HHSC.
- B. Petitioner filed a request for an administrative hearing to appeal the findings from the Informal Review of the 2022 SHARS Cost Report.
- C. The Parties agree to compromise and settle all claims, complaints, and causes of action between them associated with HHSC Cause No. 24-0416-K and intend that the full terms and conditions of their compromise and settlement of such claims, complaints, and causes of action be set forth in this Agreement.

**II. Terms and Conditions**

- A. In consideration of the recitals stated above, the mutual promises, agreements, covenants, and provisions contained in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree that:
  - 1. Petitioner is a SHARS participating school district, operating under Medicaid TPI # 064573102 regulated by HHSC.

2. Respondent has determined that Petitioner is entitled to a refund of \$251,882.04. This amount reflects the amount due to Respondent after deduction of the 1% administrative fee of \$3,672.00. Within five business days from the full execution of this Agreement, Respondent shall submit a State Action Request requesting THMP/Accenture proceed with the processing of the 2022 cost settlement process and authorizing the issuance of payment to Petitioner with rush processing to initiate payment of this sum to Petitioner and take any other action required of HHSC, by TMHP or law, to effect payment of such funds to Petitioner. The effective date of this Agreement is the date Respondent notifies Petitioner that all signatures have been executed.
  3. HHSC agrees that in the event there is a judicial determination associated with a change in the statewide Random Moment in Time Study (RMTS) percentage, the new percentage will be applied to Petitioner's 2022 Cost Report. Any additional funds that may be due as the result of an adjustment to RMTS percentage will be paid by HHSC to Petitioner.
  4. Upon the full execution of this Agreement, the Petitioner and the Respondent agree to move to dismiss this matter within five business days of the final signature.
- B. Each of the above named parties to this Agreement, their agents, employees, officers, directors, shareholders, successor entities, subsidiaries, parent corporations, sister corporations, related entities, assigns, and/or legal representatives, releases and forever discharges the other party and their agents, employees, officers, directors, shareholders, successor entities, subsidiaries, parent corporations, sister corporations, related entities, assigns, and/or legal representatives from any liability regarding Petitioner's 2022 Cost Report, except as provided herein. Each party agrees to bear its own investigative costs, court costs, attorney's fees, or arbitrator's fee incurred in connection with this appeal.
- C. In signing this Agreement, the Parties acknowledge that this instrument comprises their entire agreement, and that neither party nor their agents, attorneys, insurers, employees, legal representatives, successors, or assigns have made any representations of any kind whatsoever enlarging upon or modifying the terms or contents of this instrument. The terms of this Agreement are contractual and not merely recitals.
- D. Venue and Applicable Law: The Parties agree that the proper venue for consideration of this Agreement is Travis County, Texas, and that this instrument shall be, in all respects construed, interpreted, and governed by Texas law.
- E. Reading of Agreement: The undersigned represent that they are fully authorized to enter into this Agreement on behalf of the Petitioner and the Respondent respectively. Through their signatures below, the Parties acknowledge their agreement and acceptance of the terms of this settlement.

**AGREED AS TO FORM AND SUBSTANCE:**

\_\_\_\_\_ Date \_\_\_\_\_ Date \_\_\_\_\_

**Melanie Kasper**

Authorized Representative of  
Gonzales Independent School District

\_\_\_\_\_  
\_\_\_\_\_  
Provider Finance Department  
Texas Health and Human Services Commission

1615 Saint Louis Street  
Gonzales, Texas 78629

Ph: \_\_\_\_\_

Facsimile: \_\_\_\_\_

**AGREED AS TO FORM:**

\_\_\_\_\_ Date: \_\_\_\_\_

Adebola C. Ibidapo  
Texas Bar No. 24138216  
505 E. Huntland Dr. Suite 600  
Austin, TX 78752  
Telephone: (512) 454.6864  
Facsimile: (512) 467-9318  
E-Mail: [bibidapo@wabsa.com](mailto:bibidapo@wabsa.com)  
**COUNSEL FOR PETITIONER**

\_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_  
Enforcement Department | Legal Services  
Division 4601 West Guadalupe St., 8<sup>th</sup> Floor  
P.O. Box 149030, Mail Code W-615  
Austin, Texas 78714-9030  
Telephone: \_\_\_\_\_  
**COUNSEL FOR RESPONDENT**



Board of Trustees

Ross Hendershot III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Gloria Torres

D'Anna Robinson

Ashley Molina

Naomi Brown

GISD School Board Agenda Information Sheet  
November 11, 2024

## REPORT ITEM

**SUBJECT:** Demographic Report

**ADMINISTRATOR RESPONSIBLE:** Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** Representatives from Zonda Education will present the results of a demographic study they conducted for Gonzales ISD.

The report will support the district with future planning and includes:

- Economic Conditions
- Housing Market Analysis
- Regional and State Enrollment Trends
- Ten Year Enrollment Forecast

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**SAMPLE MOTION:** n/a



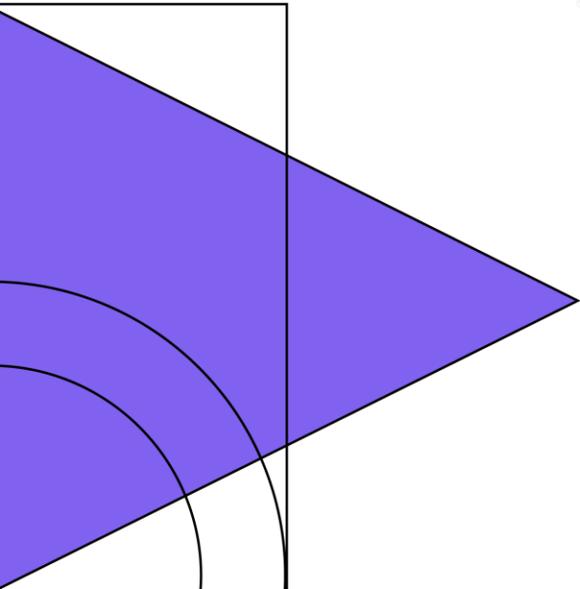
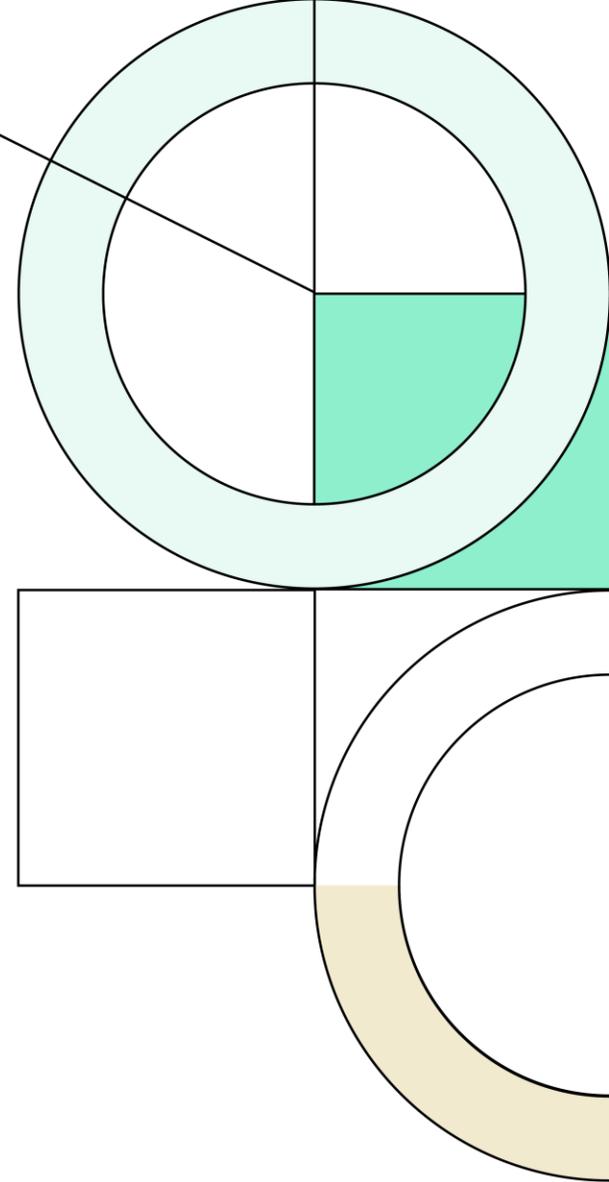
LEARNING TODAY,  
LEADING TOMORROW



# Gonzales Independent School District

Fall 2024

Demographic Report





# Economic Conditions

The U.S. Unemployment rate has increased gradually over the past year, from a three-month average of 3.9 percent in August of 2023 to 4.4 percent in August of 2024. We have also seen a slight increase in the unemployment rate in the Gonzales County area. The overall job market continues to be strong, but the increase in unemployment allows the federal reserve to begin re-evaluating interest rate conditions.

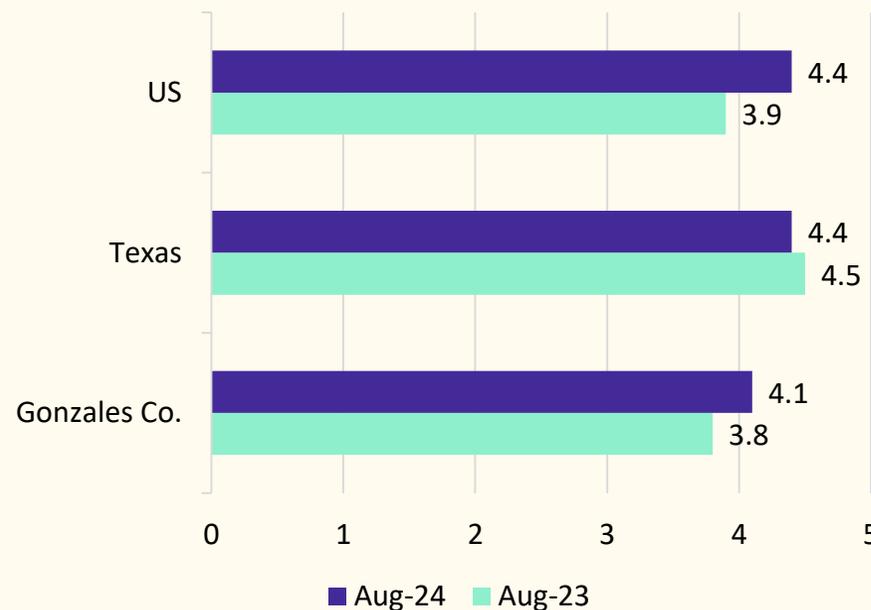
In anticipation of rate cuts this Fall and in response to the pricing in 10-Year Treasuries the 30 Year mortgage rates have come down from the highs of over 7.7% in October of 2023 to the low to mid 6% range this Fall.

At the September 2024 Federal Open Market Committee (FOMC) meeting, the Federal Reserve lowered interest rates by 50 basis points, easing monetary policy for the first time in four years.

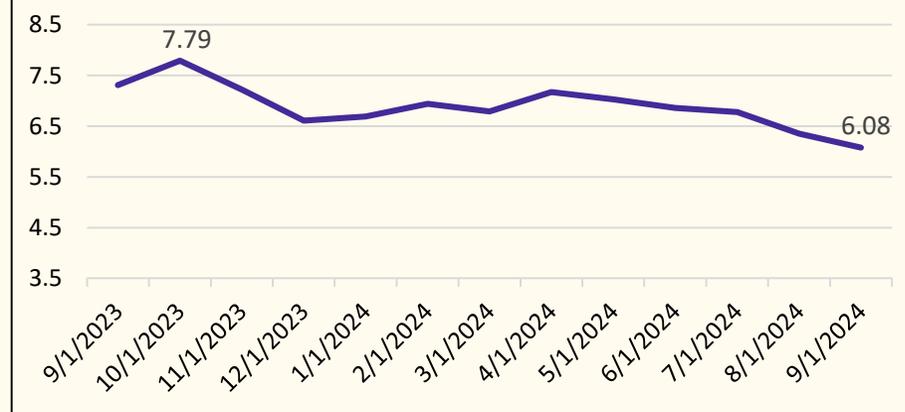
This September we have seen demand related to refinancing that is up 175% compared to the same weeks in September last year. The overall level of refinancing taking place is still modest in comparison to the market conditions when mortgage rates were in the 2.75 to 4% range.

General expectations going into 2025 are that there will be additional rate cuts and that the trend for mortgage rates will continue to trend lower over the next year.

### Unemployment Rate, Year over Year



### 30 Year Fixed Mortgage Rate





# Local Economy & Market Conditions

## Employers in the Area -



With a floor space of over 1.4 million square feet, the Gonzales site is the largest BYK production facility. The highly skilled workforce of approximately 170 employees provides global solutions in select markets such as paints and coatings, plastics, printing inks, feed additives and energy.



Livestock Nutrition Center specializes in blending customized rations, supplements, and premixes to meet customer's specific nutritional needs. Responsible for employing over 300 employees in the areas of wholesale feed and farm supplies.



In 2002, Adams moved to a new 90,000 square foot facility in Gonzales. It is one of the oldest continuously operated companies in Texas and one of the oldest spice and extract companies in the United States. The company has over 160 employees that help manufacture and market Adams Extract®, Adams Seasoning & Spice®, Adams Reserve®, Pantry Basics™, Sear-n-Crust®, ClearVan™, Carniceria®, and Cocina del Rey®.

Other significant employers in the area include the Gonzales Healthcare System, Wal-Mart, Kitchen Pride Mushroom Farms, & H-E-B Grocery



### Transportation Infrastructure

**1. Highways:** Gonzales is situated at the intersection of several major highways, including U.S. Highway 90 and U.S. Highway 183. This provides good access to larger cities like San Antonio and Austin, facilitating regional trade and transportation. Also in close proximity to Port of Victoria.

**2. Railroads:** The city has access to rail services, which are crucial for moving bulk goods. The Texas State Railroad and other regional lines connect Gonzales to broader rail networks.

### WORKFORCE - COMMUTERS



15.4%

Spend 7+ hours commuting to and from work per week



77.5%

Drive Alone to Work



# Economic Developments



## Expansions

- Through discussions with the Gonzales Economic Development Corporation Executive Director it was shared that four businesses within the business park are at varying planning stages of expansion; the first expansion will occur in four phases starting in 2025 for a total of 145 new jobs
- A local animal feed company and a construction materials company in the area are both planning to expand and create additional jobs in the near future.



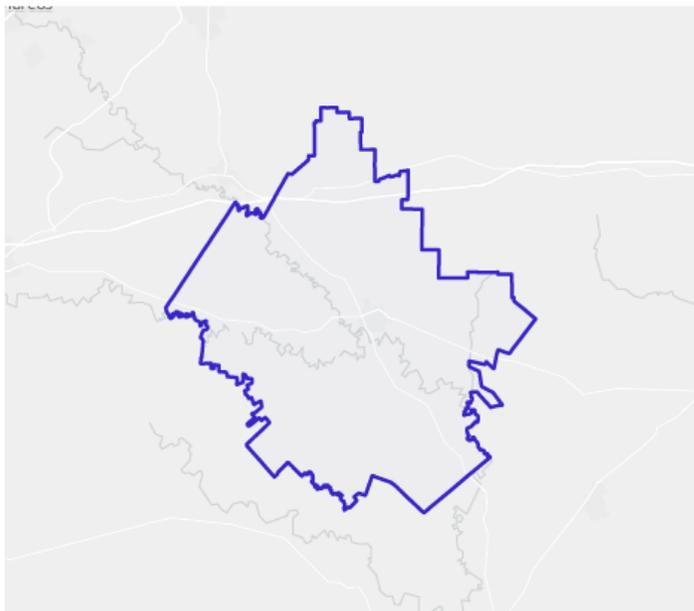
Snavely Forest Products has expanded their operations with the opening of a new location in Gonzales, Texas. This new location is intended to help strategically reach the San Antonio-Austin and Southeast Corpus Christi regions. The company is aiming to enter the area with a facility near the old rail yard, starting with 50 employees, and could eventually expand to a total of 400 jobs being created within the area.





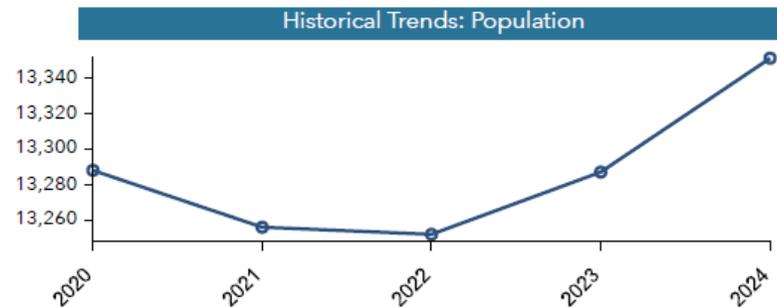
# Population Trends and Key Indicators

GONZALES ISD  
Area: 522.61 square miles

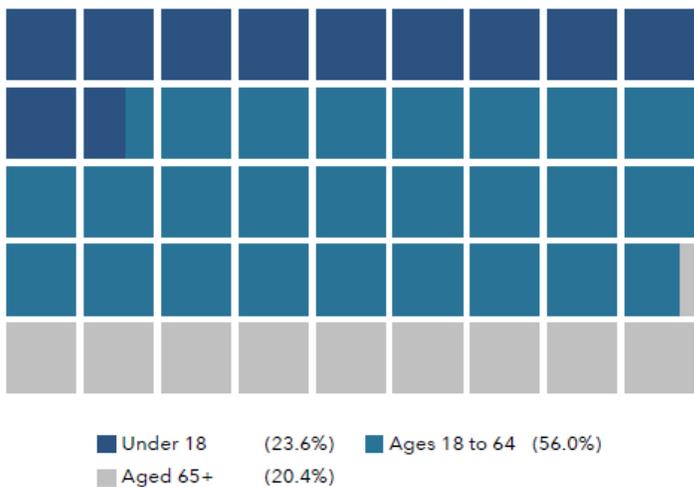


13,351	5,076	2.58	40.9	\$63,912	\$211,101	87	114	80
Population	Households	Avg Size Household	Median Age	Median Household Income	Median Home Value	Wealth Index	Housing Affordability	Diversity Index

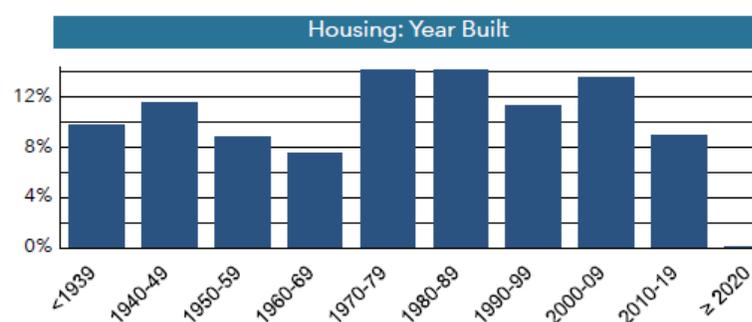
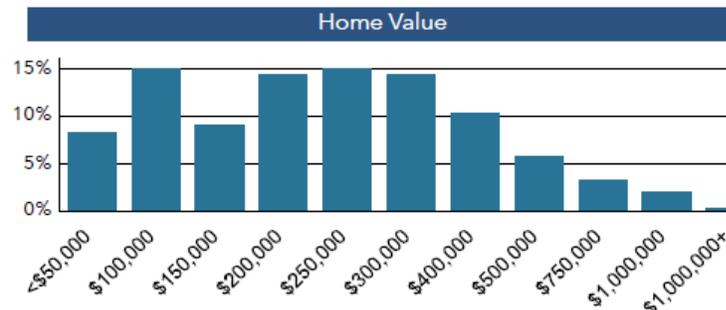
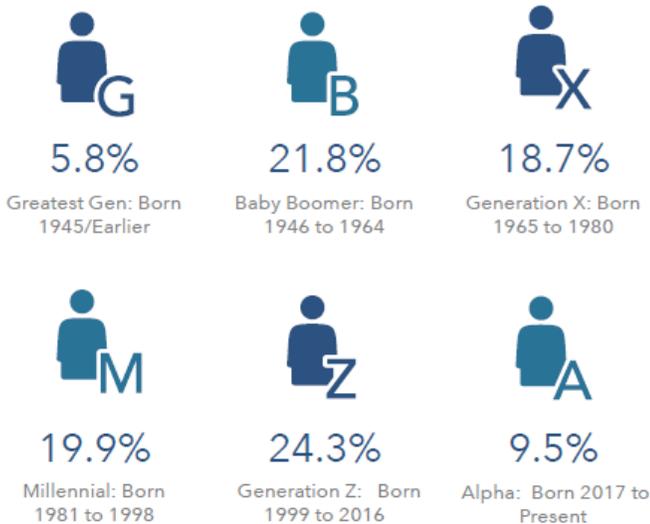
## MORTGAGE INDICATORS



## POPULATION BY AGE



## POPULATION BY GENERATION



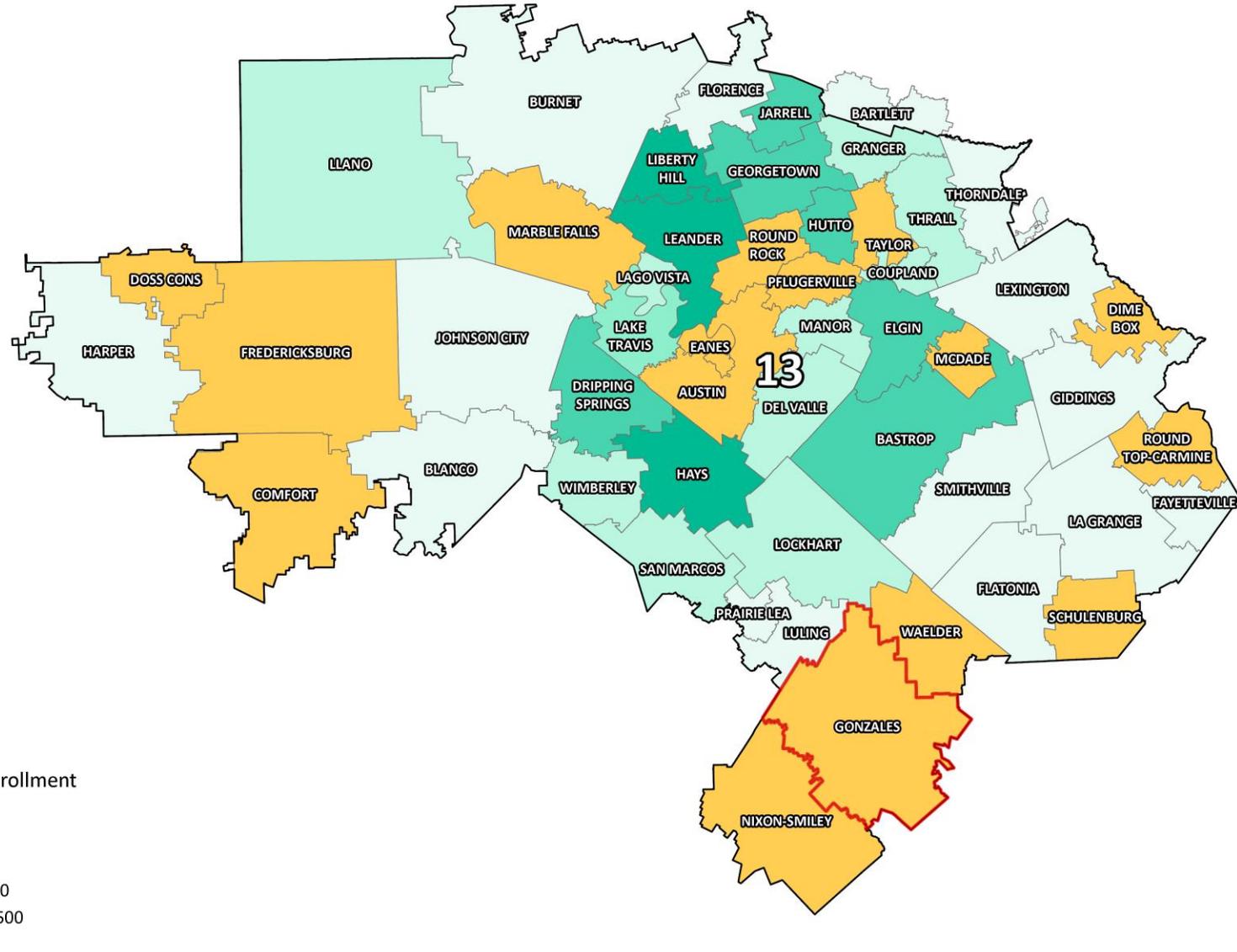
Source: This infographic contains data provided by Esri (2024, 2029), Esri-U.S. BLS (2024), ACS (2018-2022). © 2024 Esri



# Region 13 Enrollment Trends

2018/19 to 2023/24

- Gonzales ISD enrollment declined by 297 students between 2018/19 and 2023/24 (-10.3%).
- GISD enrollment decreased by 64 students, or -2.5%, between 2022/23 and 2023/24
- Region 13 has seen a 5-year enrollment increase of 11,840 students (3.3% growth).
- Student enrollment increased by 4,916 students from 2022/23 to 2023/24, in Region 13 (0.9% growth).



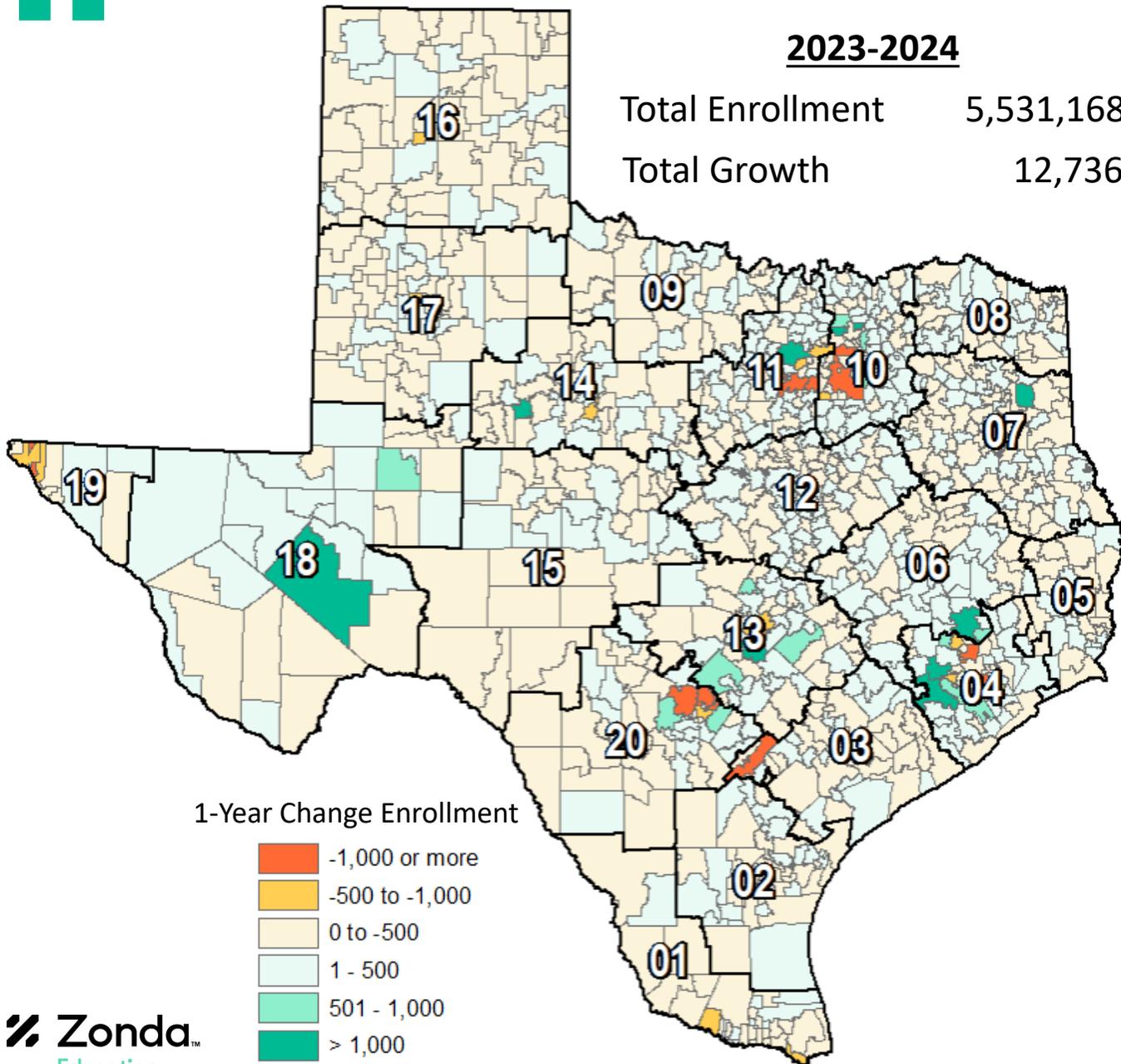


# State Enrollment Trends

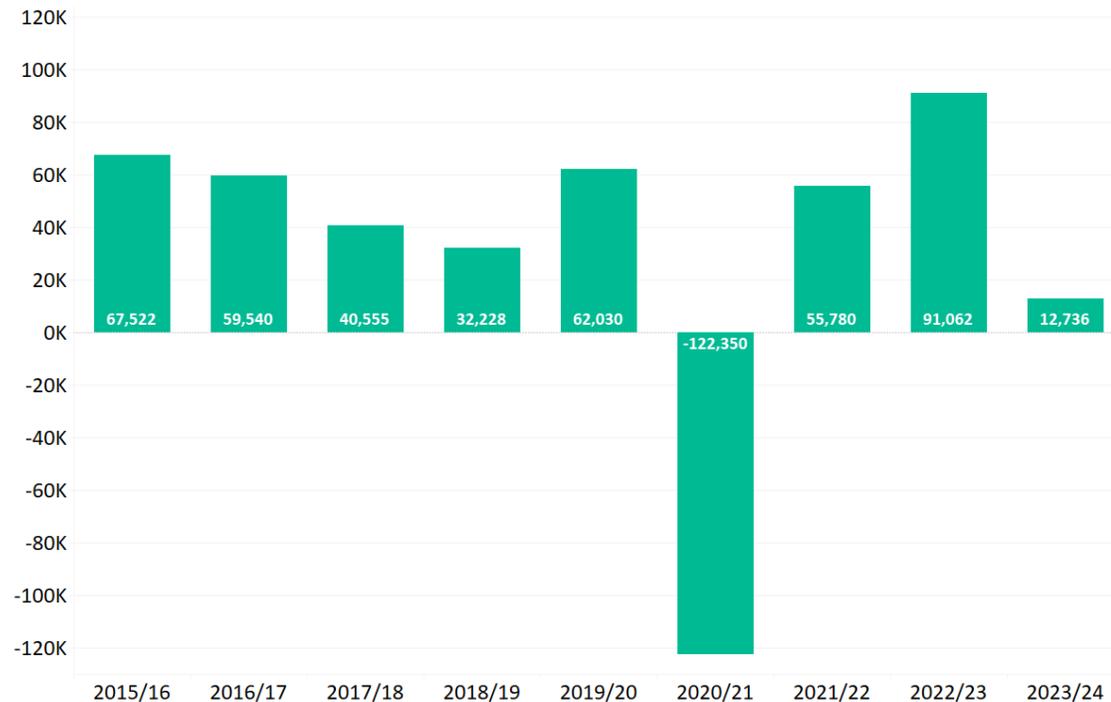
**2023-2024**

Total Enrollment 5,531,168

Total Growth 12,736



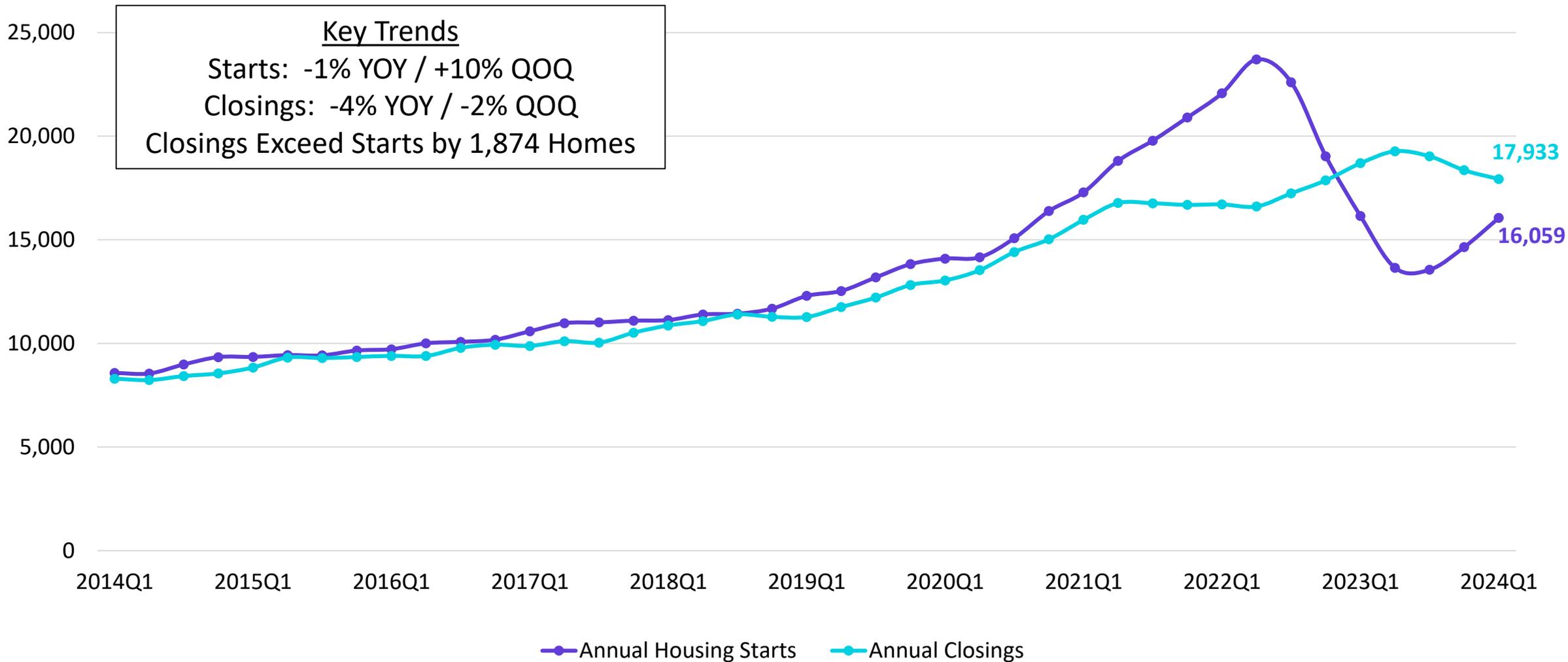
### Texas ISD Enrollment Change





# San Antonio New Home Starts & Closings

## Annual Housing Starts vs. Annual Closings



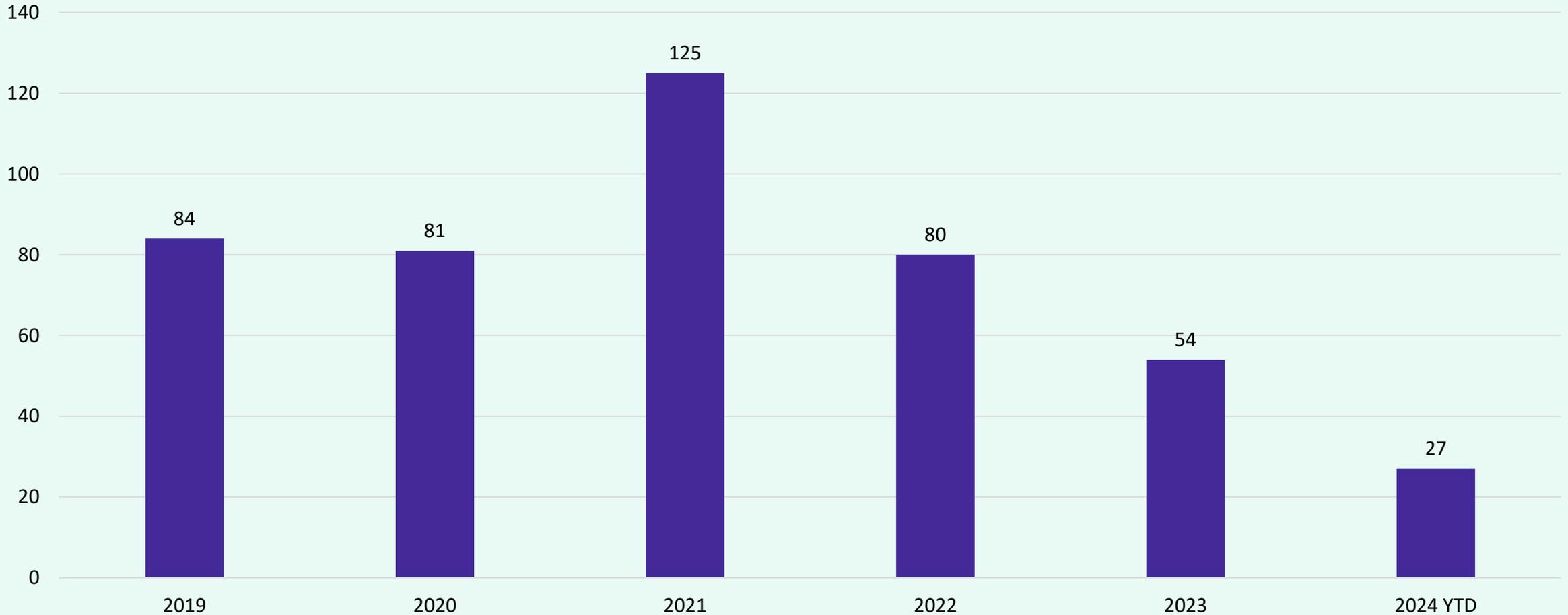


# Gonzales ISD Housing Market Analysis

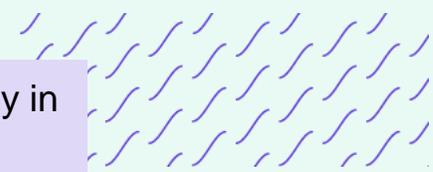
## District Annual Home Sales by Type, 2019 – 2024 (September)



Annual District Home Sales, 2019 – 2024 YTD



- Total home sales within Gonzales ISD has fallen over the 3 years, decreasing slightly in 2023 due to rising inflation costs and interest rate increases





# Gonzales ISD Housing Market Analysis

## Average Home Sale Price, 2019 – 2024 (September)

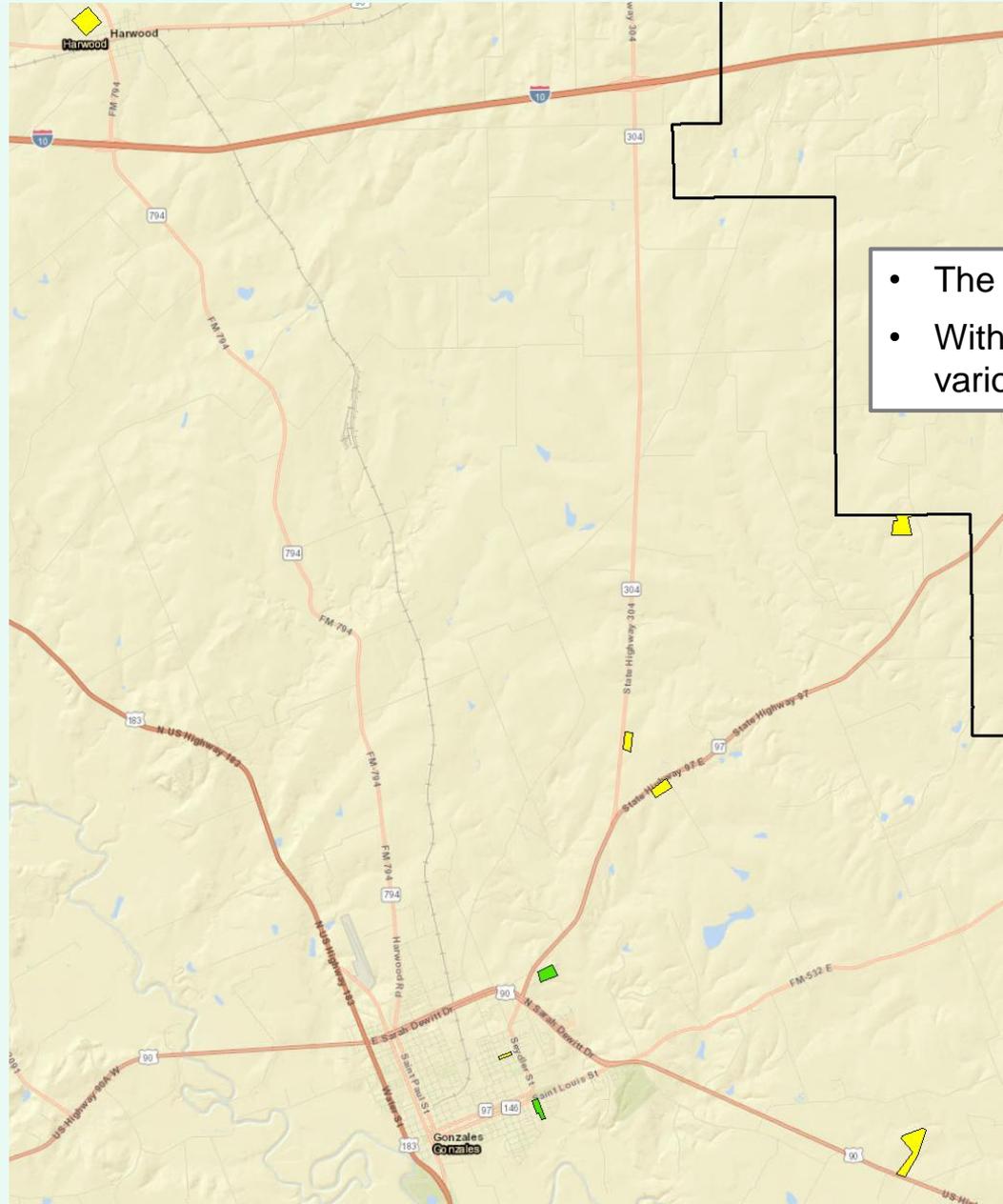
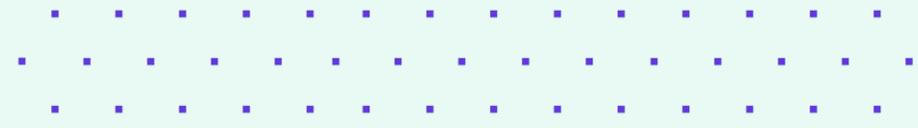


Avg Home Sale Price	
2019	\$203,337
2020	\$239,091
2021	\$229,245
2022	\$281,454
2023	\$283,043
2024 YTD	\$250,628

- The new home sale price in Gonzales ISD has risen 23% between 2019 and September 2024, an increase of over \$47,000



# District Housing Overview



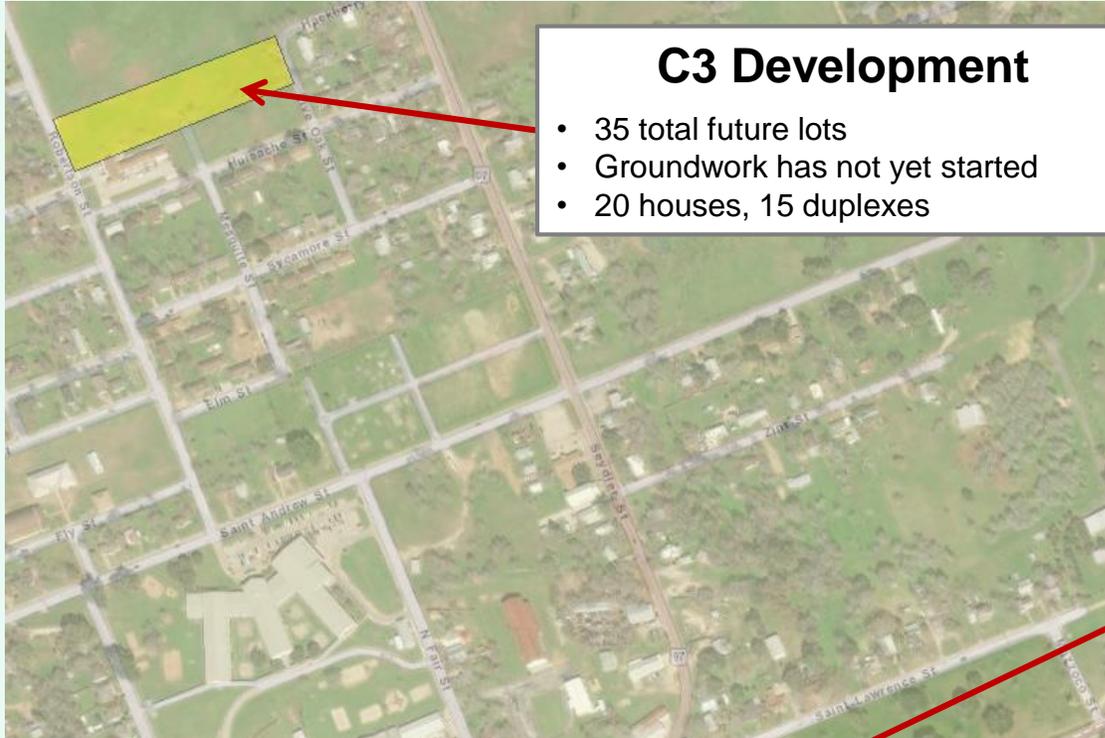
- The district has 2 actively building subdivisions
- Within GISD there are 6 future subdivisions in various stages of planning

**Subdivisions**

- ACTIVE
- FUTURE
- Groundwork Underway



# Residential Activity



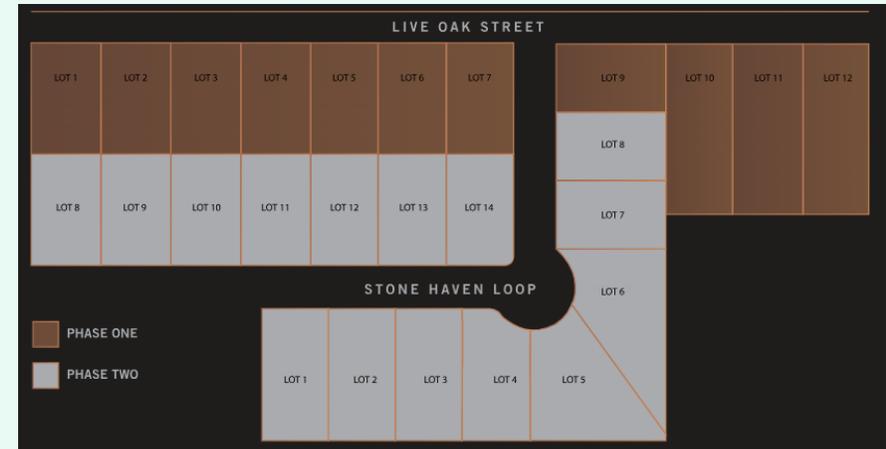
**C3 Development**

- 35 total future lots
- Groundwork has not yet started
- 20 houses, 15 duplexes



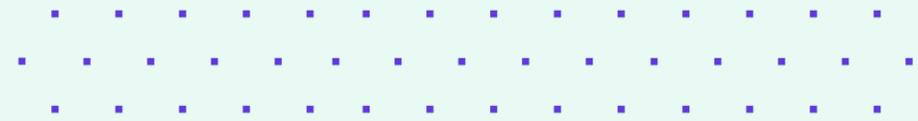
**Stone Haven**

- 26 total lots
- 14 future lots
- 6 vacant developed lots
- 6 homes occupied
- Second phase will start after the first phase is completed
- One VDL has been sold but not yet begun construction



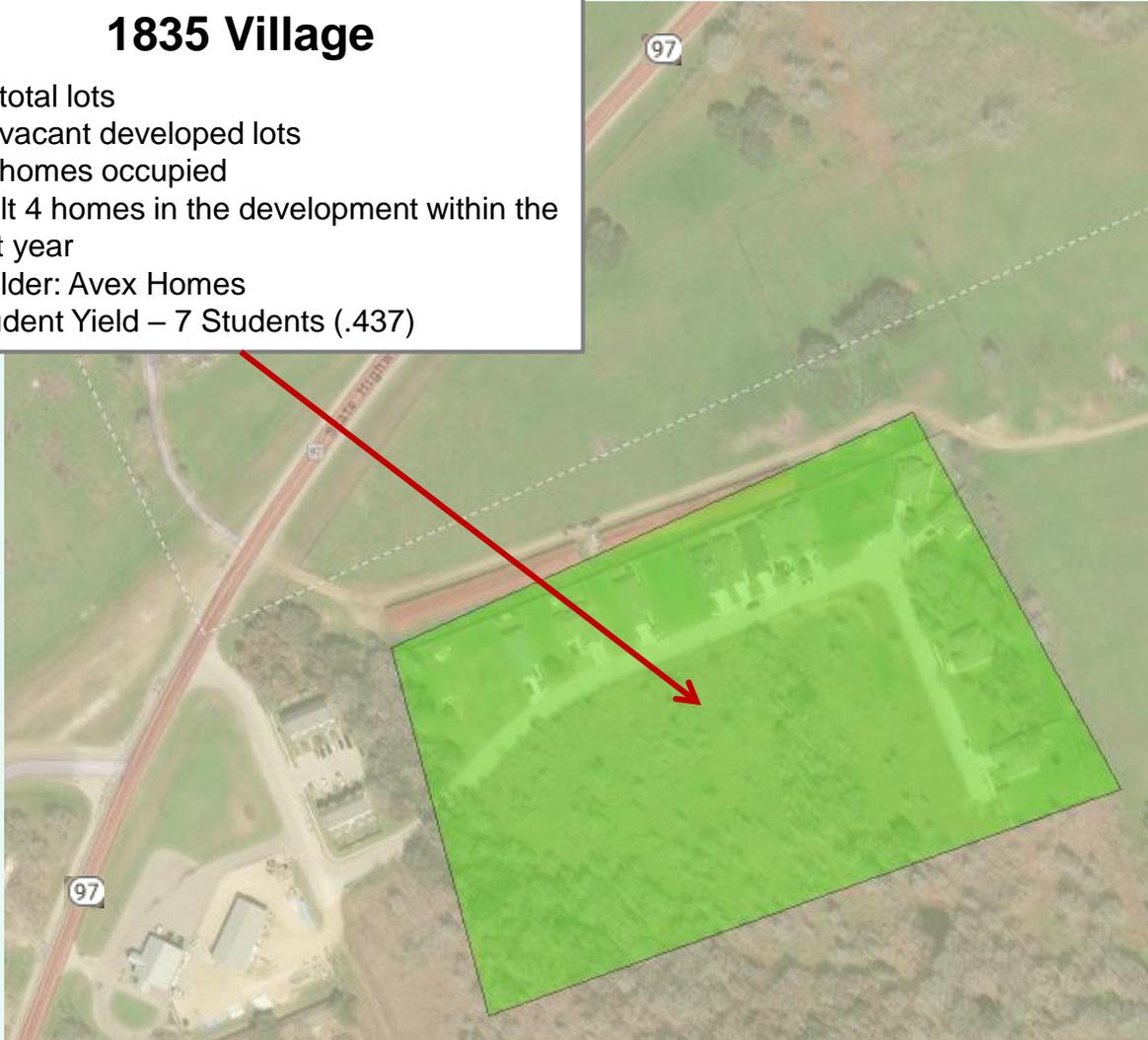


# Residential Activity



## 1835 Village

- 35 total lots
- 19 vacant developed lots
- 16 homes occupied
- Built 4 homes in the development within the last year
- Builder: Avex Homes
- Student Yield – 7 Students (.437)

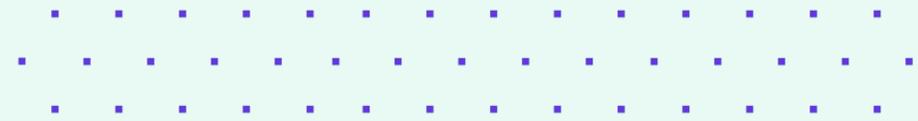


August 2024



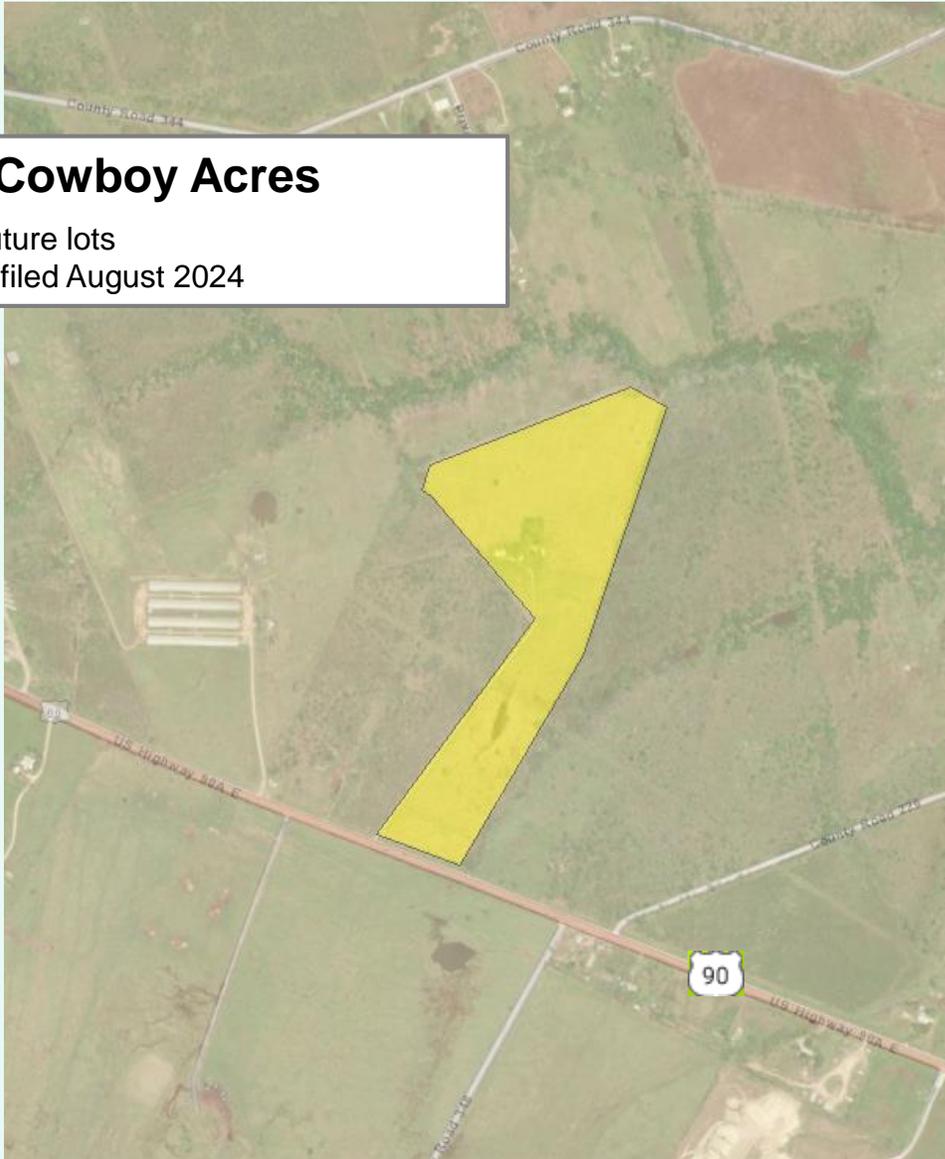


# Residential Activity



## Cowboy Acres

- 10 total future lots
- Final plat filed August 2024



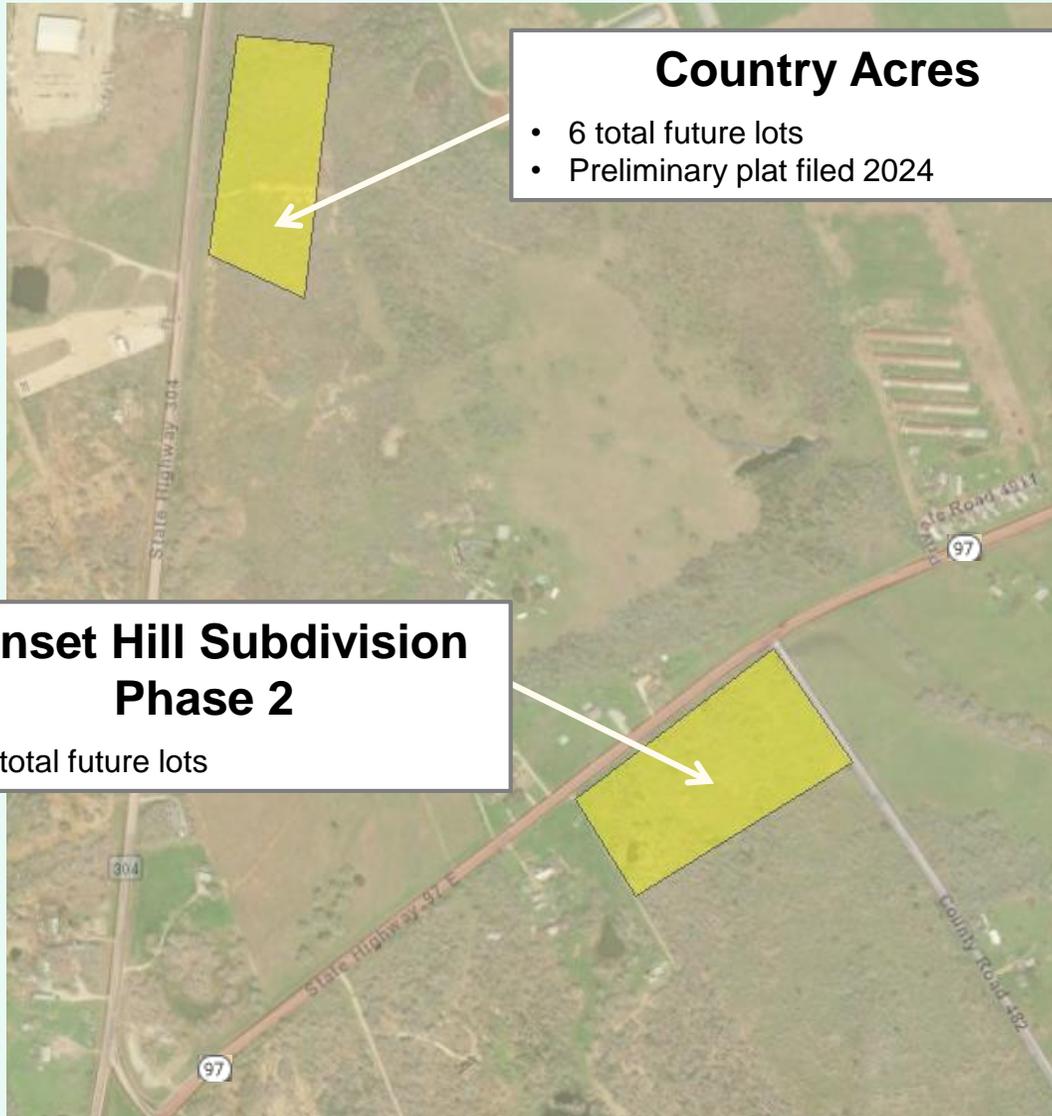
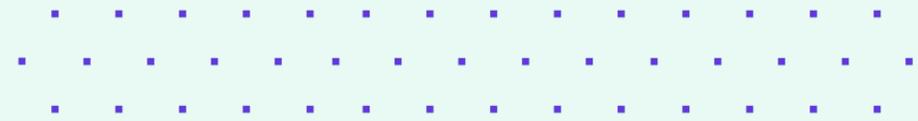
## Mayspring Harwood Estates

- 11 total future lots





# Residential Activity

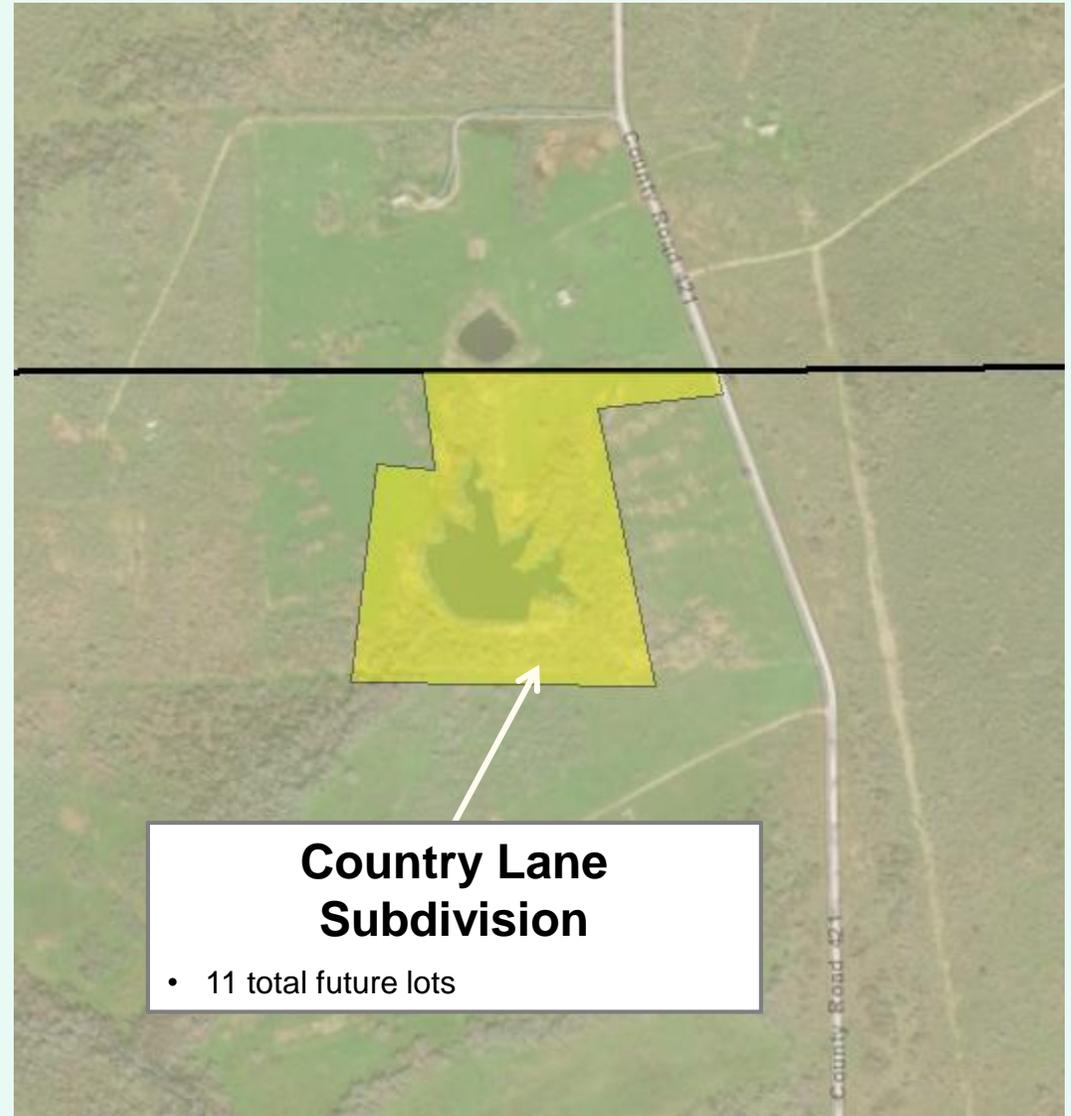


**Country Acres**

- 6 total future lots
- Preliminary plat filed 2024

**Sunset Hill Subdivision Phase 2**

- 22 total future lots

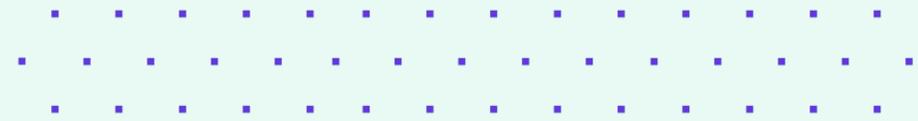


**Country Lane Subdivision**

- 11 total future lots

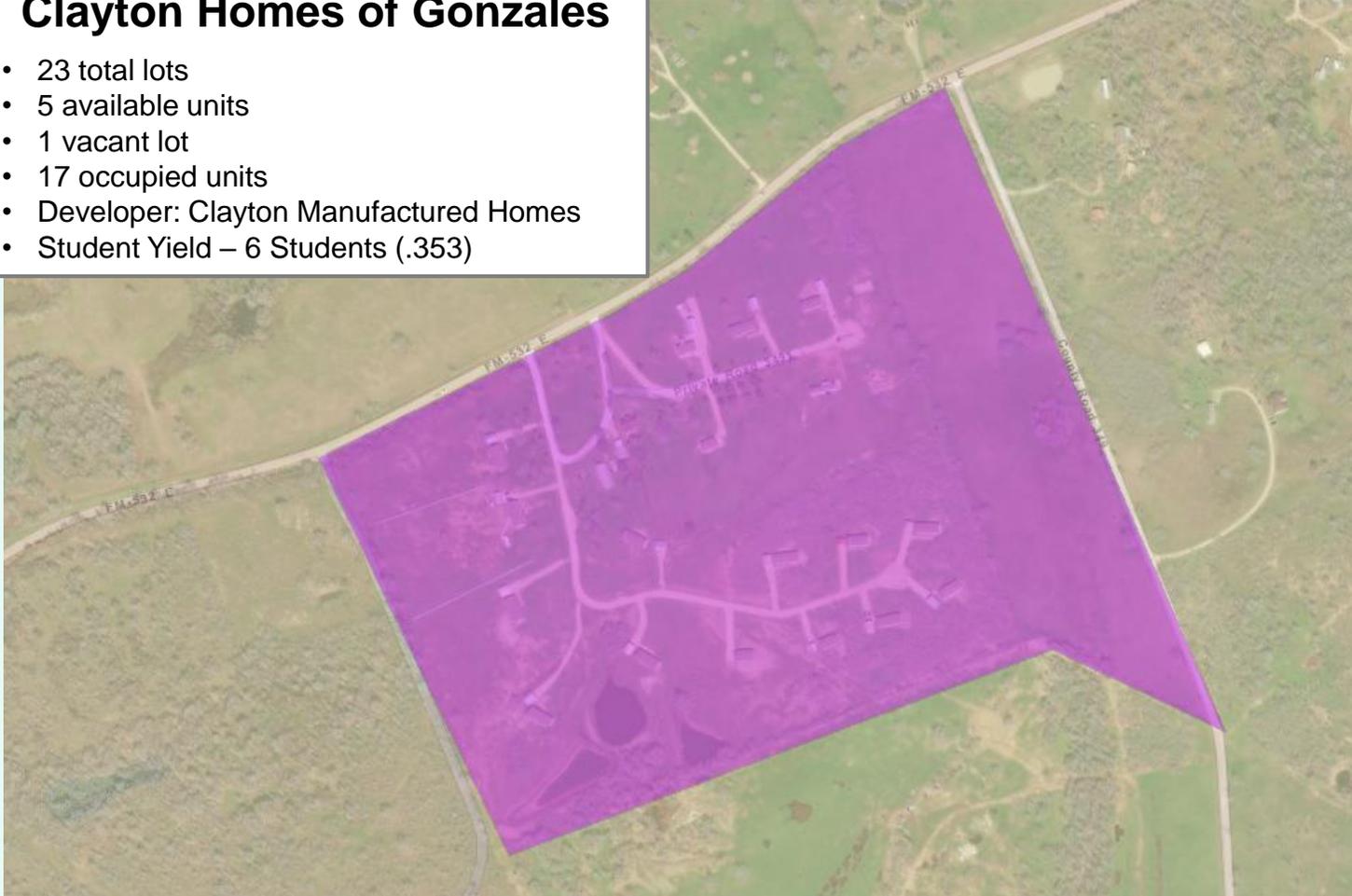


# Manufactured Home Activity



## Clayton Homes of Gonzales

- 23 total lots
- 5 available units
- 1 vacant lot
- 17 occupied units
- Developer: Clayton Manufactured Homes
- Student Yield – 6 Students (.353)



*August 2024*

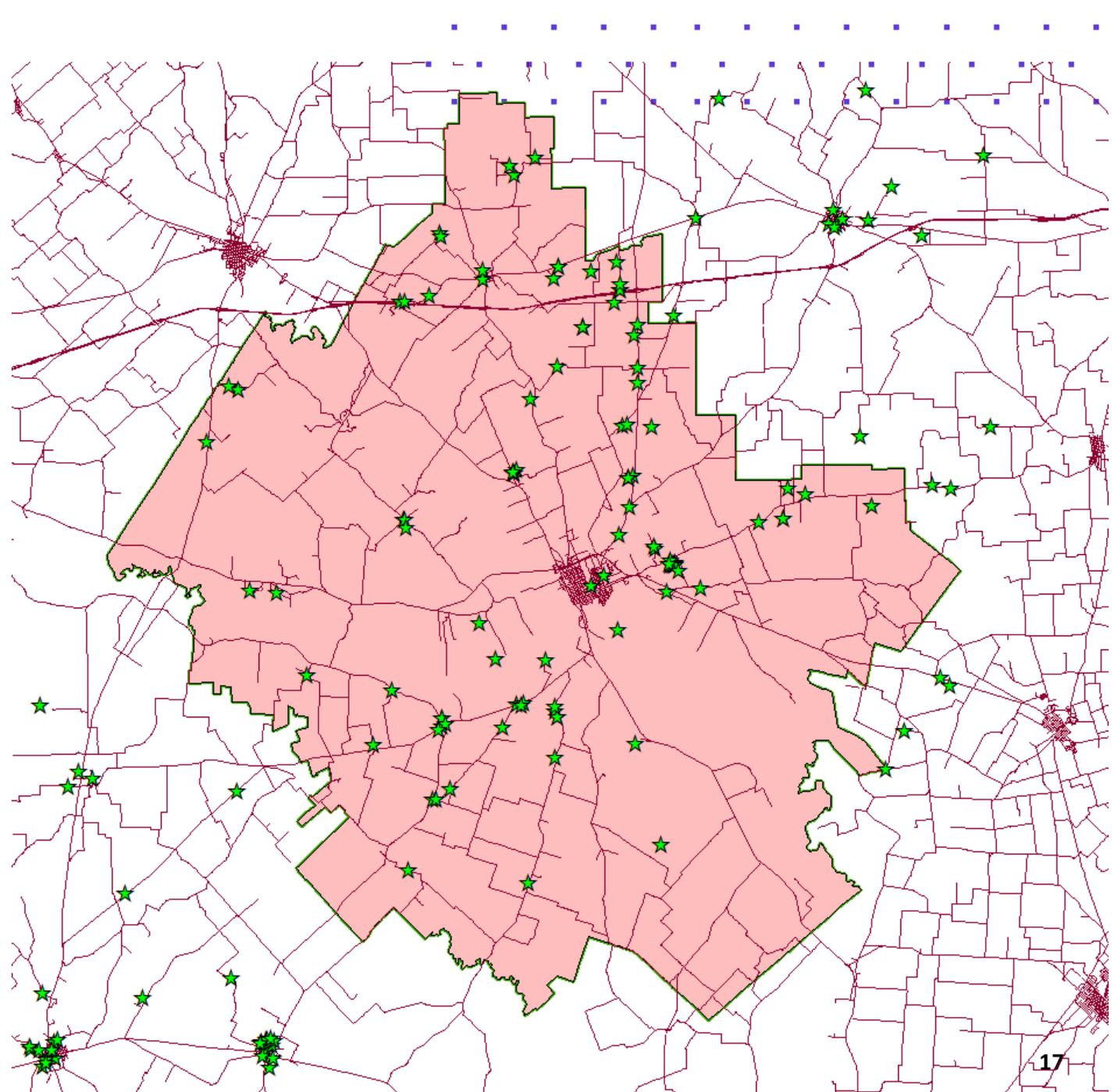




# Manufactured Homes Survey

January 2021 – September 2024

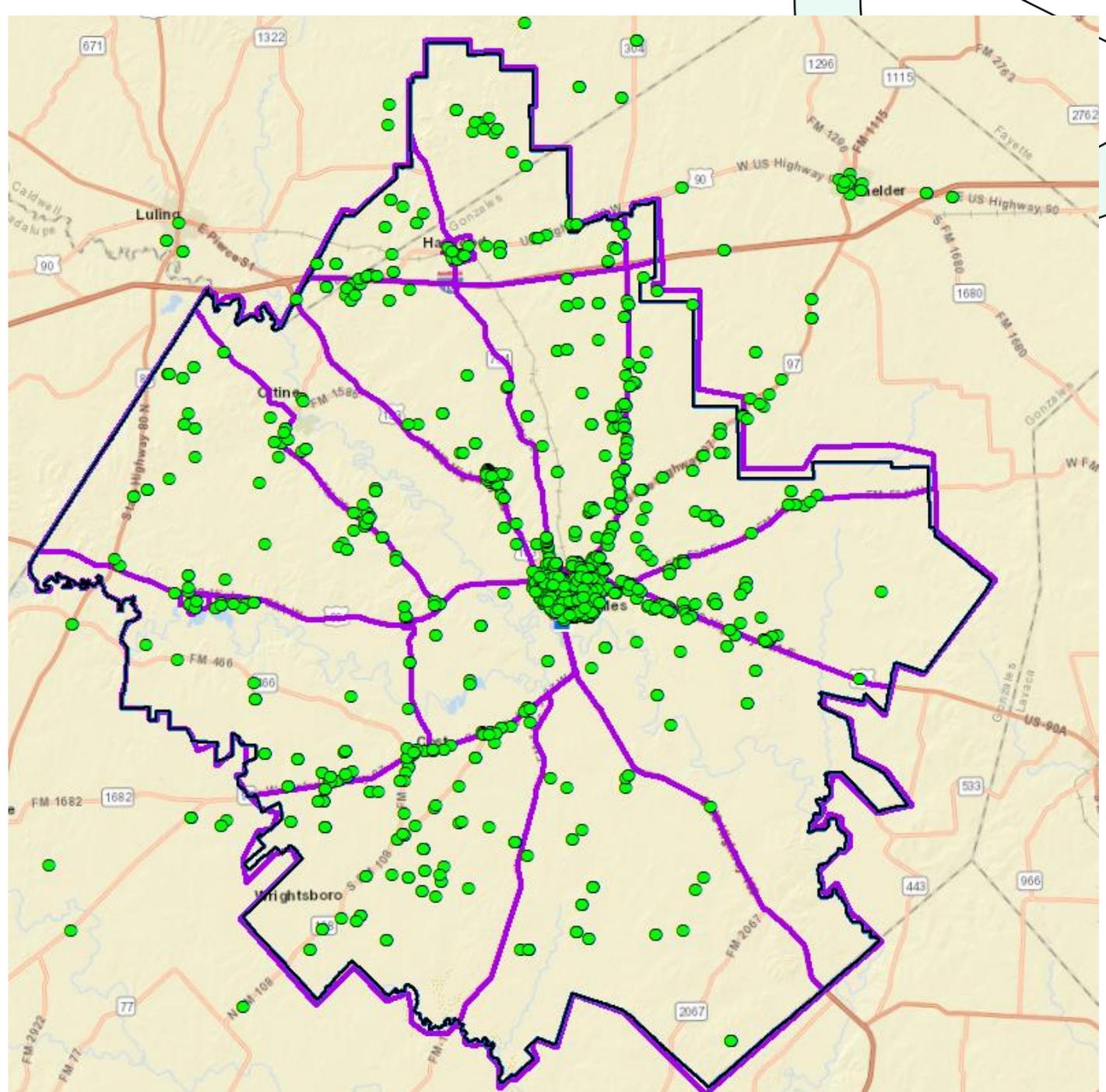
- **261 Manufactured Homes** have been installed within Gonzales County since 1/1/2021
- The County added **64 MH's** in 2021; in the same year, Gonzales ISD added **21 units**
- The County added **84 MH's** in 2022 (20 more than 2021); Gonzales ISD added **38 units (17 more than 2021)**
- The County added **51 MH's** in 2023 (33 less than 2022); Gonzales ISD added **19 units (19 less than 2022)**
- The County added **62 MH's** in 2024 (11 more than 2023); Gonzales ISD added **24 units (5 more than 2023)**





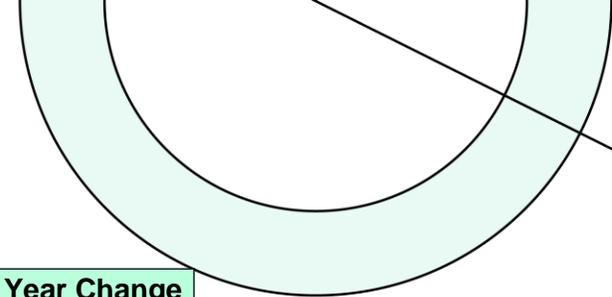
# Student Density

- 135 Students, or roughly 5.2% of the District's enrollment, reside outside of the GISD Attendance boundary
- 1,466 Students, approximately 56.9% of the District's enrollment, reside with the City of Gonzales.
- 25 Students, slightly less than 1% of the District's enrollment, reside within the town of Harwood.





# TEA Transfer Report



Transfers In From:	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	5 Year Change
Luling ISD	22	17	14	3	3	3	-19
Nixon-Smile Cisd	17	23	25	29	24	31	14
Seguin ISD	3	3	3	3	3	3	0
Waelder ISD	35	46	43	37	35	34	-1
Westhoff ISD	0	0	0	3	3	3	3
<b>Total Transfers In*</b>	<b>87</b>	<b>101</b>	<b>99</b>	<b>89</b>	<b>82</b>	<b>83</b>	<b>-4</b>

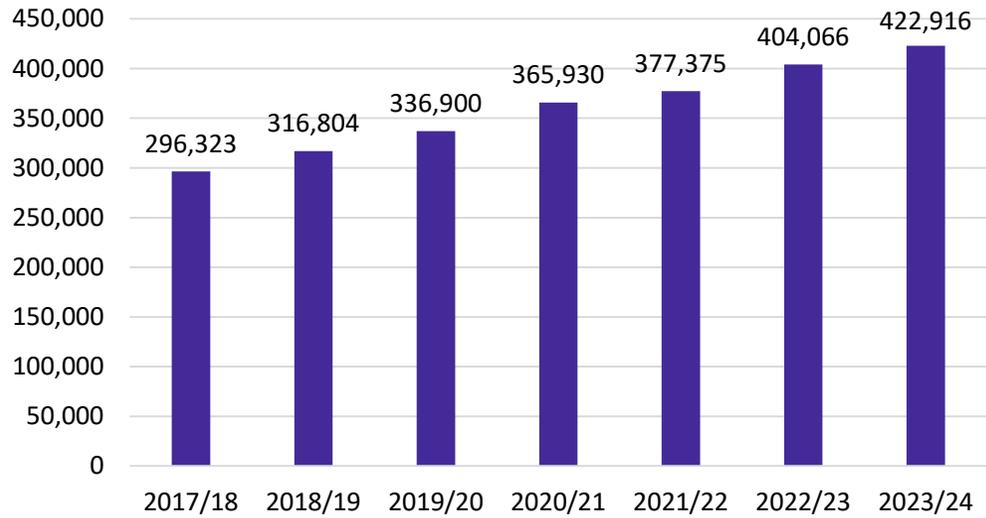
Transfers Out To:	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	5 Year Change
Cuero ISD	3	3	3	3	3	3	0
Hallsville ISD	3	3	24	20	10	12	9
Inspire Academies	0	49	40	32	40	35	35
Luling ISD	26	22	15	17	15	23	-3
Moulton ISD	3	3	3	3	3	3	0
Nixon-Smile Cisd	3	3	3	3	3	3	0
Premier High Schools	3	0	0	3	3	3	0
Shiner ISD	3	10	11	3	3	3	0
Waelder ISD	3	3	3	10	3	3	0
<b>Total Transfers Out*</b>	<b>59</b>	<b>112</b>	<b>124</b>	<b>112</b>	<b>108</b>	<b>111</b>	<b>52</b>

*\* Totals include additional districts, to comply with FERPA laws, some numbers are not available*

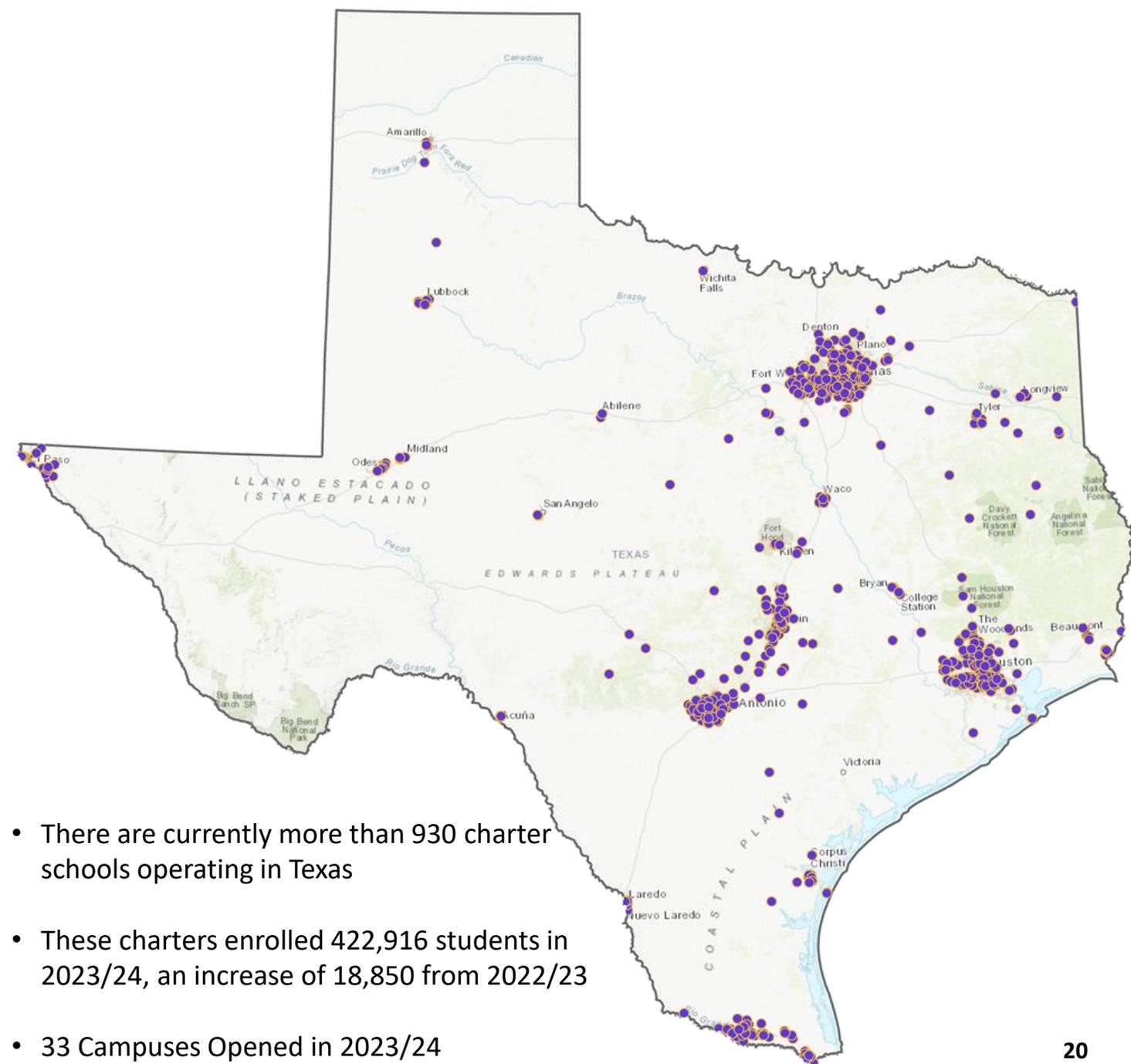
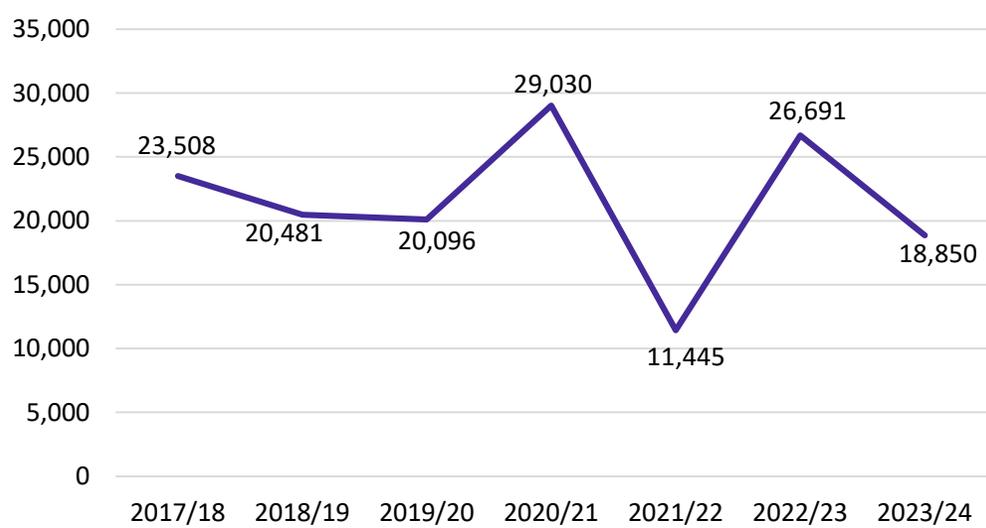
Several of the transfer out numbers shown in the TEA report reference Districts and/or institutions such as Hallsville ISD, Fort Stockton ISD, Grapevine-Colleyville ISD, Roscoe Collegiate ISD, and Texas Tech University K-12 which are on-line enrollment programs. (Estimating 25 to 30 of the students transferring out are enrolled in On-Line Educational programs)

# Charter Schools

### Total Charter Enrollment



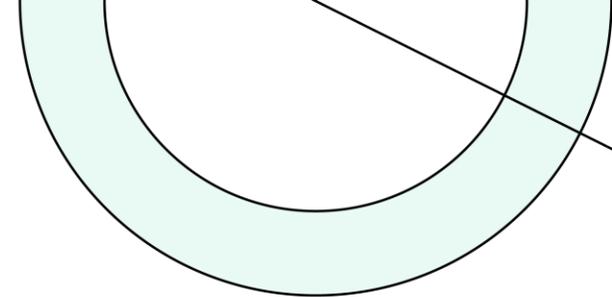
### Charter Enrollment Change



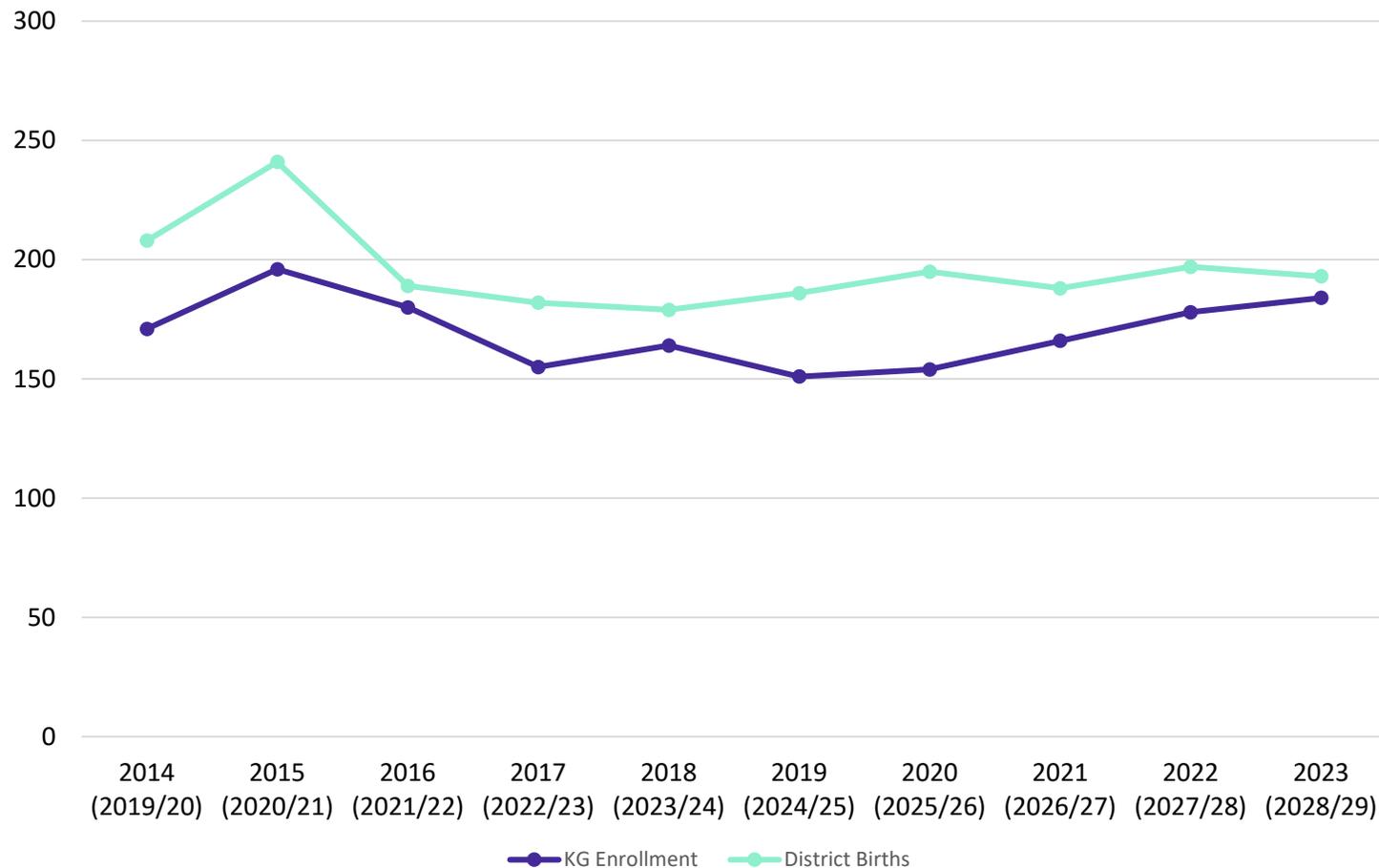
- There are currently more than 930 charter schools operating in Texas
- These charters enrolled 422,916 students in 2023/24, an increase of 18,850 from 2022/23
- 33 Campuses Opened in 2023/24



# Birth Rate Analysis



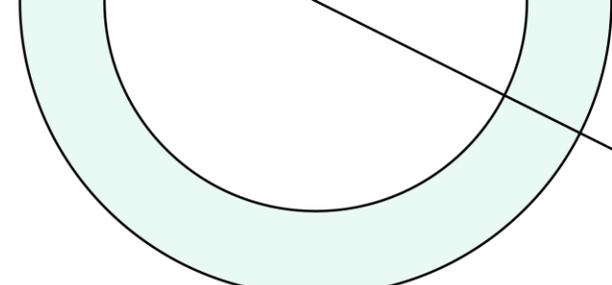
### KG Enrollment vs. District Births



Year (School Year)	KG Enrollment	District Births	Ratio
2014 (2019/20)	171	208	0.822
2015 (2020/21)	196	241	0.813
2016 (2021/22)	180	189	0.952
2017 (2022/23)	155	182	0.852
2018 (2023/24)	164	179	0.916
2019 (2024/25)	151	186	0.812
2020 (2025/26)	154	195	0.790
2021 (2026/27)	166	188	0.883
2022 (2027/28)	178	197	0.904
2023 (2028/29)	184	193	0.953



# Annual Enrollment Change



YEAR	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	Total %
2020/21	11	123	196	168	187	171	184	188	191	206	191	238	203	207	190	2,654	-183	-6.4%
2021/22	5	107	180	202	174	188	171	192	185	186	199	204	229	193	199	2,614	-40	-1.5%
2022/23	16	145	155	184	198	172	194	183	187	189	191	219	193	200	179	2,605	-9	-0.3%
2023/24	13	129	164	159	189	194	174	197	189	190	183	214	182	176	188	2,541	-64	-2.5%
2024/25	27	132	151	172	167	195	197	180	196	194	194	199	209	187	175	2,575	34	1.3%

Yellow box = largest grade per year  
Green box = second largest grade per year

YEAR	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	ELEM	MID	HIGH
3 Yr. Avg.	2.030	1.089	0.947	1.032	1.019	1.000	1.020	1.040	1.001	1.021	1.005	1.103	0.918	0.938	0.954	1.010	1.009	0.978
2021/22	0.455	0.870	0.918	1.031	1.036	1.005	1.000	1.043	0.984	0.974	0.966	1.068	0.962	0.951	0.961	1.006	0.975	0.986
2022/23	3.200	1.355	0.861	1.022	0.980	0.989	1.032	1.070	0.974	1.022	1.027	1.101	0.946	0.873	0.927	0.992	1.007	0.962
2023/24	0.813	0.890	1.058	1.026	1.027	0.980	1.012	1.015	1.033	1.016	0.968	1.120	0.831	0.912	0.940	1.020	1.006	0.951
2024/25	2.077	1.023	0.921	1.049	1.050	1.032	1.015	1.034	0.995	1.026	1.021	1.087	0.977	1.027	0.994	1.017	1.014	1.021

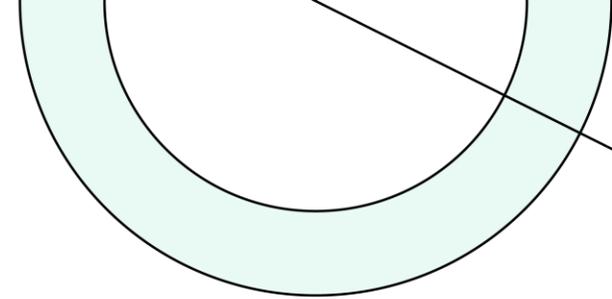
Enrollment increased by 34 students from the previous 2023-24 School Year

Largest grade groups were in the Secondary levels at the 9<sup>th</sup> and 10<sup>th</sup> Grade Groups

Highest Cohort increases this school year are in the 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 9<sup>th</sup> Grades



# Ten Year Forecast by Grade Level

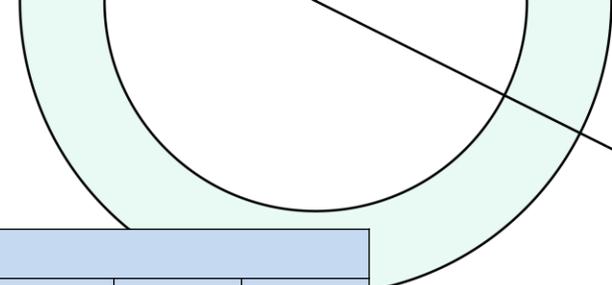


YEAR	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	Total %
2020/21	11	123	196	168	187	171	184	188	191	206	191	238	203	207	190	2,654	-183	-6.4%
2021/22	5	107	180	202	174	188	171	192	185	186	199	204	229	193	199	2,614	-40	-1.5%
2022/23	16	145	155	184	198	172	194	183	187	189	191	219	193	200	179	2,605	-9	-0.3%
2023/24	13	129	164	159	189	194	174	197	189	190	183	214	182	176	188	2,541	-64	-2.5%
2024/25	27	132	151	172	167	195	197	180	196	194	194	199	209	187	175	2,575	34	1.3%
2025/26	27	134	154	156	175	167	199	201	180	200	195	214	183	200	181	2,566	-9	-0.3%
2026/27	27	140	166	159	161	179	172	207	205	184	203	215	194	177	193	2,582	16	0.6%
2027/28	27	142	178	172	164	164	183	177	208	210	187	223	201	191	173	2,600	18	0.7%
2028/29	27	146	184	185	175	166	168	189	179	213	212	206	205	194	185	2,634	34	1.3%
2029/30	27	143	187	191	184	178	170	174	191	183	216	233	190	199	188	2,654	20	0.8%
2030/31	27	145	190	194	195	187	182	175	175	195	185	238	216	185	194	2,683	29	1.1%
2031/32	27	138	194	197	197	198	189	186	179	179	197	204	219	210	180	2,694	11	0.4%
2032/33	27	143	201	198	201	200	202	194	190	183	181	217	188	213	204	2,742	48	1.8%
2033/34	27	149	206	207	202	204	204	207	197	194	185	199	200	185	208	2,774	32	1.2%
2034/35	27	152	209	210	211	205	207	209	211	201	196	204	184	197	180	2,803	29	1.0%

Yellow box = largest grade per year  
Green box = second largest grade per year



# Ten Year Forecast by Campus

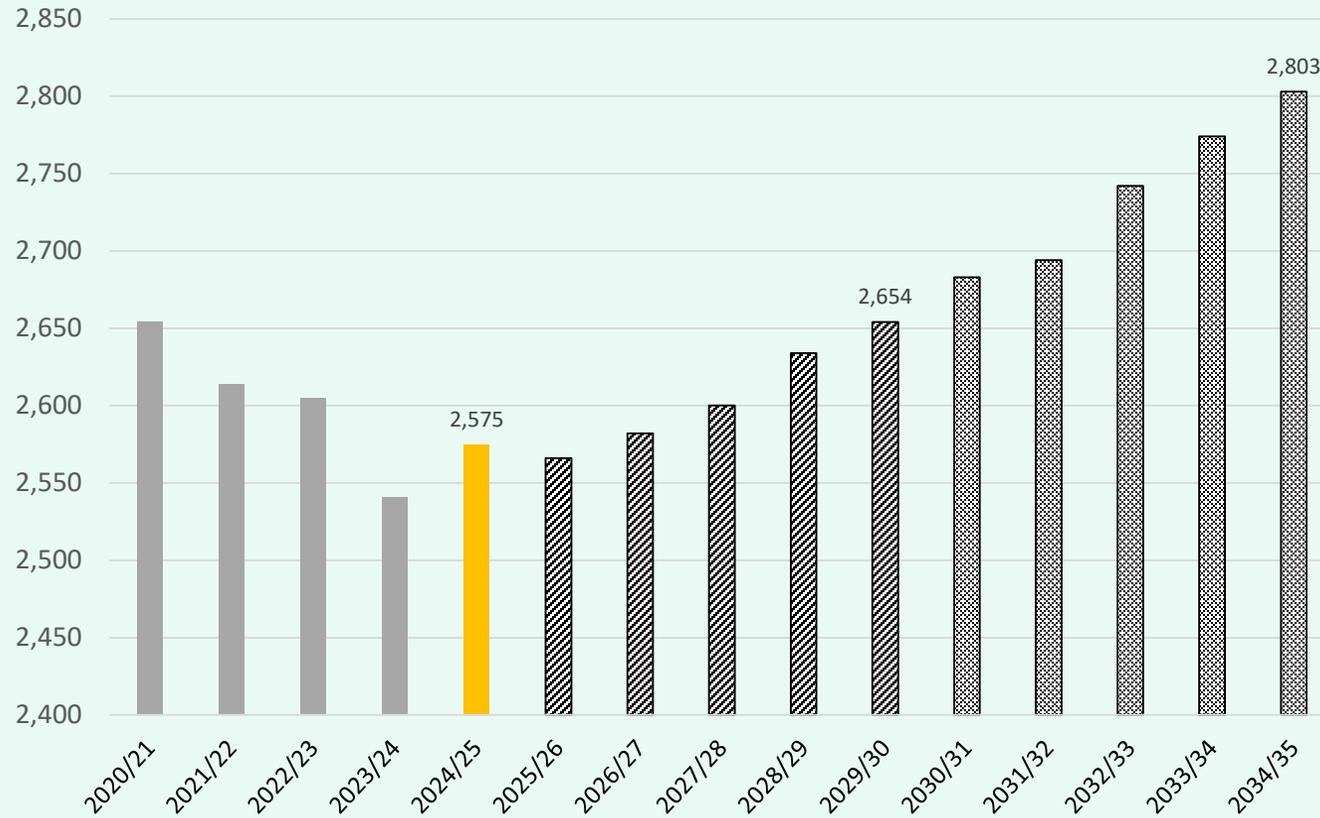


CAMPUS	Capacity	History	Fall	ENROLLMENT PROJECTIONS									
		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Gonzales Primary		142	159	161	167	169	173	170	172	165	170	176	179
Gonzales Elementary		512	490	485	486	514	544	562	579	588	600	615	630
Gonzales North Avenue		565	572	567	558	524	523	522	544	573	596	615	621
<b>ELEMENTARY TOTALS</b>		1,219	1,221	1,213	1,211	1,207	1,240	1,254	1,295	1,326	1,366	1,406	1,430
Elementary Absolute Change		-28	2	-8	-2	-4	33	14	41	31	40	40	24
Elementary Percent Change		-2.25%	0.16%	-0.66%	-0.16%	-0.33%	2.73%	1.13%	3.27%	2.39%	3.02%	2.93%	1.71%
Gonzales Junior High		562	584	575	592	605	604	590	555	555	554	576	608
<b>JUNIOR HIGH SCHOOL TOTALS</b>		562	584	575	592	605	604	590	555	555	554	576	608
JH Absolute Change		-5	22	-9	17	13	-1	-14	-35	0	-1	22	32
JH Percent Change		-0.88%	3.91%	-1.54%	2.96%	2.20%	-0.17%	-2.32%	-5.93%	0.00%	-0.18%	3.97%	5.56%
Gonzales High School		760	770	778	779	788	790	810	833	813	822	792	765
<b>HIGH SCHOOL TOTALS</b>		760	770	778	779	788	790	810	833	813	822	792	765
High School Absolute Change		-31	10	8	1	9	2	20	23	-20	9	-30	-27
High School Percent Change		-3.92%	1.32%	1.04%	0.13%	1.16%	0.25%	2.53%	2.84%	-2.40%	1.11%	-3.65%	-3.41%
<b>DISTRICT TOTALS</b>		2,541	2,575	2,566	2,582	2,600	2,634	2,654	2,683	2,694	2,742	2,774	2,803
District Absolute Change		-64	34	-9	16	18	34	20	29	11	48	32	29
District Percent Change		-2.46%	1.34%	-0.35%	0.62%	0.70%	1.31%	0.76%	1.09%	0.41%	1.78%	1.17%	1.05%



# Key Takeaways

### Gonzales ISD Enrollment Forecast



- ❑ Gonzales ISD Enrollment increased by 34 students from the previous 2023-24 school year
- ❑ Home sales in Gonzales ISD has slowed over the last few years, due in part to higher interest rates, as well as a lack of available new home inventory
- ❑ The district has 2 actively building subdivisions with about 30 lots available to build on and has 6 future subdivisions with over 100 lots in the various planning stages.
- ❑ District enrollment is anticipated to increase to over 2,650 students by 2029/30 and could exceed 2,800 students by the 2034/35 school year



Board of Trustees

Ross Hendershot III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Gloria Torres

D'Anna Robinson

Ashley Molina

Naomi Brown

GISD School Board Agenda Information Sheet  
November 11, 2024

## REPORT ITEM

**SUBJECT:** Financial Report

**ADMINISTRATOR RESPONSIBLE:** Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** Administration will present the monthly update on the district's finances.

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**SAMPLE MOTION:** n/a



LEARNING TODAY,  
LEADING TOMORROW



## Financial Report

---

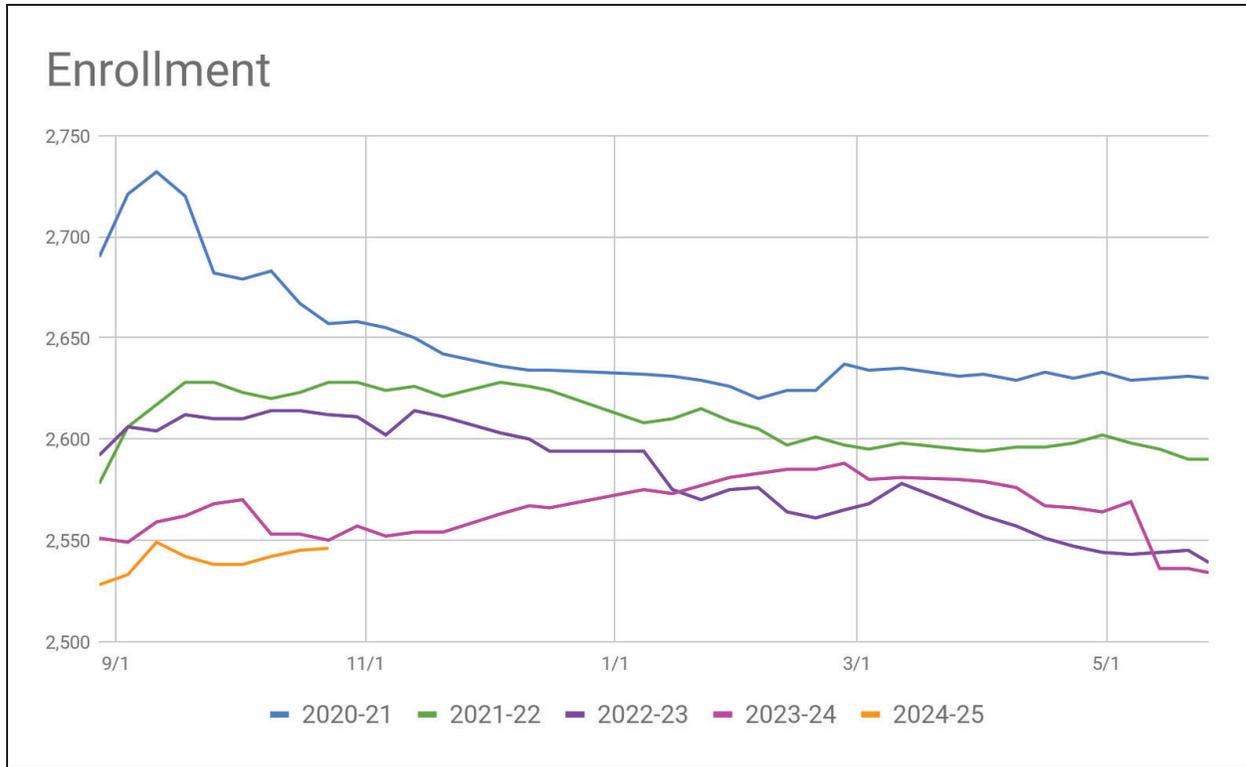
### November 2024 Regular Meeting Board of Trustees

## TABLE OF CONTENTS

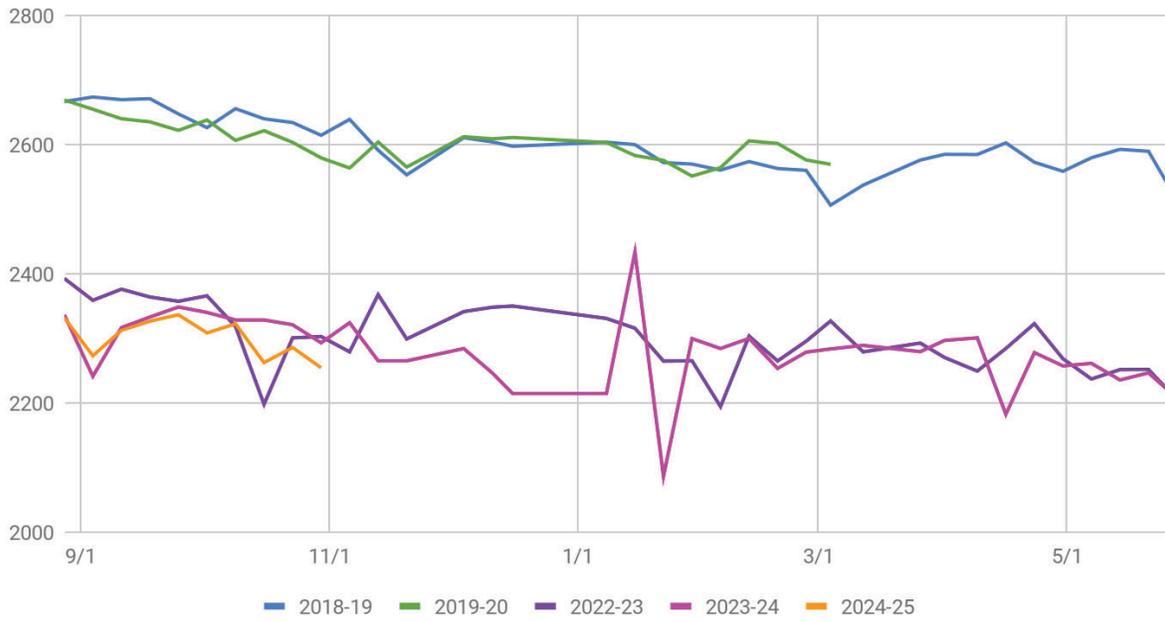
CFO Update	3
Revenues, Expenditures, and Changes in Fund Balance as of September 30, 2024 (Main Operating Funds)	8
Construction Fund Revenues and Expenditures	9
Monthly Expenditure Level Comparison	10
Monthly Statement of Ad Valorem Collections, September 2024	11

Chief Financial Officer's Summary  
Regular Board Meeting - November 11, 2024

**ADA & Enrollment**



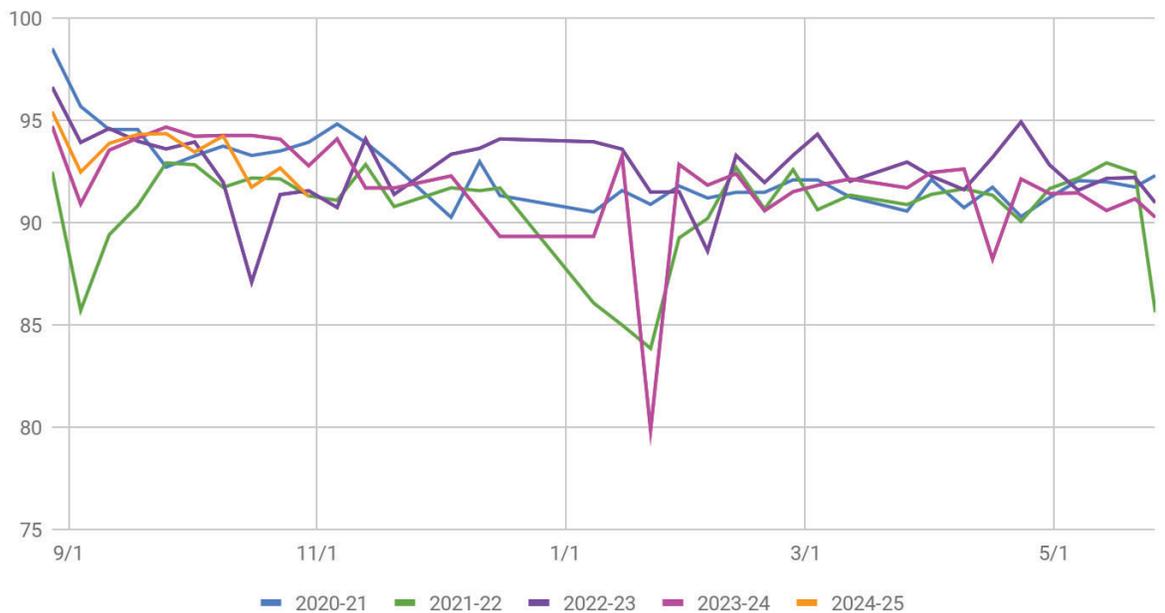
### Average Daily Attendance (ADA)



ADA used during budget development: 2,276

Average ADA through 10/25/24: 2,304 (up 28 from budget)

### Attendance Percentage



Average annual attendance percentage (through 10/25/24): 93.74%

## Energy Savings Update

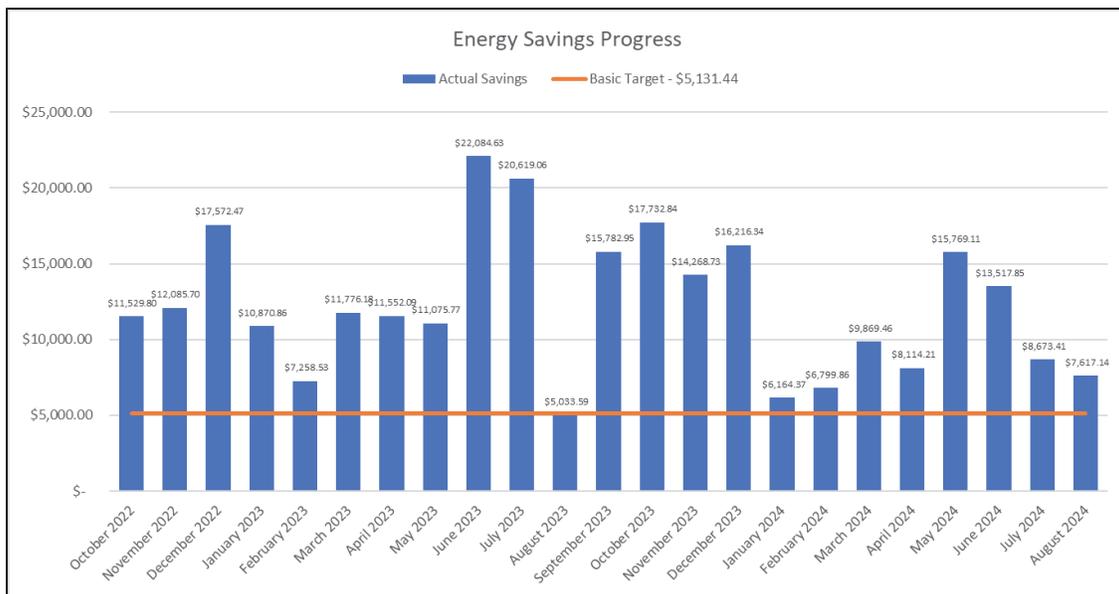
All Buildings	Total
Oct	\$11,529.80
Nov	\$12,085.70
Dec	\$17,572.47
Jan	\$10,870.86
Feb	\$7,368.59
Mar	\$11,776.18
Apr	\$11,552.09
May	\$11,075.77
Jun	\$22,084.63
Jul	\$20,619.06
Aug	\$5,033.59
Sep	\$15,782.95
Oct	\$17,732.83
Nov	\$10,914.67
Dec	\$12,047.79
Jan	\$4,740.10
Feb	\$6,799.86
Mar	\$9,869.46
Apr	\$8,114.21
May	\$15,769.11
Jun	\$13,517.85
Jul	\$8,673.41
Aug	\$7,617.14
<b>Total</b>	<b>\$273,148.12</b>

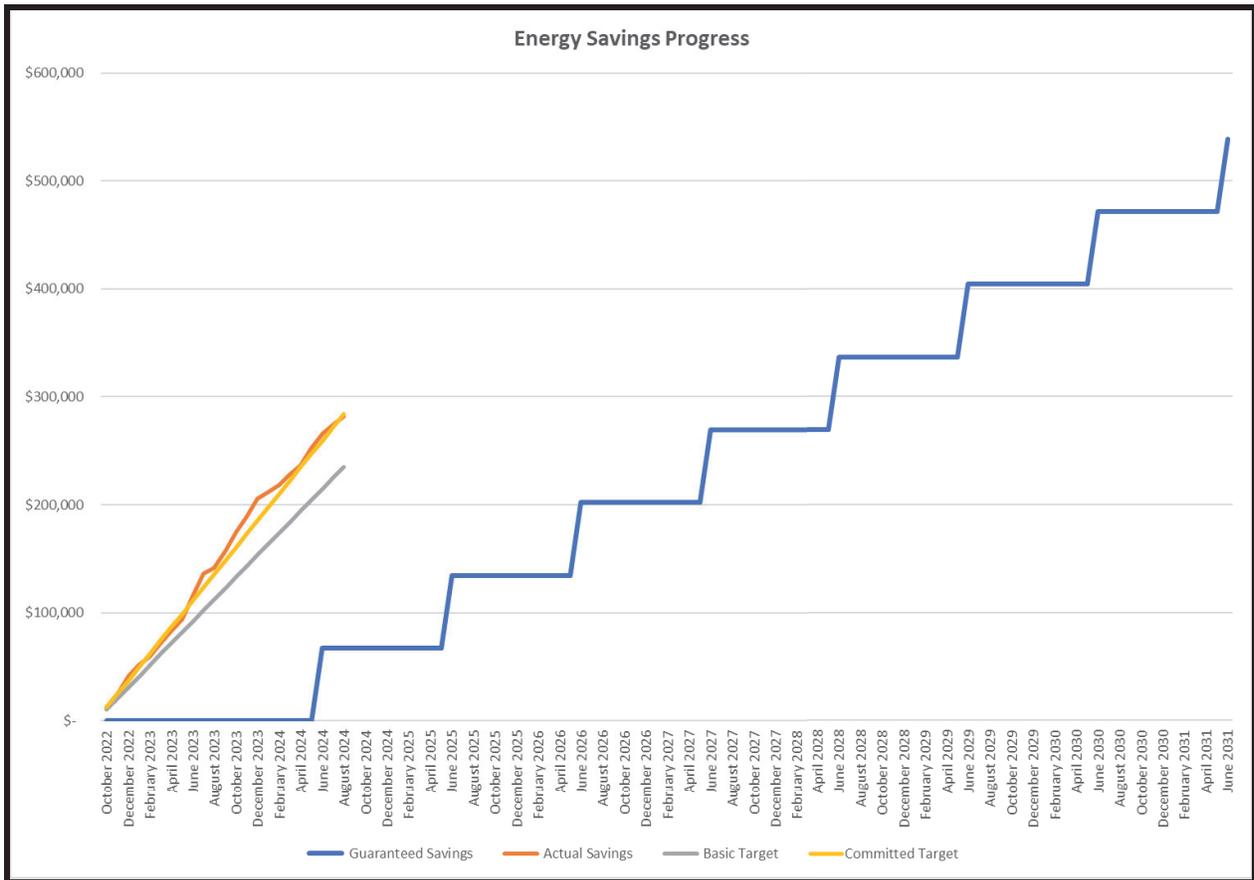
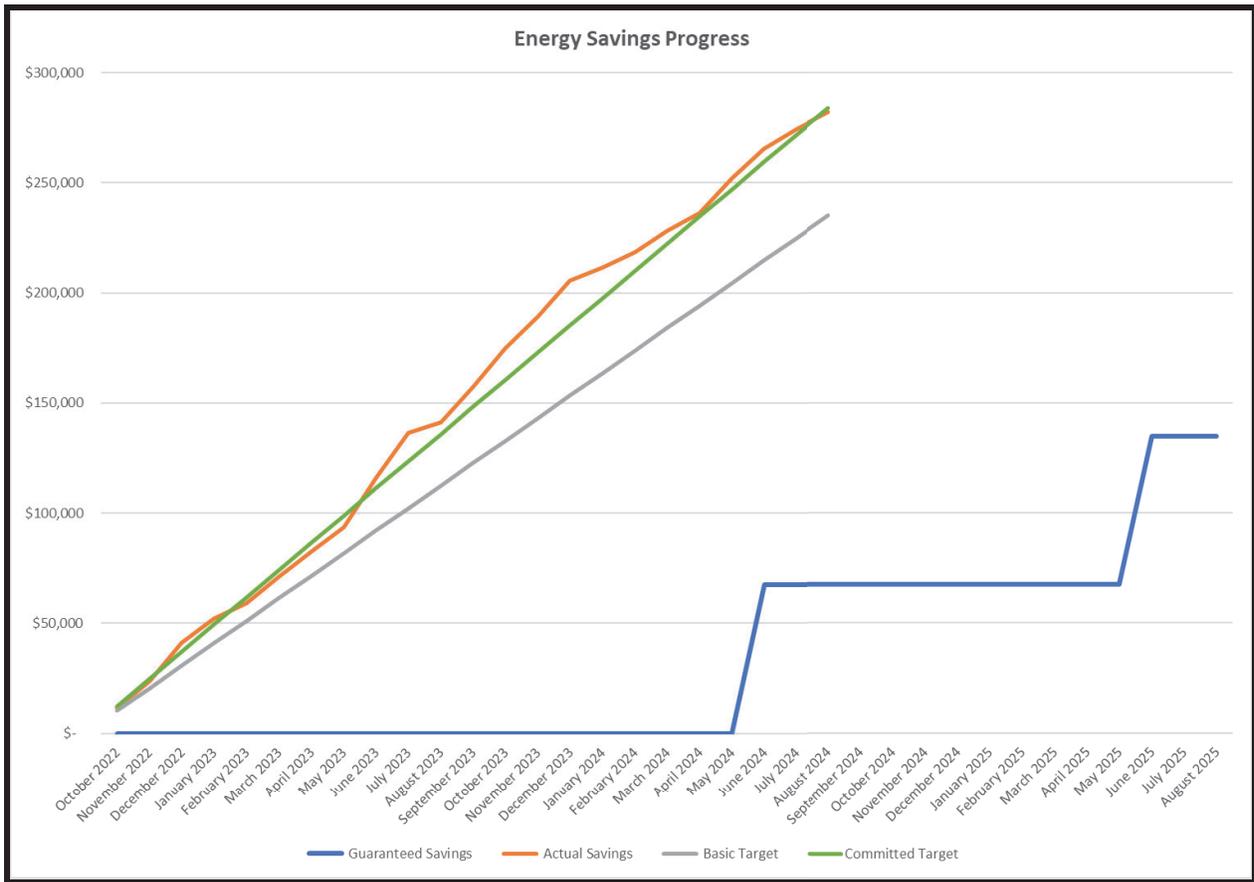
Cumulative Savings Guarantee	
21 Months	\$ 67,350.13
33 Months	\$ 134,700.25
45 Months	\$ 202,050.38
57 Months	\$ 269,400.50
69 Months	\$ 336,750.63
81 Months	\$ 404,100.75
93 Months	\$ 471,450.88
105 Months	\$ 538,801.00

Basic Target: \$10,224.25/month

Committed Target: \$12,354.33/month

Fee Target: \$5,131.44/month





**Gonzales ISD**  
**Unaudited/Preliminary Statement of Revenues, Expenditures, and Changes in Fund Balance**  
**As of September 30, 2024**

Percent of Fiscal Year Completed 8%  
 Percent of 2024-25 School Year Completed 20%

	GENERAL FUND			CHILD NUTRITION FUND			DEBT SERVICE FUND		
	Current Budget	Actual To-Date	% of Budget Recd/Exp	Current Budget	Actual To-Date	% of Budget Recd/Exp	Current Budget	Actual To-Date	% of Budget Recd/Exp
<b>REVENUES</b>									
5700 Local Property Taxes	22,627,471.00	50,566.26	0.22%				4,086,373.00	5,351.72	0.13%
5700 Other Local Sources	1,261,884.00	87,897.45	6.97%	173,007.00	9,914.85	5.73%	100,000.00	3,581.23	3.58%
5800 State Revenues	6,001,562.00	2,757,784.02	45.95%	7,500.00	0.04	0.00%	95,484.00	0.00	0.00%
5900 Federal Sources	517,148.00	41,255.73	7.98%	1,927,127.00	224,591.15	11.65%			
<b>TOTAL REVENUES</b>	<b>30,408,065.00</b>	<b>2,937,503.46</b>	<b>9.66%</b>	<b>2,107,634.00</b>	<b>234,506.04</b>	<b>11.13%</b>	<b>4,281,857.00</b>	<b>8,932.95</b>	<b>0.21%</b>
<b>EXPENDITURES</b>									
0011 Instruction	16,286,197	46,673.96	0.29%						
0012 Instructional Resources & Media Services	367,458	5,956.74	1.62%						
0013 Curriculum & Staff Development	1,150,545	43,575.42	3.79%						
0021 Instructional Leadership	539,481	23,193.21	4.30%						
0023 School Leadership	2,207,598	(17,214.82)	-0.78%						
0031 Guidance, Counseling, & Evaluation	894,142	(30,022.72)	-3.36%						
0032 Social Work Services	155,013	(335.81)	-0.22%						
0033 Health Services	449,601	2,388.11	0.53%						
0034 Student Transportation	1,650,431	74,434.38	4.51%						
0035 Food Service	15,119	0.00	0.00%	2,108,134.00	62,320.57	2.96%			
0036 Co-Curricular/Extra-Curricular Activities	1,306,618	43,009.54	3.29%						
0041 General Administration	2,056,540	150,117.91	7.30%						
0051 Plant Maintenance and Operations	4,418,528	863,694.07	19.55%						
0052 Security & Monitoring Services	1,015,281	61,993.25	6.11%						
0053 Data Processing Services	1,253,761	59,568.25	4.75%						
0061 Community Services	5,700	0.00	0.00%						
0071 Debt Services	793,849	356,954.50	44.97%				4,281,857.00	0.00	0.00%
0099 Other Intergovernmental Charges	567,300	123,447.07	21.76%						
<b>TOTAL EXPENDITURES</b>	<b>35,133,162.00</b>	<b>1,807,433.06</b>	<b>5.14%</b>	<b>2,108,134.00</b>	<b>62,320.57</b>	<b>2.96%</b>	<b>4,281,857.00</b>	<b>0.00</b>	<b>0.00%</b>
7915 Operational Transfer In		0.00	0.00%	500.00	0.00	0.00%			
8911 Operational Transfer Out		0.00	0.00%						
<b>NET ACTIVITY</b>	<b>(4,725,597.00)</b>	<b>1,130,070.40</b>		<b>0.00</b>	<b>172,185.47</b>		<b>0.00</b>	<b>8,932.95</b>	

\*Blended accounting method: Cash & accrual basis.  
 \*These numbers are subject to change until the final AFR is prepared and accepted/approved.

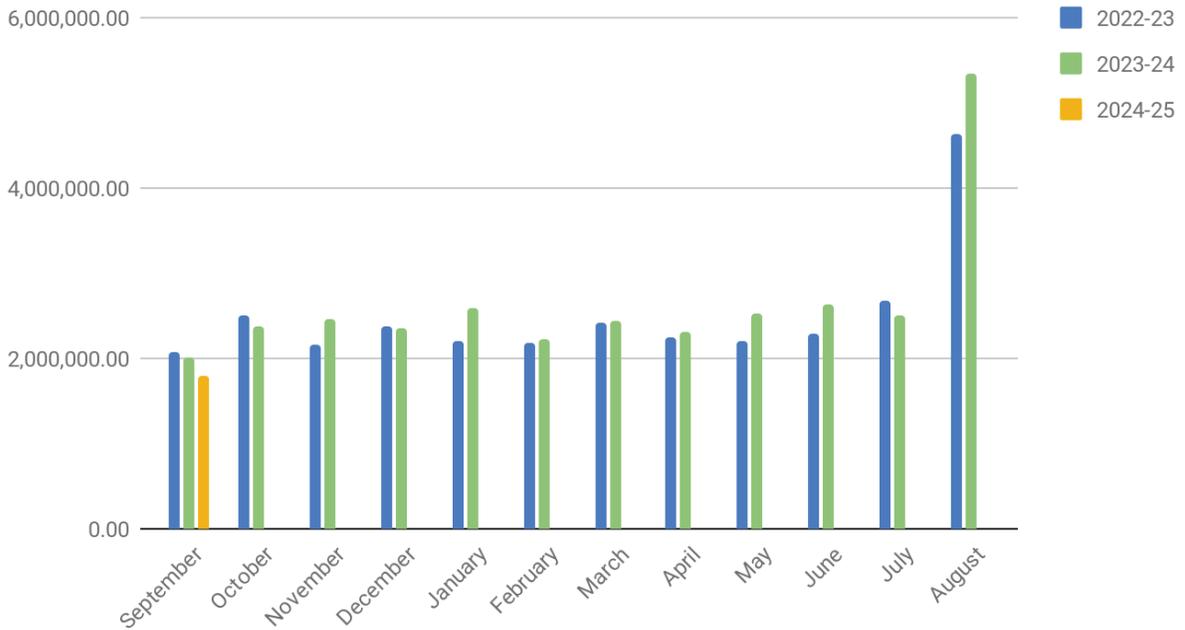
**Gonzales ISD**  
**Unaudited/Preliminary Statement of Revenues, Expenditures, and Changes in Fund Balance**  
**As of September 30, 2024**

<b>CONSTRUCTION FUND</b>			
	Current Budget	Actual To-Date	% of Budget Recd/Exp
<b>REVENUES</b>			
5700 Other Local Sources (Interest)	0.00	824,478.79	
<b>TOTAL REVENUES</b>	<b>0.00</b>	<b>824,478.79</b>	
<b>EXPENDITURES</b>			
0051 Plant Maintenance and Operations	504,010	17,000.00	3.37%
0081 Facilities Acquisition & Instruction	50,095,990	3,470,118.81	6.93%
<b>TOTAL EXPENDITURES</b>	<b>50,600,000.00</b>	<b>3,487,118.81</b>	<b>6.89%</b>
7911 Capital-Related Debt Issue	48,170,000.00	48,170,000.00	
7913 Capital Lease Proceeds			
7915 Operational Transfer In			
7916 Prem. or Disc. on Issuance of Bonds	2,430,000.00	2,430,000.00	100.00%
<b>NET ACTIVITY</b>	<b>0.00</b>	<b>47,937,359.98</b>	

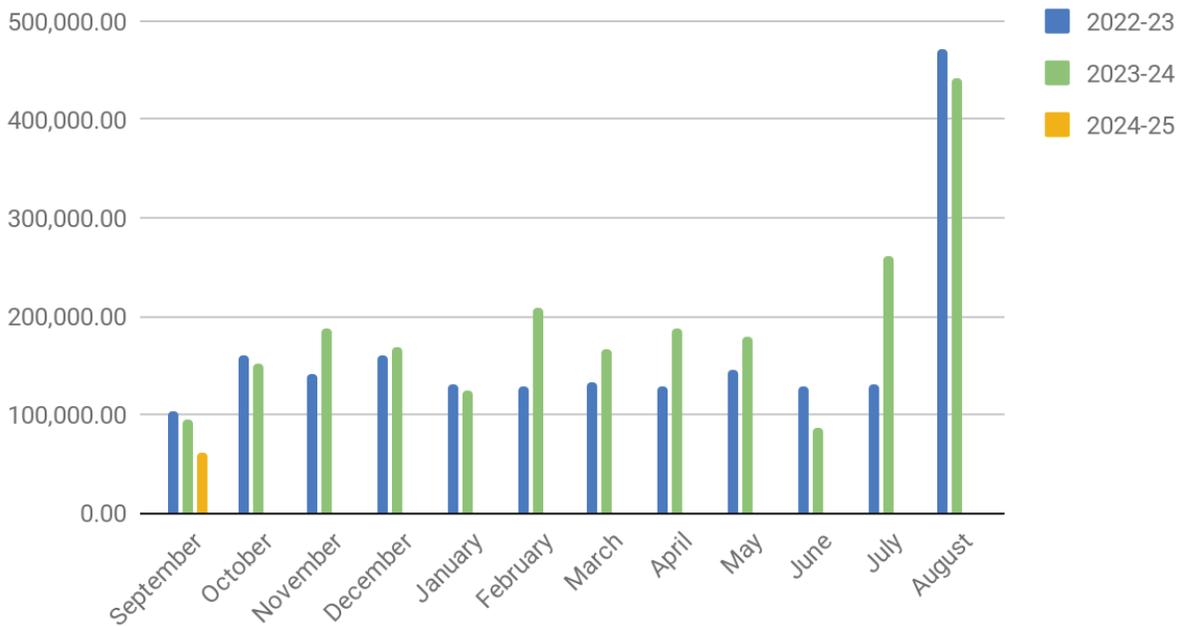
*\*Blended accounting method: Cash & accrual basis.*

*\*These numbers are subject to change until the final AFR is prepared and accepted/approved.*

### Monthly Expenditure Level Comparison: General Fund



### Monthly Expenditure Level Comparison: Food Service Fund



# Crystal Cedillo, Tax Assessor-Collector

## Monthly Statement of Ad Valorem Collections

September 2024

MONTHLY COLLECTIONS		
CURRENT TAX	\$27,556.65	
PENALTY & INTEREST ON CURRENT	\$5,506.25	
PRIOR YEAR DELINQUENT TAXES	\$15,917.64	
PENALTY & INTEREST ON DELQ	\$6,938.55	
TOTAL COLLECTED	\$55,919.09	

FEES		
5% RENDITION PENALTY TO APPRAISAL DISTRICT	\$1.11	
1% COMMISSION TO GONZALES COUNTY	\$ 559.19	
<b>BALANCE DUE GONZALES ISD</b>	<b>\$55,358.79</b>	

	M&O	I&S
30-Sep	\$50,007.07	\$5,351.72
<b>TOTAL DISBURSEMENTS</b>	<b>\$50,007.07</b>	<b>\$5,351.72</b>

LEVY SUMMARY	2023 AMOUNT	2022 AMOUNT
ORIGINAL LEVY	\$21,975,165.38	\$ 22,183,693.95
ADJUSTED LEVY	\$21,977,760.73	\$ 23,315,960.40
YEAR TO DATE COLLECTIONS	\$21,536,740.55	\$ 22,896,323.22
% OF CURRENT ROLL COLLECTED	97.99%	98.20%
YTD DELINQUENT COLLECTIONS	\$270,040.95	\$ 290,502.72





GISD School Board Agenda Information Sheet  
November 11, 2024

Board of Trustees

Ross Hendershot III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

D'Anna Robinson

Ashley Molina

Gloria Torres

Naomi Brown

## REPORT ITEM

**SUBJECT: 2023 Bond Program Monthly Update**

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** Education Service Center Region 13/ Sledge Engineering will provide the Board a monthly update for the 2023 approved Bond Program.

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**SAMPLE MOTION:** n/a

# GROWING GREATNESS

 ur Students.  ur Future.

*Gonzales ISD  
2023 Bond*



*Monthly Board  
Update  
11/11/24*

# Acronyms (for reference)



AIA	American Institute of Architects	CD	Construction Documents
CMR	Construction Manager at Risk	DD	Design Development
GMP	Guaranteed Maximum Price	Env	Environmental
ES	Elementary School	ESA	Environmental Site Assessment
FEMA	Federal Emergency Management Agency	Geo	Geotechnical Investigation
HS	High School	OPC	Opinion of Probable Cost
IC	Impervious Cover	P&Z	Planning & Zoning
LOMR	Letter of Map Revision	RFP	Request for Proposal
ETJ	Extra Territorial Jurisdiction	CBO	Certified Building Official
MS	Middle School	AHJ	Authority Having Jurisdiction
CTE	Career and Technical Education	SD	Schematic Design
PM	Program Management	OAC	Owner/Architect/Contractor
SW	Stormwater	Surv	Survey (Boundary and Topographic)
TCEQ	Texas Commission on Environmental Quality	R13	Region 13 Education Service Center
WPAP	Water Pollution Abatement Plan	TIA	Traffic Impact Analysis

# Transparency



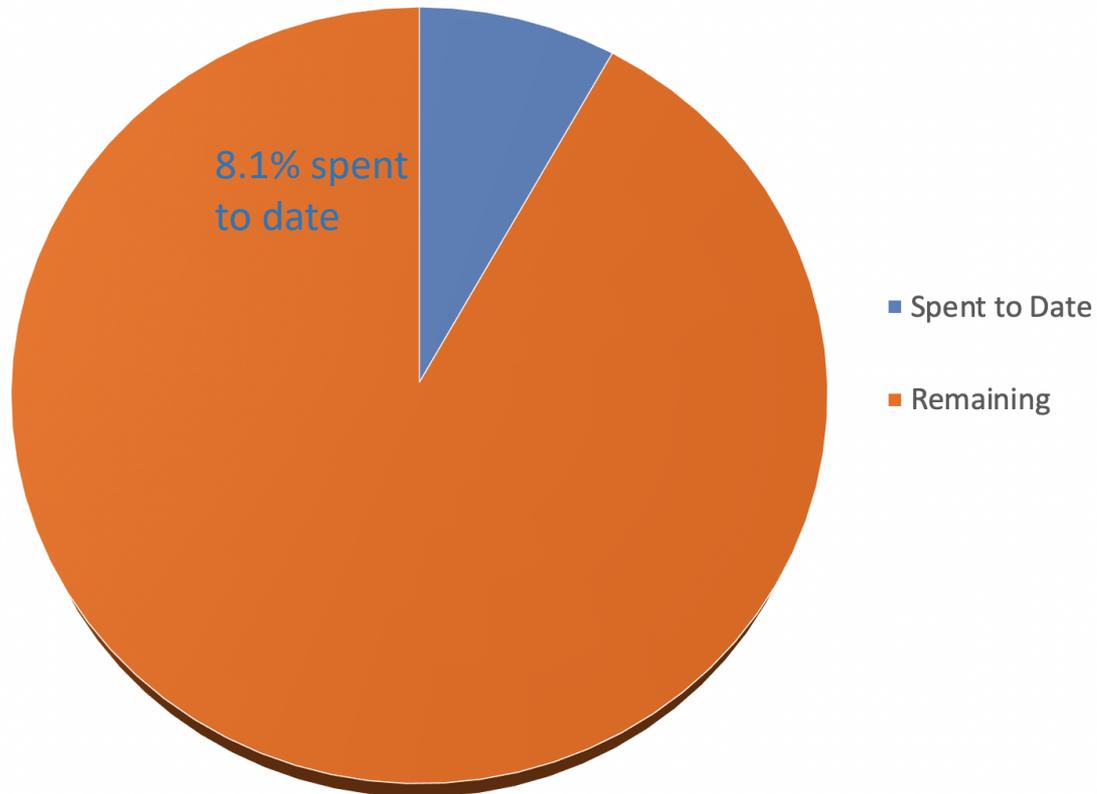
- Public Meetings to be held monthly prior to Board Meetings
- Public Dropbox Link
- Public Access to Program Management team for questions & discussion – contact on website

# Program Accounting



## Gonzales ISD

Bond Funds Spent to Date  
Total Bond Budget = \$50,600,000



# Bond Projects List



## 1. CTE/Ag Barn (New Site):

1. Infrastructure
2. New Career & Technology Education Campus (CTE)
3. Agricultural Barn

## 2. Maintenance Projects (campuses)

1. Gonzales Primary Academy (GPA)
2. Gonzales Elementary School (GES)
3. Gonzales Junior High School (JHS)
4. Gonzales North Avenue (GNA)
5. Gonzales High School (GHS)
6. East Avenue Campus/DAEP (EAC)
7. Operations, Maintenance, Transportation (OMT)

# CTE / Ag Barn



1. Design Development continues; next round of meetings with staff and teachers November 15th
2. Geotech borings & lab work COMPLETE by Terracon; awaiting report
3. Tracking CDs:
  1. final plans early 2024
  2. bidding to follow
4. Water/Wastewater utility extensions: waiting on City design for line layouts

# Maintenance Projects

## Weaver & Jacobs



1. VLK Schematic Design:
  1. Schematic Design to Board for consideration this Agenda
  2. Topo survey work at campuses complete
  3. Safety Security Standards: complete
  4. Next Steps:
    1. prioritize select renovations with remaining funds
    2. Strategize bid packaging/timing

# Maintenance Projects

## ISD Direct



### Roofing Project:

1. GHS Ag roof: substantially complete
2. GHA Main roof: final TPO installation 50% complete
3. EAC Roof: significant progress this month
4. GNA Roof: substantially complete

### Paving Project:

1. Awaiting final billing to close out = under budget

# High School Ag Roof



# North Ave Roof



# East Ave Roof



# Bond Program Budget



 Gonzales ISD 2023 Bond Program <b>BUDGET</b>				Delivery Method	CTE/Ag Barn	Maintenance							
					CMR	Primary	Elementary	Jr High	North Ave	High School	East Ave/DAEP	Ops, Maint, Transpo	
					CTE/Ag Barn <i>Infrastructure, 26,000sf CTE, Ag Barn w 10 int pens, 10 ext</i>	GPA <i>safety, security, accessibility, maintenance</i>	GES <i>safety, security, accessibility, maintenance</i>	JHS <i>safety, security, accessibility, maintenance</i>	GNA <i>safety, security, accessibility, maintenance</i>	GHS <i>safety, security, accessibility, maintenance</i>	EAC <i>safety, security, accessibility, maintenance</i>	OMT <i>safety, security, accessibility, maintenance</i>	
TOTAL BOND = \$ 50,600,000				10/31/24	CELLS UPDATED	\$ 22,184,057	\$ 1,190,776	\$ 2,278,539	\$ 2,885,928	\$ 3,458,432	\$ 10,884,271	\$ 4,930,617	\$ 2,213,744
ITEM	NOTES:			CURRENT BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
Total ISD Direct Costs				\$ 24,000	\$ 10,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Total Soft Costs				\$ 4,676,138	\$ 2,021,691	\$ 126,168	\$ 222,800	\$ 333,415	\$ 322,106	\$ 979,203	\$ 439,981	\$ 230,774	\$ 230,774
Total Util/Testing Costs				\$ 828,075	\$ 280,000	\$ -	\$ 70,135	\$ 93,835	\$ 90,535	\$ 112,200	\$ 91,835	\$ 89,535	\$ 89,535
Total Hard Costs(Non Construction)				\$ 3,727,163	\$ 1,730,000	\$ 147,163	\$ 310,000	\$ 305,000	\$ 505,000	\$ 475,000	\$ 235,000	\$ 20,000	\$ 20,000
Total Construction Cost:				\$ 40,770,988	\$ 18,142,366	\$ 915,445	\$ 1,673,604	\$ 2,151,678	\$ 2,538,791	\$ 9,315,868	\$ 4,161,800	\$ 1,871,435	\$ 1,871,435
TOTAL COSTS:				\$ 50,026,364	\$ 22,184,057	\$ 1,190,776	\$ 2,278,539	\$ 2,885,928	\$ 3,458,432	\$ 10,884,271	\$ 4,930,617	\$ 2,213,744	\$ 2,213,744
Total Project Costs				\$ 50,026,364									
PROJECT FUNDING:													
2023 Bond:				\$ 50,600,000									
Interest Utilized													
Operating Funds													
Total Funding:				\$ 50,600,000									
Balance:				\$ 573,636									



# QUESTIONS?



# GROWING GREATNESS

Our Students. Our Future.





Board of Trustees

Ross Hendershot, III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Naomi Brown

Gloria Torres

D'Anna Robinson

Ashley Molina

GISD School Board Agenda Information Sheet  
November 11, 2024

### REPORT ITEM

**SUBJECT:** Superintendent's Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent

**RATIONAL SUMMARY:**

**SUPERINTENDENT'S RECOMMENDATION:** N/A

**SAMPLE MOTION:** N/A



LEARNING TODAY,  
LEADING TOMORROW



<u>Entity</u>	<u>Name</u>	<u>Cal</u>	<u>Operational</u> <u>Days</u>	<u>Grade</u> <u>Level</u>	<u>Total Days</u> <u>Membership</u>	<u>Total Ineligible</u> <u>Days Present</u>	<u>Total Eligible</u> <u>Days Present</u>	<u>Refined</u> <u>ADA</u>	<u>Percentage Of</u> <u>Attendance</u>
001	GONZALES HIGH SCHOOL	001	19	ALL	14161.0	0.0	13238.0	696.74	93.48
		DPN	22	ALL	312.0	0.0	276.0	12.55	88.46
042	GONZALES JUNIOR HIGH	042	19	ALL	10620.0	0.0	10132.0	533.26	95.40
		DPN	22	ALL	98.0	0.0	65.0	2.95	66.33
101	GONZALES ELEMENTARY	101	19	ALL	9748.0	0.0	9266.0	487.68	95.06
102	GONZALES NORTH AVENU	102	19	ALL	10656.0	0.0	10125.0	532.89	95.02
		DPN	22	ALL	63.0	0.0	63.0	2.86	100.00
104	GONZALES PRIMARY ACA	PK	19	ALL	1474.0	184.0	1195.5	62.92	93.59
REPORT TOTALS:					47132.0	184.0	44360.5	2331.85	94.51

\*\*\*\*\* End of report \*\*\*\*\*

School Enrollment

001 GONZALES HIGH SCHOOL

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hispanic/Lat Eth		Multi-Race		Total		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
09	0	0	0	0	8	6	0	0	29	19	72	62	0	0	109	87	196
10	0	0	0	1	10	15	0	1	27	16	72	64	0	1	109	98	207
11	0	0	0	0	6	11	0	0	20	22	72	52	0	1	98	86	184
12	0	0	0	0	6	5	0	0	18	18	72	44	1	0	97	67	164
TOTAL	0	0	0	1	30	37	0	1	94	75	288	222	1	2	413	338	751

School Enrollment

042 GONZALES JUNIOR HIGH SCHOOL

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hispanic/Lat Eth		Multi-Race		Total		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
06	0	0	0	0	13	10	0	0	21	20	64	69	1	1	99	100	199
07	0	0	0	0	15	6	0	0	29	16	65	56	2	2	111	80	191
08	0	0	1	0	7	9	0	0	22	19	77	59	0	1	107	88	195
TOTAL	0	0	1	0	35	25	0	0	72	55	206	184	3	4	317	268	585

School Enrollment

101 GONZALES ELEMENTARY

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hispanic/Lat Eth		Multi-Race		Total		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
01	1	2	0	1	11	4	0	0	24	19	58	51	3	1	97	78	175
02	0	0	0	0	6	3	0	0	26	28	50	55	2	2	84	88	172
KG	0	0	0	2	5	3	0	0	17	20	55	50	2	0	79	75	154
PK	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1
TOTAL	1	2	0	3	22	10	0	0	67	67	163	157	7	3	260	242	502

School Enrollment

102 GONZALES NORTH AVENUE

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hispanic/Lat Eth		Multi-Race		Total		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
03	0	1	0	0	1	10	0	0	21	13	70	71	2	1	94	96	190
04	0	0	0	0	5	11	0	0	21	17	72	67	2	1	100	96	196
05	0	0	1	1	8	3	0	0	32	14	60	61	1	0	102	79	181
TOTAL	0	1	1	1	14	24	0	0	74	44	202	199	5	2	296	271	567

School Enrollment

104 GONZALES PRIMARY ACADEMY

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hispanic/Lat Eth		Multi-Race		Total		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
EE	0	1	1	0	0	0	0	0	1	4	20	4	1	0	23	9	32
PK	0	0	0	0	4	2	0	0	11	10	52	53	0	0	67	65	132
TOTAL	0	1	1	0	4	2	0	0	12	14	72	57	1	0	90	74	164

Totals for All Schools

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hispanic/Lat Eth		Multi-Race		Total		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
01	1	2	0	1	11	4	0	0	24	19	58	51	3	1	97	78	175

Totals for All Schools

Grade	American Ind		Asian		Black		Nat Hawaiian		White		Hisp/Lat Eth		Multi-Race		Total		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
02	0	0	0	0	6	3	0	0	26	28	50	55	2	2	84	88	172	
03	0	1	0	0	1	10	0	0	21	13	70	71	2	1	94	96	190	
04	0	0	0	0	5	11	0	0	21	17	72	67	2	1	100	96	196	
05	0	0	1	1	8	3	0	0	32	14	60	61	1	0	102	79	181	
06	0	0	0	0	13	10	0	0	21	20	64	69	1	1	99	100	199	
07	0	0	0	0	15	6	0	0	29	16	65	56	2	2	111	80	191	
08	0	0	1	0	7	9	0	0	22	19	77	59	0	1	107	88	195	
09	0	0	0	0	8	6	0	0	29	19	72	62	0	0	109	87	196	
10	0	0	0	1	10	15	0	1	27	16	72	64	0	1	109	98	207	
11	0	0	0	0	6	11	0	0	20	22	72	52	0	1	98	86	184	
12	0	0	0	0	6	5	0	0	18	18	72	44	1	0	97	67	164	
EE	0	1	1	0	0	0	0	0	1	4	20	4	1	0	23	9	32	
KG	0	0	0	2	5	3	0	0	17	20	55	50	2	0	79	75	154	
PK	0	0	0	0	4	2	0	0	11	10	52	54	0	0	67	66	133	
TOTAL	1	4	3	5	105	98	0	1	319	255	931	819	17	11	1376	1193	2569	

\*\*\*\*\* End of report \*\*\*\*\*



Board of Trustees  
 Ross Hendershot, III  
 President  
 Justin Schwausch  
 Vice President  
 Josie Smith-Wright  
 Secretary  
 Naomi Brown  
 D'Anna Robinson  
 Ashley Molina  
 Gloria Torres

GISD School Board Agenda Information Sheet  
 November 11, 2024

**INFORMATION ITEM**

**SUBJECT:** Board Business

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**AUTHORITY FOR THIS ACTION:** GISD School Board Policy BF (Local)

**RATIONAL SUMMARY:** Information provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

**\*Added Items**

November 12-14, 2024	GNA Thanksgiving Meal
November 15, 2024	GPA Thanksgiving Meal
November 19-21, 2024	GE Thanksgiving Meal
November 25-29, 2024	Student/Staff Holiday
December 9, 2024	Regular Board Meeting



LEARNING TODAY,  
 LEADING TOMORROW



The GISD School Board Agenda Information Sheet  
November 11, 2024

Board of Trustees

Ross Hendershot, III  
President

Justin Schwausch  
Vice President

Josie Smith-Wright  
Secretary

Naomi Brown

D'Anna Robinson

Ashley Molina

Gloria Torres

**Adjourn to Closed Session**  
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;

Section 551.072: Deliberation Regarding Real Property;

Section 551.073: Deliberation Regarding Prospective Gift;

Section 551.074: Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.

Section 551.076: Deliberation Regarding Security Devices;

Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint

Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group

Section 551.084: Investigation; Exclusion of witnesses from a hearing.

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is \_\_\_\_\_ and it is \_\_\_\_\_ p.m./am

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** Personnel Matters

Personnel matters are as follows:

A. Personnel

B. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including Superintendent, pursuant to Texas Government Code 551.074



LEARNING TODAY,  
LEADING TOMORROW