

Regular Meeting
Monday, October 9, 2023 5:30 PM

GISD Administrative Board Room
1615 St Louis Street
P O Box 157
Gonzales, Texas 78629

Agenda

1. Call to Order
Presenter: Board President
 - 1.A. Roll Call
Presenter: Board President
 - 1.B. Invocation:
Presenter: Justin Schwausch
 - 1.C. Pledge:
Presenter: Josie Smith-Wright, Board Secretary
 - 1.D. Mission Statement:
Presenter: Gloria Torres
2. Public Comments
Presenter: Board President
3. New Business/Action Items
 - 3.A. Consent Agenda

Discuss and Consider Action to approve the Consent Agenda
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools
 - 3.A.1. Minutes of Meetings:
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools
 - 3.A.2. Budget Amendments:
 - 3.B. Discuss and Consider Action to Approve an Interlocal Agreement with the Harris County Department of Education to Facilitate Participation in the Choice Partners Purchasing Cooperative
Presenter: Ashley Wilke, Business Manager; Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
 - 3.C. Discuss and Consider Action to Approve the 2023 Tax Roll Per Seciton 26.09 Texas Property Tax Code
Presenter: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
 - 3.D. Discuss and Consider Action to Accept the Annual Investment Report and Approve a Resolution Related to Review of Investment Policy and Investment Strategies.
Presenter: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
 - 3.E. Discuss and Consider Action to approve the revisions to DEC LOCAL, Compensation and Benefits Leaves and Absences.

- Presenter:** Brandi Bell, Executive Director of Recruitment, Leadership, and Professional Development
- 3.F. Discuss and Consider Action to amend EIC Local, Local Graduation Honors
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools, Jon Basha, GHS Principal
4. Reports
- 4.A. School FIRST (Financial Integrity Rating System of Texas) Overview & Gonzales ISD's 2022-23 Rating
Presenter: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
- 4.B. Financial & Quarterly Investment Report
Presenter: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
- 4.C. Architectural/Engineering RFQ Update
Presenter: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
- 4.D. GISD Bilingual/ESL Yearly Program Report
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools; Erin Linemann-LaBuhn, Executive Director of State and Federal Programs; Dr. Ariana Hernandez, GPA Principal
- 4.E. Amendment to Secondary Grading Guidelines
Presenter: Jon Basha, GHS Principal
- 4.F. Superintendent Reports
- 4.F.1. Enrollment-Attendance
- 4.F.2. Campus Reports
5. Board Business
- 5.A. Board Correspondence
- 5.B. Dates of Interest
6. Adjourn



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Vice President

Josie Smith-Wright
Secretary

Sandra Gorden

D'Anna Robinson

Ashley Molina

Gloria Torres

GISD School Board Agenda Information Sheet
October 9, 2023

SUBJECT: Public Comments

RATIONAL SUMMARY:

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.


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GREATNESS**

 **ur Students.**  **ur Future.**



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GISD School Board Agenda Information Sheet
October 9, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Consent Agenda

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY:

A. Meeting Minutes: September 11, 2023

B. Budget Amendments:

SUPERINTENDENT'S RECOMMENDATION: APPROVE

MOTION: *I move that the Board approve the consent agenda, as presented.*



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Minutes
Monday, September 11, 2023
Regular Meeting at 5:30 P.M.
Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.
Gonzales, Texas 78629

Board Members Present: Ross Hendershot, III, President
Justin Schwausch, Vice President
D'Anna Robinson
Ashley Molina
Gloria Torres
Sandra Gorden

Board Member Absent: Josie Smith-Wright, Secretary

Item #1. Call to Order

The Board of Trustees of the Gonzales Independent School District met Monday, September 11, 2023, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 6 members present.

Invocation, Pledge, Mission Statement

Justin Schwausch gave the Invocation, Sandra Gorden led the Pledge to the Flag, and Gloria Torres read the Mission Statement.

Item #2: Public Comments: There were no public comments.

Item #3: New Business/Action Items:

A. **Discuss and Consider Action to Approve the Consent Agenda**

1. Budget Amendments
2. Minutes: August 2, 2023-Special Meeting-Bond Ethics Training
August 7, 2023-Special Meeting
August 14, 2023-Regular Meeting
August 21, 2023-Special Meeting-Budget Workshop
August 28, 2023-Special Meeting-Tax Rate Adoption

Amanda Smith recommended approvals to the General Fund budget. Mrs. Smith explained that there are more budget amendments than normal due budgeting & purchases made in 2022-2023 fiscal year but have not received the good or service at the end of the fiscal year. With our legal accounting practices, we must record it in the new fiscal year.

Sandra Gorden made a motion, with a second from Ashley Molina, to approve the consent agenda, as presented.

The motion carried 6/0.

B. **Discuss and Consider Action to Adopt the Updates to the Gonzales ISD Student Code of Conduct for 2023-2024**

Adrienne Steen presented to the board the updates to the GISD Student Code of Conduct to reflect the recent change in legislation.

- Senate Bill 37-Hazing; located on pages 34-36 in the GISD Student Code of Conduct
- House Bill 114-DAEP at capacity; located on page 20

- House Bill 114-Marijuana, THC and E-Cigs being mandatory DAEP placement instead of expulsion; located on page 18 & 20.
- House Bill 114- Conference Hearing and Review-Scheduling a conference within 3 days with the student's parent; located on page 19
- House Bill 2928 -Sped evaluation information within 5 days of being released from DAEP; located on page 30

Gloria Torres made a motion, with a second from Sandra Gorden, to adopt the Gonzales ISD Student Code of Conduct for the 2023-2024 school year as presented.

The motion carried 6/0.

C. **Discuss and Consider action to approve the School Health Advisory Council (SHAC) members for the 2023-2024 School Year**

Adrienne Steen presented to the board the list of members for the 2023-2024 school year. This advisory group represents segments of the school staff and community. The council promotes school and community school health programs and provides for a bridge between school and community in understanding and supporting school health.

Justin Schwausch made a motion, with a second from Ashley Molina, to approve the Gonzales ISD School Health Advisory Council (SHAC) membership for 2023-2024 school year as presented.

The motion carried 6/0

D. **Discuss and Consider Action to set deadlines for responding to PIA Requests as per HB3033**

Veronica Johannsen presented to the board to seek approval and establish no business days for the purposes of the Public Information Act. HB3033 requires school districts to define business days and it allows the board of trustees to designate additional nonbusiness days that align with the districts academic calendar when responding to PIA request. A list of proposed nonbusiness day was included in the board packet

Justin Schwausch made a motion, with a second from Gloria Torres, to approve the deadlines for responding to PIA request as per HB 3033 as presented.

The motion carried 6/0.

Item#4 Reports:

A. **Discussion for possible MOU with the City of Gonzales**

Mr. Kridler presented to the board the possibility of potentially entering an MOU with the City of Gonzales to allow the city to perform necessary surveys, studies and designs to potentially create a regional drainage detention pond on approximately 12 acres of school property; partials 1084 and 2674 which is property on Steering Road. The pond would be designed to help reduce the flooding of Tinsley Creek.

Keith Schauer, City Engineer answered questions as they were presented. He provided maps to Dr. A and the Board members. Mr. Schauer went into detail as to where the project would take place. The city is applying for a grant that would fund all the construction.

B. **Financial Report**

The Financial Report was presented by Amanda Smith, CFO.

E. Superintendent Reports

Presented by Superintendent, Dr. Elmer Avellaneda

Dr. A presented the enrollment as of 9/7/23: 2526 and the Daily Average Attendance for the District: 93.42

Item#6 Board Business:

Board Correspondence: No Correspondence

Dates of Interest:

September 13, 2023	Bond Presentation Team-Pilot Club
September 14, 2023	Bond Presentation Team-GADC
September 18, 2023	Town Hall Meeting @Victoria College (6:15)
September 19, 2023	Bond Presentation Team-GCRTA
September 21, 2023	Bond Presentation Team-Young Farmers
September 29-Oct 1, 2023	txEDCON23
October 6, 2023	Student and Staff Early Release
October 9, 2023	Staff Development Day/Student Holiday
October 9, 2023	Regular Board Meeting
October 13, 2023	End of the First Nine Weeks

Item #7 Adjourn to Closed Session:

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 6:00 P.M.

Item #8 Reconvene to Open Meeting:

The Board will take appropriate action on items, if necessary, as discussed in the Closed Session. The board returned to an open session at 6:42 P.M.

Item #9 Adjourn

There being no further business, President Hendershot adjourned the meeting at 6:45 P.M.

**2023-24 Proposed Budget Revision
General Operating Fund
Regular Board Meeting - October 9, 2023**

	<u>Current Budget</u>	<u>Proposed Amendment</u>	<u>Proposed Revised Budget</u>
REVENUES			
5700 Local Property Taxes	20,030,181		20,030,181
5700 Other Local Sources	903,300		903,300
5800 State Revenues	8,069,636		8,069,636
5900 Federal Sources	632,469		632,469
TOTAL REVENUES	29,635,586	0	29,635,586
EXPENDITURES			
0011 Instruction	16,322,299	70,000	16,392,299
0012 Instructional Resources & Media Services	281,795		281,795
0013 Curriculum & Staff Development	569,394		569,394
0021 Instructional Leadership	524,292		524,292
0023 School Leadership	1,858,791		1,858,791
0031 Guidance, Counseling, & Evaluation	937,057		937,057
0032 Social Work Services	78,345		78,345
0033 Health Services	412,113		412,113
0034 Student Transportation	1,434,811	10,000	1,444,811
0035 Food Services	15,000		15,000
0036 Co-Curricular/Extra-Curricular Activities	1,296,622		1,296,622
0041 General Administration	2,003,953		2,003,953
0051 Plant Maintenance and Operations	4,478,411	15,518	4,493,929
0052 Security & Monitoring Services	958,344		958,344
0053 Data Processing Services	1,054,996		1,054,996
0061 Community Services	11,050		11,050
0071 Debt Services	751,496		751,496
0091 Contracted Inst Services Btw Public Schools	314,527		314,527
0099 Other Intergovernmental Charges	514,828		514,828
TOTAL EXPENDITURES	33,818,124	95,518	33,913,642
8911 Operational Transfer Out	500		500
NET ACTIVITY	(4,183,038)	(95,518)	(4,278,556)

Notes:

-Increase Function 34 by \$10k: CDL Stipends for Coaches (\$500/ea; approved at March 2023 Bd Mtg)

-Increase Function 11 by \$70k: 2 JH Math Aides (approved in Spring, but not included in original budget)

-Increase Function 15 by \$15,518: HS Flooring (2022-23 unfulfilled commitment)



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GISD School Board Agenda Information Sheet
October 9, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve an Interlocal Agreement with the Harris County Department of Education to Facilitate Participation in the Choice Partners Purchasing Cooperative

ADMINISTRATOR RESPONSIBLE: Ashley Wilke, Business Manager; Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: The Texas Education Code allows the use of interlocal agreements as one of the approved methods for the acquisition of goods and services of all types.

According to Chapter 44, §44.031 B (a) (4) interlocal contracts of the Texas Education Code, Chapter 791 Interlocal Corporation Contracts of the Texas Government Code, and Board Policies CH (Legal), CH (Local) purchasing and acquisition, Gonzales ISD is able to enter into an Interlocal contract with Harris County Department of Education and therefore be a member of Choice Partners Purchasing Cooperative.

The utilization of interlocal agreements assists the district in purchasing or sharing contracts for goods and services that are currently needed. This type of procurement process will ensure the district that all bidding requirements have been performed by the participants and will also ensure that the products offered meet various required standards.

Choice Partners was created by the merger of three Harris County Department of Education procurement cooperatives: Choice Facility Partners, Gulf Coast Food Co-op and HCDE Purchasing Cooperative.

There is no fee for membership.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the Board of Trustees approve the Interlocal Agreement with Harris County Department of Education as presented"*



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Interlocal Agreement
between Harris County Department of Education
& Gonzales Independent School District

Pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code, and Chapter 271, Subchapter F of the Texas Local Government Code, and other similar, applicable laws of other states, this Interlocal Agreement (“Agreement”) is made and entered into by and between Harris County Department of Education (“HCDE”), located in Houston, Texas, and Gonzales ISD _____, a local governmental entity and/or political subdivision (“LGE”), located in Gonzales (city), ISD (state), for the purpose of contracting for the performance of governmental functions and services. The undersigned may be referred to in this Agreement individually as a “Party” and collectively as the “Parties.”

Preamble

HCDE is a local governmental entity established to promote education in Harris County, Texas and is duly authorized to provide programs and services in the State of Texas. Both HCDE and LGE desire to set forth, in writing, the terms and conditions of their agreement.

General Terms and Conditions

In consideration of the mutual covenants and conditions contained in this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

1. Term. The term of this Agreement shall commence on the date of the first signature of this Agreement (“Effective Date”) and shall automatically renew annually, unless either Party gives thirty (30) days prior written notice of non-renewal.
2. Agreement. The terms of this Agreement shall apply and will be considered a part of any addendum, purchase order, or contract for programs and services delivered by HCDE. This Agreement and the attached and incorporated addenda, purchase orders, or exhibits, if any, contain the entire agreement of the parties, and there are no representations, agreements, arrangements, or undertakings, oral or written, between the Parties to this Agreement other than those set forth in this Agreement and duly executed in writing.
3. Purpose and Scope of Work.
 - A. **HCDE agrees to:**
 - Provide LGE with descriptive offerings of each of the programs and services that HCDE provides.
 - Provide programs and services upon LGE’s submission of independent contracts or purchase orders to HCDE and HCDE’s acceptance thereof. HCDE’s obligations to provide programs and services is contingent on HCDE acquiring and maintaining sufficient staffing through reasonable efforts to satisfy HCDE’s obligations under this Agreement and all similar obligations under its contracts with other local governmental entities.
 - Conduct, at a minimum, an annual audit or survey, as appropriate, for each of the programs and services that HCDE delivers.
 - B. **LGE agrees to:**
 - Participate in any or all of the programs and services that HCDE offers, in LGE’s sole discretion.

- Submit purchase order(s) or independent contract(s) for each of the HCDE programs and/or services that LGE desires to purchase and/or collaborate.
 - Agree to follow the terms and conditions of each independent contract or purchase order.
 - Designate a person to act as LGE's representative to each respective HCDE program and/or service delivered.
4. As is. HCDE makes this Agreement available to HCDE participating entities "as is" and is under no obligation to revise the terms, conditions, scope, prices, and/or any requirements of the Agreement for the benefit of LGE.
5. Master Contract. This Agreement can be utilized as a Master Contract. The general terms and conditions in this Agreement will serve to outline the working relationship between HCDE and LGE.

LGE agrees to adhere to the specific terms and conditions set forth for the HCDE programs and/or services as contracted by LGE. In the case of a conflict between this Agreement and any addendum, purchase order, or individual contract for a specific HCDE program or service, the provisions of the addendum, purchase order, or individual contract will govern.

6. Payments. The Parties agree that all payments made under this Agreement will be in an amount that fairly compensates the performing Party for the services or functions performed under this Agreement. The Parties further agree that each Party paying for the performance of governmental functions or services pursuant to this Agreement must make those payments from current revenues available to the paying Party.
7. Invoices. HCDE will invoice LGE for the HCDE programs and services that LGE purchases from HCDE. LGE agrees to remit payment to HCDE within thirty (30) days after the later of the following: (1) the date LGE receives the goods; (2) the date the performance of the service is completed; or (3) the date LGE receives an invoice for the goods or service. If LGE makes a payment to HCDE with a credit card, LGE agrees to pay to HCDE a surcharge fee consisting of any applicable credit card fees and/or costs incurred by HCDE, including, without limitation, the processing fee(s) charged to HCDE by the credit card company(ies).
8. Participation in HCDE's Cooperative Purchasing Program. If LGE elects to participate in HCDE's cooperative purchasing program, Choice Partners, LGE shall be permitted to purchase goods and services using the contracts competitively procured by HCDE. HCDE does not assess a fee to LGE for participation in Choice Partners. LGE shall make payments directly to vendors. LGE shall be responsible for ordering, inspecting, and accepting the goods and services purchased through Choice Partners. LGE shall further be responsible for the vendors' compliance with provisions relating to the specific quality of goods and services delivered and terms of delivered, as set forth between LGE and the vendor. HCDE is not responsible or liable for the performance of any vendor used by LGE as a result of this Agreement or LGE's participation in Choice Partners.
9. Compliance with Laws. Each Party is responsible for complying with applicable laws and regulations relating to this Agreement and any purchase made under this Agreement.

10. Termination. This Agreement may be terminated prior to the expiration of the Term hereof as follows:

- By either Party, with or without cause, upon thirty (30) days' prior written notice;
- By mutual written agreement of the Parties; or
- By either Party immediately if the other Party commits a material breach of any of the terms of this Agreement and no remedial action can be agreed upon by the Parties.

Termination of this Agreement by a Party shall not terminate an existing purchase order or individual contract between HCDE and LGE or between LGE and an HCDE cooperative purchasing program vendor. In the event of termination of this Agreement or any purchase order or individual contract, LGE shall be responsible for compensating HCDE for programs and services provided by HCDE up to the effective date of termination.

11. Assignment. Neither this Agreement nor any duties or obligations entered in subsequent contracts because of this agreement shall be assignable by either party without the prior written acknowledgment and authorization of both parties.

12. Conflict of Interest. During the Term of HCDE's service to LGE, LGE, its personnel and agents, shall not, directly or indirectly, whether for LGE's own account or with any other person or entity whatsoever, employ, solicit or endeavor to entice away any person who is employed by HCDE.

13. Contract Amendment. This Agreement may be amended only by the mutual agreement of all Parties, in writing, to be attached to and incorporated into this Agreement.

14. Notice. Any notice provided under the terms of this Agreement by either party to the other shall be in writing and shall be sent by **certified mail, return receipt requested**. Notice to shall be sufficient if made or addressed as follows:

Harris County Department of Education
Attn: James Colbert, Jr.
County School Superintendent
6300 Irvington Blvd.
Houston, Texas 77022
713-694-6300

Gonzales ISD _____ ("LGE")
Attn: Amanda Smith _____
Title: CFO _____
Address: 1615 St. Louis _____
City, State, Zip: Gonzales TX 78629 _____
Phone: 830-672-9551 _____
Email: amanda.smith@gonzalesisd.net _____

15. Relation of Parties. It is the intention of the parties that LGE is independent of HCDE and not an employee, agent, joint venturer, or partner of HCDE and nothing in this Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee, agent, joint venturer or partner, between HCDE and LGE or HCDE and any of LGE's representatives.

16. Non-Exclusivity of Services. Nothing in this Agreement may be construed to imply that HCDE has exclusive right to provide LGE with programs or services. During the Term of this Agreement, LGE reserves the right to use all available resources to procure other programs and services as needed and, in doing so, will not violate any rights of HCDE.

17. Disclaimer. HCDE DOES NOT WARRANT THAT THE OPERATION OR USE OF HCDE PROGRAMS AND/OR SERVICES WILL BE UNINTERRUPTED OR ERROR FREE. HCDE HEREBY DISCLAIMS ANY AND ALL WARRANTIES, EXPRESS OR IMPLIED, IN REGARD TO ANY INFORMATION, PRODUCT, PROGRAM, OR SERVICE FURNISHED UNDER THIS AGREEMENT, INCLUDING, WITHOUT LIMITATION, ANY AND ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.
18. Limitation of Liability. Without waiver of the Disclaimer in Article 17 of this Agreement, the Parties agree that:
 - Neither Party waives any immunity afforded to it under applicable law; and
 - Neither Party shall be liable to the other Party for special, incidental, or exemplary damages with regard to any lawsuit or formal adjudication arising out of or relating to this Agreement.
19. Severability. In the event that any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Agreement shall be construed as if such invalid, illegality, or unenforceable provision had never been contained in it.
20. Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, without regard to its conflicts of laws provisions. The mandatory and exclusive venue for the adjudication or resolution of any dispute arising out of this Agreement shall be in Houston, Harris County, Texas.
21. No Waiver. Nothing in this Agreement shall be deemed to waive, modify, or amend any legal defense available at law or equity to a Party, including the defense(s) of immunity. No failure on the part of either Party at any time to require the performance by the other Party of any term hereof shall be taken or held to be a waiver of such term or in any way affect such Party's right to enforce such term, and no waiver on the part of either Party of any term hereof shall be taken or held to be a waiver of any other term hereof or the breach thereof. No waiver, alteration, or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by duly authorized representatives of the Parties hereto.
22. Benefit for Signatory Parties Only. Neither this Agreement, nor any term or provisions hereof, not any inclusion by reference, shall be construed as being for the benefit of any party not in signatory hereto.
23. Authorization. Each party acknowledges that the governing body of each Party to the Agreement has authorized and approved this Agreement.
24. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original constituting one and the same instrument.

In witness whereof, HCDE and LGE have executed this Agreement to be effective on the date specified in Article 1. Term above:

Gonzales ISD

Name of Local Governmental Entity

Harris County Department of Education

Authorized Signature

Printed Name

Amanda Smith

Title

CFO

Date

James Colbert, Jr.

County School Superintendent

Date

Type of Local Governmental Entity (*select one*):

- School District Charter School
- County City/Municipality
- University College
- State Entity
- Governmental entity/other: _____



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GISD School Board Agenda Information Sheet
October 9, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the 2023 Tax Roll Per Section 26.09 Texas Property Tax Code

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: The Gonzales County Tax Assessor-Collector, has submitted the 2023 final roll report for review and approval. The 2023 final roll report (which includes the levy totals) has been included on the next page.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the 2023 tax roll, as presented"*



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Final Roll Report

Date: 09/26/2023

Tax Year: 2023

Roll Group: Roll Group 1

Taxing Unit Totals - MAIN Tax Cycle									
Taxing Unit	Number of Properties	Total Assessed Value	Exemptions		Total Taxable Value	Tax Rate	Total Taxes Owed	Credit Adjustments	
			Number of Properties	Total Amount				Number of Properties	Total Credit Total Freeze
SGO	34,394	2,979,475,351	10,748	247,181,574	2,732,293,777	0.82470000	22,222,820.05	1,234	(310,410.90)
									658972.4500

Levy Fund Totals			
Taxing Unit	Levy Fund	Tax Rate	Total Taxes Owed
SGO	Interest & Sinking	0.09160000	2,468,304.45
	Maintenance & Operations	0.73310000	19,754,515.60
	Personal Late Rendition Penalty		3,234.14
	Personal Late Rendition Penalty Admin Fee		170.24
Total:			22,226,224.43

Special Assessment Totals		
Special Assessment	Number of Properties	Total Amount Owed
Personal Late Rendition Penalty	114	3,234.14
Personal Late Rendition Penalty Admin Fee	114	170.24
Total	228	3,404.38

Tax Cycle & Special Assessment Grand Totals	
Tax Cycle	Total Amount Owed
Special Assessments	3,404.38
MAIN	22,222,820.05
Total	22,226,224.43

Property Counts	
Tax Cycle	Property Count
MAIN	34,394
Total	34,394



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October 9, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Accept the Annual Investment Report and Approve a Resolution Related to Review of Investment Policy and Investment Strategies

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Board Policy CDA (Local) requires that an annual comprehensive report on the investment program actively be prepared and presented to the Board. Administration will share a report covering the 2022-23 fiscal year.

The Policy also requires that the Board adopt a "written instrument" stating that it has reviewed the investment policy and investment strategies and record any changes made. The resolution is found on the last page of the Annual Investment Report.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board accept the annual investment report and approve and adopt the resolution, as presented"*



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GONZALES INDEPENDENT SCHOOL
DISTRICT

ANNUAL INVESTMENT
REPORT

for the year ended August 31, 2023



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INVESTMENT OFFICER'S CERTIFICATION

Members of the Board:

As required by GISD's investment policies, the District's investment officers are providing this comprehensive annual report on the investment program and investment activity. This report summarizes the portfolio and activity of the Gonzales Independent School District for the year ended August 31, 2023.

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023 and GISD Policy. The investment officers hereby certify that, to the best of their knowledge on the date this report was prepared, Gonzales Independent School District is in compliance with the provisions of Government Code 2256 and with the stated policies and strategies of the District.



Dr. Elmer Avellaneda, Superintendent



Amanda Smith, Chief Financial Officer



Ashley Wilke, Business Manager

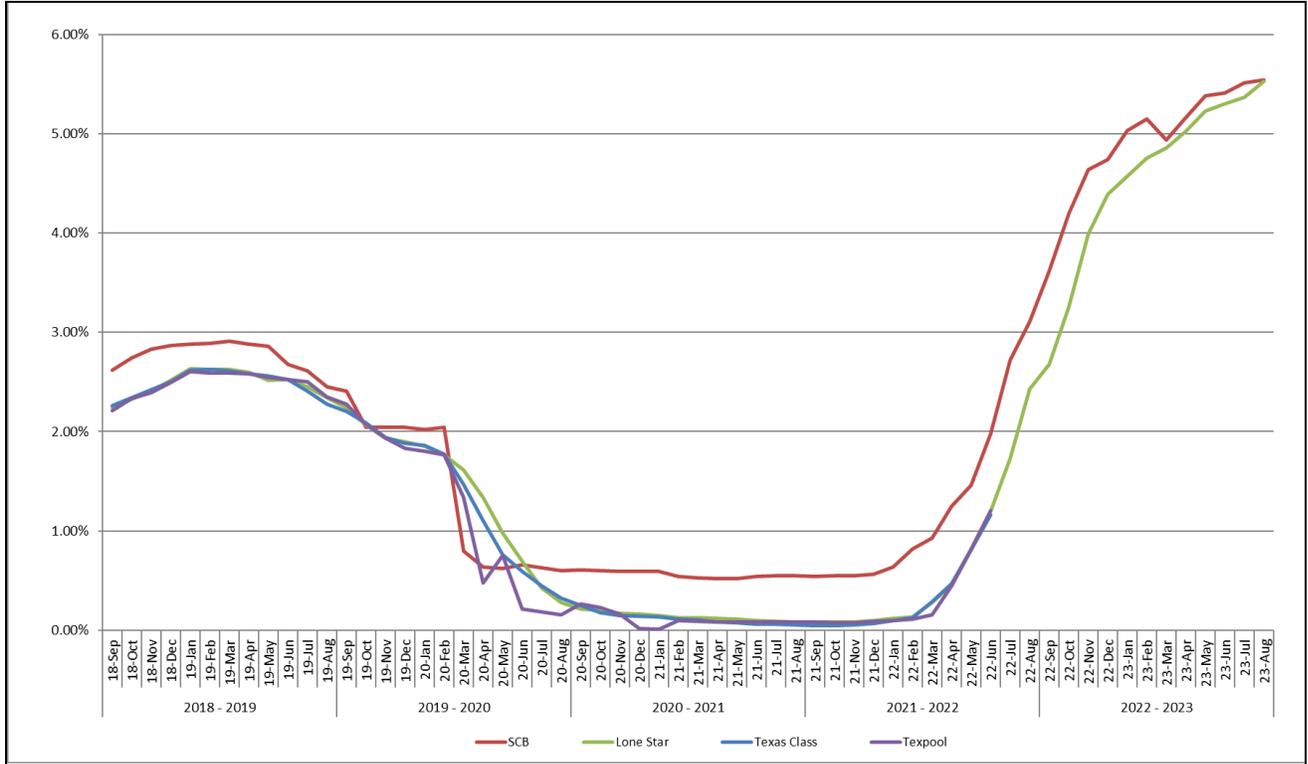
CURRENT INVESTMENT INSTRUMENTS
AT AUGUST 31, 2023

Local Government Investment Pools

Local Governmental Investment Pools (LGIPs) serve as vehicles for the pooled investment of public moneys of state or local governmental entities. LGIPs serve as short-term investments for funds that may be needed on a day-to-day basis.

Interest-Bearing Bank Accounts

5 YEAR HISTORICAL INTEREST RATES



**ANNUAL INVESTMENT REPORT
FOR THE YEAR ENDED AUGUST 31, 2023**

During the 2022-23 year, all funds were actively managed and invested in pools (TexPool, Texas CLASS, Lone Star Investment Pool) and interest-bearing bank accounts. During the year, two investment pool accounts were closed: Texas CLASS and TexPool.

As of August 31, 2023, the ending book value of GISD's investment portfolio was \$22,918,905.99. This is an increase of \$1,954,496.57 from the prior year.

The District's investments are kept sufficiently liquid to meet anticipated cash flow needs and are diversified to reduce the risk of any one investment type. Internal controls exist to protect against losses of public funds arising from fraud, employee error, and misrepresentation by a third party.

Copies of the district's investment policies CDA (Legal) and CDA (Local) are on the pages following this section.

**ANNUAL INVESTMENT REPORT
FOR THE YEAR ENDED AUGUST 31, 2023**

Summary of All Funds:

All Funds			
Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
\$ 20,964,409.42	\$ 1,238,178.70	\$ 716,317.87	\$ 22,918,905.99

By Fund:

General Fund					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Lone Star	Investment Pool	\$ 16,762,253.66	\$ 1,024,339.53	\$ 725,675.87	\$ 18,512,269.06
Sage Capital Bank	Checking	\$ 3,133,240.56	\$ 139,436.96	\$ (206,259.08)	\$ 3,066,418.44
Sage Capital Bank	Checking	\$ 151,963.93	\$ 9,900.67	\$ 31,639.92	\$ 193,504.52
		\$ 20,047,458.15	\$ 1,173,677.16	\$ 551,056.71	\$ 21,772,192.02
Debt Service Fund					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Lone Star	Investment Pool	\$ 695,721.92	\$ 53,241.84	\$ 142,983.07	\$ 891,946.83
Sage Capital Bank	Checking	\$ 821.66	\$ 44.50	\$ 493.74	\$ 1,359.90
		\$ 696,543.58	\$ 53,286.34	\$ 143,476.81	\$ 893,306.73
Construction Fund					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Sage Capital Bank	Checking	\$ 79.44	\$ 3.62	\$ 0.00	\$ 83.06
		\$ 79.44	\$ 3.62	\$ 0.00	\$ 83.06
Activity Account - Campus*					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Sage Capital Bank	Checking	\$ 147,997.13	\$ 7,598.43	\$ 16,676.11	\$ 172,271.67
		\$ 147,997.13	\$ 7,598.43	\$ 16,676.11	\$ 172,271.67
Activity Account - Student*					
Financial Institution	Type of Account	Beginning Market Value	Accrued/Paid Interest	Deposits & Withdrawals	Ending Market Value
Sage Capital Bank	Checking	\$ 72,331.12	\$ 3,613.15	\$ 5,108.24	\$ 81,052.51
		\$ 72,331.12	\$ 3,613.15	\$ 5,108.24	\$ 81,052.51

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All investments made by a district shall comply with the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A) and all federal, state, and local statutes, rules, or regulations. *Gov't Code 2256.026*

Definitions

Bond Proceeds	"Bond proceeds" means the proceeds from the sale of bonds, notes, and other obligations issued by a district, and reserves and funds maintained by a district for debt service purposes.
Investment Pool	"Investment pool" means an entity created under the Texas Government Code to invest public funds jointly on behalf of the entities that participate in the pool and whose investment objectives in order of priority are preservation and safety of principal, liquidity, and yield.
Pooled Fund Group	"Pooled fund group" means an internally created fund of a district in which one or more institutional accounts of a district are invested.
Separately Invested Asset	"Separately invested asset" means an account or fund of a district that is not invested in a pooled fund group. <i>Gov't Code 2256.002(1), (6), (9), (12)</i>
Pledged Revenue	"Pledged revenue" means money pledged to the payment of or as security for: <ol style="list-style-type: none">1. Bonds or other indebtedness issued by a district;2. Obligations under a lease, installment sale, or other agreement of a district; or3. Certificates of participation in a debt or obligation described by item 1 or 2. <i>Gov't Code 2256.0208(a)</i>
Repurchase Agreement	"Repurchase agreement" means a simultaneous agreement to buy, hold for a specified time, and sell back at a future date obligations, described by Government Code 2256.009(a)(1) (obligations of governmental entities) or 2256.013 (commercial paper) or if applicable, 2256.0204 (corporate bonds), at a market value at the time the funds are disbursed of not less than the principal amount of the funds disbursed. The term includes a direct security repurchase agreement and a reverse security repurchase agreement. <i>Gov't Code 2256.011(b)</i>
Hedging	"Hedging" means acting to protect against economic loss due to price fluctuation of a commodity or related investment by entering

into an offsetting position or using a financial agreement or producer price agreement in a correlated security, index, or other commodity.

Eligible Entity

“Eligible entity” means a political subdivision that has:

1. A principal amount of at least \$250 million in outstanding long-term indebtedness, long-term indebtedness proposed to be issued, or a combination of outstanding long-term indebtedness and long-term indebtedness proposed to be issued; and
2. Outstanding long-term indebtedness that is rated in one of the four highest rating categories for long-term debt instruments by a nationally recognized rating agency for municipal securities, without regard to the effect of any credit agreement or other form of credit enhancement entered into in connection with the obligation.

Eligible Project

“Eligible project” has the meaning assigned by Government Code 1371.001 (issuance of obligations for certain public improvements).

Gov’t Code 2256.0207(a)

Corporate Bond

“Corporate bond” means a senior secured debt obligation issued by a domestic business entity and rated not lower than “AA-” or the equivalent by a nationally recognized investment rating firm. The term does not include a debt obligation that, on conversion, would result in the holder becoming a stockholder or shareholder in the entity, or any affiliate or subsidiary of the entity, that issued the debt obligation, or is an unsecured debt obligation. *Gov’t Code 2256.0204(a)*

Written Policies

The board shall adopt by rule, order, ordinance, or resolution, as appropriate, a written investment policy regarding the investment of its funds and funds under its control. The investment policies must primarily emphasize safety of principal and liquidity and must address investment diversification, yield, and maturity and the quality and capability of investment management. The policies must include:

1. A list of the types of authorized investments in which the district’s funds may be invested;
2. The maximum allowable stated maturity of any individual investment owned by the district;
3. For pooled fund groups, the maximum dollar-weighted average maturity allowed based on the stated maturity date of the portfolio;

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4. Methods to monitor the market price of investments acquired with public funds;
5. A requirement for settlement of all transactions, except investment pool funds and mutual funds, on a delivery versus payment basis; and
6. Procedures to monitor rating changes in investments acquired with public funds and the liquidation of such investments consistent with the provisions of Government Code 2256.021 [see Loss of Required Rating, below].

Gov't Code 2256.005(a), (b)

Annual Review The board shall review its investment policy and investment strategies not less than annually. The board shall adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies. *Gov't Code 2256.005(e)*

Annual Audit A district shall perform a compliance audit of management controls on investments and adherence to the district's established investment policies. The compliance audit shall be performed in conjunction with the annual financial audit. *Gov't Code 2256.005(m)*

Investment Strategies As an integral part of the investment policy, the board shall adopt a separate written investment strategy for each of the funds or group of funds under the board's control. Each investment strategy must describe the investment objectives for the particular fund using the following priorities in order of importance:

1. Understanding of the suitability of the investment to the financial requirements of the district;
2. Preservation and safety of principal;
3. Liquidity;
4. Marketability of the investment if the need arises to liquidate the investment before maturity;
5. Diversification of the investment portfolio; and
6. Yield.

Gov't Code 2256.005(d)

Investment Officer A district shall designate by rule, order, ordinance, or resolution, as appropriate, one or more officers or employees as investment officer(s) to be responsible for the investment of its funds consistent

with the investment policy adopted by the board. If the board has contracted with another investing entity to invest its funds, the investment officer of the other investing entity is considered to be the investment officer of the contracting board's district. In the administration of the duties of an investment officer, the person designated as investment officer shall exercise the judgment and care, under prevailing circumstances, that a prudent person would exercise in the management of the person's own affairs, but the board retains the ultimate responsibility as fiduciaries of the assets of the district. Unless authorized by law, a person may not deposit, withdraw, transfer, or manage in any other manner the funds of the district. Authority granted to a person to invest the district's funds is effective until rescinded by the district or until termination of the person's employment by a district, or for an investment management firm, until the expiration of the contract with the district. *Gov't Code 2256.005(f)*

A district or investment officer may use the district's employees or the services of a contractor of the district to aid the investment officer in the execution of the officer's duties under Government Code, Chapter 2256. *Gov't Code 2256.003(c)*

Investment Training Investment training must include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio, and compliance with the Public Funds Investment Act. *Gov't Code 2256.008(c)*

Initial Within 12 months after taking office or assuming duties, the treasurer, the chief financial officer if the treasurer is not the chief financial officer, and the investment officer of a district shall attend at least one training session from an independent source approved by the board or a designated investment committee advising the investment officer. This initial training must contain at least ten hours of instruction relating to their respective responsibilities under the Public Funds Investment Act. *Gov't Code 2256.008(a)*

Ongoing The treasurer, or the chief financial officer if the treasurer is not the chief financial officer, and the investment officer of a district shall attend an investment training session not less than once in a two-year period that begins on the first day of the district's fiscal year and consists of the two consecutive fiscal years after that date, and receive not less than eight hours of instruction relating to investment responsibilities under the Public Funds Investment Act from an independent source approved by the board or by a designated investment committee advising the investment officer. *Gov't Code 2256.008(a-1)*

Exception The ongoing training requirement does not apply to the treasurer, chief financial officer, or investment officer of a district if:

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1. The district does not invest district funds or only deposits those funds in interest-bearing deposit accounts or certificates of deposit as authorized by Government Code 2256.010; and
2. The treasurer, chief financial officer, or investment officer annually submits to the agency a sworn affidavit identifying the applicable criteria under item 1 that apply to the district.

Gov't Code 2256.008(g)

Standard of Care

Investments shall be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived. Investment of funds shall be governed by the following objectives, in order of priority:

1. Preservation and safety of principal;
2. Liquidity; and
3. Yield.

In determining whether an investment officer has exercised prudence with respect to an investment decision, the following shall be taken into consideration:

1. The investment of all funds, or funds under the district's control, over which the officer had responsibility rather than the prudence of a single investment; and
2. Whether the investment decision was consistent with the district's written investment policy.

Gov't Code 2256.006

Personal Interest

A district investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the district shall file a statement disclosing that personal business interest. An investment officer who is related within the second degree by affinity or consanguinity, as determined by Government Code Chapter 573 (nepotism prohibition), to an individual seeking to sell an investment to the investment officer's district shall file a statement disclosing that relationship. A required statement must be filed with the board and with the Texas Ethics Commission. For purposes of this policy, an investment officer has a personal business relationship with a business organization if:

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1. The investment officer owns ten percent or more of the voting stock or shares of the business organization or owns \$5,000 or more of the fair market value of the business organization;
2. Funds received by the investment officer from the business organization exceed ten percent of the investment officer's gross income for the previous year; or
3. The investment officer has acquired from the business organization during the previous year investments with a book value of \$2,500 or more for the personal account of the investment officer.

Gov't Code 2256.005(i)

Quarterly Reports

Not less than quarterly, the investment officer shall prepare and submit to the board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period. This report shall be presented not less than quarterly to the board and the superintendent within a reasonable time after the end of the period. The report must:

1. Describe in detail the investment position of the district on the date of the report;
2. Be prepared jointly and signed by all district investment officers;
3. Contain a summary statement of each pooled fund group that states the:
 - a. Beginning market value for the reporting period;
 - b. Ending market value for the period; and
 - c. Fully accrued interest for the reporting period;
4. State the book value and market value of each separately invested asset at the end of the reporting period by the type of asset and fund type invested;
5. State the maturity date of each separately invested asset that has a maturity date;
6. State the account or fund or pooled group fund in the district for which each individual investment was acquired; and
7. State the compliance of the investment portfolio of the district as it relates to the investment strategy expressed in the district's investment policy and relevant provisions of the Public Funds Investment Act.

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If a district invests in other than money market mutual funds, investment pools or accounts offered by its depository bank in the form of certificates of deposit, or money market accounts or similar accounts, the reports prepared by the investment officers shall be formally reviewed at least annually by an independent auditor, and the result of the review shall be reported to the board by that auditor.

Gov't Code 2256.023

Selection of Broker

The board or the designated investment committee shall, at least annually, review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with a district.

Gov't Code 2256.025

Bond Proceeds

The investment officer of a district may invest bond proceeds or pledged revenue only to the extent permitted by the Public Funds Investment Act, in accordance with:

1. Statutory provisions governing the debt issuance or the agreement, as applicable; and
2. The district's investment policy regarding the debt issuance or the agreement, as applicable.

Gov't Code 2256.0208(b)

**Authorized
Investments**

A board may purchase, sell, and invest its funds and funds under its control in investments described below, in compliance with its adopted investment policies and according to the standard of care set out in this policy. *Gov't Code 2256.003(a)*

In the exercise of these powers, the board may contract with an investment management firm registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) or with the State Securities Board to provide for the investment and management of its public funds or other funds under its control. A contract made under this authority may not be for a term longer than two years. A renewal or extension of the contract must be made by the board by order, ordinance, or resolution. *Gov't Code 2256.003(b)*

The board may specify in its investment policy that any authorized investment is not suitable. *Gov't Code 2256.005(j)*

Obligations of
Governmental
Entities

The following are authorized investments:

1. Obligations, including letters of credit, of the United States or its agencies and instrumentalities, including the Federal Home Loan Banks;

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2. Direct obligations of this state or its agencies and instrumentalities;
3. Collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or instrumentality of the United States;
4. Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, this state, the United States, or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation (FDIC) or by the explicit full faith and credit of the United States;
5. Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
6. Bonds issued, assumed, or guaranteed by the state of Israel;
7. Interest-bearing banking deposits that are guaranteed or insured by the FDIC or its successor, or the National Credit Union Share Insurance Fund or its successor; and
8. Interest-bearing banking deposits other than those described at item 7 above if:
 - a. The funds are invested through a broker with a main office or a branch office in this state that the district selects from a list the board or designated investment committee of the district adopts as required at Selection of Broker above or a depository institution with a main office or a branch office in this state and that the district selects;
 - b. The broker or depository institution selected as described above arranges for the deposit of the funds in the banking deposits in one or more federally insured depository institutions, regardless of where located, for the district's account;
 - c. The full amount of the principal and accrued interest of the banking deposits is insured by the United States or an instrumentality of the United States; and
 - d. The district appoints as the district's custodian of the banking deposits issued for the district's account the de-

pository institution selected as described above, an entity described by Government Code 2257.041(d) (custodian with which to deposit securities), or a clearing broker-dealer registered with the Securities and Exchange Commission and operating under Rule 15c3-3 (17 C.F.R. Section 240.15c3-3).

Gov't Code 2256.009(a)

*Unauthorized
Obligations*

The following investments are not authorized:

1. Obligations whose payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal;
2. Obligations whose payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bears no interest;
3. Collateralized mortgage obligations that have a stated final maturity date of greater than ten years; and
4. Collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index.

Gov't Code 2256.009(b)

*Certificates of
Deposit and Share
Certificates*

A certificate of deposit or share certificate is an authorized investment if the certificate is issued by a depository institution that has its main office or a branch office in Texas and is:

1. Guaranteed or insured by the FDIC or its successor or the National Credit Union Share Insurance Fund or its successor;
2. Secured by obligations described at Obligations of Governmental Entities, above, including mortgage backed securities directly issued by a federal agency or instrumentality that have a market value of not less than the principal amount of the certificates, but excluding those mortgage backed securities described at Unauthorized Obligations, above; or
3. Secured in accordance with Government Code Chapter 2257 (Public Funds Collateral Act) or in any other manner and amount provided by law for the deposits of the district.

Gov't Code 2256.010(a)

In addition to the authority to invest funds in certificates of deposit under the previous section, an investment in certificates of deposit made in accordance with the following conditions is an authorized investment:

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1. The funds are invested by the district through a broker that has its main office or a branch office in this state and is selected from a list adopted by the district as required at Selection of Broker, above or a depository institution that has its main office or a branch office in this state and that is selected by the district;
2. The broker or depository institution selected by the district arranges for the deposit of the funds in certificates of deposit in one or more federally insured depository institutions, wherever located, for the account of the district;
3. The full amount of the principal and accrued interest of each of the certificates of deposit is insured by the United States or an instrumentality of the United States; and
4. The district appoints the depository institution selected by the district, an entity described by Government Code 2257.041(d) (custodian with which to deposit securities), or a clearing broker-dealer registered with the Securities and Exchange Commission and operating pursuant to Securities and Exchange Commission Rule 15c3-3 (17 C.F.R. Section 240.15c3-3) as custodian for the district with respect to the certificates of deposit issued for the account of the district.

Gov't Code 2256.010(b)

The district's investment policies may provide that bids for certificates of deposit be solicited orally, in writing, electronically, or in any combination of those methods. *Gov't Code 2256.005(c)*

Repurchase
Agreements

A fully collateralized repurchase agreement is an authorized investment if it:

1. Has a defined termination date;
2. Is secured by a combination of cash and obligations described by Government Code 2256.009(a)(1) (obligations of governmental entities) or 2256.013 (commercial paper) or if applicable, 2256.0204 (corporate bonds);
3. Requires the securities being purchased by the district or cash held by the district to be pledged to the district, held in the district's name, and deposited at the time the investment is made with the district or a third party selected and approved by the district; and
4. Is placed through a primary government securities dealer, as defined by the Federal Reserve or a financial institution doing business in Texas.

The term of any reverse security repurchase agreement may not exceed 90 days after the date the reverse security repurchase agreement is delivered. Money received by a district under the terms of a reverse security repurchase agreement shall be used to acquire additional authorized investments, but the term of the authorized investments acquired must mature not later than the expiration date stated in the reverse security repurchase agreement.

Government Code 1371.059(c) (validity and incontestability of obligations for certain public improvements) applies to the execution of a repurchase agreement by a district.

Gov't Code 2256.011

Securities Lending
Program

A securities lending program is an authorized investment if:

1. The value of securities loaned is not less than 100 percent collateralized, including accrued income;
2. A loan allows for termination at any time;
3. A loan is secured by:
 - a. Pledged securities described at Obligations of Governmental Entities, above;
 - b. Pledged irrevocable letters of credit issued by a bank that is organized and existing under the laws of the United States or any other state, and continuously rated by at least one nationally recognized investment rating firm at not less than A or its equivalent; or
 - c. Cash invested in accordance with Government Code 2256.009 (obligations of governmental entities), 2256.013 (commercial paper), 2256.014 (mutual funds), or 2256.016 (investment pools);
4. The terms of a loan require that the securities being held as collateral be pledged to the district, held in the district's name, and deposited at the time the investment is made with the district or with a third party selected by or approved by the district; and
5. A loan is placed through a primary government securities dealer, as defined by 5 C.F.R. Section 6801.102(f), as that regulation existed on September 1, 2003, or a financial institution doing business in this state.

An agreement to lend securities under a securities lending program must have a term of one year or less.

Gov't Code 2256.0115

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Banker's
Acceptances

A banker's acceptance is an authorized investment if it:

1. Has a stated maturity of 270 days or fewer from the date of issuance;
2. Will be, in accordance with its terms, liquidated in full at maturity;
3. Is eligible for collateral for borrowing from a Federal Reserve Bank; and
4. Is accepted by a bank organized and existing under the laws of the United States or any state, if the short-term obligations of the bank, or of a bank holding company of which the bank is the largest subsidiary, are rated not less than A-1 or P-1 or an equivalent rating by at least on nationally recognized credit rating agency.

Gov't Code 2256.012

Commercial Paper

Commercial paper is an authorized investment if it has a stated maturity of 365 days or fewer from the date of issuance; and is rated not less than A-1 or P-1 or an equivalent rating by at least:

1. Two nationally recognized credit rating agencies; or
2. One nationally recognized credit rating agency and is fully secured by an irrevocable letter of credit issued by a bank organized and existing under the laws of the United States law or any state.

Gov't Code 2256.013

Mutual Funds

A no-load money market mutual fund is an authorized investment if the mutual fund:

1. Is registered with and regulated by the Securities and Exchange Commission;
2. Provides the district with a prospectus and other information required by the Securities and Exchange Act of 1934 (15 U.S.C. 78a et seq.) or the Investment Company Act of 1940 (15 U.S.C. 80a-1 et seq.); and
3. Complies with federal Securities and Exchange Commission Rule 2a-7 (17 C.F.R. Section 270.2a-7), promulgated under the Investment Company Act of 1940 (15 U.S.C. Section 80a-1 et seq.).

Gov't Code 2256.014(a)

In addition to the no-load money market mutual fund authorized above, a no-load mutual fund is an authorized investment if it:

1. Is registered with the Securities and Exchange Commission;
2. Has an average weighted maturity of less than two years; and
3. Either has a duration of:
 - a. One year or more and is invested exclusively in obligations approved by the Public Funds Investment Act, or
 - b. Less than one year and the investment portfolio is limited to investment grade securities, excluding asset-backed securities.

Gov't Code 2256.014(b)

Limitations

A district is not authorized to:

1. Invest in the aggregate more than 15 percent of its monthly average fund balance, excluding bond proceeds and reserves and other funds held for debt service, in mutual funds described in Government Code 2256.014(b);
2. Invest any portion of bond proceeds, reserves and funds held for debt service, in mutual funds described in Government Code 2256.014(b); or
3. Invest its funds or funds under its control, including bond proceeds and reserves and other funds held for debt service, in any one mutual fund described in Government Code 2256.014(a) or (b) in an amount that exceeds ten percent of the total assets of the mutual fund.

Gov't Code 2256.014(c)

Guaranteed
Investment
Contracts

A guaranteed investment contract is an authorized investment for bond proceeds if the guaranteed investment contract:

1. Has a defined termination date;
2. Is secured by obligations described at Obligations of Governmental Entities, above, excluding those obligations described at Unauthorized Obligations, in an amount at least equal to the amount of bond proceeds invested under the contract; and
3. Is pledged to the district and deposited with the district or with a third party selected and approved by the district.

Bond proceeds, other than bond proceeds representing reserves and funds maintained for debt service purposes, may not be invested in a guaranteed investment contract with a term longer than five years from the date of issuance of the bonds.

To be eligible as an authorized investment:

1. The board must specifically authorize guaranteed investment contracts as eligible investments in the order, ordinance, or resolution authorizing the issuance of bonds;
2. The district must receive bids from at least three separate providers with no material financial interest in the bonds from which proceeds were received;
3. The district must purchase the highest yielding guaranteed investment contract for which a qualifying bid is received;
4. The price of the guaranteed investment contract must take into account the reasonably expected drawdown schedule for the bond proceeds to be invested; and
5. The provider must certify the administrative costs reasonably expected to be paid to third parties in connection with the guaranteed investment contract.

Government Code 1371.059(c) (validity and incontestability of obligations for certain public improvements) applies to the execution of a guaranteed investment contract by a district.

Gov't Code 2256.015

Investment Pools

A district may invest its funds or funds under its control through an eligible investment pool if the board by rule, order, ordinance, or resolution, as appropriate, authorizes the investment in the particular pool. *Gov't Code 2256.016, .019*

To be eligible to receive funds from and invest funds on behalf of a district, an investment pool must furnish to the investment officer or other authorized representative of the district an offering circular or other similar disclosure instrument that contains the information specified in Government Code 2256.016(b). To maintain eligibility, an investment pool must furnish to the investment officer or other authorized representative investment transaction confirmations and a monthly report that contains the information specified in Government Code 2256.016(c). A district by contract may delegate to an investment pool the authority to hold legal title as custodian of investments purchased with its local funds. *Gov't Code 2256.016(b)-(d)*

OTHER REVENUES
INVESTMENTS

CDA
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Corporate Bonds

A district that qualifies as an issuer as defined by Government Code 1371.001 [see CCF], may purchase, sell, and invest its funds and funds under its control in corporate bonds (as defined above) that, at the time of purchase, are rated by a nationally recognized investment rating firm "AA-" or the equivalent and have a stated final maturity that is not later than the third anniversary of the date the corporate bonds were purchased.

A district is not authorized to:

1. Invest in the aggregate more than 15 percent of its monthly average fund balance, excluding bond proceeds, reserves, and other funds held for the payment of debt service, in corporate bonds; or
2. Invest more than 25 percent of the funds invested in corporate bonds in any one domestic business entity, including subsidiaries and affiliates of the entity.

A district subject to these provisions may purchase, sell, and invest its funds and funds under its control in corporate bonds if the board:

1. Amends its investment policy to authorize corporate bonds as an eligible investment;
2. Adopts procedures to provide for monitoring rating changes in corporate bonds acquired with public funds and liquidating the investment in corporate bonds; and
3. Identifies the funds eligible to be invested in corporate bonds.

The district investment officer, acting on behalf of the district, shall sell corporate bonds in which the district has invested its funds not later than the seventh day after the date a nationally recognized investment rating firm:

1. Issues a release that places the corporate bonds or the domestic business entity that issued the corporate bonds on negative credit watch or the equivalent, if the corporate bonds are rated "AA-" or the equivalent at the time the release is issued; or
2. Changes the rating on the corporate bonds to a rating lower than "AA-" or the equivalent.

Gov't Code 2256.0204

Hedging
Transactions

The board of an eligible entity (as defined above) shall establish the entity's policy regarding hedging transactions. An eligible entity may enter into hedging transactions, including hedging contracts,

and related security, credit, and insurance agreements in connection with commodities used by an eligible entity in the entity's general operations, with the acquisition or construction of a capital project, or with an eligible project. A hedging transaction must comply with the regulations of the federal Commodity Futures Trading Commission and the federal Securities and Exchange Commission.

Government Code 1371.059(c) (validity and incontestability of obligations for certain public improvements) applies to the execution by an eligible entity of a hedging contract and any related security, credit, or insurance agreement.

An eligible entity may:

1. Pledge as security for and to the payment of a hedging contract or a security, credit, or insurance agreement any general or special revenues or funds the entity is authorized by law to pledge to the payment of any other obligation.
2. Credit any amount the entity receives under a hedging contract against expenses associated with a commodity purchase.

An eligible entity's cost of or payment under a hedging contract or agreement may be considered an operation and maintenance expense, an acquisition expense, or construction expense of the eligible entity; or a project cost of an eligible project.

Gov't Code 2256.0206

Prohibited
Investments

Except as provided by Government Code 2270 (prohibited investments), a district is not required to liquidate investments that were authorized investments at the time of purchase. *Gov't Code 2256.017*

Note: As an "investing entity" under Government Code 2270.0001(7)(A), a district must comply with Chapter 2270, including reporting requirements, regarding prohibited investments in scrutinized companies listed by the comptroller in accordance with Government Code 2270.0201.

Loss of Required
Rating

An investment that requires a minimum rating does not qualify as an authorized investment during the period the investment does not have the minimum rating. A district shall take all prudent measures that are consistent with its investment policy to liquidate an investment that does not have the minimum rating. *Gov't Code 2256.021*

**Sellers of
Investments**

A written copy of the investment policy shall be presented to any business organization (as defined below) offering to engage in an investment transaction with a district. The qualified representative of the business organization offering to engage in an investment transaction with a district shall execute a written instrument in a form acceptable to the district and the business organization substantially to the effect that the business organization has:

1. Received and reviewed the district investment policy; and
2. Acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the district and the organization that are not authorized by the district's investment policy, except to the extent that this authorization:
 - a. Is dependent on an analysis of the makeup of the district's entire portfolio;
 - b. Requires an interpretation of subjective investment standards; or
 - c. Relates to investment transactions of the entity that are not made through accounts or other contractual arrangements over which the business organization has accepted discretionary investment authority.

The investment officer of a district may not acquire or otherwise obtain any authorized investment described in the district's investment policy from a business organization that has not delivered to the district the instrument required above.

Gov't Code 2256.005(k)-(l)

Nothing in this section relieves the district of the responsibility for monitoring investments made by the district to determine that they are in compliance with the investment policy.

Business
Organization

For purposes of the provisions at Sellers of Investments above, "business organization" means an investment pool or investment management firm under contract with a district to invest or manage the district's investment portfolio that has accepted authority granted by the district under the contract to exercise investment discretion in regard to the district's funds.

Gov't Code 2256.005(k)

Donations

A gift, devise, or bequest made to a district to provide college scholarships for district graduates may be invested by the board as provided in Property Code 117.004 (Uniform Prudent Investor Act),

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INVESTMENTS

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unless otherwise specifically provided by the terms of the gift, devise, or bequest. *Education Code 45.107*

Investments donated to a district for a particular purpose or under terms of use specified by the donor are not subject to the requirements of the Public Funds Investment Act. *Gov't Code 2256.004(b)*

**Electronic Funds
Transfer**

A district may use electronic means to transfer or invest all funds collected or controlled by the district. *Gov't Code 2256.051*

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and
Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds/Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

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(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
Safekeeping and Custody	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
Sellers of Investments	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).</p>
Soliciting Bids for CDs	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
Interest Rate Risk	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>
Internal Controls	A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

**RESOLUTION RELATED TO REVIEW OF INVESTMENT POLICY AND
INVESTMENT STRATEGIES**

WHEREAS, Texas Government Code, Section 2256.005(e), requires the governing body of an investing entity to review its investment policy and investment strategies not less than annually; and

WHEREAS, Texas Government Code, Section 2256.005(e) requires the governing body to adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies; and

WHEREAS, the Board of Trustees of Gonzales Independent School District wishes to fully comply with the provisions of the Texas Government Code, Section 2256.005(e); and

WHEREAS, the Board of Trustees of Gonzales Independent School District did on this date review its investment policy and investment strategies in a properly posted meeting,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE GONZALES INDEPENDENT SCHOOL DISTRICT AS FOLLOWS:

The following investment policy and investment strategies have been adopted prior to this date by the Board of Trustees:

CDA (Legal), Other Revenues: Investments
CDA (Local), Other Revenues: Investments

The aforementioned investment policy and investment strategies are hereby ratified with no changes.

Duly passed and adopted this 9th day of October, 2023.

APPROVED

Ross Hendershot III, President
Board of Trustees

ATTEST

Josie Smith-Wright, Secretary
Board of Trustees



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GISD School Board Agenda Information Sheet
October 9, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to approve the revisions to DEC LOCAL, Compensation and Benefits Leaves and Absences.

ADMINISTRATOR RESPONSIBLE: Brandi Bell, Executive Director of Recruitment, Leadership, and Professional Development

RATIONAL SUMMARY: In accordance with DEC LOCAL, the proposed revisions to the Compensation and Benefits Leaves and Absences section is being presented with changes highlighted in blue. The changes to the Compensation and Benefits Leaves and Absences is for review and approval by the Board.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: "I move that the board approve the proposed revisions to DEC LOCAL Compensation and Benefits Leaves and Absences."



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PROPOSED REVISIONS

See pages 4 & 5

Leave Administration	The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.
Definitions	The term “immediate family” is defined as:
Immediate Family	<ol style="list-style-type: none">1. Spouse.2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands <i>in loco parentis</i>.3. Parent, stepparent, parent-in-law, or other individual who stands <i>in loco parentis</i> to the employee.4. Sibling, stepsibling, and sibling-in-law.5. Grandparent and grandchild.
	For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).
Family Emergency	The term “family emergency” shall be limited to disasters and life-threatening situations involving the employee or a member of the employee’s immediate family.
Leave Day	A “leave day” for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee’s usual assignment, whether full-time or part-time.
School Year	A “school year” for purposes of earning, using, or recording leave shall mean the term of the employee’s annual employment as set by the District for the employee’s usual assignment, whether full-time or part-time.
Catastrophic Illness or Injury	A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee’s immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.

State Leave Proration

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than five consecutive workdays because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

Nondiscretionary Use

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

<i>Request for Leave</i>	In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.
Local Leave	<p>Each employee shall earn five paid local leave days per school year in accordance with administrative regulations.</p> <p>Local leave shall be noncumulative.</p> <p>Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]</p>
Bereavement Leave	An employee shall be granted three days of bereavement leave upon the death of a member of the employee's immediate family. Such leave shall be taken with no loss of pay or other paid leave.
Extended Sick Leave	<p>After all available state and local leave days and any applicable compensatory time have been exhausted, an employee shall be granted in a school year a maximum of 30 leave days of extended sick leave to be used only for the employee's own personal illness or injury, including pregnancy-related illness or injury, or when the employee becomes the adoptive parent of a preschool-aged child.</p> <p>A written request for extended sick leave must be accompanied by medical certification of the illness or injury or by documentation of the adoption of a preschool-aged child. The District shall permit use of extended sick leave for the purpose of adoption only if the employee submits the request and begins the leave within three workdays after all other available paid leave has been exhausted.</p> <p>The District shall deduct the average daily rate of pay of a substitute for the employee's position for each day of extended sick leave taken, whether or not a substitute is employed.</p>
Sick Leave Pool	<p>An employee who has exhausted all paid leave, including any applicable extended sick leave as well as any applicable compensatory time, and who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, to which District employees may donate local leave for use by the eligible employee.</p> <p>The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool.</p>

COMPENSATION AND BENEFITS
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(LOCAL)

The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following:

1. Procedures to request the establishment of a sick leave pool;
2. The maximum number of days an employee may donate to a sick leave pool;
3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and
4. The return of unused days to donors.

Appeal

An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.

Mental Health Leave

A District peace officer who experiences a traumatic event in the scope of employment shall be granted a maximum of five days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding mental health leave that address the following:

1. Circumstances or reasons under which ~~a peace officer~~ **an eligible employee** may use mental health leave;
2. Procedures for requesting mental health leave and maintaining the anonymity of the requestor;
3. The administrator authorized to approve requests for mental health leave; and
4. Other procedures deemed necessary for administering this provision.

Quarantine Leave

A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

The Superintendent shall develop regulations regarding quarantine leave that address the following:

1. Continuation of all employment benefits and compensation for the duration of the leave;

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

2. Reimbursement for reasonable costs related to the quarantine; and
3. Other procedures deemed necessary for administering this provision.

Line of Duty Illness or Injury Leave of Absence

Following a leave of absence with full pay as required by law, the District shall extend the leave of absence for a police officer's line of duty illness or injury in accordance with medical certification and administrative regulations.

The extended leave of absence shall not exceed 5 workdays.

The extended leave of absence shall be taken with no loss of pay.

In accordance with law, following an extended leave of absence the police officer may use accumulated leave.

Family and Medical Leave

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

Twelve-Month Period

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be September 1 through August 31.

Combined Leave for Spouses

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

Intermittent or Reduced Schedule Leave

The District shall permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.

Certification of Leave

When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.

Fitness-for-Duty Certification

In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.

Leave at the End of Semester

When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Temporary Disability Leave

Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.

The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.

Workers' Compensation

Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

No Paid Leave
Offset

The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]

Court Appearances

Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

Annual Payment for Unused Leave

Each employee shall receive an annual payment for unused local leave to a maximum of five days per school year.

The employee shall receive payment for each day of unused local leave at a rate established by the Board.

Days for which the employee received payment shall not be available to that employee for use in the District.

The rate established by the Board shall be in effect until a new rate is adopted. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.



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GISD School Board Agenda Information Sheet
Oct 9, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to amend EIC Local, Local Graduation Honors

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Mr. Jon Basha

RATIONAL SUMMARY: Due to our grading periods changing from a 6 week schedule to a 9 week schedule the Local Policy needs to be amended.

Policy EIC (Local) Academic Achievement - Class Ranking:

Local Graduation Honors: For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank in accordance with this policy and administrative regulations by using grades available at the time of calculation at the end of the fifth six-week grading period of the senior year. Grades received in May for dual credit courses shall also be included in the calculation.

ADMINISTRATION'S RECOMMENDATION:

Option 1: For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank using grades available at the time of calculation at the end of the third nine-week grading period of the senior year. The third quarter grade shall be used as the semester grade for this purpose.

Option 2: For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank in accordance with this policy and administrative regulations by using grades available at the time of calculation at the end of the fall semester of the senior year.

SAMPLE MOTION: "I move that the Board of Trustees approve _____ as presented"



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GISD School Board Agenda Information Sheet
October 9, 2023

REPORT ITEM

SUBJECT: School FIRST (Financial Integrity Rating System of Texas) Overview & Gonzales ISD's 2022-23 Rating

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Administration will present information on the Gonzales ISD's 2022-23 School FIRST rating. The rating is based on data from the 2021-22 fiscal year.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a



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GONZALES INDEPENDENT SCHOOL DISTRICT

2022 - 2023 School FIRST Ratings & Disclosures
Based on Fiscal Year 2021 - 2022 Data

Annual Financial Management Report



What is School FIRST?

School FIRST (Financial Accountability Rating System of Texas) is a financial accountability system for Texas school districts developed by the Texas Education Agency in response to Senate Bill 875 of the 76th Texas Legislature in 1999. This is the 21st year of School FIRST.

The primary goal of School FIRST is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to the complexity of accounting associated with Texas' school finance system.

The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, as follows:

A for Superior Achievement

B for Above Standard Achievement

C for Standard Achievement

F for Substandard Achievement

In 2013, the 83rd Texas Legislature changed the criteria for School FIRST with Section 49 of House Bill 5 in the Regular Session. HB 5 amended Section 39.082 of the Texas Education Code to require the Commissioner of Education to include processes in the financial accountability rating system for anticipating the future financial solvency of each school district and open-enrollment charter school.

Changes to the School FIRST system were first implemented by the Texas Education Agency in August 2015 with these changes being phased-in over a three year period. In August 2018, additional, more substantive changes were finalized and were implemented by the Texas Education Agency for the 2020-21 rating.

School FIRST ratings assist districts and charter schools by guiding efforts to do the best possible job for local communities.

RATING YEAR

2022-2023

DISTRICT NUMBER

district #

Select An Option

Help

Home



Financial Integrity Rating System of Texas

2022-2023 RATINGS BASED ON SCHOOL YEAR 2021-2022 DATA - DISTRICT STATUS DETAIL

Name: GONZALES ISD(089901)		Publication Level 1: 8/4/2023 12:02:16 PM	
Status: Passed		Publication Level 2: 8/7/2023 3:01:39 PM	
Rating: A = Superior Achievement		Last Updated: 8/7/2023 3:01:39 PM	
District Score: 98		Passing Score: 70	
#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	7/13/2023 6:19:04 PM	Yes
2	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	7/13/2023 6:19:04 PM	Yes
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	7/13/2023 6:19:04 PM	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments and will fail critical indicator 4. If the school district was issued a warrant hold, the maximum points and highest rating that the school district may receive is 95 points, A = Superior Achievement, even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days.)</u>	7/13/2023 6:19:04 PM	Yes Ceiling Passed
5	This indicator is not being evaluated.		
			1 Multiplier Sum
6	<u>Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	7/13/2023 6:19:04 PM	Ceiling Passed

7	<u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.</u>	7/13/2023 6:19:04 PM	10
8	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.</u>	7/13/2023 6:19:04 PM	10
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.</u>	7/13/2023 6:19:04 PM	10
10	This indicator is not being evaluated.		10
11	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's increase of students in membership over 5 years was 7 percent or more or 1,000 or more students in membership, then the school district passes this indicator.)</u>	7/13/2023 6:19:04 PM	10
12	<u>What is the correlation between future debt requirements and the district's assessed property value?</u>	7/13/2023 6:19:04 PM	10
13	<u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? See ranges below in the Determination of Points section.</u>	7/13/2023 6:19:04 PM	8
14	This indicator is not being evaluated.		10
15	This indicator is not being evaluated.		5
16	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	7/13/2023 6:19:04 PM	Ceiling Passed
17	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)</u>	7/13/2023 6:19:04 PM	Ceiling Passed
18	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	7/13/2023 6:19:04 PM	10
19	<u>Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?</u>	7/13/2023 6:19:04 PM	5
20	<u>Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?</u>	7/13/2023 6:19:04 PM	Ceiling Passed
			98 Weighted Sum
			1 Multiplier Sum

		(100 Ceiling)
		98 Score

DETERMINATION OF RATING

A.	Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is F for Substandard Achievement regardless of points earned.	
B.	Determine the rating by the applicable number of points.	
	A = Superior Achievement	90-100
	B = Above Standard Achievement	80-89
	C = Meets Standard Achievement	70-79
	F = Substandard Achievement	<70
<p>No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.</p> <p>The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not submitted on time for FIRST analysis.</p>		

CEILING INDICATORS

Did the school district meet the criteria for any of the following ceiling indicators 4, 6, 16, 17, or 20? If so, the school district's applicable maximum points and rating are disclosed below. Please note, an F = Substandard Achievement Rating supersedes any rating earned as the result of the school district meeting the criteria of a ceiling indicator.		
Determination of rating based on meeting ceiling criteria.	Maximum Points	Maximum Rating
Indicator 4 (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
Indicator 6 (Average Change in Fund Balance) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 16 (PEIMS to AFR) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 17 (Material Weaknesses) - Response to indicator is <i>No</i> .	79	C = Meets Standard Achievement
Indicator 20 (Property Values and Tax Discussion) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement

Home Page: [Financial Compliance | Texas Education Agency](#) | Send comments or suggestions to FinancialAccountability@tea.texas.gov

THE **TEXAS EDUCATION AGENCY**
1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734

FIRST 5.14.3.3

School FIRST Annual Financial Management Report Disclosures Gonzales Independent School District

Reimbursements Received by the Superintendent and Board Members for Fiscal Year 2022

For the Twelve-month Period Ended August 31, 2022	Schumacher	Strozier	Torres	Schwausch	Menking	Smith-Wright	Hendershot	Gottwald	Gorden
Description of Reimbursements	Superintendent	Interim Superintendent	Board Member District 1	Board Member District 2	Board Member District 3	Board Member District 4	Board Member District 5	Board Member District 6	Board Member District 7
Meals	\$230.38	\$36.98	\$47.02	\$18.00	\$0.00	\$89.07	\$0.00	\$51.56	\$0.00
Lodging	\$1,925.94	\$823.50	\$690.28	\$1,063.78	\$0.00	\$1,896.19	\$540.94	\$540.94	\$450.00
Transportation	\$837.40	\$107.75	\$186.62	\$186.85	\$0.00	\$526.47	\$0.00	\$87.75	\$86.00
Motor Fuel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$857.50	\$460.00	\$510.00	\$510.00	\$37.50	\$985.00	\$522.50	\$497.50	\$485.00
Total	\$3,851.22	\$1,428.23	\$1,433.92	\$1,778.63	\$37.50	\$3,496.73	\$1,063.44	\$1,177.75	\$1,021.00

Note – The spirit of the rule is to capture all “reimbursements” for fiscal year 2016, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order. Reimbursements to be reported per category include:

- **Meals** – Meals consumed off of the school district’s premises, and in-district meals at area restaurants (excludes catered meals for board meetings).
- **Lodging** - Hotel charges.
- **Transportation** - Airfare, car rental (can include fuel on rental), taxis, mileage reimbursements, leased cars, parking and tolls.
- **Motor fuel** – Gasoline.
- **Other** - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.



School FIRST Annual Financial Management Report Disclosures Gonzales Independent School District

Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services in Fiscal Year 2022

For the Twelve-Month Period Ended August 31, 2022	Summary Amounts
Name(s) of Entity(ies)	
Total	\$0

Note – Compensation does not include business revenues from the superintendent’s livestock or agricultural-based activities on a ranch or farm. Report gross amount received (do not deduct business expenses from gross revenues). Revenues generated from a family business that have no relationship to school district business are not to be disclosed.



School FIRST Annual Financial Management Report Disclosures Gonzales Independent School District

Gifts Received by the Executive Officer(s) and Board Members (and First Degree Relatives, if any) in Fiscal Year 2022

For the Twelve-Month Period Ended August 31, 2022		Torres	Schwausch	Menking	Smith-Wright	Hendershot	Gottwald	Gorden
	Superintendent & Interim Supt	Board Member District 1	Board Member District 2	Board Member District 3	Board Member District 4	Board Member District 5	Board Member District 6	Board Member District 7
Summary Amounts	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Note – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification. (Any gifts received by their immediate family as described in Government Code, Chapter 573, Subchapter B, Relationships by Consanguinity or by Affinity will be reported under the applicable school official.)



School FIRST Annual Financial Management Report Disclosures Gonzales Independent School District

Business Transactions Between School District and Board Members for Fiscal Year 2022

For the Twelve-Mont h Period Ended August 31, 2022	Torres	Schwausch	Menking	Smith-Wrigh t	Hendersho t	Gottwald	Gorden
	Board Member District 1	Board Member District 2	Board Member District 3	Board Member District 4	Board Member District 5	Board Member District 6	Board Member District 7
Summary Amounts	\$	\$	\$	\$	\$	\$	\$

Note - The summary amounts reported under this disclosure are not to duplicate the items reported in the summary schedule of reimbursements received by board members.



Board of Trustees

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D'Anna Robinson

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GISD School Board Agenda Information Sheet
October 9, 2023

REPORT ITEM

SUBJECT: Financial & Quarterly Investment Report

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Administration will present the monthly update on the district's finances to include the 2022-23 4th quarter investment report.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a



Our Students. Our Future.



Financial Report

October 2023 Regular Meeting Board of Trustees

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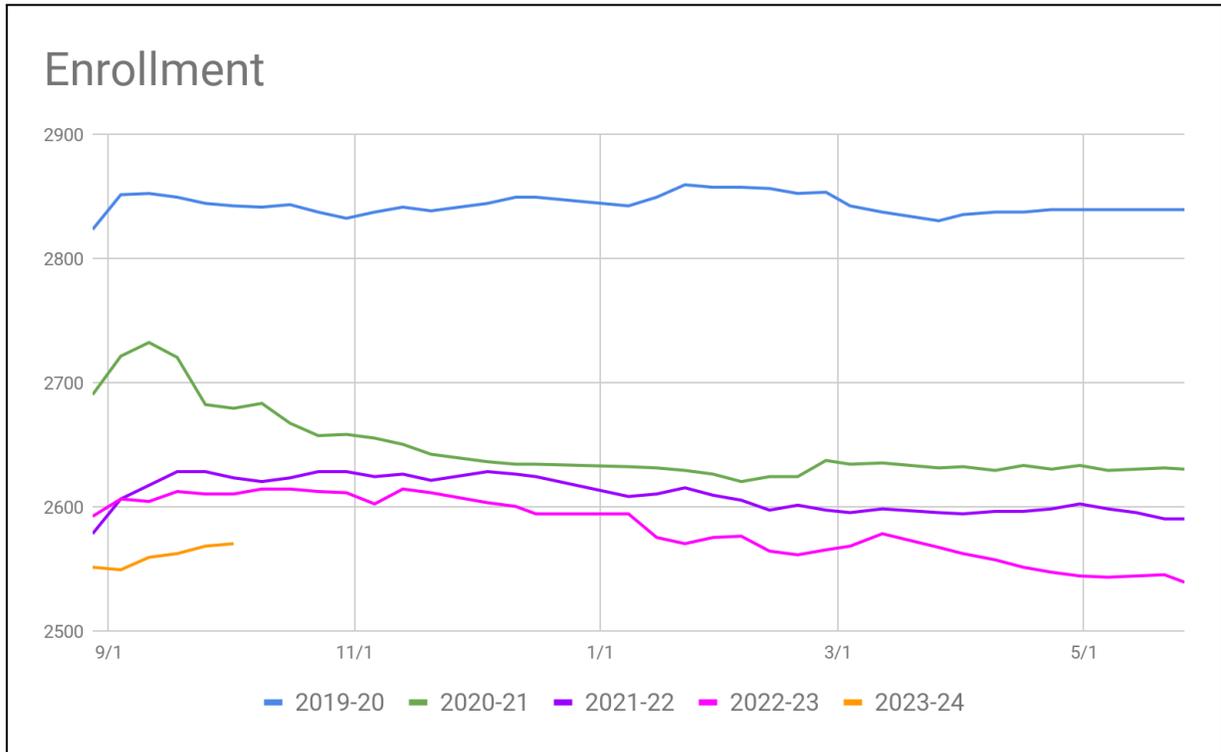
CFO Update	3
Revenues, Expenditures, and Changes in Fund Balance as of August 31, 2023	7
Monthly Expenditure Level Comparison	8
Monthly Statement of Ad Valorem Collections, August 2023	9
4th Quarter Investment Report	10
Historical Interest Rates	11

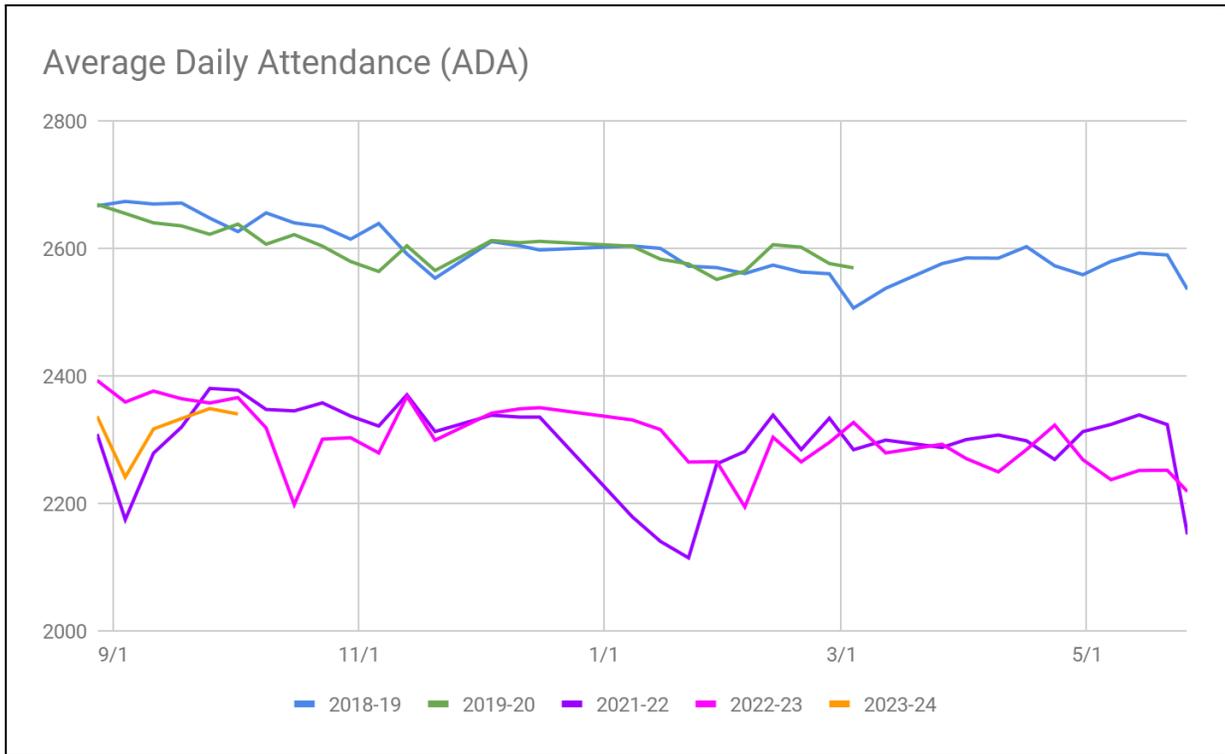
Chief Financial Officer's Summary
Regular Board Meeting - October 9, 2023

Annual Audit Update

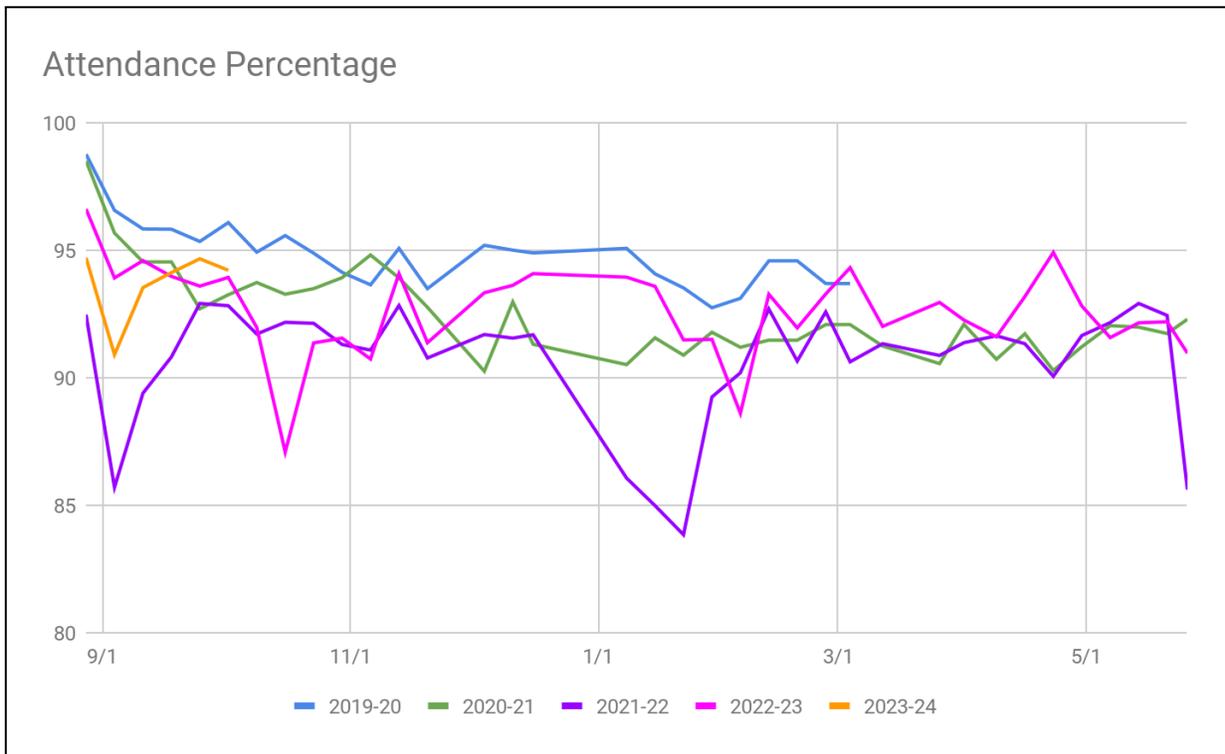
Auditors from the Singleton, Clark & Co audit firm are scheduled to be on-site the week of October 23rd conducting the final fieldwork for the fiscal year ended August 31, 2023 audit.

ADA & Enrollment





ADA used during budget development: 2,295
 Average ADA through 9/29/23: 2,326 (up 31 from budget)



Average annual attendance percentage (through 9/29/23): 94.25%

Energy Savings Update

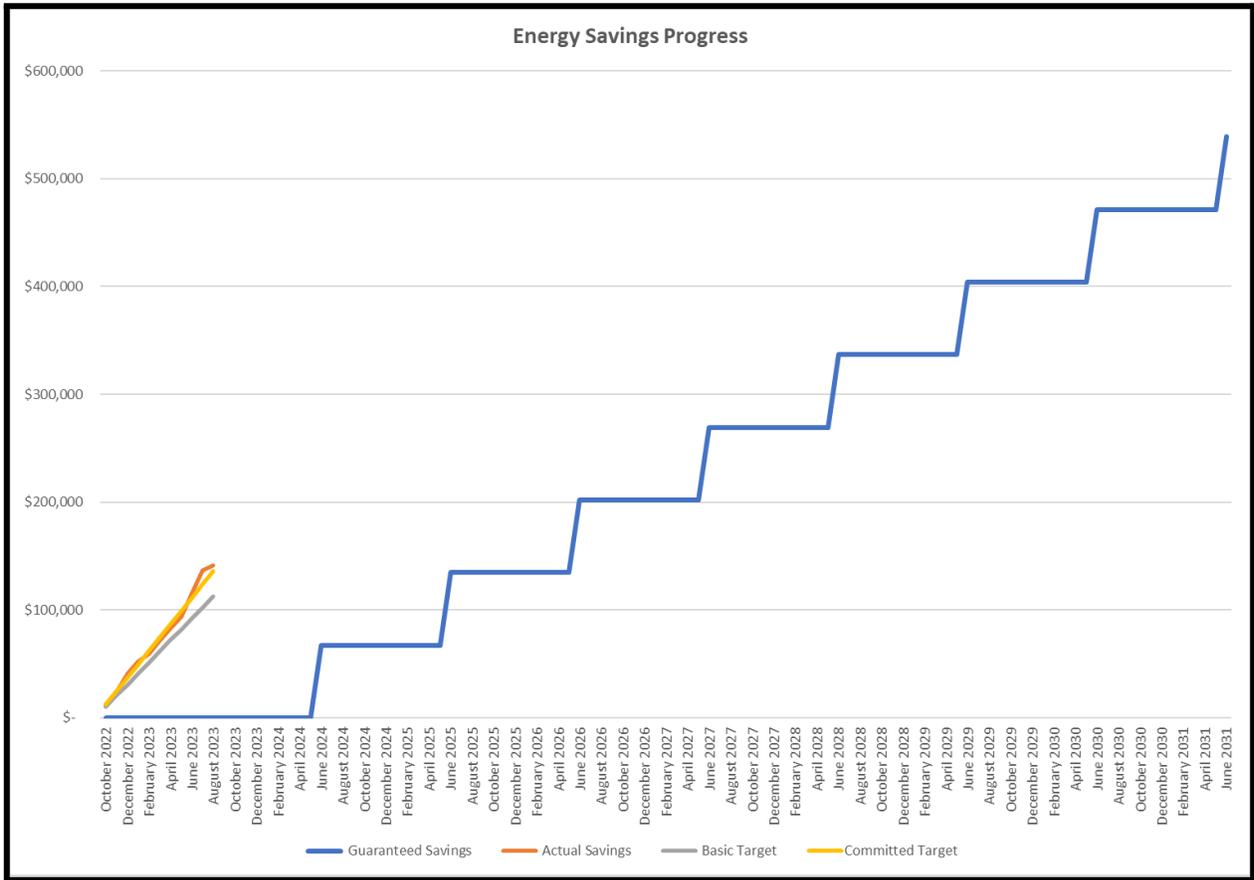
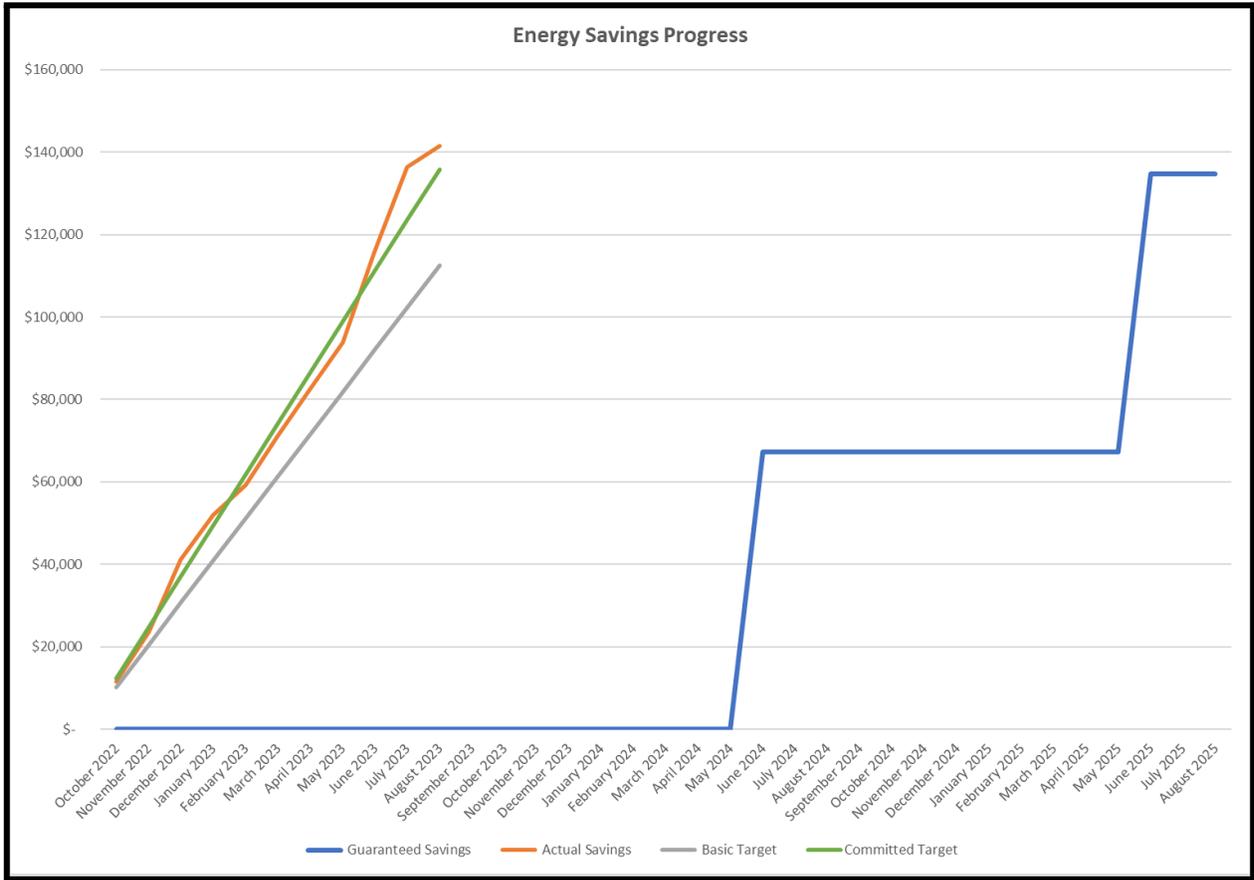
The latest energy savings report was received from Ideal Impact and excerpts have been included below. Although the August savings was below the district's targets, overall, we're still ahead of schedule.

All Buildings	Total
Oct	\$11,529.80
Nov	\$12,085.70
Dec	\$17,572.47
Jan	\$10,870.86
Feb	\$7,258.53
Mar	\$11,776.18
Apr	\$11,552.09
May	\$11,075.77
Jun	\$22,084.63
Jul	\$20,619.06
Aug	\$5,033.59
Sep	\$0.00
Total	\$141,458.68

Cumulative Savings Guarantee	
21 Months	\$ 67,350.13
33 Months	\$ 134,700.25
45 Months	\$ 202,050.38
57 Months	\$ 269,400.50
69 Months	\$ 336,750.63
81 Months	\$ 404,100.75
93 Months	\$ 471,450.88
105 Months	\$ 538,801.00

Basic Target: \$10,224.25/month

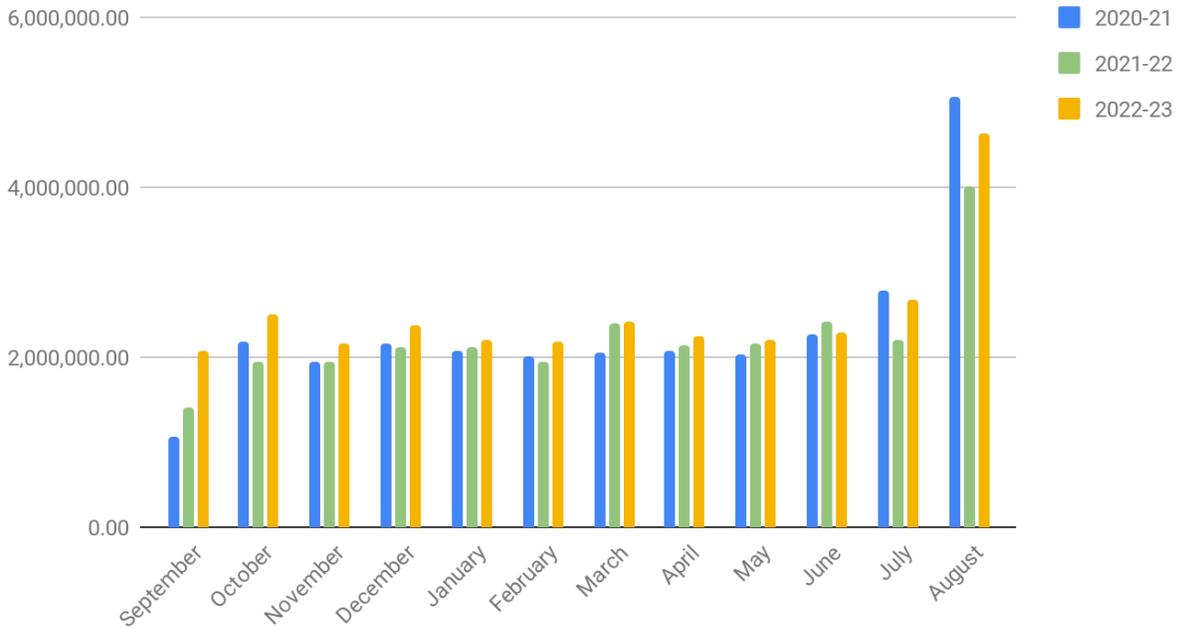
Committed Target: \$12,354.33/month



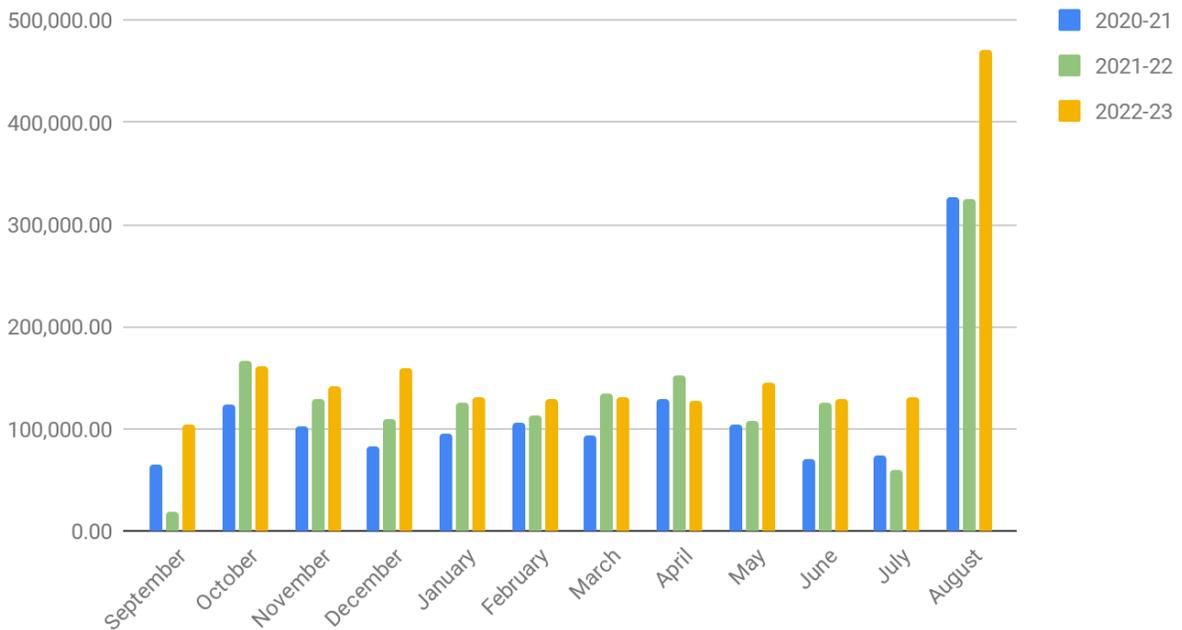
Placeholder for revenue &
expenditure
report as of 8/31/23

Still posting closing entries

Monthly Expenditure Level Comparison: General Fund



Monthly Expenditure Level Comparison: Food Service Fund



Crystal Cedillo, Tax Assessor-Collector

Monthly Statement of Ad Valorem Collections

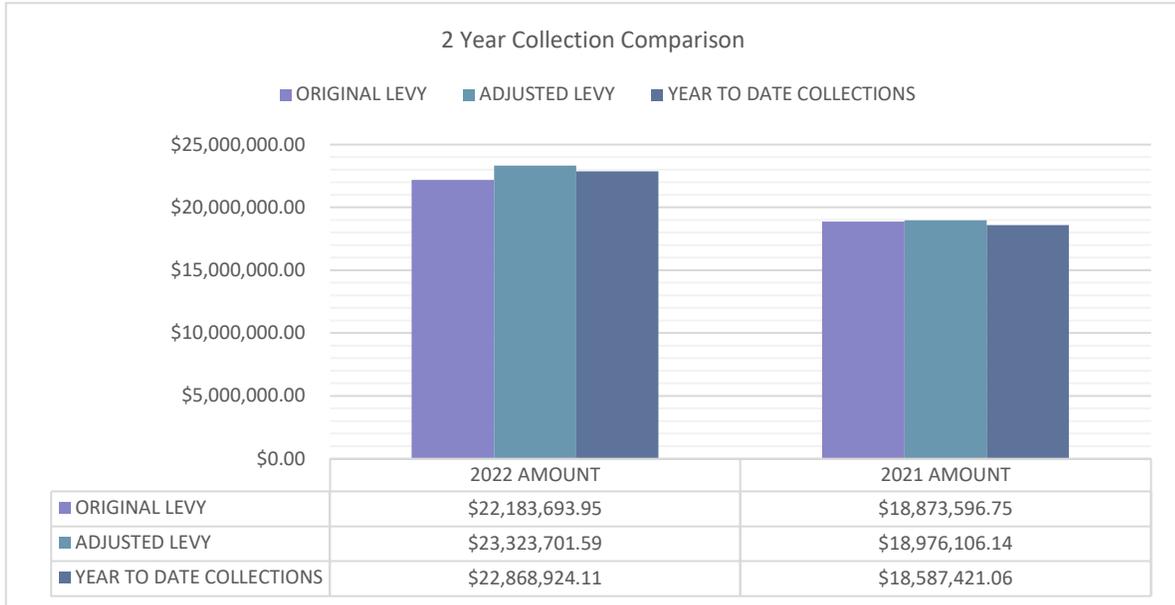
August 2023

MONTHLY COLLECTIONS		
CURRENT TAX	\$42,400.28	
PENALTY & INTEREST ON CURRENT	\$7,726.54	
PRIOR YEAR DELINQUENT TAXES	\$10,014.42	
PENALTY & INTEREST ON DELQ	\$5,381.48	
TOTAL COLLECTED	\$65,522.72	

FEES		
5% RENDITION PENALTY TO APPRAISAL DISTRICT	\$4.39	
1% COMMISSION TO GONZALES COUNTY	\$ 655.23	
BALANCE DUE GONZALES ISD	\$64,863.10	

	M&O	I&S
31-Aug	\$60,155.58	\$4,707.52
TOTAL DISBURSEMENTS	\$60,155.58	\$4,707.52

LEVY SUMMARY	2022 AMOUNT	2021 AMOUNT
ORIGINAL LEVY	\$22,183,693.95	\$ 18,873,596.75
ADJUSTED LEVY	\$23,323,701.59	\$ 18,976,106.14
YEAR TO DATE COLLECTIONS	\$22,868,924.11	\$ 18,587,421.06
% OF CURRENT ROLL COLLECTED	98.05%	97.95%
YTD DELINQUENT COLLECTIONS	\$267,775.80	\$ 325,190.17



**Gonzales ISD Investment Report
For Quarter Ended August 31, 2023**

						<i>Year to Date Information</i>	
Type of Account	Beginning Market Value	Accured/Paid Interest	Deposits & Withdrawals	Ending Market Value	Value at 9/1/2022	YTD Increase (Decrease)	
General Fund							
Lone Star	Investment Pool	\$ 24,131,091.08	\$ 299,004.20	\$ (5,917,826.22)	\$ 18,512,269.06	\$ 16,762,253.66	\$ 1,750,015.40
Sage Capital Bank	Checking	\$ 3,051,473.17	\$ 38,826.81	\$ (23,881.54)	\$ 3,066,418.44	\$ 3,133,240.56	\$ (66,822.12)
Sage Capital Bank	Checking	\$ 178,228.69	\$ 2,927.48	\$ 12,348.35	\$ 193,504.52	\$ 151,963.93	\$ 41,540.59
Total General Fund		\$ 27,360,792.94	\$ 340,758.49	\$ (5,929,359.41)	\$ 21,772,192.02	\$ 20,047,458.15	\$ 1,724,733.87
Debt Service Fund							
Lone Star	Investment Pool	\$ 1,454,394.57	\$ 16,363.08	\$ (578,810.82)	\$ 891,946.83	\$ 695,721.92	\$ 196,224.91
Sage Capital Bank	Checking	\$ 1,035.73	\$ 14.80	\$ 309.37	\$ 1,359.90	\$ 821.66	\$ 538.24
Total Debt Service Fund		\$ 1,455,430.30	\$ 16,377.88	\$ (578,501.45)	\$ 893,306.73	\$ 696,543.58	\$ 196,763.15
Construction Fund							
Sage Capital Bank	Checking	\$ 82.03	\$ 1.03	\$ 0.00	\$ 83.06	\$ 79.44	\$ 3.62
Total Construction Fund		\$ 82.03	\$ 1.03	\$ 0.00	\$ 83.06	\$ 79.44	\$ 3.62
Activity Account - Campus							
Sage Capital Bank	Checking	\$ 207,562.13	\$ 2,309.33	\$ (37,599.79)	\$ 172,271.67	\$ 147,997.13	\$ 24,274.54
Total Activity Account - Campus		\$ 207,562.13	\$ 2,309.33	\$ (37,599.79)	\$ 172,271.67	\$ 147,997.13	\$ 24,274.54
Activity Account - Student							
Sage Capital Bank	Checking	\$ 81,237.05	\$ 996.26	\$ (1,180.80)	\$ 81,052.51	\$ 72,331.12	\$ 8,721.39
Total Activity Account - Student		\$ 81,237.05	\$ 996.26	\$ (1,180.80)	\$ 81,052.51	\$ 72,331.12	\$ 8,721.39
Total Investments		\$ 29,105,104.45	\$ 360,442.99	\$ (6,546,641.45)	\$ 22,918,905.99	\$ 20,964,409.42	\$ 1,954,496.57

We, the designated Investment Officers of Gonzales ISD, certify that the above Investment Report represents the investment position of the district in compliance with the Board approved investment policy and the Public Funds Investment Act (Government Code, Chapter 2256).



Dr. Elmer Avellaneda, Superintendent

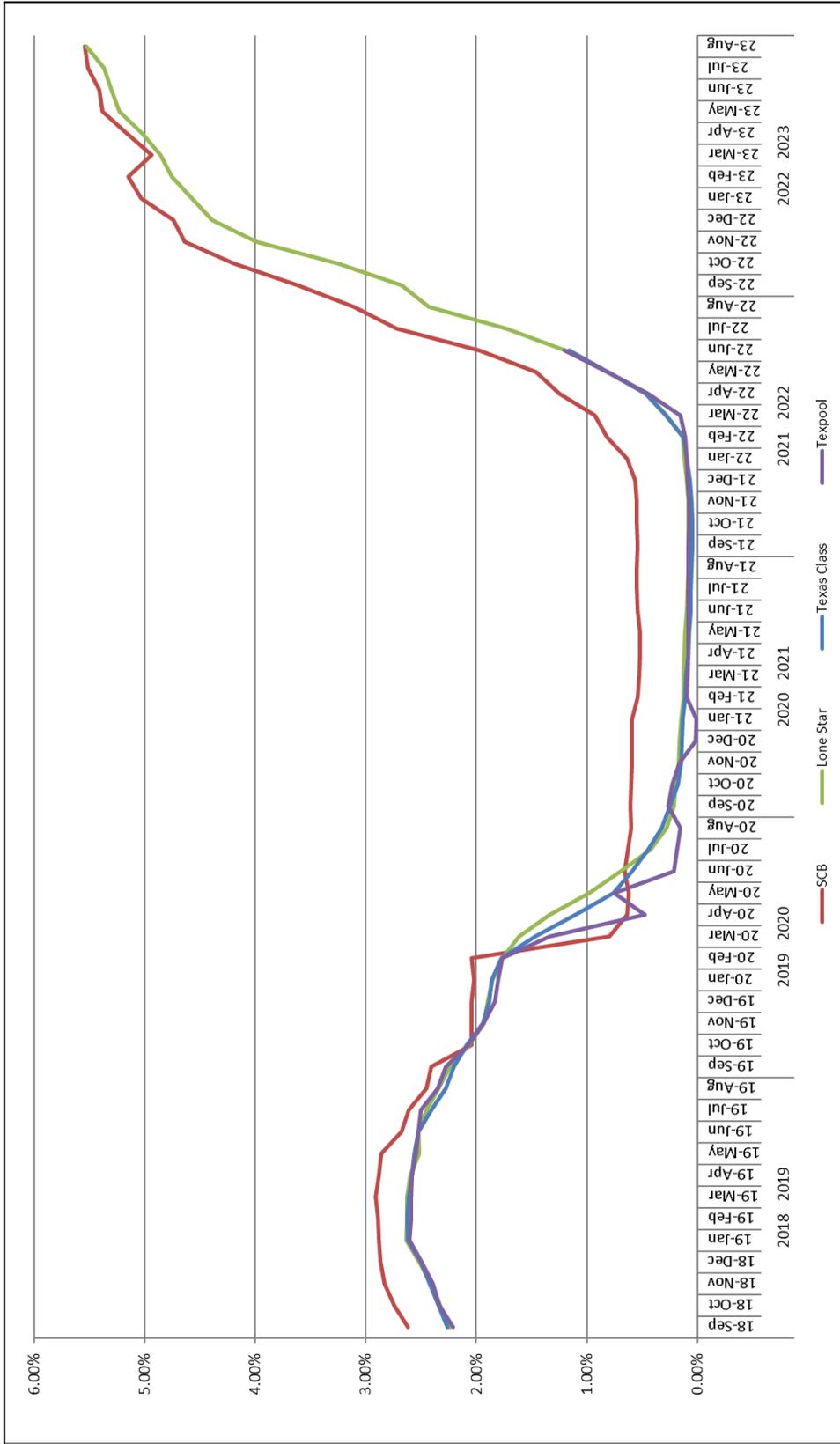


Amanda Smith, Chief Financial Officer



Ashley Wilke, Business Manager

Historical Interest Rates





GISD School Board Agenda Information Sheet
October 9, 2023

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REPORT ITEM

SUBJECT: Architectural/Engineering RFQ Update

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Administration will present an update on the Architectural/Engineering and Construction Administration Services Request for Qualification (RFQ) process that is ongoing. This RFQ is associated with the November 2023 bond election.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a



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GISD School Board Agenda Information Sheet
October 9, 2023

REPORT ITEM

SUBJECT: GISD Bilingual/ESL Yearly Program Report

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools; Erin Lindemann-LaBuhn, Executive Director of State and Federal Programs; Ariana Hernandez, GPA Principal

RATIONAL SUMMARY: Gonzales ISD administration will provide the yearly program report specific to the district bilingual and ESL programs.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a

**GROWING
GREATNESS**

Our Students. Our Future.

BILINGUAL/ESL EDUCATION PROGRAM REPORT

SY 2022-2023



Emergent Bilingual Program Types

- Dual Language/One-Way (Grades PK and Kindergarten)
- Transitional Bilingual / Early Exit
- ESL / Content-based
- ESL / Pull-out

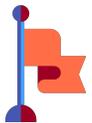
Dual Language / One-Way (2023-2024 PK and K)



A bilingual/biliteracy program model in which students identified as emergent bilingual students are served in both English and another language and are prepared to meet reclassification criteria in order to be successful in English-only instruction not earlier than six or later than seven years after the student enrolls in school.



Instruction in this program is delivered by a teacher appropriately certified in bilingual education for the assigned grade level and content area.



The goal of early-exit transitional bilingual education is for program participants to use their primary language as a resource while acquiring full proficiency in English. This model provides instruction in literacy and academic content through the medium of the students' primary language along with instruction in English that targets second language development through academic content.

Dual Language / One-Way (PK and K)

Language Allocation:

Prek	Spanish	15 minutes of ESL/English instruction daily
Kinder	SLAR/Science Social Studies	Math/ELAR
1st	Science/Soc Studies /SLAR	Math /ELAR
2nd	Science	MATH/ELAR/Soc Studies Dec: Science
3rd	No change	English
4th	No change	English
5th	No change	English

Transitional Bilingual / Early Exit



A bilingual program model in which students identified as English learners are served by both English and another language and are prepared to meet reclassification criteria to be successful in English-only instruction not earlier than two or later than five years after the student enrolls in school.



Instruction in this program is delivered by a teacher appropriately certified in bilingual education for the assigned grade level and content area.



The goal of early-exit transitional bilingual education is for program participants to use their primary language as a resource while acquiring full proficiency in English. This model provides instruction in literacy and academic content through the medium of the students' primary language along with instruction in English that targets second language development through academic content.

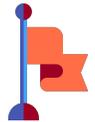
ESL / Content-based



An English acquisition program that serves students identified as English learners through English instruction.



Instruction provided by a teacher appropriately certified in ESL, through English Language Arts and Reading, Mathematics, Science, and Social Studies.



The goal of content-based ESL is for English learners to attain full proficiency in English in order to participate equitably in school. This model targets English language development through academic content instruction that is linguistically and culturally responsive in English Language Arts and Reading, Mathematics, Science, and Social Studies.

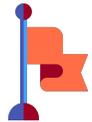
ESL / Pull-out



An English acquisition program that serves students identified as English learners through English instruction.



Instruction provided by an appropriately certified ESL teacher through English language arts and reading.



The goal of ESL pull-out is for English learners to attain full proficiency in English in order to participate equitably in school. This model targets English language development through academic content instruction that is linguistically and culturally responsive in English language arts and reading. Instruction shall be provided by the ESL teacher in a pull-out or inclusionary delivery model.

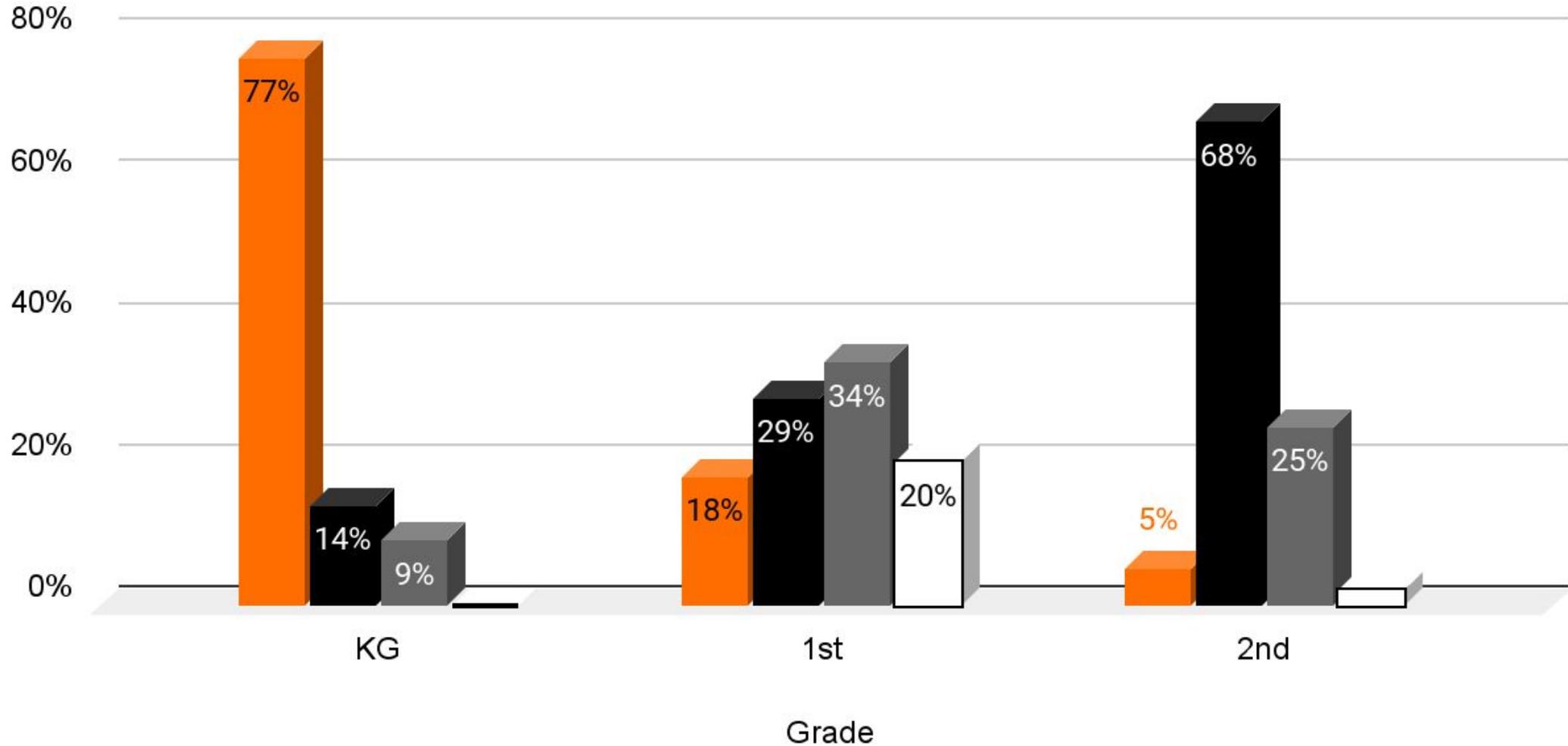
Number of Students Enrolled in Emergent Bilingual Programming

GPA	GE	GNA	GJHS	GHS	Total
38	137	149	138	151	613

Note: 2022-2023 School Year

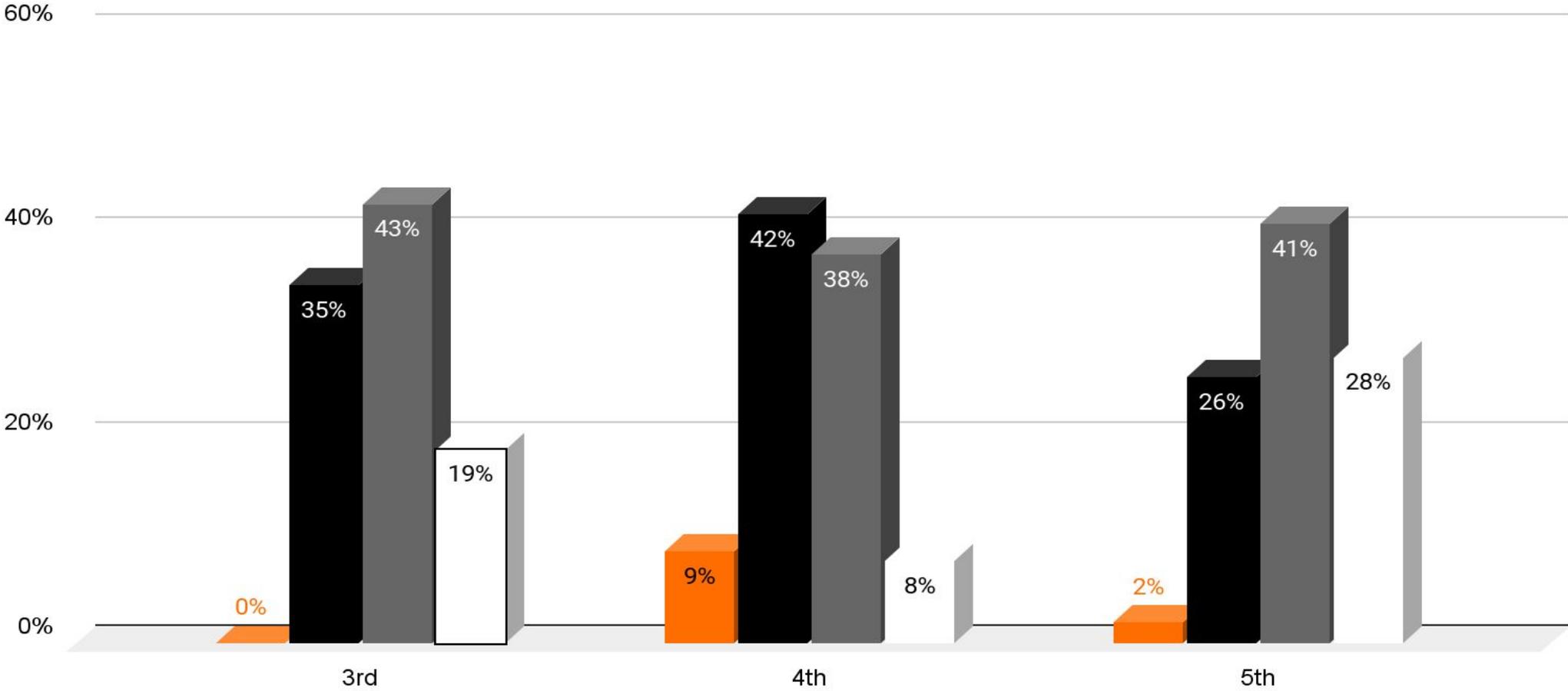
Gonzales Elementary TELPAS Performance 2023

Beginning Intermediate Advanced Advan High



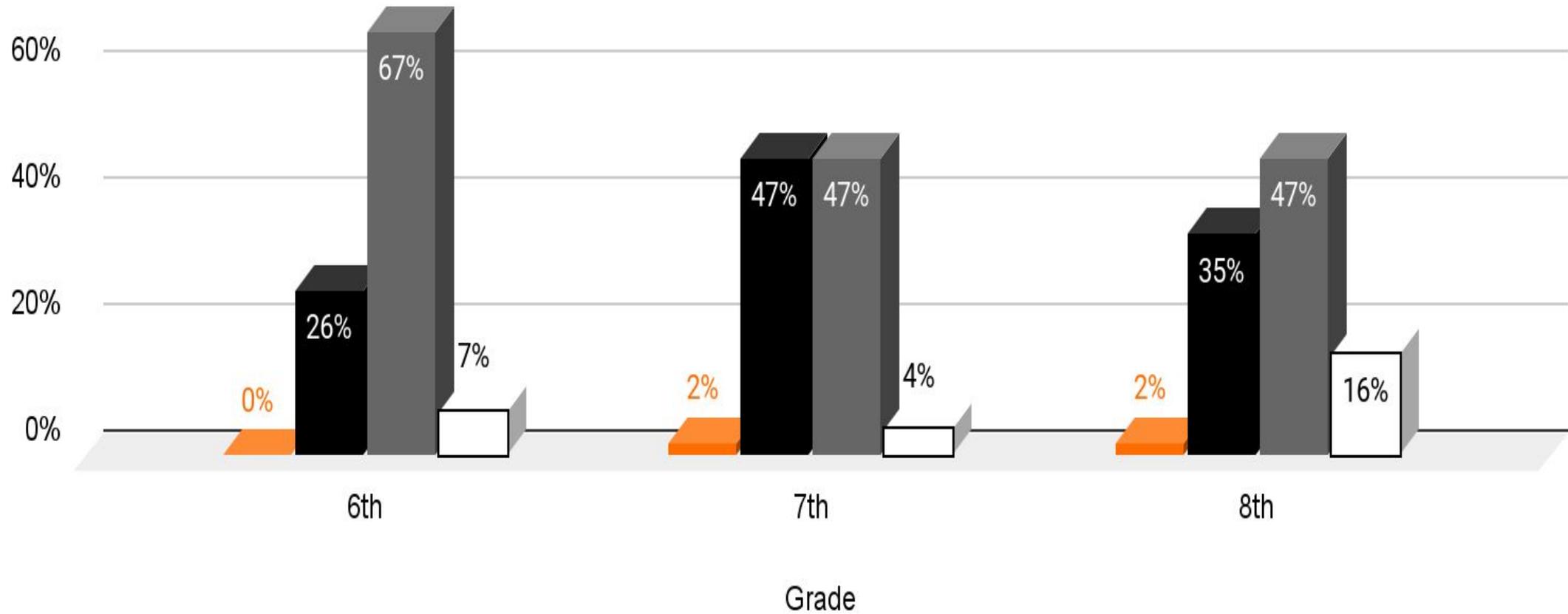
Gonzales North Avenue TELPAS Performance 2023

Beginning Intermediate Advanced Advan High



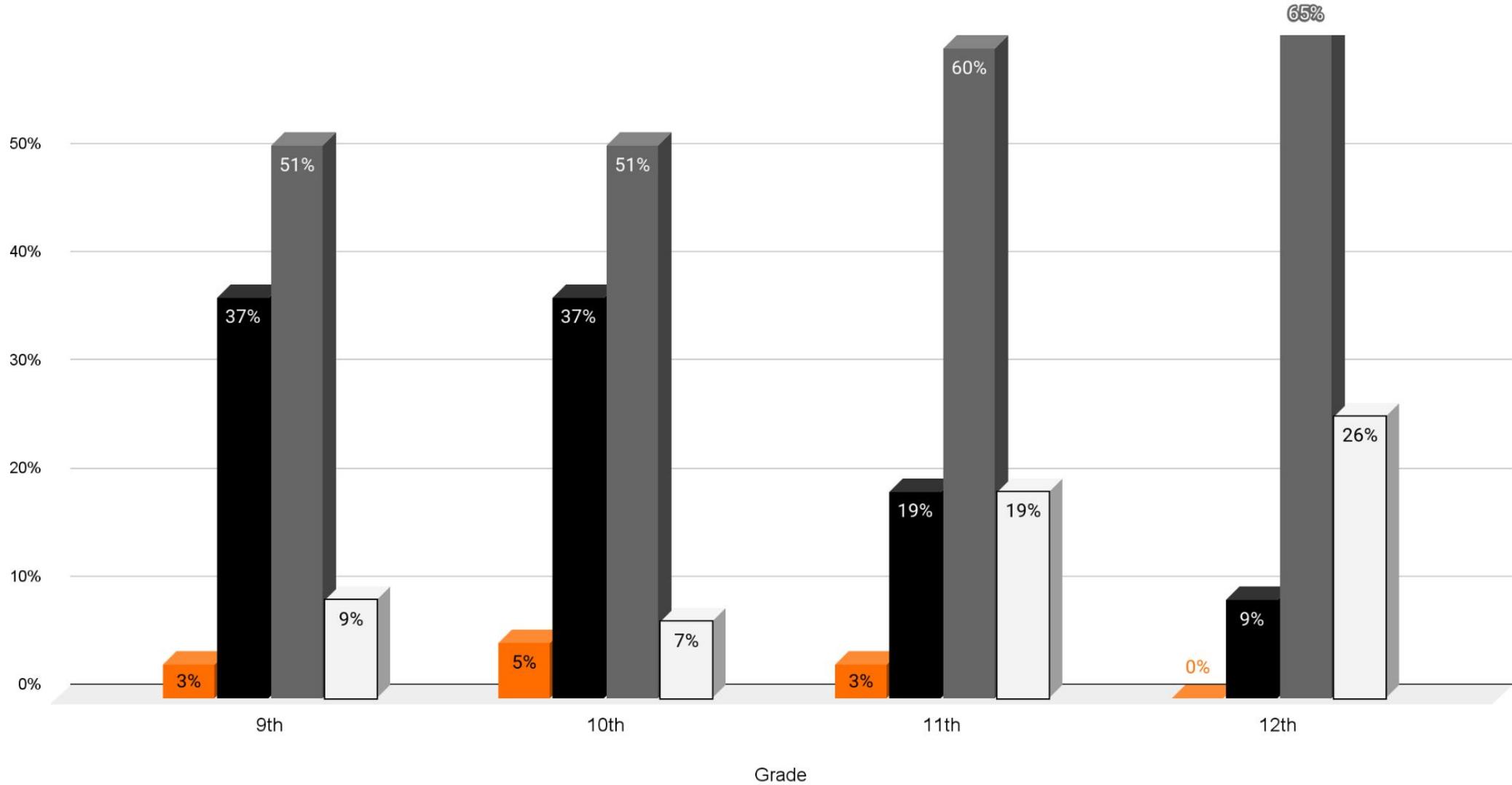
Gonzales Junior High School TELPAS Performance 2022

Beginning Intermediate Advanced Advan High

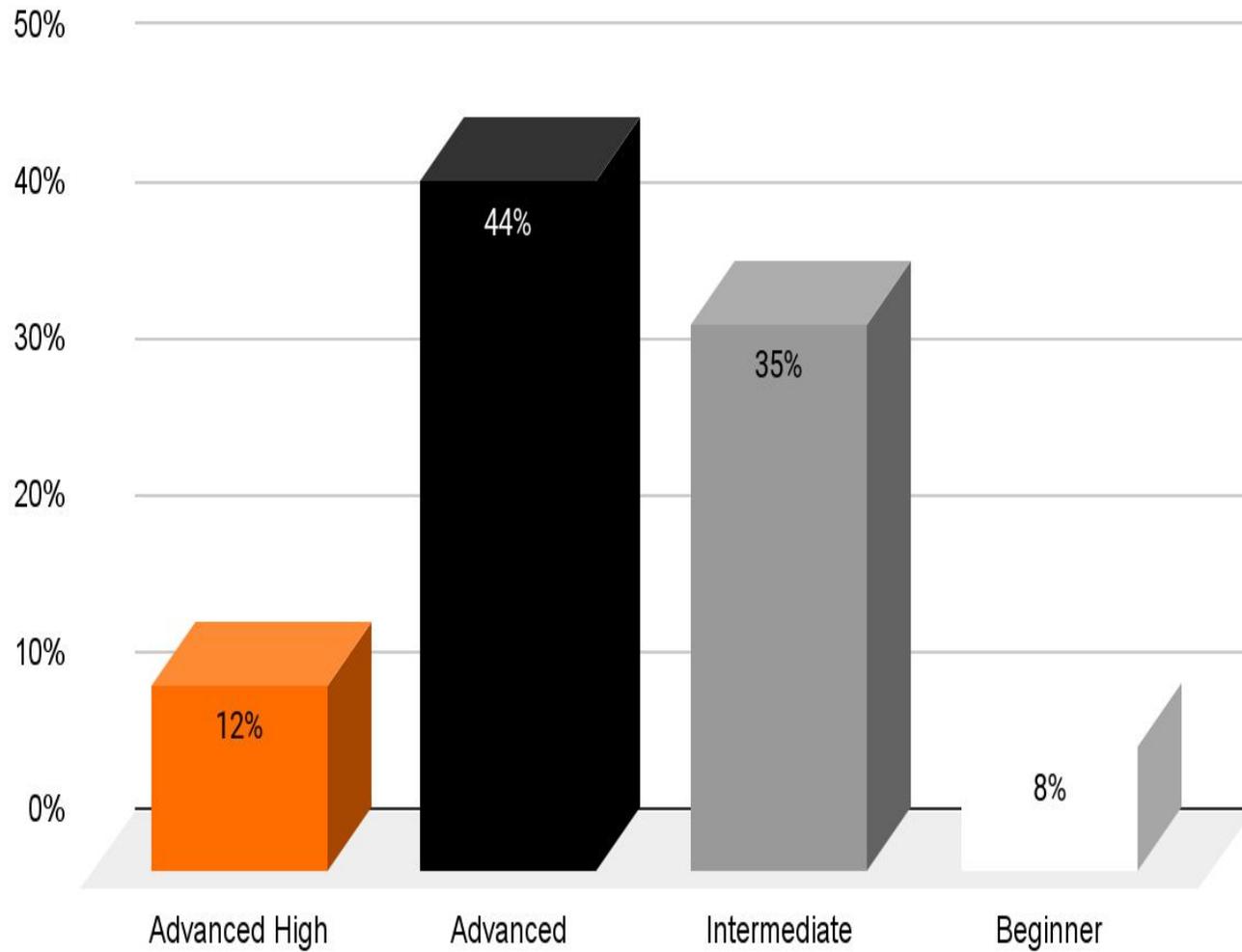


Gonzales High School TELPAS Performance 2023

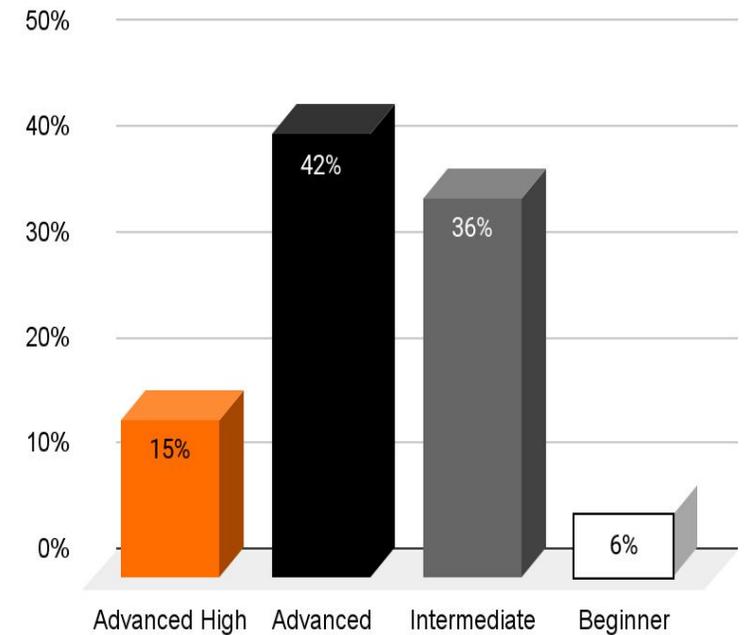
■ Beginning ■ Intermediate ■ Advanced ■ Advan High



Gonzales ISD 2023 TELPAS Performance



Gonzales ISD 2022 TELPAS Performance

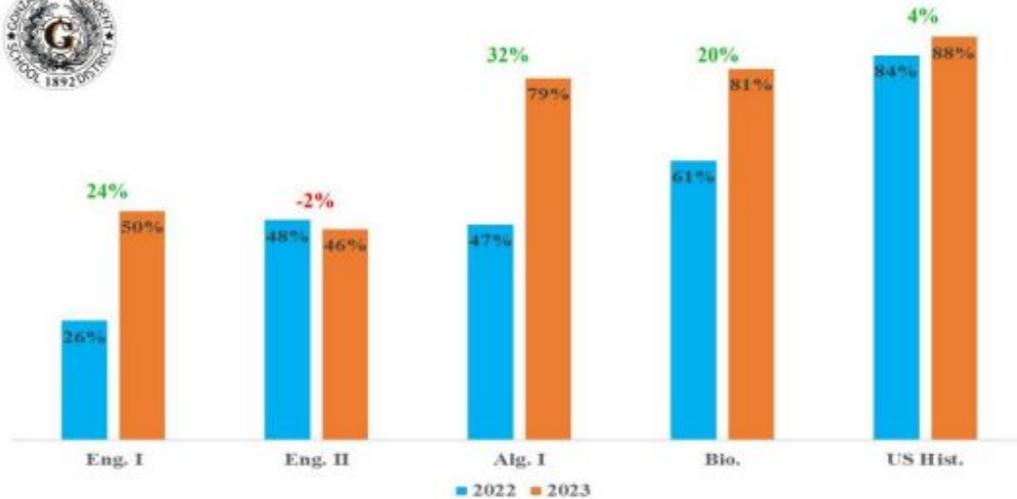


Number of Students Reclassified 2023

GE	GNA	GJHS	GHS	Total
1	1	0	0	2

STAAR Results: Gonzales High School

STAAR 2023



2023-2024 Strategic Plans

- Addition of ESOL (English Speakers of Other Languages) sections for newcomers
- Purposeful Scheduling of Students and Support Staff
- Staffing Changes 9th and 10th Grade English Classes
- Campus-wide ELPS Training
- Monitor, and if needed, Student Plan of Action Created

STAAR Results: Grades 3-8

District Bilingual/ESL Professional Development

Training	Date	Scope
English Language Proficiency Standards (ELPS) District-Wide Training	August 2023	All teachers employed by GISD in August of 2023
TABE Conference (Texas Association for Bilingual Education)	October 2023	2 Teachers
Summit K12 Connect to Literacy Program	August and October 2023	GHS and GJH ESL Teachers

Exceptions/Waivers

The number of teachers for whom a bilingual exception was filed in 2022-2023:

2

The number of teachers for whom an ESL waiver was filed in 2022-2023

7

2023-2024 Projection: 1 bilingual exception and 6 ESL waivers



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Ashley Molina

Gloria Torres

GISD School Board Agenda Information Sheet
October 9, 2023

REPORT ITEM

SUBJECT: Amendment to Secondary Grading Guidelines

ADMINISTRATOR RESPONSIBLE: Basha

RATIONAL SUMMARY: Provide our staff and students with a more equitable grading system.

OnRamps Grading Guidelines Addendum

Dual Enrollment (University of Texas at Austin OnRamps)

Credit from The University of Texas at Austin is earned via the University Extension within the TEXAS Extended Campus. OnRamps courses do not require admission to the university but are aligned with courses taught to UT Austin residential students. A university faculty member develops, designs, and oversees each course in accordance with departmental rigor and quality. UT Austin faculty serve as instructors of record and evaluate students' progress according to University standards.

Grading:

The grade for The University of Texas is based on assignments created and graded by The University Of Texas instructor of record. The grade for GISD is based on a combination of assignments created and graded by the high school teacher of record and assignments created and graded by the University instructor of record. Credit for the high school course is not dependent on credit earned in the college course, and the grades for each are two distinctive grades. In order to be eligible for college credit, students must make a minimum college grade of D or D-, depending on the academic department's grading scale. Eligible students can either accept or decline the college credit



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Process:

1. Students are enrolled in a yearlong course taught by their high school teacher for high school credit.
2. During the fall semester OnRamps students must complete a series of required assignments, which are designated by an Instructor of Record at The University of Texas at Austin. Students must earn a grade that would be equivalent to UT Austin credit or better on the required assignments to be eligible to be dually enrolled in the university course offered during the spring semester.
3. During the Spring semester OnRamps students must complete a series of additional required assignments that are designated by the university's Instructor of Record to determine successful completion of the college course.
4. The university's Instructor of Record will award students the appropriate grade based on their performance for the college course. The high school teacher will separately award credit for the grade earned in the high school course, which may differ from that for the college course.
5. OnRamps high school grades will continue on the 6.0 grade point average calculation

High School Grades will be awarded using the following method:

Major Grades	Quizzes	Daily Grades
60% of semester grade	20% of semester grade	20% of semester grade
Grades will be averaged at semester rather than on the 9 weeks schedule*		
Yearly Average		
Semester 1 - 50%		Semester 2 - 50%

*OnRamps courses are exempt from UIL eligibility requirement



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Victoria College Grading Guidelines Addendum

The grade for Victoria College will be determined solely by assignments created and graded by Victoria College instructor of record. The grade for GISD will solely be based on the grade obtained from Victoria College. Credit for the high school course is dependent on credit earned in the certification course.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a



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GISD School Board Agenda Information Sheet
October 9, 2023

REPORT ITEM

SUBJECT: Superintendent's Report

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent

RATIONAL SUMMARY: Information provided by the superintendent is designed to keep the Board of Trustees informed regarding daily operations of the school district.

- A. Enrollment as of 10/5/2023: 2568
- B. Daily Average Attendance for the District: 90.10

SUPERINTENDENT'S RECOMMENDATION: N/A

SAMPLE MOTION: N/A


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GISD School Board Agenda Information Sheet
 October 9, 2023

INFORMATION ITEM

SUBJECT: Board Business

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

AUTHORITY FOR THIS ACTION: GISD School Board Policy BF (Local)

RATIONAL SUMMARY: Information provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

***Added Items**

October 13, 2023	End of the First Nine Weeks
October 16 & 17, 2023	Staff Development/Student Holiday
October 18-20, 2023	Fall Break
October 23, 2023	Early Voting Begins (thru Nov. 3rd)
November 7, 2023	Election Day
November 10, 2023	Staff Development/Student Holiday
November 13, 2023	Regular Board Meeting