

**Regular Meeting  
Of the Board of Trustees - 5:30 PM  
Monday, February 13, 2023  
Location of Meeting: GISD Administrative Board Room  
1615 St Lawrence St.  
P O Box 157  
Gonzales, Texas 78629**

*Vision*

*Gonzales ISD is a destination district committed to growing greatness*

*Mission*

*Gonzales Independent School District Designs meaningful learning experiences that inspire students to make an impact beyond themselves*

NOTE: Any of these items, where appropriate, may become an action at Board discretion. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

AGENDA ITEMS

- |   |    |
|---|----|
| 1. Call to Order  |    |
| A. Roll Call  |    |
| B. Invocation:  |    |
| C. Pledge:  |    |
| D. Mission Statement:   |    |
| 2. Public Comments  | 3  |
| 3. Recognitions   | 4  |
| 4. New Business/Action Items  |    |
| A. Consent Agenda   | 5  |
| Discuss and Consider Action to approve the Consent Agenda   |    |
| 1. Budget Amendments:   | 6  |
| 2. Minutes of Meetings:   |    |
| B. Discuss and Consider Action to Approve the Order and Notice of Election for the Gonzales ISD School Board, Districts 3, 5, and 6   | 7  |
| C. Discuss and Consider Action to Approve the TASB Board Policy Update 120, affecting GISD local policies (see attached list)   | 8  |
| D. Discuss and Consider Action to Authorize the Supt. to Finalize and Approve the Alliance Abroad Group J-1 Teacher Program Host School Terms and Conditions  | 9  |
| E. Discuss and Consider Action on the Proposed Contract with TSG Architects Inc. to serve as the Engineering/Architectural Firm, select the Construction Delivery Method, and Authorize the Superintendent or his Designee to take all Action for Procurement for the Apache Field Press Box Project. | 10 |
| 5. Reports  |    |
| A. TASB Staffing Report   | 11 |
| B. Financial Report   | 12 |
| C. Campus Academic Achievement Report   | 13 |
| D. AVID Presentation  | 14 |
| E. The Bible's Hebrew Scriptures (Old Testament) and New Testament and Their Impact on the History and Literature of Western Civilization.  | 15 |
| F. Intruder Detection, Badge Campaign, Report   | 16 |
| G. Superintendent Reports   | 17 |
| 6. Board Business   |    |
| A. Board Correspondence   | 1  |

B. Dates of Interest

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7. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551:

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A. Resignations

B. New Positions

C. New Hires

8. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session

9. Adjourn

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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on \_\_\_\_\_, at \_\_\_\_\_.

\_\_\_\_\_  
For the Board of Trustees



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GISD School Board Agenda Information Sheet  
February 13, 2023

**SUBJECT:** Public Comments

**RATIONAL SUMMARY:**

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board’s procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight’s agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight’s agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District’s grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.

**GROWING GREATNESS - #GONZALES NOW**



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## RECOGNITION

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools, Veronica Johannsen, Chief of Communications, Marketing, Safety, and Security, and Joey Rivera, Athletic Director

**RATIONAL SUMMARY:** Recognitions are as follows:

### **Student Recognitions:**

Holden Hunt – PK  
Harper Fullilove – 2<sup>nd</sup> Grade  
Kimberly Barrientos – 3<sup>rd</sup> Grade  
Kyle Diogu – 7<sup>th</sup> Grade  
Christopher Cardoza – 11<sup>th</sup> Grade

### **Staff Recognitions:**

Christine Espinoza – ECSE/SpEd Paraprofessional  
Suzanne Vigil – Instructional Aide  
Requel Peluyera – 4<sup>th</sup> Grade RLA/Bilingual Teacher  
Jeremiah Lopez – Math Teacher/Coach  
Brandy Low – CTE Teacher

### **Student- Athletes of the Month**

Travis Malveaux, 9<sup>th</sup> grade  
Kamrynn Zella, 12<sup>th</sup> grade  
Tommy Barnes, 8<sup>th</sup> grade  
Dixie Lester, 8<sup>th</sup> grade

### **Finance Team:**

Amanda Smith, Chief Financial Officer  
Ashley Wilke, Business Manager  
Maggie Holub, Administrative Asst. to CFO  
Presleigh Zella, Data Entry Clerk  
Sarah Carrizales, Payroll Specialist  
Jessica Nerada, Accounting Specialist



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GISD School Board Agenda Information Sheet  
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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the Consent Agenda

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:**

**A. Budget Amendments:** On the pages that follow, you will find the most recent budget amendments. Budget amendments are required when funds are transferred between funds and functions, or when there is an increase or decrease in revenue. Transfers of more than 10% of the total budget within a fund or function require Board approval.

**B. Meeting Minutes:** January 9, 2023 Regular Board Meeting and January 17, 2023 Special Meeting.

**SUPERINTENDENT'S RECOMMENDATION: APPROVE**

**MOTION:** *I move that the Board approve the consent agenda, as presented.*

**2022-23 Proposed Budget Revision  
General Operating Fund  
Regular Board Meeting - February 13, 2023**

	<b>Current Budget</b>	<b>Proposed Amendment</b>	<b>Proposed Revised Budget</b>
<b>REVENUES</b>			
5700 Local Property Taxes	20,679,020		20,679,020
5700 Other Local Sources	268,642		268,642
5800 State Revenues	6,591,444		6,591,444
5900 Federal Sources	1,102,384		1,102,384
<b>TOTAL REVENUES</b>	<b>28,641,490</b>	<b>0</b>	<b>28,641,490</b>
<b>EXPENDITURES</b>			
0011 Instruction	14,817,890		14,817,890
0012 Instructional Resources & Media Services	160,656		160,656
0013 Curriculum & Staff Development	735,145		735,145
0021 Instructional Leadership	308,767	(40,000)	268,767
0023 School Leadership	1,506,128		1,506,128
0031 Guidance, Counseling, & Evaluation	1,197,327		1,197,327
0032 Social Work Services	1,152		1,152
0033 Health Services	338,364	40,000	378,364
0034 Student Transportation	1,433,203	(45,000)	1,388,203
0036 Co-Curricular/Extra-Curricular Activities	1,049,448		1,049,448
0041 General Administration	1,958,281		1,958,281
0051 Plant Maintenance and Operations	4,648,669	45,000	4,693,669
0052 Security & Monitoring Services	400,455		400,455
0053 Data Processing Services	1,120,585		1,120,585
0061 Community Services	129,308		129,308
0071 Debt Services	795,776		795,776
0081 Facilities Acquisition & Instruction	183,850		183,850
0099 Other Intergovernmental Charges	512,060		512,060
<b>TOTAL EXPENDITURES</b>	<b>31,297,064</b>	<b>0</b>	<b>31,297,064</b>
8911 Operational Transfer Out	500		500
<b>NET ACTIVITY</b>	<b>(2,656,074)</b>	<b>0</b>	<b>(2,656,074)</b>

**Notes:**

-Move \$40k from Function 21 to Function 33: Result of TEA updated accounting guidance associated with Medicaid administrative expenditures

-Move \$45k from Function 34 to Function 51: Utilize budget initially set aside for a bus for maintenance projects



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GISD School Board Agenda Information Sheet  
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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the Order and Notice of Election for Gonzales ISD School Board, Districts 3, 5, and 6

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** The term of office for Glenn Menking, District 3, Ross Hendershot, III District 5, and Sue Gottwald, District 6 will expire in May 2023. As a result, it is time to call these elections. The Notice and Order of Election for GISD Single Member Districts 3, 5, and 6 are included on the pages that follow. The board approved to use of the Elections Administrator of Gonzales County therefore the May 6, 2023 election will be a County Wide Election due to the Constitutional Amendments so there for all Entities holding an Election have to use the County Polling Locations.

**SUPERINTENDENT’S RECOMMENDATION:** APPROVE

**MOTION:** *“I move that the Board approve the Order and Notice of Election for GISD Single Member District 3, 5, and 6 as presented.*



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GISD School Board Agenda Information Sheet  
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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the TASB Board Policy Update 120, affecting GISD local policies (see attached list)

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** The Texas Association of School Boards has provided the Gonzales ISD with Policy Update 120. Overview information concerning these proposed policy revisions was included in the following pages. Explanatory Notes, Instruction Sheet, and other materials are provided to the board to explain the changes that occurred during the Regular Legislative Session.

**SUPERINTENDENT'S RECOMMENDATION:** APPROVE

**MOTION:** I move that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service for Update 120 as presented.



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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Authorize the Superintendent to Finalize and Approve the Alliance Abroad Group J-1 Teacher Program Host School Terms & Conditions

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer; Haley Ratliff, Chief Human Resources Officer

**RATIONAL SUMMARY:** In support of the district's 2022-2027 strategic vision, the administration recommends working with Alliance Abroad Group to recruit teachers through a TEA-approved J-1 Visa Visiting International Teachers program.

**SUPERINTENDENT'S RECOMMENDATION:** Approve

**SAMPLE MOTION:** *"I move that the board authorize the superintendent to finalize and approve the Alliance Abroad Group's J-1 Teacher Program host school terms and conditions, as presented."*



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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action on Proposed Contract with TSG Architects Inc. to serve as the Engineering/Architectural Firm, select the Construction Delivery Method, and to Authorize the Superintendent or his Designee to take all Action for Procurement for the Apache Field Press Box Project.

**ADMINISTRATOR RESPONSIBLE:** Gene Kridler, Director of Operations

**RATIONAL SUMMARY:** For discussion purposes we have combined them into one action item.

This is a follow-up item 4C from the January 9, 2023 agenda. Since that time, administration has negotiated a contract with TSG Architects Inc. for engineering services on the Apache Field Press box and is ready to enter into a contract. Also, prior to advertising for a construction contract with anticipated value at or above 50,000, the board must determine the project delivery/contract award method that will provide the best value for the district.

**ADMINISTRATION'S RECOMMENDATION:** Approve

**SAMPLE MOTION:** *"I move that the Board of Trustees approve the contract with TSG Architects, AIA as presented and select Competitive Sealed Proposals as the best value for the Apache Field Press Box and authorize the Superintendent or his designee to take all action for procurement pursuant to statute, as presented."*



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**REPORT ITEM**

**SUBJECT:** TASB Staffing Report

**ADMINISTRATORS RESPONSIBLE:** Jennifer Barton, HR and Compensation Consultant HR Services, TASB (Texas Association of School Boards)

**RATIONAL SUMMARY:** TASB will provide the board with a summary report and recommendations made based on the 2022-2023 Staffing Review.

**SUPERINTENDENT'S RECOMMENDATION:** N/A

**SAMPLE MOTION:** N/A



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**REPORT ITEM**

**SUBJECT:** Financial Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

**RATIONAL SUMMARY:** Administration will provide the Board with an update on the district's finances.

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**MOTION:** n/a



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### **REPORT ITEM**

**SUBJECT:** Campus Academic Achievement Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Brandi Bell, Director of Elementary Education

**RATIONAL SUMMARY:** The Director of Elementary Education will share with the board the current student academic achievement results

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**MOTION:** n/a



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**REPORT ITEM**

**SUBJECT:** AVID Presentation Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; and Dr. Tammy Hernandez

**RATIONAL SUMMARY:** Administration will provide the Board with an AVID presentation.

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**MOTION:** n/a



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### REPORT ITEM

**SUBJECT:** The Bible's Hebrew Scriptures (Old Testament) and New Testament and Their Impact on the History and Literature of Western Civilization

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Tyler Newlin, Academic Dean, Gonzales High School

**RATIONAL SUMMARY:** (1)(a) This is an elective course on the Hebrew Scriptures (Old Testament) and its impact and n elective course on the New Testament and its impact; or (2) an elective course that combines the course on the Hebrew Scriptures (Old Testament) and its impact and on the New Testament and its impact.

(b) The purpose of a course under this section is to (1) teach students knowledge of biblical content, characters, poetry, and narratives that are prerequisites to understanding contemporary society and culture, including literature, art, music, mores, oratory, and public policy; and (2) familiarize students with, as applicable; (A) the contents of the Hebrew Scriptures or New Testament; (B) the history of the Hebrew Scriptures or New Testament; (C) the literary style and structure of the Hebrew Scriptures or New Testament; and (D) the influence of the Hebrew Scriptures or New Testament on law, history, government, literature, art, music, customs, morals, values, and culture. Texas Essential Knowledge and Skills 2011-2012.

In addition, this course adds needed choice to our offerings and, through our new advanced academics policy, helps to increase motivation for students in lower-level courses. Specifically, the advent of this course will support 2.1.4 of the district's strategic plan (Increase the percentage of graduates that meet the criteria for CCMR from 63% to 100% by August 2027).

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**MOTION:** n/a



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## REPORT ITEM

**SUBJECT: Intruder Detection, Badge Campaign, Report**

**ADMINISTRATOR RESPONSIBLE:** Veronica Johannsen, Chief of Communications, Marketing, Safety, and Security.

**RATIONAL SUMMARY:** The Texas School Safety Center has been conducting Intruder Detection Audits statewide following the incident in Uvalde. An auditor visited three of our Gonzales ISD campuses and issued a corrective action for one campus. As a result of this finding, the District School Safety and Security Committee has met, and a corrective action plan was put in place. It's important to note that during the audit all exterior doors were locked and each campus had its required exterior door check documentation. This plan includes:

A launch of the "Flash your Badge" district-wide initiative to increase student and staff safety.

- Feb 6 campuses started making announcements reinforcing the importance of displaying badges at all times and not letting anyone in without a Gonzales ISD badge.
- Feb 8 "Flash your Badge" posters were shared
- Feb 8 "Flash your Badge" graphic displayed on TV screens on campuses
- Feb 8 "Flash your Badge" video reinforcing the importance of closing and locking doors and displaying badges at all times and not letting anyone in without a Gonzales ISD badge was shared via email with the community, students, and staff.
- Feb 9 "Flash your Badge" video was shared with campus teachers and displayed.
- Feb 9 Staff and students were given a contract acknowledgment form to sign after they understood and viewed the video.

In addition, the state of Texas does not mandate that interior doors be locked. Gonzales ISD takes school safety very seriously in fact, on Tuesday, February 7 Dr. A requested that a procedure be added to our GISD Employee Handbook requiring all staff members including substitutes to wear their GISD-issued badge at all times. It also includes that Teachers and support staff must keep their classroom doors closed and locked at all times except during transition periods.

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**MOTION:** n/a



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**REPORT ITEM**

**SUBJECT:** Superintendent's Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent, & Sarah Gottwald, Director of PEIMS

**RATIONAL SUMMARY:** Information provided by the superintendent is designed to keep the Board of Trustees informed regarding daily operations of the school district.

**A) Campus Updates**

**B) Student Enrollment and Attendance Update**

Jan 2022 Student Enrollment – 2604  
Jan 2023 Student Enrollment – 2578

Jan 2022 Attendance Rate – 85.40%  
Jan 2023 Attendance Rate – 92.14%

**SUPERINTENDENT'S RECOMMENDATION: N/A**

**SAMPLE MOTION: N/A**



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**INFORMATION ITEM**

**SUBJECT:** Board Business

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**AUTHORITY FOR THIS ACTION:** GISD School Board Policy BF (Local)

**RATIONAL SUMMARY:** Information provided through the Board Business section of the agenda is aimed at keeping trustees informed of routine correspondence.

**\*Added Items**

February 2023	
Feb. 13, 2023	Regular Board Meeting
Feb 17, 2023	Last day to apply for place on ballot (Dist. 3,5,6)
Feb. 20, 2023	Bad Weather Day
March 3, 2023	Bad Weather Day (Stock Show)
March 13-17, 2023	Spring Break



The GISD School Board Agenda Information Sheet  
February 13, 2023

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**Adjourn to Closed Session**  
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;

Section 551.072: Deliberation Regarding Real Property;

Section 551.073: Deliberation Regarding Prospective Gift;

Section 551.074: Personnel Matters; Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee: Closed Meeting.

Section 551.076: Deliberation Regarding Security Devices; or Security Audits

Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint

Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group

Section 551.084: Investigation; Exclusion of witnesses from a hearing.

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is \_\_\_\_\_ and it is \_\_\_\_\_ p.m./am

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** Personnel Matters

Personnel matters are as follows:

- A. Resignations
- B. New Positions
- C. New Hires