

Regular Meeting

Monday, May 8, 2023 5:30 PM

GISD Administrative Board Room, 1615 St Lawrence St., P O Box 157, Gonzales, Texas 78629

1. Call to Order	Presenter: Board President
1.A. Roll Call	Presenter: Board President
1.B. Invocation:	Presenter: Josie Smith-Wright
1.C. Pledge:	Presenter: Glenn Menking
1.D. Mission Statement:	Presenter: Gloria Torres
2. Public Comments	Presenter: Board President
3. Recognitions	Presenter: Veronica Johannsen, Chief of Communications, Marketing, Safety and Security, and Joey Rivera, Athletic Director
4. New Business/Action Items	Presenter: Board President
4.A. Consent Agenda Discuss and Consider Action to approve the Consent Agenda	Presenter: Superintendent
4.A.1. Minutes of Meetings:	Presenter: Superintendent
4.A.2. Budget Amendments:	Presenter: Amanda Smith, Chief Financial Officer
4.B. Discuss and Consider Action to Approve the revision to the 2022-23 District Compensation Plan.	Presenter: Haley Ratliff, Chief Human Resources Officer
4.C. Discuss and Consider Action to Approve the 2023-24 Compensation Plan with additions and substitute rates.	Presenter: Haley Ratliff, Chief HR Officer
4.D. Discuss and Consider Action to appoint Crystal Cedillo, Gonzales County Tax Assessor-Collector, as the Individual to Calculate and Prepare the 2023 No-New-Revenue and Voter-Approval Tax Rates for Gonzales ISD	Presenter: Dr. Elmer Avellaneda, Superintendent
4.E. Discuss and Consider Action to Approve Representatives for Lone Star Investment Pool	Presenter: Dr. Elmer Avellaneda, Superintendent & Amanda Smith, Chief Financial Officer
4.F. Discuss and Consider Action to Approve and sign the Gonzales ISD TEKS Certification Form.	Presenter: Dr. Avellaneda, Superintendent of Schools and Amanda Fullilove, Director

4.G. Discuss and Consider Action to Approve the Fuel, Lubricant, & Oil Contract.	of Federal Programs Presenter: Gene Kridler, Director of Operations
4.H. Discuss and Consider Action to Approve the FY 23-24 Truancy Prevention and Intervention Program	Presenter: Dr. Elmer Avellaneda, Superintendent and Sarah Gottwald, Director of PEIMS
5. Reports	
5.A. Financial Report	Presenter: Amanda Smith, Chief Financial Officer
5.B. Professional Development for Summer 2023 Report	Presenter: Brandi Bell, Director of Elementary Education
5.C. Energy Savings Report	Presenter: Gene Kridler, Director of Operations
5.D. Transportation Report	Presenter: Gene Kridler, Director of Operations
5.E. Superintendent Report	Presenter: Dr. Elmer Avellaneda, Superintendent
5.F. Summer Hours	Presenter: Dr. Elmer Avellaneda, Superintendent
6. Board Business	
6.A. Board Correspondence	
6.B. Dates of Interest	Presenter: Dr. Elmer Avellaneda, Superintendent
7. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551:	Presenter: Board President
7.A. Resignations	
7.B. New Positions	
7.C. New Hires	
7.D. Teacher Contract Consideration	Presenter: Dr. Elmer Avellaneda, Superintendent
8. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session	Presenter: Board President

9. **Adjourn**



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GISD School Board Agenda Information Sheet
May 8, 2023

RECOGNITION

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools, Veronica Johannsen, Chief of Communications, Marketing, Safety and Security, and Joey Rivera, Athletic Director

RATIONAL SUMMARY: Recognitions are as follows:

Academic UIL:

Eve Waddell-UIL Coordinator

Journalism team members are Hayden Bliss, Chet Gold, Ciara Horstman, Emily Hull, Kilee Schwaush, Kayelynn Sutton, Adrianna Torres and Brenda Torres.

- Chet placed 5th in Editorial Writing
- Kilee placed 6th in Copy Editing
- Brenda placed 1st in News and 5th in Headline

Academic team members are Layton Ervin, Chet Gold, Melany Guillen, Hunter Henke, Ciara Horstman, Emily Hull, Hayden Hull, Roman Ibarra, Dylan Krenmuller, Yesi Melchor, Drew Pennington, Layne Thiele, Brenda Torres, Brianna Torres and Julianna Zuniga.

- Ivanna placed 1st overall in Science
- Layne placed 1st in Physics
- Science team was 2nd place team

Literacy Criticism

- Roman placed 4th
- Drew placed 6th
- Team placed 2nd

Math

- Ivanna placed 3rd and in Number Sense placed 6th

Poetry Interpretation

- Yesi placed 6th

Prose Interpretation

- Chet placed 1st

Informative Speaking

- Emily placed 4th



Social Studies

- Brianna placed 3rd
- Hayden placed 5th
- Team placed 2nd

Current Events

- Hayden placed 4th
- Layton placed 5th
- Team placed 1st

Student Recognitions:

Amelia Tucker – PreK, Gonzales Primary Academy
David Esqueda – 1st Grade, Gonzales Elementary
Hannah Breslaw – 5th Grade, Gonzales North Avenue
Isaac Leon – 8th Grade, Gonzales Junior High
Edgar Carreon – 12th Grade, Gonzales High School

Staff Recognitions:

Tiffany Lester – Pre-K Teacher, Gonzales Primary Academy
Mallory Wheatley – 2nd Grade Teacher, Gonzales Elementary
Jessica Moore – 5th Grade RLA Teacher, Gonzales North Avenue
Jenna Mills – Math/RLA Instructional Coach, Gonzales Junior High School
Lena Hernandez – Fine Arts/Foreign Language, Gonzales High School

Student Athletes of the Month:

Jazlynn Steemer- 7th Grade
Keith White-8th Grade
Ava Carrizales-10th Grade
Daevien Pitts- 9th Grade

Administrator Leadership Academy:

Tamela Baker- North Avenue
Brittany Hamilton- North Avenue
Shari Jeter- Gonzales High School



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Consent Agenda

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY:

A. Budget Amendments: On the pages that follow, you will find the most recent budget amendments. Budget amendments are required when funds are transferred between funds and functions, or when there is an increase or decrease in revenue. Transfers of more than 10% of the total budget within a fund or function require Board approval.

B. Meeting Minutes: April 10, 2023 Regular Board Meeting

SUPERINTENDENT'S RECOMMENDATION: APPROVE

MOTION: *I move that the Board approve the consent agenda, as presented.*



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the revision to the 2022-23 District Compensation Plan.

ADMINISTRATORS RESPONSIBLE: Haley Ratliff, Chief Human Resources Officer

RATIONAL SUMMARY: In accordance with policy code DEA, the 2022-2023 Compensation Plan is being presented with changes highlighted. The compensation plan is for review and approval by the Board.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the 2022-2023 Compensation Plan revisions as presented to support the district's goals of recruitment, hiring, and retention of employees."*



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the 2023-24 District Compensation Plan with additions and substitute rates.

ADMINISTRATORS RESPONSIBLE: Haley Ratliff, Chief Human Resources Officer

RATIONAL SUMMARY: In accordance with policy code DEA, the the 2023-2024 Compensation Plan is being presented with changes highlighted and addition of the substitute pay. The compensation plan is for review and approval by the Board.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the 2023-24 Compensation Plan as presented as presented to support the district's goals of recruitment, hiring, and retention of employees."*



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Appoint Crystal Cedillo, Gonzales County Tax Assessor-Collector, as the individual to Calculate and Prepare the 2023 No-New Revenue and Voter-Approval Tax Rates for the Gonzales ISD

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: The legislature requires all taxing entities to specify the person responsible for calculating the no-new-revenue & voter-approval tax rates.

The administration recommends appointing Crystal Cedillo, Gonzales County Tax Assessor-Collector, as the individual to calculate and prepare the rates for Gonzales ISD.

ADMINISTRATION'S RECOMMENDATION: Approve

MOTION: "I move that the board appoint Crystal Cedillo as the individual to calculate and prepare the 2023 No-New-Revenue and Voter-Approval tax rates for Gonzales ISD, as presented."



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve Representatives for Lone Star Investment Pool

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: The personnel change in the financial services department brings with it a need to update the authorized representatives in the district's investment pool.

This shift can only be granted by the board and is done by approving the resolution included with this action item.

The only change made by the resolution that follows is to add Kayle Molnoskey to the list of authorized view-only users. The prior employee has been removed via a different form that did not require board approval.

ADMINISTRATION'S RECOMMENDATION: Approve

MOTION: "I move that the board pass and approve the authorized representative add form, as presented."



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve and sign the Gonzales ISD TEKS Certification Form.

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools, Amanda Fullilove, Director of Federal Programs

RATIONAL SUMMARY: In accordance with Texas Education Code, §31.004, local education agencies (LEAs) are required to certify annually to the State Board of Education (SBOE) and the Commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects, except physical education.

Additionally, in accordance with 19 Texas Administrative Code (TAC) §66.105, LEAs are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C). The TEKS Certification 2023–24 Survey includes a section to allow LEAs to certify they meet this requirement.

In response to feedback from last year's process, the agency refined the TEKS Certification Process and will utilize the TEKS Certification 2023-2024 Form to be completed offline and presented to the board of trustees for signature. The form will then be submitted through a Qualtrics survey.

SUPERINTENDENT'S RECOMMENDATION: Approve

MOTION: *"I move that the board approve the Gonzales ISD TEKS Certification Form for 2023-2024 as presented."*



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GISD School Board Agenda Information Sheet
MAY 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Fuel, Lubricant, & Oil Contract

ADMINISTRATOR RESPONSIBLE: Gene Kridler, Director of Operations

RATIONAL SUMMARY: Board policy CH(Local) requires Board approval on any single, budgeted purchase of goods or services that costs \$75,000 or more.

The District solicited and received proposals for Fuel, Lubricants, and Oil for the 2023-24 fiscal year. We received four proposals and were summarized in your board packet.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the Board award the Fuel, Lubricant, and Oil Contract to Schmidt & Son, Inc. as presented."*



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GISD School Board Agenda Information Sheet
May 8, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the FY 23-24 Truancy Prevention and Intervention Program

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent, & Sarah Gottwald, Director of PEIMS

RATIONAL SUMMARY: Gonzales ISD is requesting to complete the application for the FY 23-24 Truancy Prevention and Intervention Program grant, if renewed, will continue to fund an additional Truancy Officer position for GISD. This position will work closely with the current Truancy Officer to increase attendance rates in GISD. This additional Truancy Officer will also assist with students who need additional support and/or resources. GISD will be naming the Director of PEIMS as the authorized official and to oversee the funds if awarded and accepted.

Superintendent's RECOMMENDATION: N/A

MOTION: *"I move that the Board of Trustees approve the submission for FY 23-24 Truancy Prevention and Intervention Program grant as presented."*



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GISD School Board Agenda Information Sheet
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REPORT ITEM

SUBJECT: Financial Report

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: Administration will provide the Board with an update on the district's finances.

SUPERINTENDENT'S RECOMMENDATION: n/a

MOTION: n/a



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REPORT ITEM

SUBJECT: Professional Development for Summer 2023

ADMINISTRATOR RESPONSIBLE: Brandi Bell, Director of Elementary Education

RATIONAL SUMMARY: Administrators, Teachers, and C&I collaborated to develop and offer teachers and support staff from all five campuses several professional development opportunities for the summer of 2023. This report outlines the conferences that teachers will attend this summer to learn, grow and network with other education professionals as they strengthen their skill set to further prepare our students with rigorous instruction.

ADMINISTRATIVE RECOMMENDATION: N/A

SAMPLE MOTION: N/A



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REPORT ITEM

SUBJECT: Energy Savings Report

ADMINISTRATOR RESPONSIBLE: Gene Kridler, Director of Operations

RATIONAL SUMMARY: Because of the stewardship and our partnership with Ideal Impact, we have saved approximately 59,403.55.

ADMINISTRATION'S RECOMMENDATION: N/A

SAMPLE MOTION: N/A



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REPORT ITEM

SUBJECT: Transportation Report

ADMINISTRATOR RESPONSIBLE: Gene Kridler, Director of Operations, Dr. Elmer Avellaneda, Superintendent

RATIONAL SUMMARY: Due to driver shortages, GISD Transportation department is adding No ride zones around each school for any students living in the zone and attending that particular school. For the past several years, GISD as well as most schools around the state have suffered from lack of bus driver applicants. In response to this shortage, GISD has increased our pay scale, recruitment efforts by social media postings and an advertisement banner on our property at Gonzales High School. That has helped, but not enough.

The state requires transportation services be provided for students living more than 2 miles from their campus. While we have operated routes within those distances for many years, we no longer have the capacity to continue in that manner. We estimate this will impact 30-40 students. We will be reaching out to ensure they are aware of this change and let the community know where the nearest route will be after implementation.

While this change does have its drawbacks, it also ensures we are able to provide reliable transportation to our students who live in the other areas of our district. The only reason this current plan would change would be if we lose any other drivers to retirement or job change.

ADMINISTRATION'S RECOMMENDATION: N/A

SAMPLE MOTION: N/A



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REPORT ITEM

SUBJECT: Superintendent's Report

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent, & Sarah Gottwald, Director of PEIMS

RATIONAL SUMMARY: Information provided by the superintendent is designed to keep the Board of Trustees informed regarding daily operations of the school district.

A) Campus Updates

B) Student Enrollment and Attendance Update

April 2022 Student Enrollment – 2603
April 2023 Student Enrollment – 2547

April 2022 Attendance Rate – 91.04%
April 2023 Attendance Rate – 93.25%

SUPERINTENDENT'S RECOMMENDATION: N/A

SAMPLE MOTION: N/A



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REPORT ITEM

SUBJECT: Summer Hours

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: During the summer months, Gonzales ISD observes a four-day workweek except for auxiliary staff, who will work a regular 5-day work week schedule. The summer Hours will begin Wednesday, May 31- through Friday, July 28, 2023. A 9.5hour day will be required. The district will be closed Tuesday, July 4th,2023.

ADMINISTRATIVE RECOMMENDATION: N/A

SAMPLE MOTION: N/A



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GISD School Board Agenda Information Sheet
 May 8, 2023

INFORMATION ITEM

SUBJECT: Board Business

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

AUTHORITY FOR THIS ACTION: GISD School Board Policy BF (Local)

RATIONAL SUMMARY: Information provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

***Added Items**

May 1, 2023	School Principal Day
May 1-May 5, 2023	Teacher Appreciation Week
May 2023	Testing
May 5, 2023	Cinco De Mayo
May 5, 2023	School Lunch Hero Day
May 6, 2023	Election Day-Randle Rather Bldg-7am-7pm
May	Special Meeting for Canvassing Election
May 8, 2023	Regular Board Meeting
May 10, 2023	National School Nurse Day
May 14 th , 2023	Mother's Day
May 15 th , 2023	Athletic Banquet
May 23, 2023	Pre-K Graduation
May 24, 2023	Pre-K Graduation
May 25 th 2023	Last Day of School-Students/Early Release & EOY Awards for Faculty and Staff
May 26-May 31, 2023	Teacher Work Day
May 26, 2023	Graduation
May 29 th , 2023	Memorial Day/Staff Holiday



The GISD School Board Agenda Information Sheet
May 8, 2023

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Adjourn to Closed Session
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;

Section 551.072: Deliberation Regarding Real Property;

Section 551.073: Deliberation Regarding Prospective Gift;

Section 551.074: Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.

Section 551.076: Deliberation Regarding Security Devices;

Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint

Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group

Section 551.084: Investigation; Exclusion of witnesses from a hearing.

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is _____ and it is _____ p.m./am

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Personnel Matters

Personnel matters are as follows:

- A. Resignations
- B. New Positions
- C. New Hires
- D. Teacher Contract Consideration