

Minutes
Monday, September 26, 2022
Regular Board Meeting at 5:30 P.M.
Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.
Gonzales, Texas 78629

Board Members Present: Ross Hendershot, III, President
Justin Schwausch, Vice President
Sue Gottwald, Secretary
Glenn Menking
Josie Smith-Wright
Gloria Torres

Board Member Absent: Sandra Gorden

Item #1. Call to Order

The Board of Trustees of the Gonzales Independent School District met Monday, September 26, 2022, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 6 members present.

Invocation, Pledge, Mission Statement

Glenn Menking gave the Invocation, Gloria Torres led the Pledge to the Flag, and Josie Smith-Wright read the Mission Statement.

Item #2: Public Comments: There were no public comments

Item #3: New Business/Action Items:

A. **Discuss and Consider Action to Approve Budget Amendments**

Ms. Smith, CFO shared the information regarding the Budget Amendment.

After a few comments and questions, a motion was made.

Josie Smith-Wright made a motion, with a second from Glenn Menking to approve the budget amendment, as presented

B. **Discuss and Consider Action to Approve an Energy Services Contract with IDEAL IMPACT Inc. and Associated Budget Amendment.**

Gene Kridler, Director of Operations explained to the board that the district had been seeking ways to reduce its energy consumption and had spent some time with representatives from IDEAL IMPACT. He introduced Mr. Wesley Daniel to give the board some information about IDEAL IMPACT and how this project could help the district in energy consumption.

After some questions and comments, a motion was made.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the energy services contract and associated budget amendment that will pay out in full out of fund balance, as presented. The motion passed 6/0.

C. **Discuss and Consider Possible Action to Approve the Custodial Service Program or Compensation Changes as presented.**

Gene Kridler, Director of Operations requested board approval for either outsourcing or increasing pay. Mr. Kridler explained to the board that the custodial department currently had 9 openings and had 9 plus openings most from last year. The department was seeking approval to make some changes to improve the department with either outsourcing or increased compensation.

Ms. Haley Ratliff, Chief HR Officer- and Dr. Avellaneda also shared information on the custodial department.

After some discussion and a few comments, the board made a motion.

Glen Menking made a motion, with a second from Josie Smith-Wright to approve the compensation plan to give custodians a \$3.00/hr. raise and head custodians \$1.00/hr. raise and custodians a referral bonus of \$500 after 90 days of satisfactory service, and associated budget amendment as presented. The motion carried 6/0.

D. **Discuss and Consider Action to Approve the 2022-2023 District Compensation Plan for TCLAS Stipends**

Haley Ratliff, Chief HR Officer explained to the board that the district was seeking approval for the TCLAS Stipends. It was informed that this compensation must be reviewed and approved by the Board according to DEA policy. It was mentioned that the Stipends and the position would be supported by funds from the TCLAS grant while funds are available. These stipends and positions will go away when the grants are no longer available.

After some discussion and a few comments, the board made a motion.

Josie Smith-Wright made a motion, with a second from Gloria Torres to approve the 2022-23 TCLAS Teacher Supervisor Stipend, TCLAS Project Manager Stipend, and the TCLAS Specialist Position Admin/Professional pay grade 3 on the Compensation Plan, as presented. The motion carried 6/0.

Item#4 Reports:

A. **BOY Data Report**

Brandi Bell, Director of Elementary Education shared a power-point with the board showing students in grades PK-12 that had completed their beginning of the year assessments. The data collected in the BOY report will be used to guide and deliver targeted instruction as teachers engage in purposeful planning.

Dr. Avellaneda also shares some information with the board regarding the testing data.

There were no questions or comments.

Item #5 Adjourn to Closed Session:

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 7:05 P.M. and returned to an open session at 7:58 P.M.

No other business after the open session.

Item #6 Adjourn

There being no further business, President Hendershot adjourned the meeting at 7:59 P.M.


Ross Hendershot, III, President
Board of Trustees


Sue Gottwald, Secretary
Board of Trustees