

**Minutes**  
**Monday, May 8, 2023**  
**Regular Board Meeting at 5:30 P.M.**  
**Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.**  
**Gonzales, Texas 78629**

**Board Members Present:** Ross Hendershot, III, President  
Justin Schwausch, Vice President  
Josie Smith-Wright, Secretary  
Glenn Menking  
Dr. Kimberly Strozier  
Gloria Torres  
Sandra Gorden

**Board Member Absent:**

**Item #1. Call to Order**

The Board of Trustees of the Gonzales Independent School District met Monday, May 8, 2023, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 7 members present.

**Invocation, Pledge, Mission Statement**

Josie Smith-Wright gave the Invocation. Glenn Menking led the Pledge to the Flag, and Gloria Torres read the Mission Statement.

**Item #2: Public Comments:** There were no public comments.

**Item#3: Recognitions:**

Recognitions were presented by Veronica Johannsen, Chief of Communications, Marketing, Safety, and Security, Joey Rivera, Athletic Director and Amanda Fullilove, Director of Accountability/Strategic Planning.

Ms. Johannsen presented the Academic UIL Team and Coach, Student Recognitions and Staff Recognitions. Coach Rivera recognized the Athletes of the Month. Amanda Fullilove Recognized the Administrator Leadership Academy Teachers.

**Item #4: New Business/Action Items:**

A. **Discuss and Consider Action to Approve the Consent Agenda**

1. Budget Amendments
2. Minutes: April 10, 2023, Regular Board Meeting

Amanda Smith reviewed the budget amendments. There were two adjustments to the Budget Amendments that Ms. Smith presented to the board.

General Fund

- Increase Other Local Sources and Function 36 by \$200 each: donation from First National Bank of Shiner to support the Apache Olympics
- Increase Other Local Sources and Function 61 by \$100 each: donation from Pilot Club of Gonzales to support a family involvement special education event("special prom")

Justin Schwausch made a motion, with a second from Glenn Menking, to approve the consent agenda, as presented.

The motion carried 7/0.

B. **Discuss and Consider Action to Approve the revision to the 2022-23 District Compensation Plan**

Haley Ratliff presented to the board the revisions to the 2022-2023 District Compensation Plan. The changes being revised are highlighted in the board packet.

Dr. Kimberly Strozier made a motion, with a second from Gloria Torres, to approve the 2022-2023 Compensation Plan revisions as presented to support the district's goals of recruitment, hiring, and retention of employees

The motion carried 7/0.

C. **Discuss and Consider Action to Approve the 2023-2024 District Compensation Plan with additions and substitute rates**

Haley Ratliff presented to the board the 2023-2024 District Compensation Plan with additions and substitute rates.

Mr. Hendershot asked about the addition of the substitute rates.

Mr. Menking made a motion, with a second from Justin Schwausch, to approve the 2023-2024 District Compensation Plan with additions and substitute rates

The motion carried 7/0

D. **Discuss and Consider Action to Appoint Crystal Cedillo, Gonzales County Tax Assessor-Collector, as the individual to Calculate and Prepare the 2023 No-New Revenue and Voter-Approval Tax Rates for Gonzales ISD**

Amanda Smith presented for approval to Appoint Crystal Cedillo, Gonzales County Tax Assessor-Collector as the individual to Calculate and Prepare the 2023 No-New Revenue and Voter-Approval Tax Rates for Gonzales ISD.

No questions asked.

Sandra Gorden made a motion, with a second from Gloria Torres, that the board appoint Crystal Cedillo, Gonzales County Tax Assessor-Collector as the individual to Calculate and Prepare the 2023 No-New Revenue and Voter-Approval Tax Rates for Gonzales ISD, as presented.

The motion carried 7/0.

E. **Discuss and Consider Action to Approve Representatives for Lone Star Investment Pool.**

Amanda Smith presented to the board a resolution to Approve Representatives for Lone Star Investment Pool. Due to the personnel change in Financial Services. Jessica Nerada Goodner resigned and went to Nixon Smiley and Financial Services has hired Kayle Molnoskey. Mrs. Smith asked for permission to add Ms. Molnoskey as a View Only User.

There were no questions or comments.

Dr. Kimberly Strozier made a motion, with a second from Glenn Menking, pass and approve the authorized representative add form, as presented.

The motion carried 7/0.

F. **Discuss and Consider Action to Approve and sign the Gonzales ISD TEKS Certification Form.**

Amanda Fullilove presented to the board to seek approval and signature for the Gonzales ISD TEKS Certification Form for 2023-2024. It is a yearly process.

There were no questions or comments.

Justin Schwausch made a motion, with a second from Sandra Gorden, to approve the Gonzales ISD TEKS Certification Form for 2023-2024 as presented.

The motion carried 7/0,

G. **Discuss and Consider Action to Approve the Fuel, Lubricant, & Oil Contract**

Gene Kridler presented to the board to seek approval for the Fuel, Lubricant, & Oil Contract. Board Policy requires Board approval on any single, budgeted purchase of goods or services that costs \$75,000 or more.

The District solicited and received proposals for Fuel, Lubricants, and Oil for the 2023-2024 Fiscal Year. These proposals were summarized in the board packet.

Mr. Kridler recommended to the board to approve Schmidt & Sons as the Fuel, Lubricant, & Oil Contract.

Mr. Hendershot thanked Mr. Kridler for having the Evaluation Paperwork in the Board Packet for review.

Dr. Kimberly Strozier made a motion, with a second from Gloria Torres to award the Fuel, Lubricant, and Oil Contract to Schmidt & Son, Inc. as presented.

The motion carried 7/0

H. **Discuss and Consider Action to Approve the FY 23-24 Truancy Prevention and Intervention Program**

Anthony Uballe presented the board the completion of the application for the FY23-24 Truancy Prevention and Intervention Program grant.

Dr. A praised Mr. Uballe for all of his hard work to increase our ADA from 90-93% this year.

Justin Schwausch made a motion, with a second from Glenn Menking to approve the submission for FY 23-24 Truancy Prevention and Intervention Program grant as presented.

The motion carried 7/0.

**Item#5 Reports:**

A. **Financial Report**

The Financial Report was presented by Amanda Smith, CFO.

Mr. Hendershot asked about Other Intergovernmental Charges, Facilities Acquisition & Instruction and Instructional Leadership. Mrs. Smith reassured Mr. Hendershot that she was not concerned about the budget for those items but would let him know if there were changes.

B. **Professional Development for Summer 2023**

Brandi Bell presented to the board the collaboration to develop and offer teachers, administrators and support staff from all five campuses several professional development opportunities for the summer of 2023. The funding is from Title II money.

Mr. Hendershot asked Ms. Bell to explain what Title II funding is. Ms. Bell explained that Title II funding is used for student achievement through teacher and professional development.

Dr. A explained the different funds we get and how we should use the Title II funding.

**D. Energy Savings Report**

Gene Kridler Presented information regarding the Energy Savings Report.

Dr. A commended Gene and all of his crew for holding everyone accountable to help with the energy savings.

**E. Transportation Report**

Gene Kridler presented information due to driver shortages, GISD transportation department is adding No ride zones around each of school for any students living in the zone and attending that particular school. This change will possibly impact 30-40 students. A map was given to each board member to show what the zones are.

Josie Smith-Wright asked questions about a particular zone area, driver pay, number of hours each driver works, pay from surrounding areas.

Mr. Hendershot asked how many more drivers we would need to be fully staffed. Mr. Kridler replied that we are 4 drivers short.

**E. Superintendent Reports**

Presented by Superintendent, Dr. Elmer Avellaneda

The attendance for the year has been very impressive, as it is 93.25%, compared to 91% last year at this time.

Campus Update: STAAR Testing

As of May 5 we have 18 teachers resign compared to the past 3 years 46,45 and three years ago close to 60.

**F. Summer Hours**

During the summer months, GISD observes a 4day work week except for Auxiliary staff who work a regular 5-day work week schedule. The summer hours will begin Wednesday, May 31-Friday, July 28, 2023. A 9.5 hour day will be required.

**Item#6 Board Business:**

**Board Correspondence:** No Correspondence

**Dates of Interest:**

**\*Added Items**

May 1, 2023	School Principal Day
May 8-May 12, 2023	Teacher Appreciation Week
May 2023	Testing
May 5, 2023	Cinco De Mayo
May 5, 2023	School Lunch Hero Day
<b>May 6, 2023</b>	<b>Election Day-Randle Rather Bldg-7am-7pm</b>
May	Special Meeting for Canvassing Election
May 8, 2023	Regular Board Meeting
May 10, 2023	National School Nurse Day
May 14 <sup>th</sup> , 2023	Mother's Day
May 15 <sup>th</sup> , 2023	Athletic Banquet
May 23, 2023	Pre-K Graduation

May 24, 2023	Pre-K Graduation
May 25 <sup>th</sup> 2023	Last Day of School-Students/Early Release & EOY Awards for Faculty and Staff
May 26-May 31, 2023	Teacher Work Day
May 26, 2023	Graduation
May 29 <sup>th</sup> , 2023	Memorial Day/Staff Holiday

**Item #7 Adjourn to Closed Session:**

Under Texas Government Section 551.071 (Consultation with Attorney), Code Section 551.072 (Deliberation Regarding Real Property), 551.73 Deliberation Regarding Prospective Gift, Texas Government Code Section 551.074, (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section 551.076 (Deliberation regarding implementation of Security, personnel or devices) and Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint, Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section 551.084: Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 6:27 P.M.

**Item #8 Reconvene to Open Meeting:**

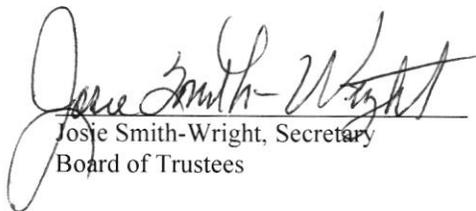
The Board will take appropriate action on items, if necessary, as discussed in the Closed Session. The board returned to an open session at 7:50 P.M.

**Item #9 Adjourn**

There being no further business, President Hendershot adjourned the meeting at 7:51 P.M.



Ross Hendershot, III, President  
Board of Trustees



Josie Smith-Wright, Secretary  
Board of Trustees