

Minutes  
Monday, July 8 2019  
Regular Board Meeting 5:30 p.m.  
Gonzales Junior High School Library, 426 N. College Gonzales, Texas

**Board Members Present:** Glenn Menking, President  
Gloria Torres, Vice President  
Josie Smith-Wright, Secretary  
Sandra Gorden  
Sue Gottwald  
Ross Hendershot, III  
Justin Schwausch

**Board Members Absent:**

**Item #1 Call To Order:**

The Board of Trustees of the Gonzales Independent School District met Monday, July 8, 2019 at the Gonzales Junior High School Library. President Glenn Menking called the meeting to order at 5:30 p.m.

A quorum was declared with 7 board members in attendance.

Invocation, Pledge, Mission Statement

Ross Hendershot, III gave the invocation, Sandra Gorden led the pledge to the flag and Justin Schwausch read the mission statement.

**Item #2 Public Comments:** None

**Item #3 Recognition:** None

**Item #4 Reports:**

A **C&I**

Dr. Lydia Bartlett gave a C&I (Curriculum and Instruction) Report to the board.  
Dr. Bartlett informed the board on how the Pontes & Pennell program worked and on the advantages the teachers would have on the use of the instructional materials available.

There were a few questions and some discussion on such report.

B **Budget Workshop**

CFO Amanda Smith reported to the board regarding the update on the 2019-20 budget. A power point was presented to show and explain the financial numbers to the board. The CFO reported on the HB3. As per Ms. Smith, there were three positives with this bill. All three were explained briefly. The CFO reported the bill itself in short in five largest streams. They are as follows:

Basic allotment increased.  
Compensation increase  
District Must Offer full day Pre-K  
Lower Tax Rate  
Current year property values are being used instead of past property value

C. Financial Report

Superintendent Schumacher shared with the board the report that was furnished by the finance dept. pertaining to the investment transactions for all funds which included Revenue, expenditures and changes in fund balance as of May 31, 2019.

**Item # 5 New Business/Action Items**

A. Discuss and Consider action to approve the Consent Agenda

1. Minutes of Meeting June 10<sup>th</sup>, 2019 Regular Meeting and June 17<sup>th</sup> Special Meeting.
2. Budget Amendments: included with financial report.

There were no comments or questions.

A motion was made by Sue Gottwald with a second by Justin Schwausch to approve the Consent Agenda as amended. The motion carried 7/0.

B. Discuss and Consider action to approve the date for the Public Meeting on the 2019-20 Proposed Budget and Tax Rate

The Truth-In-Taxation guidelines published by the Texas Comptroller of Public Accounts afford taxpayers an opportunity to express opinions on proposed tax rates. Per these guidelines, before the budget and tax rate can be adopted, a public hearing must be held. It was recommended to approve Monday, August 12 at 5:30 pm as the date of the official public meeting on the proposed budget and tax rate.

There were not comments or questions.

*A motion was made by Gloria Torres, with a second from Sandra Gorden that the board hold the public meeting for the 2019-20 proposed budget and tax rate on Monday, August 12, 2019 at 5:30 p.m., as presented." The motion carried 7/0.*

C. Discuss and Consider action to approve the amendment to the 2019-20 calendar

The Superintendent reported that due to the need for two additional teacher workdays and to comply with the HB 3 requirements changes were needed to the calendar. These changes pertained to the changes approved to the 2019-20 calendar adding a ½ day on Nov. 7 for a football game. The Superintendent and Dr. Lydia Bartlett presented to the board an amendment to the 2019-20 school calendar. The calendars were sent to each campus principal and director to share with their staff. This would give an opportunity to vote on one of two calendars that were provided to vote on.

A motion was made by Justin Schwausch with a second from Josie Smith-Wright *that the Board approve the amended 2019-2020 calendar 2B as presented. Motion Carried 7/0.*

D. Discuss and Consider action to approve the compensation Plan for the 2019-20 school year.

The Superintendent reported that board Policy DEA requires the board to review and approve the district's compensation plan. Administration prepared a plan that is within budget and meets the requirements of House Bill 3 passed during the recent legislative session.

There were no Comments or Questions

A motion was made by Ross Hendershot, III with a second from Josie Smith-Wright that the *Board approve the 2019-2020 Compensation Plan, as presented with the understanding that it may be adjusted upward to meet the requirement of HB3. The motion carried 7/0.*

E. Discuss and Consider action to approve the Teacher Appraisal Calendar and Appraiser List for 2019-20 school year. (This item was moved to after closed Session) This was tabled until after the hiring of an administrator).

The Superintendent reported to the board that GISD School Board Policy DNA (Legal) requires that the Board annually adopt a calendar that designates dates for teacher observation used for the teacher appraisal process. The calendar listing on the following page includes the dates when formal teacher observation is not permitted under this policy.

There were no Comments or Questions

A motion was made Ross Hendershot, III by with a second from Justin Schuwausch to approve the adoption of the 2019-2020 Teacher Appraisal calendar and Appraisers as presented. The motion carried 7/0.

F. Discuss and Consider action to approve Representatives for Lone Star Investment Pool

The Superintendent reported to the board that per board resolution, the Superintendent serves as an investment officer for the district. In order to add John Schumacher, Superintendent, to the district's list of authorized representatives for Lone Star Investment Pool, the board must take action to approve the form found on the next page.

There were no comments or questions.

A motion was made by Sandra Gorden with a second from Gloria Torres that the board pass and approve the Authorized Representative Add Form, as presented. The motion carried 7/0.

G. Discuss and Consider action to approve the Proposed Maintenance & Operations and Debt Service Tax Rates for Publication

The Superintendent reported to the board that The Truth-In-Taxation guidelines published by the Texas Comptroller of Public Accounts require that proposed tax rates be published in the local newspaper no earlier than 30 days prior to the meeting nor later than 10 days prior to the meeting at which the public hearing will be held. Gonzales ISD has planned its public hearing and budget and tax rate adoptions for Monday, August 12, 2019.

The tax rate cannot be finalized until after the certified values are received on July 25<sup>th</sup>. The board may adopt a tax rate lower than what is published in the paper, but not higher unless the higher rate is re-published.

There was a few questions and some discussion.

*A motion was made by Justin Schwausch with a second from Ross Hendershot, III to move that the board approve the publication of the proposed tax rates at \$1.044 for M&O and \$0.1072 for I & S, as presented.” The motion carried 7/0.*

H. Discuss and Consider action to approve Property & Casualty Insurance Coverage

Administration has received proposals for property and casualty insurance from La Vernia Insurance Agency. Two proposals were received: Texas Political Subdivisions (TPS) and PCAT.

Coverage will be effective September 1, 2019.

It was recommended to renew with PCAT for a three-year term.

No comments or questions.

A motion was made by Gloria Torres with a second from Sandra Gorden to move that the board renew the policy with PCAT for a three year term, as presented.” The motion carried 7/0.

I. Discuss and Consider action to approve the trip for the Gonzales HS Band to Disney World/Universal Studios in Florida on May 31-June 4, 2020

The band will be participating in an Educational Clinic Workshop which will allow them to experience how to get the most out of rehearsals and how to execute a pitch-perfect performance as they hone their sight-reading skills under the guidance of an experienced Disney teaching artist. The students will examine the skills, attitudes and priorities essential to musical excellence.

Superintendent recommendation was to approve.

There were a few questions about fund raising.

A motion was made by Sandra Gorden with a second from Josie Smith-Wright to approve the Gonzales HS Band trip to Disney/Universal Studios in Florida as presented. The motion carried 7/0.

**Item #6 Board Business**

Board Correspondence: Thank you letter from Gene Kridler.

Dates of Interest:

July 4 <sup>th</sup> , 2019	Staff/Student Holiday
July 8 <sup>th</sup> , 2019	Board Meeting
August 6 <sup>th</sup> , 2019	Convocation at JB Wells
August 16 <sup>th</sup> , 2019	Vendor Fair/Staff Breakfast

**Item #7 Personnel Matters**

The Board adjourned into executive session at 6:38 pm for Personnel Matters/Property Matters/Security Matters and returned to open session at 7:13 p.m.

A motion was made by Josie Smith-Wright with a second from Gloria Torres to hire Michael Garza as Gonzales HS Principal. The motion carried 7/0.

A motion was made by Josie Smith Wright with a second from Ross Hendershot, III to accept the current organizational chart with title changes. The motion carried 7/0.

Item E was voted on at this time.

The Superintendent reported new hires.

The Superintendent also reported the list of positions that were still open.

**Item# 8 Adjourn**

There was a motion by Josie Smith-Wright with a second by Ross Hendershot, III to adjourn. The motion carried 7/0. The meeting adjourned at 7:18 p.m.

---

Glenn Menking, President  
Board of Trustee

---

Josie Smith-Wright, Secretary  
Board of Trustee