

Minutes  
Monday, August 12, 2019  
Regular Board Meeting 5:30 p.m.  
Gonzales Junior High School Library, 426 N. College Gonzales, Texas

**Board Members Present:** Glenn Menking, President  
Gloria Torres, Vice President  
Sandra Gorden  
Sue Gottwald  
Ross Hendershot, III  
Justin Schwausch

**Board Members Absent:** Josie Smith-Wright, Secretary arrived at 5:37pm

**Item #1 Call To Order:**

The Board of Trustees of the Gonzales Independent School District met Monday, August 12, 2019 at the Gonzales Junior High School Library. President Glenn Menking called the meeting to order at 5:30 p.m.

A quorum was declared with six board members in attendance.

Invocation, Pledge, Mission Statement

Gloria Torres gave the invocation, Justin Schwausch led the pledge to the flag and Sue Gottwald read the mission statement.

**Item #2 Public Comments:** None

**Item #3 Recognition:** Robin Trojcek introduced Mr. James Vaughn from Horace Mann. Mr. Mann awarded Ms. Pilot a certificate and a check for her class needs.

The staff that attended the E3 Alliance Training were also recognized. Each campus had a spokesperson and the principals share the experience and excitement they received during this training.

**Item #4 Reports:**

A YMCA Report-Mayor Kacir

Mr. Schumacher introduced Mayor Kacir to share information to the board regarding the interest the YMCA had for Gonzales County. Mayor Kacir shared information received from the YMCA regarding how the county and the district could benefit with the YMCA being here in Gonzales County. After Mayor Kacir completed her report, she introduced Representatives from the YMCA, Mr. Bud Oliver president and CEO of YMCA, and Ms. DE Santo Volunteer to the YMCA. They were available for any questions the board might have had regarding the YMCA.

There were a no questions or discussion.

B Report Updates on GISD Student Handbook for the 2019-20 school year

Mr.Schumacher reported to the board that each year the district is provided with updates to the district student handbook to provide guidance in guidelines to support recent change in legislation. Mr. Schumacher reported that there had been a few changes made to the student handbook as per requirement. There was a side by side that was shared with the board to show the updates to the

student handbook. Mr. Schumacher read each update to the board. Ms. Sarah Gottwald, Peims Coordinator was also available for any questions regarding such updates.

There was a question by Ms. Smith-Wright regarding the notice of disciplinary action. Wanting to make sure that the parents are notified of any disciplinary actions. Mr. Schumacher responded to such question.

### C. Financial Report

Superintendent Schumacher introduced Ms. Amanda Smith, CFO who shared financial report to the Board. The financial report was furnished by the finance dept. pertaining to the investment transactions for all funds. These funds included revenue, expenditures and changes in fund balance as of June 30, 2019. Ms. Smith presented an overview and the board discussed the district's property values and their impact on state funding.

Big highlights on the budget amendments were to cover the August salary accruals and to help with a cushion incase the auditor finds something that is needed to go back to adjust for this year.

School first rating preliminary rating received an A. Final rating usually comes out in Oct. Public hearing will be done as required. Tax collections are right on track with 98.72% collections received as of end of June. Auditors will be coming back the week of Oct 8 and will be closing books at end of Sept.

No questions or comments

### D. Superintendent's Report/Professional Reports

The District heard the Professional Development Reports from each campus regarding the E3 Alliance Culture, Climate, and the Sean Cain Training.

East Ave Campus. Dr. Womack and Ms. Caraway shared the campus report on how the professional development workshops helped to prepare for the students return. Dr. Womack spoke of the Fundamental 5 and the Foundation Trinity. They shared how this professional development affected East Ave Campus.

GPA Dr. Renee Fairchild was the second campus that shared the plan for their Campus. Ms. Kaylin Petra shared what was learned from the E3 Alliance and how they implement this training into their campus. Dr. Renee Fairchild shared the Missions, Norms and Commitments that were prepared by the campus personnel. Dr. Fairchild also shared what changes took place after they participated in the Sean Cain Training.

GE Principal Nikkie Nerada- shared how the E3 Alliance was a very powerful impact on them. She shared a culture wheel that was done to help them find their weakest points. She also spoke of where they were as a campus. They made some team building suggestions for their campus. Sean Cain was also a fabulous presentation. (The other teachers that also attended the meeting to support their team was Robert Gilliam, Jenna Mills, Alex finch, and Laura Patek, Asst. Principal.)

North Ave Campus Principal-Ms. Wanda Fryer from N.Ave Campus- She brought up Lee Coke, 6<sup>th</sup> grade language arts teacher that spoke on what this training brought to her. The culture training allowed them to sit down as an entire campus, reflected on themselves as educators and then reflected on their campus as a whole, the performance, mission, perception as a campus. We came up with norms for all of our meetings. She spoke of their norms and vision. Ms. Fryer was able to share the last words on how she is moving towards excellence.

Jr. High Principal Roques Thompson introduced Ms. Janak to speak of the E3 training. She was able to share how they were able to share each other thoughts on the positive culture on how they would improve on academics, athletics, and arts. Mr. Thompson read the mission statement of Jr. High Campus. He shared the things they worked on as communication, Norms, and the fundamental five. HS- Principal Michael Garza shared his thoughts on the E3 Alliance. He spoke of the vision, commitments, and Mission statements. Ms. Rothrock was introduced to speak of the E3 Training and the Sean Cain Training. Ms. Rothrock shared that she enjoyed the training and they were anxious about the change that were seen on the campus level. (The others from Jr. High that attended to lend support of their campus was Tiffany Janak, Sherry Simper, & Karen Chambers)

H.S. Campus-Mr. Garza spoke on behalf of the HS campus. With the new E3 Alliance training, it helped the team they already had to create a mission, a vision, and commitment statements. It is the ABC's Achieve, Believe, and Commit. The things that staff and students must do to make sure that the campus is successful.

Mr. Schumacher expressed his gratitude to each campus, principals, and personnel that participated in sharing what these trainings meant and did for each campus.

Mr. Schumacher, Superintendent of Schools then shared the student enrollment report with the board.

### **Item # 5 New Business/Action Items**

#### **A. Discuss and Consider action to approve the Consent Agenda**

1. Minutes of Meeting July 8<sup>h</sup>, 2019 Regular Meeting
2. Budget Amendments: included with financial report.

There were no comments or questions.

A motion was made by Justin Schwausch with a second by Gloria Torres to approve the Consent Agenda as amended. The motion carried 7/0.

#### **B. Discuss and Consider action to Adopt the 2019-20 Budget**

Superintendent John Schumacher reported to the board that the board must legally adopt the annual budgets for the General Fund 199, Food Service 240 and the Debt Service fund 599. Each budget to be adopted separately. The CFO was asked to share some information to the board regarding the budget. Ms. Smith presented an overview and the board discussed the district's property values and their impact on state funding. At this time, the budget is still preliminary because of the HB#3, and the legislative session. GISD is still waiting on TEA and TEA is waiting on the commissioner.

Ms. Smith gave the board an explanation on the budget.

There were a few questions regarding the HB3 changes and revenue.

*A motion was made by Sue Gottwald, with a second from Justin Schwausch that the board adopt the General Fund budget (Fund 199) as presented." The motion carried 7/0.*

*A motion was made by Sandra Gorden, with a second from Gloria Torres that the board adopt the Food Service Fund budget (Fund 240) as presented." The motion carried 7/0.*

*A motion was made by Sandra Gorden, with a second from Justin Schwausch that the board adopt the Debt Service Fund budget (Fund 599) as presented." The motion carried 7/0.*

C. Discuss and Consider action to approve the Ordinance to Set the Tax Rate for Tax Year 2019

As per the Superintendent, the tax rate notice was published in the paper on August 1, 2019. The superintendent shared that the tax code required the tax rate to be set by an ordinance, resolution or order. The ordinance must be read and recorded in the minutes.

A motion was made by Sue Gottwald with a second from Sandra Gorden that the property tax rate be increased by the adoption of a tax rate of \$1.1404, which is effectively a 0.003 percent increase in the tax rate. This tax rate is comprised of \$1.044 for funding maintenance and operation expenditures and \$0.0964 to service the district's debt. The motion carried 7/0.

D. Discuss and Consider action to approve the 2019-2020 GISD District Improvement Plan (DIP)

Superintendent John Schumacher and Dr. Lydia Bartlett were the responsible administrators. Mr. Schumacher explained to the board that each year the district must complete a plan that uses focused strategies to move the district to reach the district goals. Mr. Schumacher introduced Dr. Bartlett to explain the DIP Plan to the board.

There were no Comments or Questions

A motion was made by Justin Schwausch with a second from Ross Hendershot, III that the *Board approve the 2019-2020 GISD District Improvement Plan as presented. The motion carried 7/0.*

E. Discuss and Consider action to approve the Curriculum Department permission to dispose or recycling all out of date textbooks.

The Superintendent reported to the board that the Curriculum department is requesting permission to recycle all out of date textbooks. If the district or school from the sale receives any funds or disposal of instructional materials must be used to purchase instructional materials allowed under section 31.0211. Inventory adjustments must be submitted to TEA for all instructional materials sold or disposed of by the district.

A motion was made by Sue Gottwald with a second from Justin Schwausch to approve the Disposal or Recycling of all out –of-date Textbooks as presented. The motion carried 7/0.

F. Discuss and Consider action to approve the updates to the Gonzales ISD Student Code of Conduct for 2019-2020

The Superintendent reported to the board that each year the district is provided with updates to the GISD Code of Conduct to recommend the language reflecting recent changes in legislation. The information was shared concerning the change advisory to the GISD Code of Conduct for the 2019-2020 school year.

**There were no comments or questions**

A motion was made by Sue Gottwald with a second from Sandra Gorden that the board approve the updates to the Gonzales ISD Student Code of Conduct for the 2019-20 school year as presented. The motion carried 7/0.

G. Discuss and Consider action to approve Reimbursement

The Superintendent John Schumacher explained to the board that the Cosmetology Instructor Practical Exam was approved for reimbursement. However, the cost of the travel had not been authorized with the original resolution. Because of the distance, traveled administration requests that reimbursement for travel expenses be authorized upon presentation of receipts and proof of licensure.

There were No comments or questions

*A motion was made by Sue Gottwald with a second from Gloria Torres to move approve the reimbursement as presented. The motion carried 6/0/1. Sandra Gorden abstained.*

H. Discuss and Consider action to approve the School Health Advisory Council (SHAC) members for the 2019-20 School Year.

The Superintendent John Schumacher informed that the Gonzales Health & Advisory Council (SHAC) meets to provide continues focus on school health. At this time, it is asked to approve the 2019-20 School Health Advisory Council known as (SHAC). The 2019-20 list of SHAC members is attached.

A motion was made by Ross Hendershot, III with a second from Justin Schwausch to approve the Gonzales ISD School Health Advisory Council (SHAC) membership for 2019-2020 school year as presented. The motion carried 7/0.

I. Discuss and Consider action to approve the SHARE program

The Superintendent John Schumacher explained to the board that upon recommendation by SHAC and with board approval, Gonzales ISD would continue to offer a Sexual Health and Relationship Education (SHARE) program for students in grades 7<sup>th</sup> and 8<sup>th</sup> and will also extend the grade levels and offer the program to grades 5, 6, 9, and 10. The program is aligned to meet the objectives under the Texas Essential Knowledge and Skills (TEKS) in Health.

Superintendent recommendation: Approve

There were no questions or comments.

A motion was made by Sandra Gorden with a second from Gloria Torres to approve the SHARE program for 5, 6, 9, and 10 grades as presented. The motion carried 7/0.

**Item #6 Board Business**

Board Correspondence: None

Dates of Interest:

August 6 <sup>th</sup> , 2019	Convocation at JB Wells
August 7, 2019	Stuff the Bus-HEB
August 8, 2019	Stuff the Bus- Wa;-Mart
August 14, 2019	Methodist Church Luncheon 11-1

August 16 <sup>th</sup> , 2019	Vendor Fair/Staff Breakfast
August 19, 2019	First Day of School
Sept 2, 2019	Labor Day Holiday-School Closed
Sept 6, 2019	Early Release/Staff Development

**Item #7 Personnel Matters**

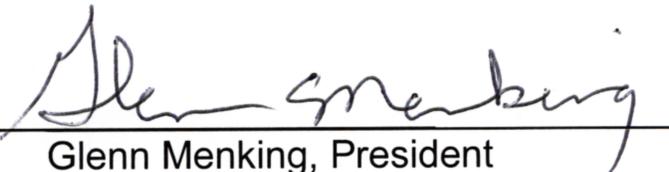
The Board adjourned into executive session at 7:01 pm for Personnel Matters/Property Matters/Security Matters and returned to open session at 7:47 p.m.

A motion was made by Josie Smith-Wright with a second from Ross Hendershot, III to take action as discussed in executive session. The motion carried 7/0

The Superintendent also reported the list of retirees and new hires.

**Item# 8 Adjourn**

There was a motion by Josie Smith-Wright with a second by Ross Hendershot, III to adjourn. The motion carried 7/0. The meeting adjourned at 7:49 p.m.

  
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Glenn Menking, President  
Board of Trustee

  
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Josie Smith-Wright, Secretary  
Board of Trustee