

Minutes  
Monday, October 14, 2019  
Regular Board Meeting 5:30 p.m.  
Gonzales Junior High School Library, 426 N. College Gonzales, Texas

**Board Members Present:** Glenn Menking, President  
Josie Smith-Wright, Secretary  
Sandra Gorden  
Sue Gottwald  
Ross Hendershot, III  
Justin Schwausch

**Board Members Absent:** Gloria Torres, Vice President

**Item #1 Call To Order:**

The Board of Trustees of the Gonzales Independent School District met Monday, October 14, 2019 at the Gonzales Junior High School Library. President Glenn Menking called the meeting to order at 5:30 p.m.

A quorum was declared with six board members in attendance.

Invocation, Pledge, Mission Statement

Ross Hendershot, III gave the invocation, Sue Gottwald led the Pledge to the flag and Josie Smith-Wright read the Mission Statement.

**Item #2 Public Comments:** None

**Item #3 Recognition:** Mr. Schumacher introduced Mr. Garza who introduced Madison Blundell a High School student who was named Commended Student in the 2020 National Merit Scholarship Program. Mr. Garza also recognized Rebekah Baker who was the recipient to the "Pay It Forward Program" from Mohrmann's Drug Store.

The principals and asst. principals of Gonzales ISD were recognized. October was named Principals Month by Governor Greg Abbott. The superintendent thanked the group for their dedication and hard work they put into their jobs to make a difference in our students' lives.

**Item #4 Reports:**

A Operations Report

Mr. Kridler gave an operations report and later introduced a TASB representative to speak about the Facilities Assessment planned for the district. A power point was presented to explain the steps and the process of such assessment. There were no questions or comments.

B "Special Programs Operating Guidelines"

Ms. Erin LaBuhn shared information with the board regarding the Special Education Operating Guidelines. Ms. LaBuhn shared specific updates that also included graduation guidelines aligned

with the new Texas graduation procedures. Ms. LaBuhn also shared information regarding the updates to the GISD Dyslexia Handbook. Ms. LaBuhn gave website information that the board could visit for more information regarding such. There were no comments or questions.

### C. Financial & Quarterly Investment Report

Ms. Smith, CFO gave a report to the board pertaining to the updating of the current 2019-20 budget year, and looking at the budget amendments. The HB 3 Funding Elements, Budget Amendments, 4<sup>th</sup> quarter investment report, & 2018-2019 Highlights were discussed.

Ms. Smith mentioned that the Finance Department received October levy numbers from the Tax Assessor and Appraisal District. All of this information was looked at to ensure that the actual district budget was as close to what was projected at this point.

The second amendment moves just over 11k from function 11 to 52 to fund additional security cameras for the High School Campus. Double the amount to account for JH request just learned about.

School Safety Allotment was also mentioned which was the third BA. The last amendment was a result of SB 11, Mr. Kridler referenced during the Operations Report. This amendment adds to function 52 a new funding allotment from the legislative session: the School Safety Allotment. It is already reflected in the original revenue budget so we just need to add it to expenditures. Depending on what is actually purchased and changes to funding projections, we may need to bring an amendment back at a later meeting. Possible expenditures include Travel and supplies for the Threat Assessment Team, Training for staff and students on school safety & mental health

HB 3 Element - Interest Rate Refunds entitles school districts to refunds on interest that was paid to property owners when a refund was owed following a lawsuit. The Tax Assessor-Collector was contacted and she confirmed that we did not pay any interest, so this provision does not apply to us

Fourth Quarter Investment Report: interest rate chart, they have slightly dipped recently. Still had strong earnings in the 4th quarter with \$71k coming in to the General Fund alone. You may have noticed the May 2019 monthly statement from Lone Star Investment Pool. Lone Star identified a need to recalculate interest earnings and, therefore, released revised monthly statements with increased interest earnings for that month.

#### 2018-19 Highlights

Financials: The 2018-19 year end data shows the district met the fund balance goal rising from \$3.7M last year to over 7M this year! This positive financial growth was not the result of one person or one department. We came together as an Apache Nation so everyone deserves to share this win.

Audit Update: The auditors shared that they had not identified any findings which is of course very good news. They are still on track to present the Annual Financial Report (or AFR) at the regular meeting on December 9.

There were no questions

D. Superintendent/Principal Campus Reports

Each campus was asked to come up and give their campus report to the board.

Mr. Schumacher introduced Ms. Wendy Cox, Assistant Principal to give the HS board report.

Mr. Schumacher introduced Mr. Thompson, Jr. High Principal to give the Jr. High board report.

Mr. Schumacher introduced Ms. Fryer, North Ave Principal to give the North Ave. Board Report.

Mr. Schumacher introduced Ms. Nerada, Gonzales Elem. Principal to give the GE Board Report.

Mr. Schumacher introduced Dr. Womack, East Ave. Principal to give the East Ave. Board Report

Mr. Schumacher introduced Dr. Renee Fairchild, Gonzales Primary Academy Principal to give the G. P. A. Board Report.

Each principal reported the campus enrollment and calendar of events for their campus.

Mr. Schumacher then reported the enrollment.

**Item # 5 New Business/Action Items**

A. Discuss and Consider action to approve the Consent Agenda

1. Minutes of Meeting September 9, 2019 Regular Meeting

2. Budget Amendments: included with financial report.

There were no comments or questions.

A motion was made by Ross Hendershot, III with a second from Josie Smith-Wright to approve the Consent Agenda as presented. The motion carried 6/0.

B. Discuss and Consider action to approve the Academic Goals Targeted Improvement Plan

Dr. Bartlett shared the Development and implementation of the 2019-20 Targeted Improvement Plan to the board. She shared information regarding the Effective Schools Frame Work. Each campus principal shared the campus framework regarding the interactions between students, teachers, and content determine learning. The effective schools framework consist of a set of district commitments and essential actions.

A motion was made by Sue Gottwald with a second from Justin Schwausch to approve the Academic Goals Targeted Improvement Plan as presented. The motion carried 6/0.

C. Discuss and Consider action to approve the 2019 Tax Roll per Section 26.09€ Texas Property Tax Code

Mr. Schumacher presented the information to the board regarding the 2019 Tax Roll Submitted by the Gonzales County Tax Assessor-Collector.

A motion was made by Ross Hendershot, III with a second from Josie Smith-Wright to approve the 2019 tax roll and Budget Amendments, as presented. The motion carried 6/0.

D. Discuss and Consider action to approve the GISD Emergency Operation Plan updates.

Mr. Kridler gave a brief report regarding EOP. The main changes were signature pages that needed to be updated.

A motion was made by Justin Schwausch with a second from Sue Gottwald to approve the GSD Emergency Operation Plan as presented. The motion carried 6/0

E. Discuss and Consider action to approve the update to FNG (local) policy

Mr. Schumacher and Ms. Ratliff, HR director shared information regarding the changes to policy FNG (local) regarding the Student and Parent Compliance/Grievances.

A motion was made by Sue Gottwald with a second from Justin Schwausch to approve the FNG (local) policy update, as presented. The motion carried 6/0

F. Discuss and Consider action to approve Board Team Building Training Date for the Transition Workshop.

Mr. Schumacher explained to the board that BBD (legal) requires the board to annually pursue specific continuing education training hours. The superintendent suggested having a transition workshop that would relate to 'building Trust, Clarifying Roles and Promoting Collaboration. The superintendent offered several available dates for TASB rep to come and do the workshop for the district. After some discussion, a decision was made to meet on Nov. 19<sup>th</sup> at 5:00 P.M. for the Team Building training.

A motion was made by Ross Hendershot, III with the second from Josie Smith-Wright to approve November 19, 2019 at 5pm for the Board Transition Workshop as presented. The motion carried 6/0.

G. Discuss and Consider action to approve the Cosmetology Resolution

This item was moved to after closed session.

Mr. Schumacher shared some info with the board that this resolution is related to the resolution passed at the meeting held on November 12, 2018. The teacher selected by administration to receive reimbursement has requested an amendment to the document.

A motion was made by Josie Smith-Wright with a second from Ross Hendershot, III to approve the amendment to the Cosmetology Resolution as presented. The motion carried 5/0/1.

**Item #6 Board Business**

Board Correspondence: None

Dates of Interest:

Oct. 14 <sup>th</sup> , 2019	Regular Board Meeting
Oct. 14-18, 2019	Natl. School Lunch Week
Oct. 16, 2019	National Boss Day
Oct. 18, 2019	Student Early Release/Staff Development
Oct. 18, 2019	Flu Shot Clinic-Maint/Transp/Cust/Bldg 7:15am-9:00am
Oct. 21, 2019	High School Flu Shot Clinic 7:15am-9am
Oct. 21-25, 2019	Bus Safety Week
Oct. 23-31, 2019	Red Ribbon Week
Oct. 28, 2019	Flu Shot Clinic at Gonzales Elem (GE) 7:15am-9am Apache Room
Oct. 30, 2019	GPA-Flu Shot Clinic 7:15-9:am
Oct. 31, 2019	Halloween
Nov. 1, 2019	Early Release/Staff Development

**Item #7 Personnel Matters**

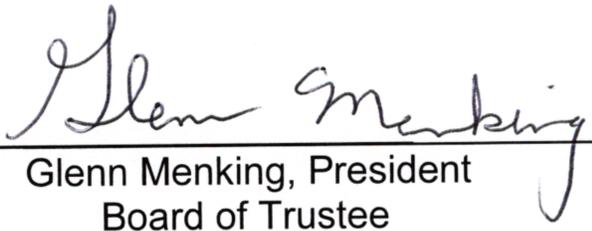
The Board adjourned into executive session at 6:58 pm for Personnel Matters/Property Matters/Security Matters and returned to open session at 7:30pm.

A motion was made by Josie Smith-Wright with a second from Ross Hendershot, III to approve the amendment to the Cosmetology Resolution as presented. The motion carried 5/0/1.

The Superintendent reported the list of resignations and new hires.

**Item# 8 Adjourn**

There was a motion by Josie Smith-Wright with a second by Ross Hendershot, III to adjourn. The motion carried 6/0. The meeting adjourned at 7:32 p.m.

  
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Glenn Menking, President  
Board of Trustee

  
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Josie Smith-Wright, Secretary  
Board of Trustee