

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER #528 (“CSEA”)

**Reclassification of Employee # 608350 from Help Desk Technician/Research Assistant II to Special Education Applications Specialist**  
03/08/2021

This Memorandum of Understanding shall be in effect upon ratification.

The parties have met, negotiated, and agreed to the following:

Employee # 608350 is an eight (8.0) hour twelve (12) month employee. She has two positions that include a four (4) hour Help Desk Technician (Range 25) and a four (4) hour Research Assistant II (Range 21). A new job description and position was created to more accurately reflect the increased duties that this employee has been performing with new state requirements.

The District intends to proceed with the following:

- Reclassify Employee # 608350 to Special Education Applications Specialist (8 hours, 12 months) Range 25 effective retroactively back to July 1, 2020.
- The Financial impact is an increase of approximately \$2,900.00.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change.

*Omera Johnson*  
Omera Johnson, for CSEA, Chapter 528

3/10/2021  
Original Date

*Donald Ogden*  
Donald Ogden, for Folsom Cordova Unified School District

3/8/2021  
Original Date

*Rob Thomas*  
Rob Thomas, for CSEA, Chapter 528

03/22/2021  
Revised Date

*Donald Ogden*  
Donald Ogden, for Folsom Cordova Unified School District

03/22/2021  
Revised Date

Dominic Gualco  
Dominic Gualco, CSEA Labor Representative

03/22/2021  
Date

CSEA MOU 2020-2021 MOU # 14

CSEA Board Ratified: \_\_\_\_\_

FCUSD Board Approved: 03/18/2021