

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER #528 ("CSEA")
(Reclassification of a Special Education Instructional Assistant)

The parties have met, negotiated, and agreed to the following:

Employee # 615580 is a six (6.0) hour Special Education Instructional Assistant (Range 11) assigned to Folsom Lake High School. Her start date was August 16, 2019. It has been discovered that Employee # 615580 has been performing work as a Paraeducator Moderate/Severe (Range 13) since she began working on August 16, 2019.

The District intends to proceed with the following:

1. Reclassify Employee # 615580 to a Paraeducator Moderate/Severe (Range 13).
2. Provide Employee # 615580 with the difference of received pay as a Range 11 to Range 13 retroactive to August 16, 2019.
3. Employee # 615580 will have their seniority date as a Paraeducator Moderate/Severe adjusted to reflect the August 16, 2019 start date.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change.

Rob Thomas
Rob Thomas, for CSEA, Chapter 528

08-17-2020
Date

Donald Ogden
Donald Ogden, for Folsom Cordova Unified School District

08-17-20
Date

Skyler Porras
Skyler Porras, CSEA Labor Representative

August 17, 2020
Date