

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER #528 ("CSEA")
(Reclassification of three Maintenance Mechanic I employees to Maintenance Mechanic II)

The needs of the District require the changes to the following positions:

Background: During the 2019-2020 school year, the District and CSEA worked collaboratively to offer an early retirement incentive for classified employees. There was a common understanding that some positions would be eliminated for the 2020-2021 school year. Four Maintenance Mechanic II employees took advantage of the early retirement incentive.

1. Employees # 611638, # 603958, and # 611336 are eight (8.0) hours, twelve (12) months Maintenance Mechanic I and are assigned to the Maintenance and Operations Department. These employees have been training in their respective areas under the current Maintenance Mechanic II employees.
2. The District intends to reclassify Employees # 611638, # 603958, and # 611336 from Maintenance Mechanic I to Maintenance Mechanic II, eight (8.0) hours, twelve (12) months effective July 1, 2020.
3. As a result of this reclassification, two of the vacant Maintenance Mechanic I positions and one of the Maintenance Mechanic II positions will not be refilled and will be closed.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change.

Rob Thomas
Rob Thomas, for CSEA, Chapter 528

7-27-2020
Date

Donald Ogden
Donald Ogden, for Folsom Cordova Unified School District

07-15-20
Date

Skyler Porras
Skyler Porras, CSEA Labor Representative

July 28, 2020
Date