



Selma Unified School District
Classified Management Annual Salary Schedule
2025-2026

POSITION	Duty Days	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director of Maintenance, Operations	224	261	147,728	150,683	153,696	156,770	159,906	163,104
Director of Technology	224	261	145,955	148,874	151,852	154,889	157,986	161,146
Director of Business Services	224	261	130,000	132,600	135,252	137,957	140,716	143,531
Director of Child Nutrition	224	261	130,000	132,600	135,252	137,957	140,716	143,531
Director of Communication and Public Relations	224	261	130,000	132,600	135,252	137,957	140,716	143,531
Director of Facilities and Projects	224	261	130,000	132,600	135,252	137,957	140,716	143,531
Director of Human Resources	224	261	130,000	132,600	135,252	137,957	140,716	143,531
Director of Transportation	224	261	130,000	132,600	135,252	137,957	140,716	143,531
Supervisor, Maintenance and Grounds	224	261	94,251	96,136	98,059	100,020	102,020	104,061
Supervisor, Child Nutrition	224	261	94,251	96,136	98,059	100,020	102,020	104,061
Supervisor, Custodial Services	224	261	94,251	96,136	98,059	100,020	102,020	104,061
HVAC Specialist	224	261	82,137	83,780	85,455	87,164	88,908	90,686
Lead Mental Health Clinician	224	261	148,319	151,285	154,311	157,397	160,545	163,756
Mental Health Clinician (fully licensed)	203	203	130,488	133,098	135,760	138,475	141,244	144,069
Mental Health Clinician (licensure hours complete; pending successful completion of exam for licensure)	203	203	105,216	105,742	106,271	106,802	107,336	107,873
Mental Health Clinician (while completing required hours for licensure)	203	203	104,172	104,693	105,216	105,742	106,271	106,802
Board Certified Behavior Analyst	203	203	99,547	104,577	109,742	115,244	120,999	127,065

For twelve-month employees, the **Work Year** consists of 261 days, with fifteen (15) of those days being designated as paid holidays on the employee calendar and twenty-two (22) of those days being paid vacation days for a total of 224 **Duty Days** within the work year. No more than twenty-two (22) vacation days may be carried over to the subsequent work year; any vacation days exceeding that amount shall be paid out at the employee's daily rate of pay. A work year is defined as July 1st through June 30th.

Most recent salary schedule increase: July 1, 2025

District contribution for Health/Welfare Benefits \$16,075

\$1,200 for longevity after ten (10) years of service in Selma Unified

\$1,800 for longevity after fifteen (15) years of service in Selma Unified

\$2,400 for longevity after twenty (20) years of service in Selma Unified

Approved by the Board of Trustees:

Effective Date: July 1, 2025

Revision Dates: