



Selma Unified School District
Certificated Management Annual Salary Schedule
2025-2026

POSITION	Duty Days	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
High School Principal	224	246	167,245	170,590	174,002	177,482	181,031	184,652
Director, Special Education	224	246	161,142	164,365	167,652	171,005	174,425	177,914
Director, Student Services	224	246	161,142	164,365	167,652	171,005	174,425	177,914
Director, Alternative Education	224	246	161,142	164,365	167,652	171,005	174,425	177,914
Director, Elementary Education	224	246	161,142	164,365	167,652	171,005	174,425	177,914
Coordinator, Community Schools Grant	224	246	151,460	154,489	157,579	160,731	163,945	167,224
Coordinator, Expanded Learning Opportunties & After School Programs	224	246	151,460	154,489	157,579	160,731	163,945	167,224
Coordinator, Migrant Education and Parent Education	224	246	151,460	154,489	157,579	160,731	163,945	167,224
Coordinator, State and Federal Programs	224	246	151,460	154,489	157,579	160,731	163,945	167,224
Middle School Principal	213	213	148,423	151,391	154,419	157,508	160,658	163,871
Deputy Principal	213	213	148,423	151,391	154,419	157,508	160,658	163,871
Principal, Alternative Education	203	203	145,114	148,016	150,977	153,996	157,076	160,218
Elementary Principal	203	203	142,549	145,400	148,308	151,274	154,300	157,386
Assistant Principal, Adult School	203	203	135,970	138,689	141,463	144,292	147,178	150,122
Assistant Principal, High School	203	203	135,970	138,689	141,463	144,292	147,178	150,122
Assistant Principal, Middle School	203	203	131,584	134,216	136,900	139,638	142,431	145,279
Program Manager: SPED/MTSS	203	203	131,584	134,216	136,900	139,638	142,431	145,279
School Counselor, High School	203	203	130,488	133,098	135,760	138,475	141,244	144,069
Mental Health Clinician (credentialed, fully licensed)	203	203	130,488	133,098	135,760	138,475	141,244	144,069
Mental Health Clinician (credentialed, while completing 3,000 hours)	203	203	104,172	104,693	105,216	105,742	106,271	106,802
Mental Health Clinician (credentialed, 3,000 hrs complete, pending exam)	203	203	105,216	105,742	106,271	106,802	107,336	107,873
Program Manager	198	198	127,274	129,819	132,416	135,064	137,765	140,521
At-Risk Counselor	195	195	125,346	127,853	130,410	133,018	135,679	138,392
Facilitator, Adult School (salary is for 8-hr day; position is 4 hrs/day)	125	125	80,350	81,957	83,596	85,268	86,973	88,713

Most recent salary schedule increase: July 1, 2025 4.15%

District contribution for Health/Welfare benefits	\$16,075
Longevity for 20 years of completed service in Selma Unified	\$2,000
Longevity for 25 years of completed service in Selma Unified	\$2,500
Longevity for 30 years of completed service in Selma Unified	\$3,000
\$5,000 professional development for a Doctoral Degree	

Approved by the Board of Trustees:

Effective Date: July 1, 2025

Revision Dates: