

SELMA UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL CLASSIFIED EMPLOYEE ANNUAL  
SALARY SCHEDULE FISCAL YEAR 2025-2026

<b><u>Title</u></b>	<b><u>Salary Range</u></b>
Human Resources Technician	46
Executive Assistant to the Chief Human Resources Officer	47
Executive Assistant to the Assistant Superintendent	47
Executive Assistant to the Superintendent	48

<b>Range</b>	<b>Duty Days</b>	<b>Work Year</b>	<b>Step 1 Annual</b>	<b>Step 2 Annual</b>	<b>Step 3 Annual</b>	<b>Step 4 Annual</b>	<b>Step 5 Annual</b>	<b>Step 6 Annual</b>	<b>Range</b>
46	225	261	83,644	85,735	87,878	90,073	92,323	94,739	46
47	225	261	95,584	97,967	100,415	102,926	105,500	108,137	47
48	225	261	109,901	112,287	115,655	119,126	121,713	124,356	48

**FSLA Status: Exempt**

Confidential Employees shall receive an annual salary, divided into twelve monthly payments.

**Professional Growth**

Associate of Arts/Science Degree: \$1,200 for professional development

Bachelor of Arts/Science Degree: \$1,500 for professional development

Master of Arts/Science Degree: \$1,800 for professional development

**Longevity:**

\$1,200 for longevity after ten (10) years of service in Selma Unified.

\$1,800 for longevity after fifteen (15) years of service in Selma Unified.

\$2,400 for longevity after twenty (20) years of service in Selma Unified.

**Professional Development and Longevity are noncumulative and are paid in twelve (12) monthly payments.**

Most recent Cost of Living Adjustment, 4.15%

Health and Welfare Benefits: \$16,075 effective July 1, 2025

The **Work Year** consists of 261 days, with fourteen (14) of those days being designated as paid holidays on the employee calendar and twenty-two (22) of those days being paid vacation days for a total of 225 **Duty Days** within the work year. No more than twenty-two (22) vacation days may be carried over to the subsequent work year; any vacation days exceeding that amount shall be paid out at the employee's daily rate of pay. A work year is defined as July 1<sup>st</sup> through June 30<sup>th</sup>.

Board Approved:

Effective Date: July 1, 2025