

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 11, 2025

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 11, 2025, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order Trustee Strickland called the meeting to order at 5:30 p.m. Clerk Hernandez was present and President Garcia was connected via Zoom. Trustee Garner and Revious were absent.

Trustee Strickland stated "due to medical reasons, an accommodation is being made for President Bobby Garcia, who will be joining this regularly scheduled board meeting via Zoom from his residence. President Garcia, please disclose the identities of any adults who are present with you in the room at this time". President Garcia stated "none present".

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Lindsay Calvillo, David Endo, David Goldsmith, Robert Heugly, Jaime Martinez, Daniel Pierotte, Jill Rubalcava, Cruz Sanchez-Leal, and Jay Strickland.

Closed Session Trustees adjourned to closed session at 5:30 p.m. for the purpose of discussing:

- Personnel: Conference with Labor Negotiators (GC 54957.6)
- Public Employee Performance Evaluation (GC 54957)

Open Session Trustees returned to open session at 5:47 p.m.

Personnel No action was taken by the Board.

PRESENTATION, REPORTS AND COMMUNICATIONS

Public Comments No public comments were received.

Board and Staff Comments Superintendent Joy Gabler introduced Roosevelt Elementary's new Learning Director, Josie Bustos-Pelayo, who has served the District in various capacities for over 20 years. Most recently, she supported Jefferson Academy and Simas Elementary as Learning Director. Josie introduced her family and expressed gratitude for the opportunity, thanking Robert Heugly, Kristina Baldwin, and Jill Rubalcava for their support. Trustee Strickland congratulated her and thanked her for her service.

Dates to Remember Trustee Strickland reviewed dates to remember: Summer School Begins – June 16th; Holiday-Juneteenth – June 19th; Regular Board Meeting – June 25th.

Public Hearing: LCAP At 5:49 p.m. Trustee Strickland opened the Public Hearing: Hanford Elementary School District Local Control Accountability Plan (LCAP).

Robert Heugly, Director of Program Development, Assessment & Accountability, reviewed a slideshow presentation. He reviewed the Districts partners that were consulted as part of the LCAP development process: Hanford Elementary Parent Advisory Committee, District English Learner Advisory Committee, Hanford Elementary Teacher's Association, California School Employee Association, Hanford Elementary Instructional Cabinet, and student focus group and student survey.

Robert reviewed the six District Goals, how they align with the eight state priorities, how the district is putting it in action and their budget expenditure. The six goals reviewed are:

1. Students will receive a broad educational program that includes English language arts, mathematics, science, history, visual and performing arts, and physical education.
2. All students will make progress toward proficiency on the state adopted standards and English learners will make progress learning the English language.
3. The district will support teachers and staff with professional development, training, and collaboration time.
4. Students will learn in a safe, well-maintained school where they are supported, engaged, and connected to their school.
5. Communication between schools and home will be regular and meaningful.
6. The students at Community Day School will learn in a safe, well-maintained school where they are supported, engaged, and connected to their school.

Robert then reviewed the LCAP process going forward.

Trustee Strickland called for questions from the public, there being none the Public Hearing was closed at 6:00 p.m.

Public Hearing: At 6:00 p.m. Trustee Strickland opened the Public Hearing: 2025-2026 Hanford 2025-26 Budget Elementary School District Budget.

David Endo, Chief Business Official, presented a slideshow on the 2025–2026 HESD District Budget. He reviewed general fund enrollment and attendance trends, noting that the District's enrollment has declined by 448 students since 2019–2020 and that Average Daily Attendance (ADA) has decreased by 524 during the same period. One unit of ADA equates to over \$14,400 in funding. The projected estimated revenue, based on the prior three years' ADA trend, is \$5,300.07. David reviewed a graph showing P-2 ADA trends over the years, which reflects a significant decline. He also reviewed general fund revenue assumptions:

- Funded ADA: 5,307.86
- LCFF Cost-of-Living Adjustment (COLA): 2.30%
- Unduplicated pupil percentage: 80.14%

The District's LCFF revenue projection indicates a total change in funding of 1.14% for the current year, and 3.3% for the following year. The LCFF calculation projects \$18,720,376 in revenue. A chart outlining the major components of general fund revenues was presented, breaking down which funds are restricted versus discretionary. David noted concerns regarding federal funding. Title III is proposed to be excluded in the upcoming fiscal year. Special Education and Title I are flat funded. Additional concerns were raised regarding the consolidated grant, which

excludes certain programs such as Title IV that support Title I. Title I is expected to receive less funding, and Title II remains uncertain. This is significant, as the District's induction program is funded through Title II. General fund expenditure assumptions were also reviewed. Approximately 79.2% of the District's general fund is allocated to salaries and benefits. The current budget does not include any bargaining unit settlements. The Learning Recovery Emergency Block Grant, which funds counselors, social workers, the school nurse, and psychologists, will expire on June 30, 2028. The Arts, Music, and Instructional Materials Discretionary Block Grant—expiring June 30, 2026—currently funds 26 staff members. Together, these grants fund over \$4 million in staffing. A certificated column movement of \$237,000 is budgeted, which adds up quickly. David reviewed a pie chart of general fund expenditures and a general fund budget comparison showing a \$4.5 million deficit. However, the District has built reserves over time and will adjust the budget accordingly. A comparison chart showing how funds are budgeted across the 2024–2025 and 2025–2026 fiscal years was reviewed, categorized by activity and percentage of the budget.

David also reviewed:

- Total general fund (unrestricted and restricted)
- Multiyear projection assumptions, including:
 - \$1.127 million in step and column movement
 - STRS rates projected to remain steady
 - PERS rates projected to increase
 - Budget allocations for textbook adoption and smart board replacement

The multiyear projection does not include any negotiated salary increases. A breakdown of reserve percentages was presented. The cafeteria fund remains healthy. Other District funds include \$8.4 million budgeted for Monroe TK and kindergarten classrooms, Monroe modernization, and Jefferson modernization.

Finally, David reviewed items under "Certainty and Uncertainty," which include:

- May Revise underfunds Proposition 98 by \$1.3 billion
- Uncertainty around federal funding
- Expiration of Art/Music/Discretionary and Educator Effectiveness Grants by June 30, 2026
- Projected PERS pension cost increases (\$15,000 and \$156,000 in the next two fiscal years)
- A projected decline of 62 ADA for 2025–2026 (based on the 3-year average ADA protection)
- No proposed one-time funding from the May Revise included in this budget
- A general fund deficit that includes an ELOP surplus of \$42,000
- No salary increases included in the current budget

Trustee Strickland called for questions from the public, there being none the Public Hearing was closed at 6:31 p.m.

CONSENT ITEMS

Trustee Strickland made a motion to take consent items "a" through "c" together.

Trustee Garcia seconded; motion carried 3-0:

Garcia – Yes

Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

Trustee Strickland then made a motion to approve consent items “a” through “c”.
Trustee Hernandez seconded; motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated May 21, 2025; May 23, 2025; May 28, 2025; and May 30, 2025.
- b) Minutes of the Regular Board Meeting held on May 28, 2025.
- c) Donation:
 - \$4,861.60 from Jefferson Parent Teacher Club to Jefferson Academy.

INFORMATION ITEMS

PAC

- a) Robert Heugly, Director of Program Development, Assessment & Accountability, presented for information a report from the District Parent Advisory Committee for the meeting held on May 13, 2025. The Superintendent concurs with the following PAC recommendations:
 - School Site Council approval of School Family Compact
 - Board approval of 2024-2025 to 2026-2027 (Year 2) LCAP

DELAC

- b) Robert Heugly, Director of Program Development, Assessment & Accountability, presented for information a report from the District English Learner Advisory Committee for the meeting held on May 15, 2025. The Superintendent concurs with the following DELAC recommendations:
 - Approve consolidated funds request
 - School Site Council approval of School Family Compact changes
 - Board approval of the 2024-2025 to 2026-2027 (Year 2) LCAP

OMNIA Partners Cooperative

- c) Daniel Pierotte, presented for information OMNIA Partners Cooperative Contract No. 240078-01 with Grainger for the purchase of maintenance, repair, and operations (MRO) supplies, parts, equipment, and materials from January 1, 2025, through December 31, 2027, with the option to extend through December 31, 2029.

BOARD POLICIES AND ADMINISTRATION

MOU – Sandy Hook Promise Foundation

- a) Trustee Strickland made a motion to approve a Memorandum of Understanding with Sandy Hook Promise Foundation for staff training. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes

Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

**MOU – TCOE
OnStage
Theatre
Company**

- b) Trustee Strickand made a motion to approve a Memorandum of Understanding, Instructional Consultant Contract, Agency Agreement with the Tulare County Office of Education OnStage Theatre Company for 2025-2026 school year. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

**Forensic
Analytical
Consulting
Services**

- c) Trustee Strickland made a motion to approve a Forensic Analytical Consulting Services for Monroe Elementary modernization hazardous building materials survey. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

Richard Rose Jr.

- d) Trustee Strickland made a motion to approve a Bus Driver Instructional Services Provided by Richard Rose Jr for the 2025-2026 fiscal year. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

**Lane Engineers,
Inc.**

- e) Trustee Strickland made a motion to approve a Professional Land Surveying Services Agreement for the modernization at Jefferson Academy provided by Lane Engineers, INC. Trustee Garcia seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

OMNIA Partners

- f) Trustee Strickland made a motion to approve the Garland/DBS, Inc. Cooperative Purchasing Contract (OMNIA Partners, MICPA #PW1925) – Contract #25-CA-250609 for roofing supplies and services, waterproofing, and related products and services. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes

Revious – Absent
Strickland – Yes

OMNIA Partnersg) Trustee Strickland made a motion to approve the Garland/DBS, Inc. Cooperative purchasing contract (OMNIA Partners, MICPA #PW1925) – Contract #25-CA-250610 for roofing supplies and services, waterproofing, and related products and services. Trustee Hernandez seconded; motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

Amplify h) Trustee Strickland made a motion to approve a consultant contract with Amplify to provide required DIBELS training for Kinder to 2nd grade teachers. Trustee Hernandez seconded; motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

HB3 Literacy i) Trustee Strickland made a motion to approve a consultant contract with HB3 Literacy to provide twenty-six full days of professional development. Trustee Hernandez seconded; motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

Sarah Brown Wessling j) Trustee Strickland made a motion to approve a consultant contract with Sarah Brown Wessling to provide twelve full days of professional development. Trustee Hernandez seconded; motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

HETA k) Trustee Strickland made a motion to approve the negotiated successor agreement with the Hanford Elementary Teachers' Association (HETA). Trustee Hernandez seconded; motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

- BP/AR 1340** l) Trustee Strickland made a motion to approve revised Board Policy and Administrative Regulation 1340 – Access to District Records. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes
- BP/AR 3580** m) Trustee Strickland made a motion to approve revised Board Policy and Administrative Regulation 3580 – District Records. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes
- BB 9924** n) Trustee Strickland made a motion to approve the revised Board Bylaw 9924 – Oath of Affirmation. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes
- BB 9260** o) Trustee Strickland made a motion to approve revised Board Bylaw 9260 – Legal Protection. Trustee Hernandez seconded; motion carried 3-0:
Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

PERSONNEL

Trustee Strickland made a motion to take Personnel items “a” through “e” together. Trustee Hernandez seconded; the motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Absent
Strickland – Yes

Trustee Strickland then made a motion to approve Personnel items “a” through “e”. Trustee Hernandez seconded; the motion carried 3-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes

Revious – Absent
Strickland – Yes

The following items were approved:

***Item "a" –
Employment***

Certificated

- Destiny Donahue, Special Education Teacher, Probationary, effective 8/7/25

Classified

- Shawna Luis-Zsido, Custodian II – 8.0 hrs., Monroe/King, effective 5/19/25

Admin Transfer

- Steven Rivera-Perez, from Custodian II – 8.0 hrs., Monroe/King, to Custodian II – 8.0 hrs., Hamilton, effective 5/19/25

Classified Temps/Subs

- Eric Jones, Substitute Yard Supervisor, effective 5/5/25
- Ericka Maldonado, Substitute Paraprofessional (TK/K), effective 5/6/25
- Cindy Medina, Substitute Yard Supervisor, effective 5/9/25
- Jayden Popa, Substitute READY Program Tutor, effective 5/12/25
- Destiny Smith, Substitute Yard Supervisor, effective 5/15/25
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***Item "b" –
Promotion***

Certificated Management

- Josefa Bustos-Pelayo, from Instruction Coach, ELD – 8.0 hrs., Curriculum, Instruction & PD, to Learning Director – 8.0 hrs., Roosevelt, effective 7/28/25

***Item "c" –
Resignations***

Classified

- Damien Andrade, READY Program Tutor – 4.5 hrs., Washington, effective 5/30/25
- Melissa Arroyo, Yard Supervisor – 1.5 hrs., Roosevelt, effective 5/23/25
- Jennifer Cruz-Ramirez, READY Program Tutor – 4.5 hrs., Simas, effective 6/6/25
- Destiny Donahue, Special Circumstance Aide – 5.75 hrs., Wilson, effective 6/6/25
- Paula Hernandez, Yard Supervisor – 2.5 hrs., Washington, effective 6/6/25
- Adrianna Luna, READY Site Lead – 5.0 hrs., Hamilton, effective 7/18/25
- Maria Martin, READY Program Tutor – 4.5 hrs., Hamilton, effective 6/6/25
- Vanessa Peralta Sanchez, READY Program Tutor – 4.5 hrs., Hamilton, effective 7/18/25
- Santiago Rodriguez, Substitute READY Program Tutor, effective 2/21/25
- Biane Teofilo, Bilingual Clerk Typist II – 8.0 hrs., Lincoln, effective 6/13/25

***Item "d" –
Retirements***

- Daniel Sheldon, Maintenance Worker II – 8.0 hrs., DSF-Maintenance, effective 10/3/25

***Item "e" –
KCOE Grow
Intern Program***

Consider approval of an agreement between KCOE Grow Intern Program and Hanford Elementary School District

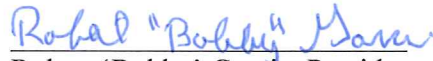
- Authorize and enter into a Memorandum of Understanding between Hanford Elementary School District and KCOE Grow Intern program for the hiring of interns for the period of August 1, 2025 through June 30, 2026.


Adjournment There being no further business, Trustee Strickland adjourned the meeting at 6:45 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Robert 'Bobby' Garcia, President


Lupe Hernandez, Clerk

