

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and it's American River Chapter #528 (Comprehensive Unit)
Approval of Paraeducator Additional Optional Workdays
May 17, 2023

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter #528 (Comprehensive Unit) ("CSEA"). The District and CSEA are parties to a collective bargaining agreement ("CBA") which expires June 30, 2023.

The parties have negotiated all matters within the scope of representation and reached agreement on two (2) additional optional work days for Elementary Paraeducator (TK/K-5), Special Education Instructional Assistants, Behavior Support Assistants and Paraeducator Moderate/Severe.

1. One (1) Professional Development days will take place prior to the first day of instruction. For the 2023-24 school year, professional development shall take place on August 4, 2023.
2. One (1) classroom workday will take place prior to the first day of instruction. For the 2023-24 school year, classroom workday will take place on August 7, 2023.
3. Employee's working in a Elementary Paraeducator (TK/K-5), Special Education Instructional Assistants, Behavior Support Assistants and Paraeducator Moderate/Severe capacity will be time carded for the hours worked on those days.
4. The Additional Optional Workdays shall be effective upon ratification by the Board of this MOU.

This MOU shall fully and finally resolve all bargaining for Paraeducator Professional Development.

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, and its
American River Chapter #528
(Comprehensive Unit)

By: _____

CSEA, Chapter 528

Date: _____

5-17-23

By: _____

CSEA Labor Representative

Date: _____

5/18/23

FOR THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

By: _____

Associate Superintendent, Human Resources

Date: _____

5-17-23