



Hinsdale Township High School District 86 (IL)

Teacher Survey
Spring 2025



Report created by
Panorama Education



Summary

Topic Description	Results	Benchmark
Cell phone impact	12%	
Cell phone policy impact	21%	
Feedback and Coaching Perceptions of the amount and quality of feedback faculty and staff receive.	40% ▼ 1 since last survey	 20th - 39th percentile compared to others nationally
Professional Learning Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	61% ▲ 9 since last survey	 60th - 79th percentile compared to others nationally
Professional Learning About Equity Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.	43% ▼ 9 since last survey	 40th - 59th percentile compared to others nationally
School Leadership Perceptions of the school leadership's effectiveness.	54% ▲ 13 since last survey	 40th - 59th percentile compared to others nationally
Staff-Leadership Relationships Perceptions of faculty and staff relationships with school leaders.	70% ▲ 14 since last survey	
Teaching Efficacy Faculty perceptions of their professional strengths and areas for growth.	84% ▲ 3 since last survey	 80th - 99th percentile compared to others nationally



Well-being

Faculty and staff perceptions of their own professional well-being.

65%

▲ **3**

since last survey



40th - 59th percentile compared to
others nationally

191 responses



Cell phone impact

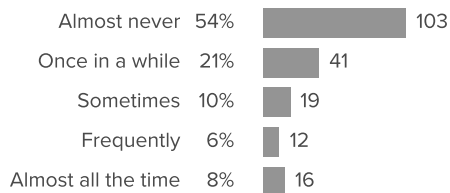
Your average

12%

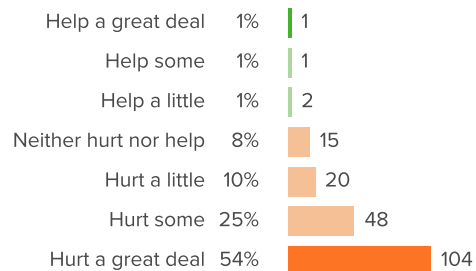
191 responses

How did people respond?

Q.1: How often do you ask students to use cell phones during class for schoolwork?

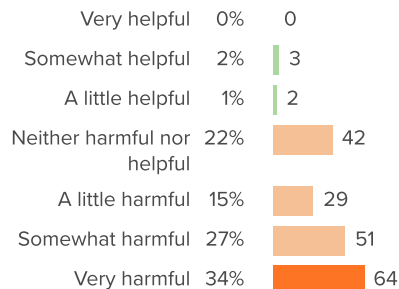


Q.2: Overall, how much do students' cell phones hurt or help learning in your classroom?



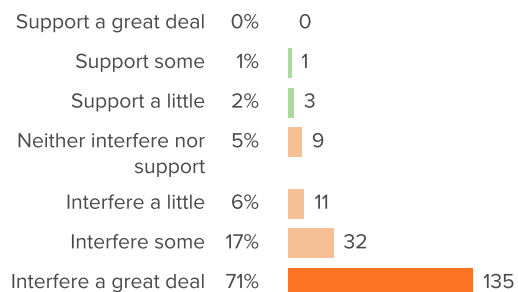
Favorable: 2%

Q.3: Overall, how harmful or helpful are students' cell phones to creating a safe school environment?



Favorable: 3%

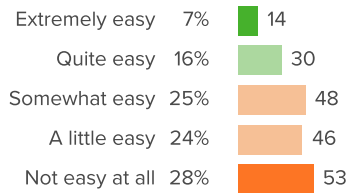
Q.4: Overall, how much do students' cell phones interfere with or support students positively engaging with one another in school?



Favorable: 2%

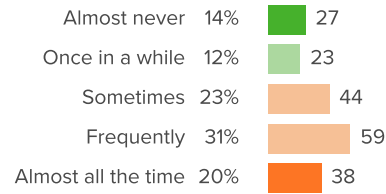


Q.5: How easy is it for you to manage students' use of cell phones in class?



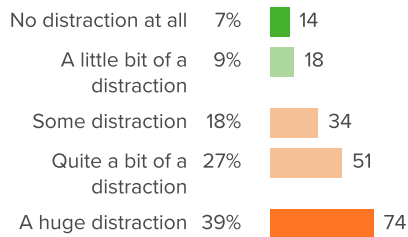
Favorable: **23%**

Q.6: How often do students use cell phones during class for things not related to class (for example, texting friends and social media)?



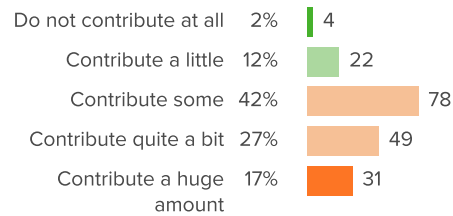
Favorable: **26%**

Q.7: How much of a distraction are cell phones in class for your students?



Favorable: **17%**

Q.8: How much do students' cell phones contribute to bullying in school?



Favorable: **14%**



Cell phone policy impact

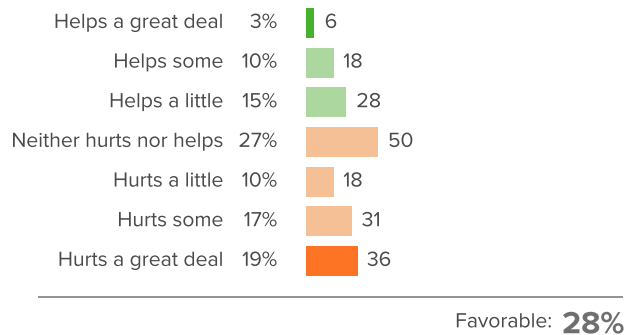
Your average

21%

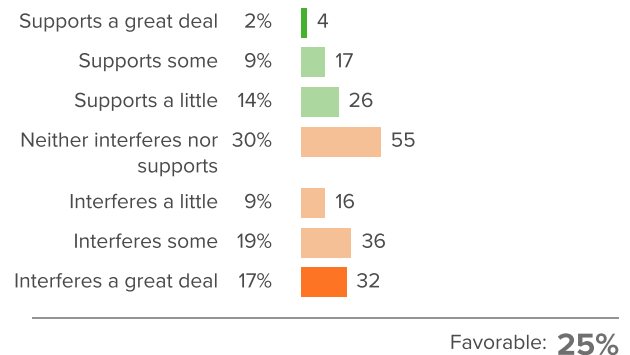
191 responses

How did people respond?

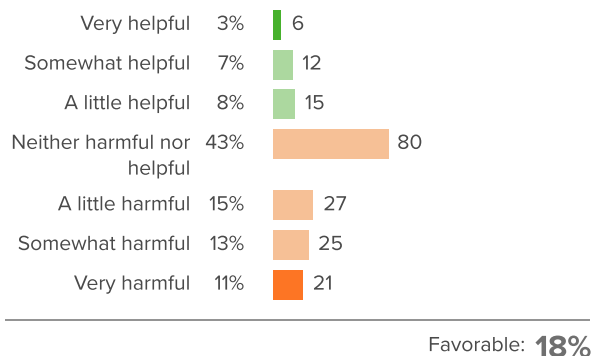
Q.1: Overall, how much does your school's cell phone policy hurt or help learning in the classroom?



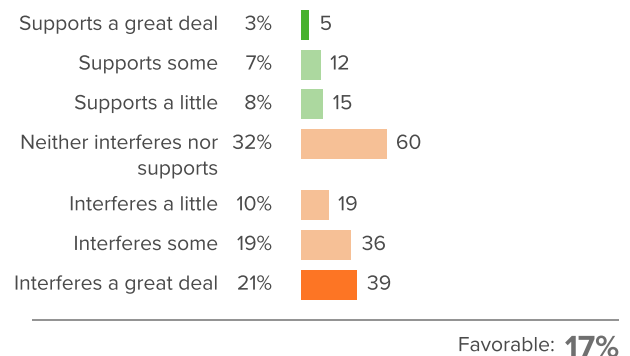
Q.2: Overall, how much does your school's cell phone policy interfere with or support students staying engaged in class?



Q.3: Overall, how harmful or helpful is your school's cell phone policy to creating a safe school environment?

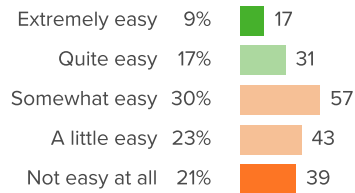


Q.4: Overall, how much does your school's cell phone policy interfere with or support students positively engaging with one another in school?



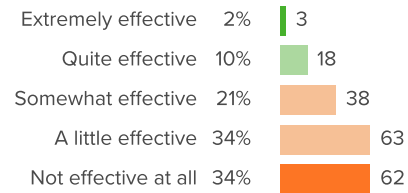


Q.5: How easy is it for you to implement your school's cell phone policy?



Favorable: **26%**

Q.6: Overall, how effective is your school's cell phone policy?



Favorable: **11%**



Feedback and Coaching

Your average

40%

191 responses

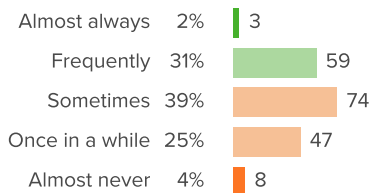
Change

▼ 1

since last survey

How did people respond?

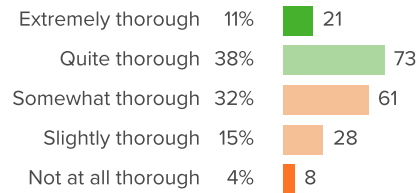
Q.1: How often do you receive feedback on your teaching?



▼ 4 from last survey

Favorable: **32%**

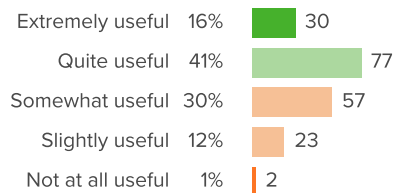
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ 6 from last survey

Favorable: **49%**

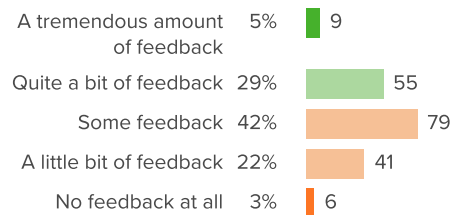
Q.3: How useful do you find the feedback you receive on your teaching?



▲ 5 from last survey

Favorable: **57%**

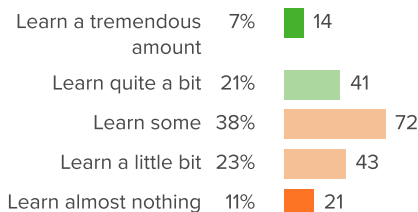
Q.4: How much feedback do you receive on your teaching?



▲ 2 from last survey

Favorable: **34%**

Q.5: How much do you learn from the teacher evaluation processes at your school?



▲ 1 from last survey

Favorable: **29%**



Professional Learning

Your average

61%

191 responses

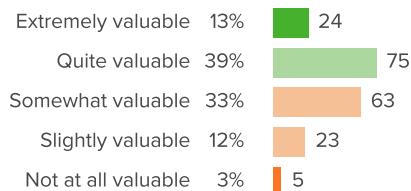
Change

▲ 9

since last survey

How did people respond?

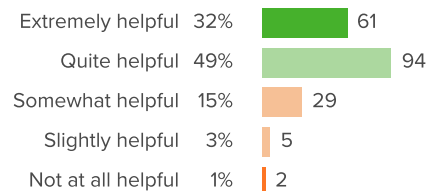
Q.1: At your school, how valuable are the available professional development opportunities?



▲ 9 from last survey

Favorable: 52%

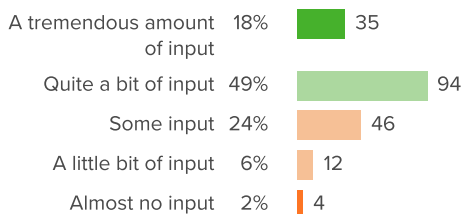
Q.2: How helpful are your colleagues' ideas for improving your teaching?



▲ 0 from last survey

Favorable: 81%

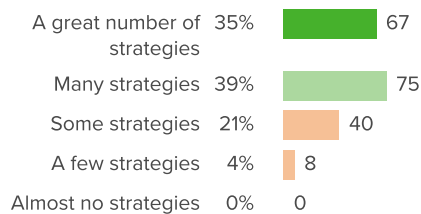
Q.3: How much input do you have into individualizing your own professional development opportunities?



▲ 23 from last survey

Favorable: 68%

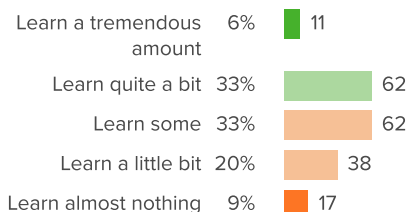
Q.4: Through working at your school, how many new teaching strategies have you learned?



▲ 6 from last survey

Favorable: 75%

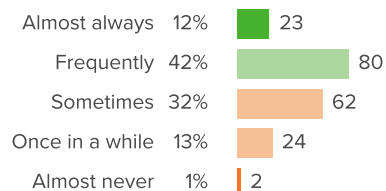
Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▲ 6 from last survey

Favorable: 38%

Q.6: How often do your professional development opportunities help you explore new ideas?

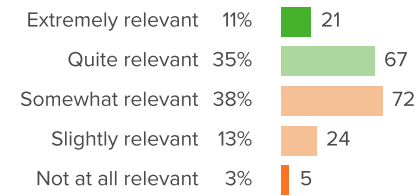


▲ 11 from last survey

Favorable: 54%



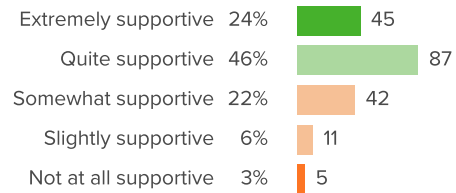
Q.7: How relevant have your professional development opportunities been to the content that you teach?



▲ 6 from last survey

Favorable: **47%**

Q.8: Overall, how supportive has the school been of your growth as a teacher?



▲ 7 from last survey

Favorable: **69%**



Professional Learning About Equity

Your average

43%

191 responses

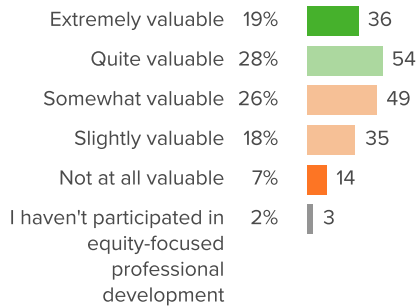
Change

▼ 9

since last survey

How did people respond?

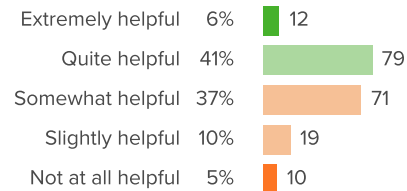
Q.1: At your school, how valuable are the equity-focused professional development opportunities?



▼ 4 from last survey

Favorable: 48%

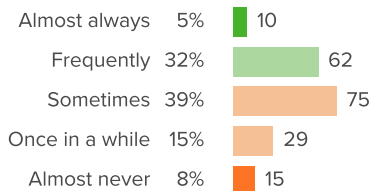
Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



▼ 9 from last survey

Favorable: 48%

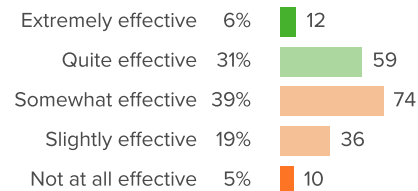
Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



▼ 13 from last survey

Favorable: 38%

Q.4: Overall, how effective has your school administration been in helping you advance student equity?



▼ 11 from last survey

Favorable: 37%



School Leadership

Your average

54%

191 responses

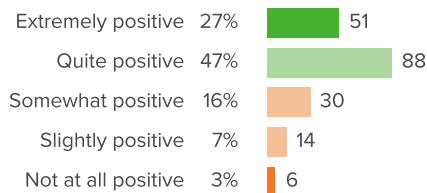
Change

▲ 13

since last survey

How did people respond?

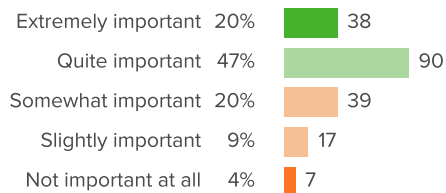
Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 23 from last survey

Favorable: 74%

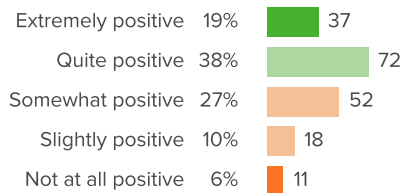
Q.2: For your school leaders, how important is teacher satisfaction?



▲ 22 from last survey

Favorable: 67%

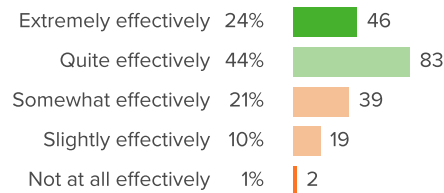
Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▲ 12 from last survey

Favorable: 57%

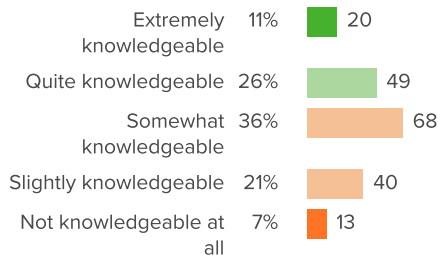
Q.4: How effectively do school leaders communicate important information to teachers?



▲ 19 from last survey

Favorable: 68%

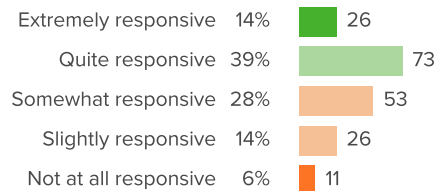
Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



▲ 1 from last survey

Favorable: 36%

Q.6: How responsive are school leaders to your feedback?

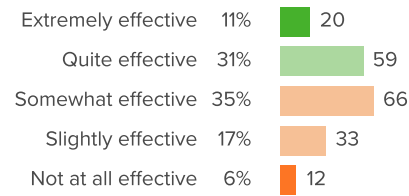


▲ 14 from last survey

Favorable: 52%



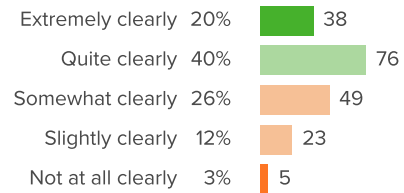
Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



▲ 8 from last survey

Favorable: **42%**

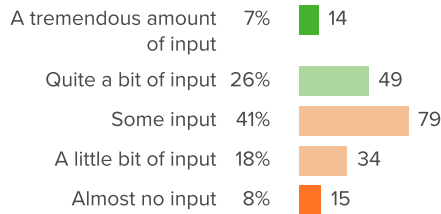
Q.8: How clearly do your school leaders identify their goals for teachers?



▲ 13 from last survey

Favorable: **60%**

Q.9: When the school makes important decisions, how much input do teachers have?



▲ 8 from last survey

Favorable: **33%**



Staff-Leadership Relationships

Your average

70%

191 responses

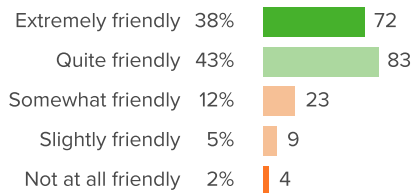
Change

▲ 14

since last survey

How did people respond?

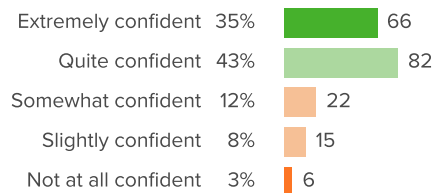
Q.1: How friendly are your school leaders toward you?



▲ 12 from last survey

Favorable: **81%**

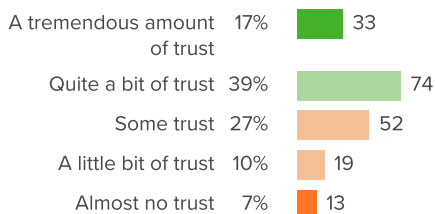
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▲ 23 from last survey

Favorable: **77%**

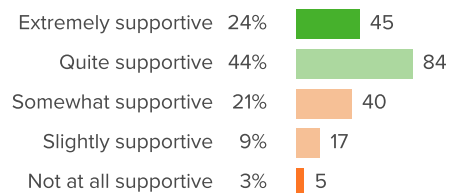
Q.3: How much trust exists between school leaders and faculty?



▲ 19 from last survey

Favorable: **56%**

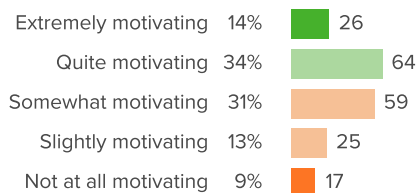
Q.4: When you face challenges at work, how supportive are your school leaders?



▲ 19 from last survey

Favorable: **68%**

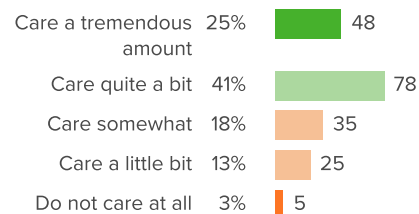
Q.5: At your school, how motivating do you find working with the leadership team?



▲ 15 from last survey

Favorable: **47%**

Q.6: How much do your school leaders care about you as an individual?

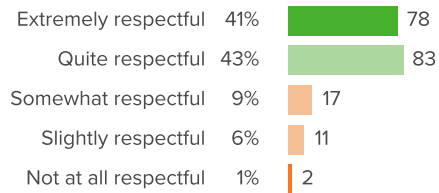


▲ 15 from last survey

Favorable: **66%**



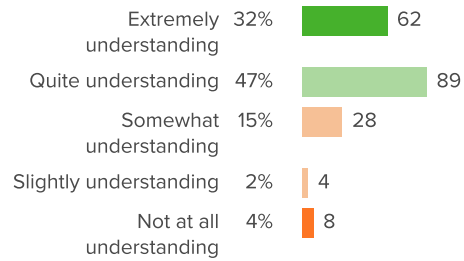
Q.7: How respectful are your school leaders toward you?



▲ 9 from last survey

Favorable: **84%**

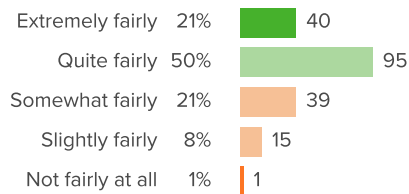
Q.8: When challenges arise in your personal life, how understanding are your school leaders?



▲ 10 from last survey

Favorable: **79%**

Q.9: How fairly does the school leadership treat the faculty?



▲ 7 from last survey

Favorable: **71%**



Teaching Efficacy

Your average

84%

191 responses

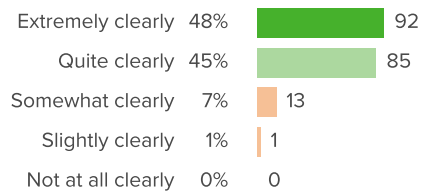
Change

▲ 3

since last survey

How did people respond?

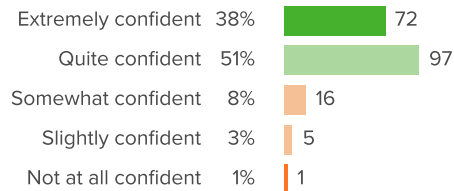
Q.1: How clearly can you explain the most complicated content to your students?



▼ 1 from last survey

Favorable: **93%**

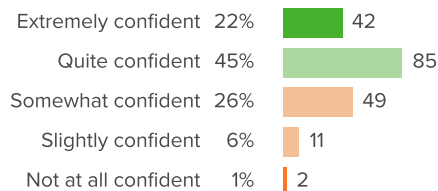
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



▲ 5 from last survey

Favorable: **88%**

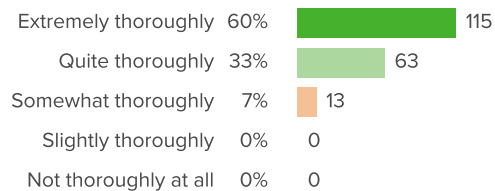
Q.3: How confident are you that you can help your school's most challenging students to learn?



▲ 2 from last survey

Favorable: **67%**

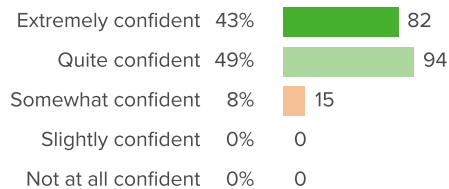
Q.4: How thoroughly do you feel that you know all the content you need to teach?



▼ 3 from last survey

Favorable: **93%**

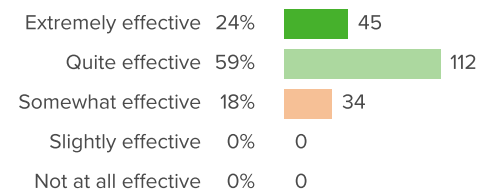
Q.5: If a parent were upset about something in your class, how confident are you that you could have a productive conversation with this parent?



▲ 3 from last survey

Favorable: **92%**

Q.6: How effective do you think you are at managing particularly disruptive classes?

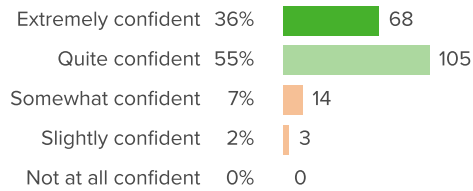


▲ 4 from last survey

Favorable: **82%**



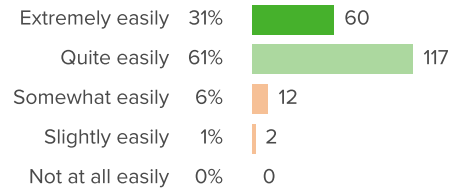
Q.7: How confident are you that you can meet the learning needs of your most advanced students?



▲ 5 from last survey

Favorable: **91%**

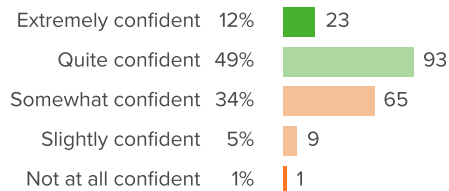
Q.8: When one of your teaching strategies fails to work for a group of students, how easily can you think of another approach to try?



▲ 8 from last survey

Favorable: **93%**

Q.9: How confident are you that you can engage students who typically are not motivated?



▲ 8 from last survey

Favorable: **61%**



Well-being

Your average

65%

191 responses

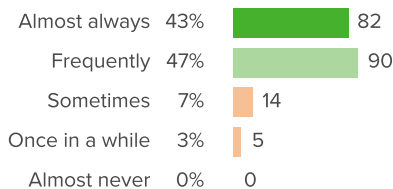
Change

▲ 3

since last survey

How did people respond?

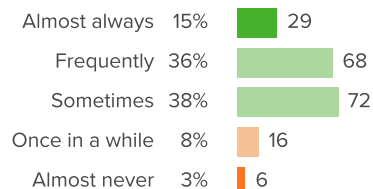
Q.1: During the past week, how often did you feel engaged at work?



▲ 1 from last survey

Favorable: **90%**

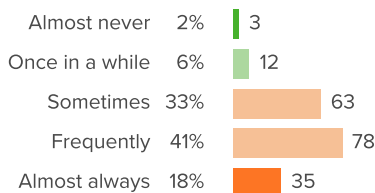
Q.2: During the past week, how often did you feel excited at work?



▲ 8 from last survey

Favorable: **88%**

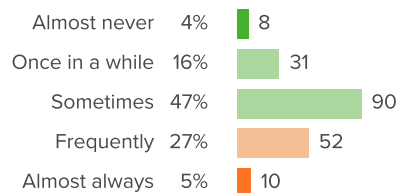
Q.3: During the past week, how often did you feel exhausted at work?



▼ 3 from last survey

Favorable: **8%**

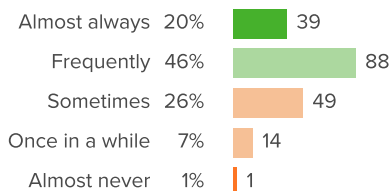
Q.4: During the past week, how often did you feel frustrated at work?



▲ 11 from last survey

Favorable: **68%**

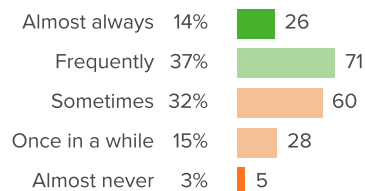
Q.5: During the past week, how often did you feel happy at work?



▲ 6 from last survey

Favorable: **66%**

Q.6: During the past week, how often did you feel hopeful at work?

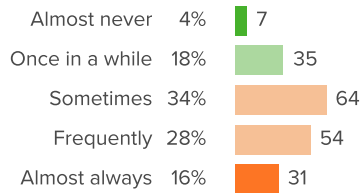


▲ 8 from last survey

Favorable: **51%**



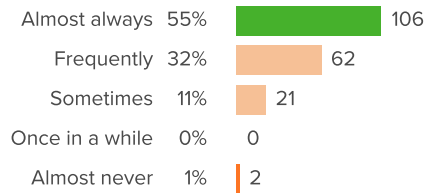
Q.7: During the past week, how often did you feel overwhelmed at work?



▼ 2 from last survey

Favorable: **22%**

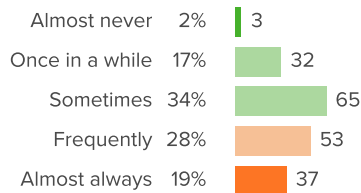
Q.8: During the past week, how often did you feel safe at work?



▲ 1 from last survey

Favorable: **55%**

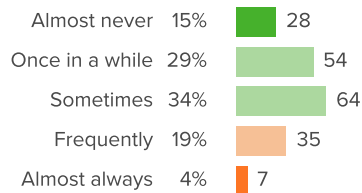
Q.9: During the past week, how often did you feel stressed out at work?



▲ 4 from last survey

Favorable: **53%**

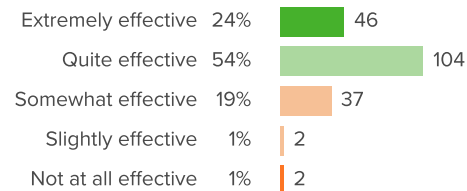
Q.10: During the past week, how often did you feel worried at work?



▲ 1 from last survey

Favorable: **78%**

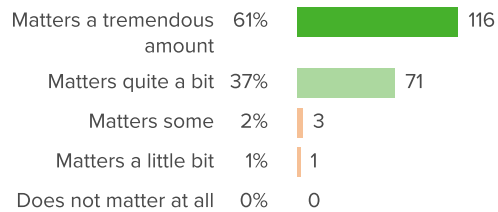
Q.11: How effective do you feel at your job right now?



▲ 1 from last survey

Favorable: **79%**

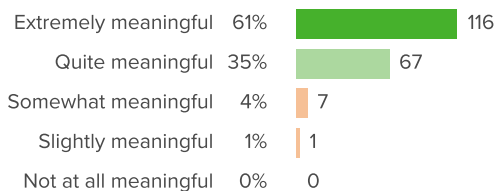
Q.12: How much does your work matter to you?



▲ 3 from last survey

Favorable: **98%**

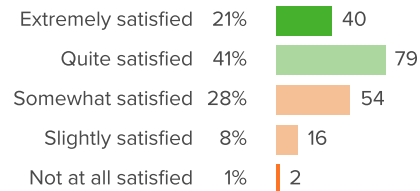
Q.13: How meaningful for you is the work that you do?



▲ 1 from last survey

Favorable: **96%**

Q.14: Overall, how satisfied are you with your job right now?



▲ 7 from last survey

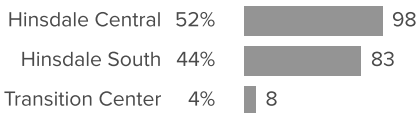
Favorable: **62%**



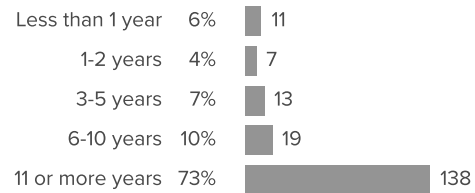
Background Questions

How did people respond?

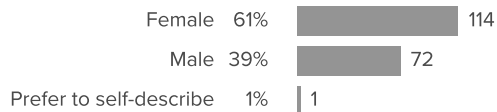
Q.1: What building are you assigned to?



Q.2: How many years have you worked in District 86?



Q.3: What is your gender?



Q.4: What is your race or ethnicity?

