



Hinsdale South High School

Teacher Survey
Spring 2025



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
Cell phone impact	8%	12% Hinsdale Township High School District 86 (IL)
Cell phone policy impact	17%	21% Hinsdale Township High School District 86 (IL)
Feedback and Coaching Perceptions of the amount and quality of feedback faculty and staff receive.	49% ▲ 3 since last survey	40% Hinsdale Township High School District 86 (IL)
Professional Learning Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	67% ▲ 13 since last survey	61% Hinsdale Township High School District 86 (IL)
Professional Learning About Equity Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.	46% ▼ 4 since last survey	43% Hinsdale Township High School District 86 (IL)
School Leadership Perceptions of the school leadership's effectiveness.	62% ▲ 34 since last survey	54% Hinsdale Township High School District 86 (IL)
Staff-Leadership Relationships Perceptions of faculty and staff relationships with school leaders.	79% ▲ 38 since last survey	70% Hinsdale Township High School District 86 (IL)
Teaching Efficacy Faculty perceptions of their professional strengths and areas for growth.	84% ▲ 3 since last survey	84% Hinsdale Township High School District 86 (IL)



Well-being

Faculty and staff perceptions of their own professional well-being.

65%

▲ 8

since last survey

65%

Hinsdale Township High
School District 86 (IL)

83 responses



Cell phone impact

Your average

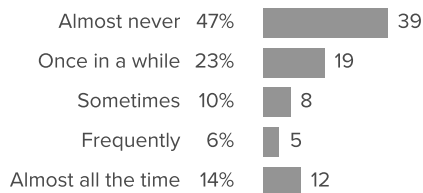
8%

83 responses

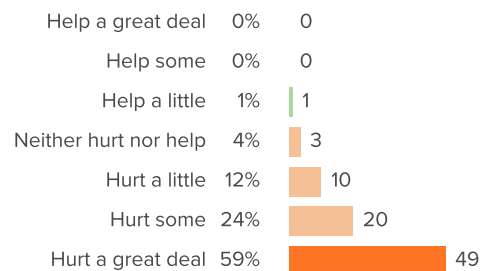
District average: **12%** Hinsdale Township High School
District 86 (IL)

How did people respond?

Q.1: How often do you ask students to use cell phones during class for schoolwork?

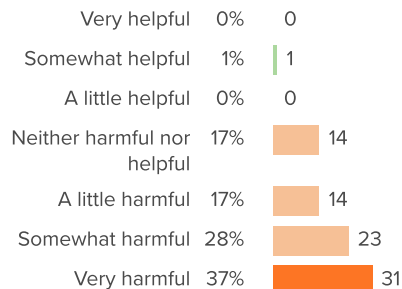


Q.2: Overall, how much do students' cell phones hurt or help learning in your classroom?



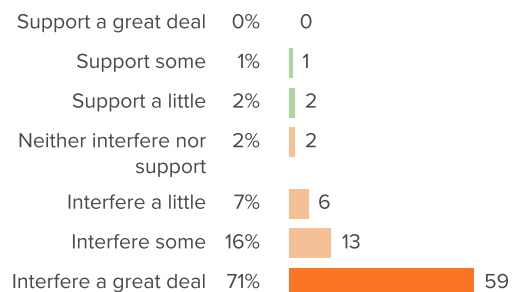
Favorable: **1%**

Q.3: Overall, how harmful or helpful are students' cell phones to creating a safe school environment?



Favorable: **1%**

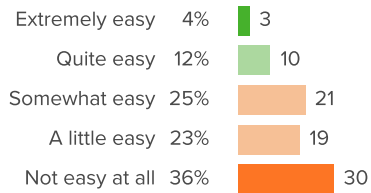
Q.4: Overall, how much do students' cell phones interfere with or support students positively engaging with one another in school?



Favorable: **4%**

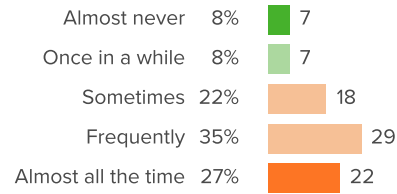


Q.5: How easy is it for you to manage students' use of cell phones in class?



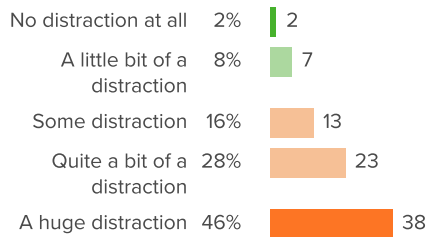
Favorable: **16%**

Q.6: How often do students use cell phones during class for things not related to class (for example, texting friends and social media)?



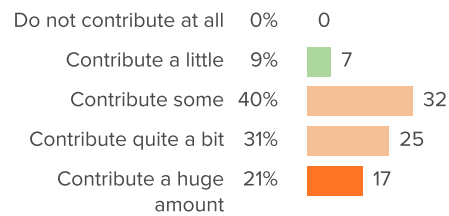
Favorable: **17%**

Q.7: How much of a distraction are cell phones in class for your students?



Favorable: **11%**

Q.8: How much do students' cell phones contribute to bullying in school?



Favorable: **9%**



Cell phone policy impact

Your average

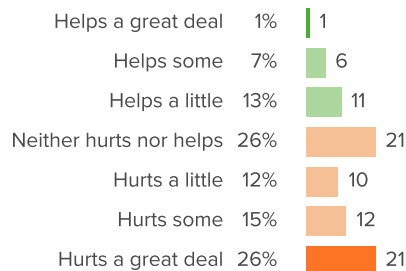
17%

83 responses

District average: **21%** Hinsdale Township High School
District 86 (IL)

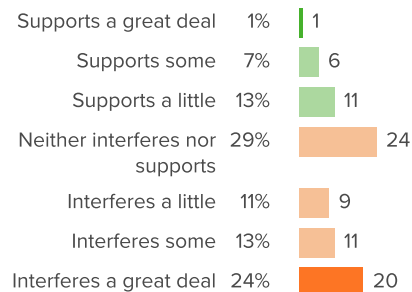
How did people respond?

Q.1: Overall, how much does your school's cell phone policy hurt or help learning in the classroom?



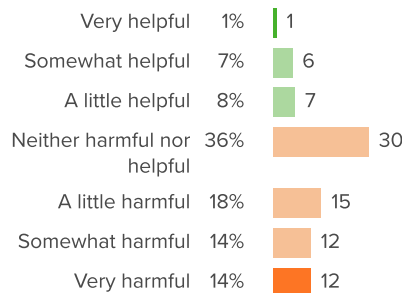
Favorable: **22%**

Q.2: Overall, how much does your school's cell phone policy interfere with or support students staying engaged in class?



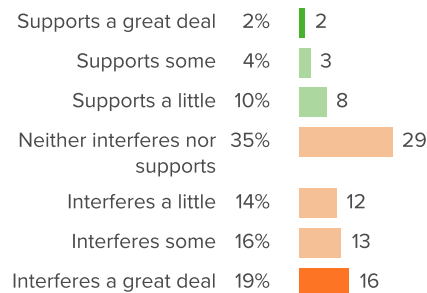
Favorable: **22%**

Q.3: Overall, how harmful or helpful is your school's cell phone policy to creating a safe school environment?



Favorable: **17%**

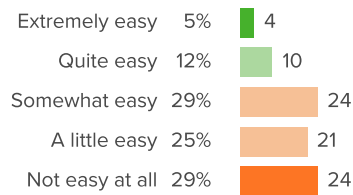
Q.4: Overall, how much does your school's cell phone policy interfere with or support students positively engaging with one another in school?



Favorable: **16%**

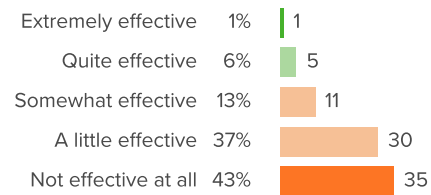


Q.5: How easy is it for you to implement your school's cell phone policy?



Favorable: **17%**

Q.6: Overall, how effective is your school's cell phone policy?



Favorable: **7%**



Feedback and Coaching

Your average

49%

83 responses

Change

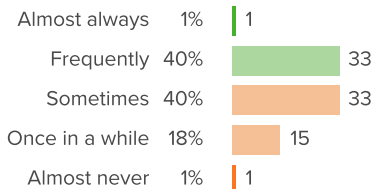
▲ 3

since last survey

District average: **40%** Hinsdale Township High School
District 86 (IL)

How did people respond?

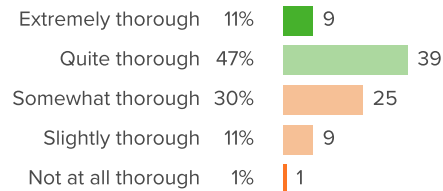
Q.1: How often do you receive feedback on your teaching?



▼ 2 from last survey

Favorable: **41%**

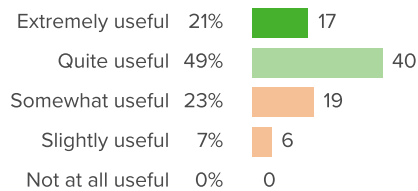
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ 3 from last survey

Favorable: **58%**

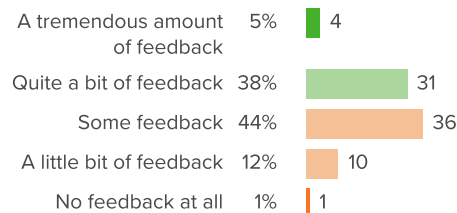
Q.3: How useful do you find the feedback you receive on your teaching?



▲ 16 from last survey

Favorable: **70%**

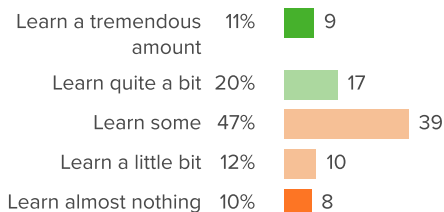
Q.4: How much feedback do you receive on your teaching?



▲ 3 from last survey

Favorable: **43%**

Q.5: How much do you learn from the teacher evaluation processes at your school?



▼ 2 from last survey

Favorable: **31%**



Professional Learning

Your average

67%

83 responses

Change

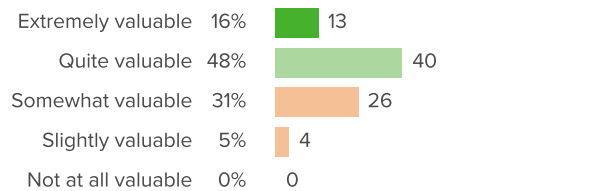
▲ 13

since last survey

District average: **61%** Hinsdale Township High School District 86 (IL)

How did people respond?

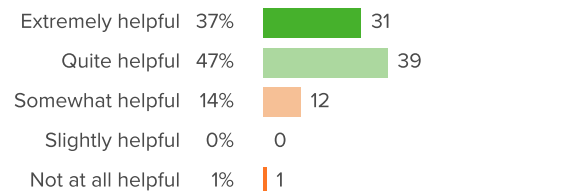
Q.1: At your school, how valuable are the available professional development opportunities?



▲ 20 from last survey

Favorable: **64%**

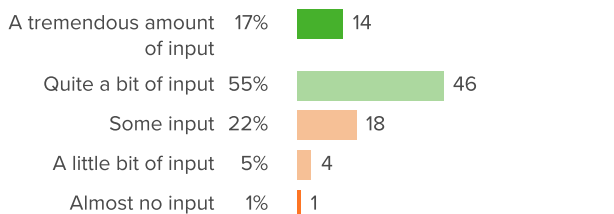
Q.2: How helpful are your colleagues' ideas for improving your teaching?



▲ 0 from last survey

Favorable: **84%**

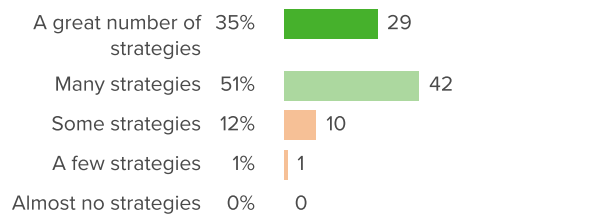
Q.3: How much input do you have into individualizing your own professional development opportunities?



▲ 26 from last survey

Favorable: **72%**

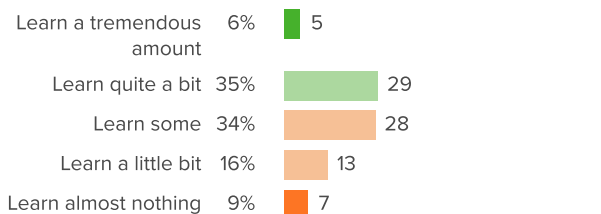
Q.4: Through working at your school, how many new teaching strategies have you learned?



▲ 11 from last survey

Favorable: **87%**

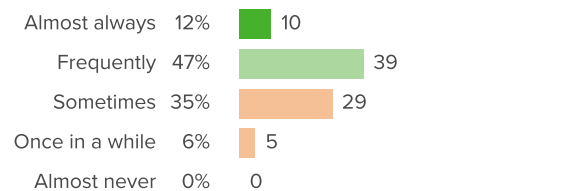
Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▲ 10 from last survey

Favorable: **41%**

Q.6: How often do your professional development opportunities help you explore new ideas?

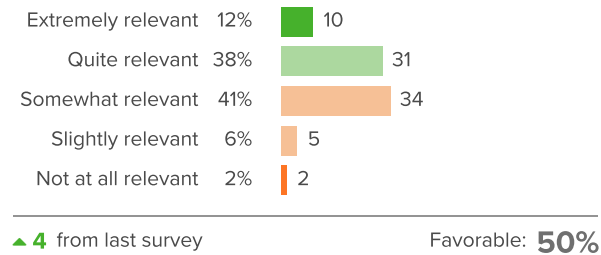


▲ 12 from last survey

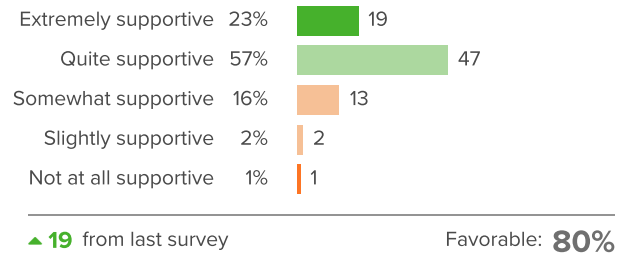
Favorable: **59%**



Q.7: How relevant have your professional development opportunities been to the content that you teach?



Q.8: Overall, how supportive has the school been of your growth as a teacher?





Professional Learning About Equity

Your average

46%

83 responses

Change

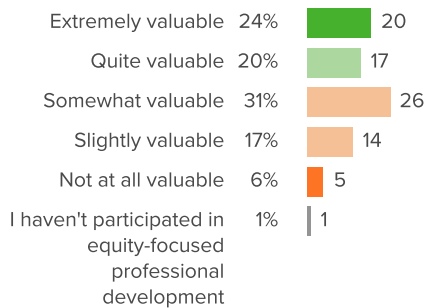
▼ **4**

since last survey

District average: **43%** Hinsdale Township High School
District 86 (IL)

How did people respond?

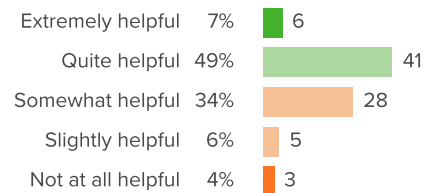
Q.1: At your school, how valuable are the equity-focused professional development opportunities?



▼ **2** from last survey

Favorable: **45%**

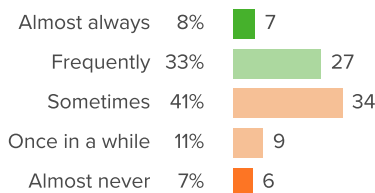
Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



▼ **4** from last survey

Favorable: **57%**

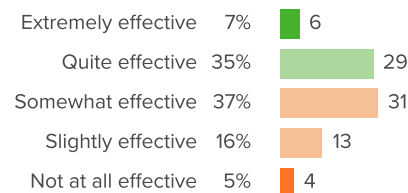
Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



▼ **10** from last survey

Favorable: **41%**

Q.4: Overall, how effective has your school administration been in helping you advance student equity?



▲ **2** from last survey

Favorable: **42%**



School Leadership

Your average

62%

83 responses

Change

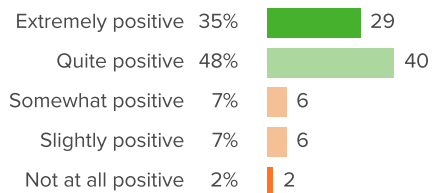
▲ 34

since last survey

District average: **54%** Hinsdale Township High School District 86 (IL)

How did people respond?

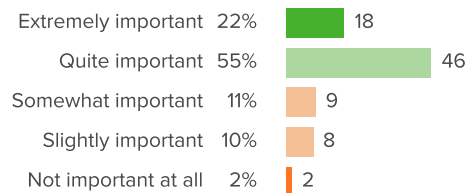
Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 49 from last survey

Favorable: **83%**

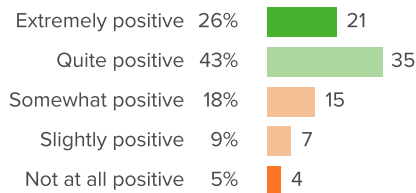
Q.2: For your school leaders, how important is teacher satisfaction?



▲ 54 from last survey

Favorable: **77%**

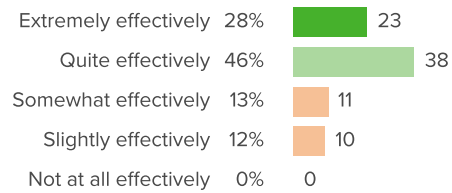
Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▲ 39 from last survey

Favorable: **68%**

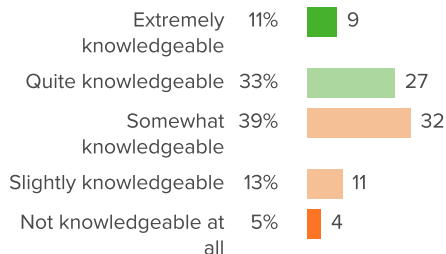
Q.4: How effectively do school leaders communicate important information to teachers?



▲ 42 from last survey

Favorable: **74%**

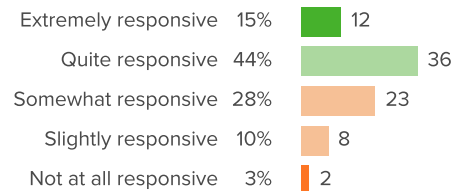
Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



▲ 16 from last survey

Favorable: **43%**

Q.6: How responsive are school leaders to your feedback?

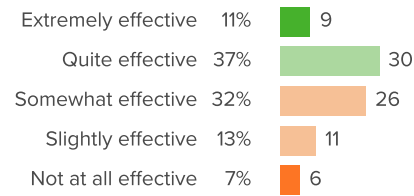


▲ 35 from last survey

Favorable: **59%**



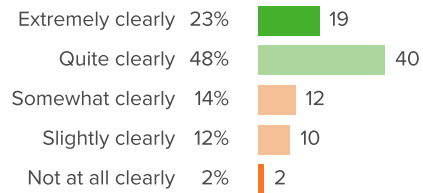
Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



▲ 24 from last survey

Favorable: **48%**

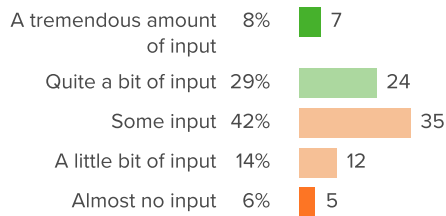
Q.8: How clearly do your school leaders identify their goals for teachers?



▲ 35 from last survey

Favorable: **71%**

Q.9: When the school makes important decisions, how much input do teachers have?



▲ 16 from last survey

Favorable: **37%**



Staff-Leadership Relationships

Your average

79%

83 responses

Change

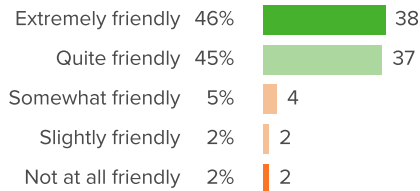
▲ 38

since last survey

District average: **70%** Hinsdale Township High School
District 86 (IL)

How did people respond?

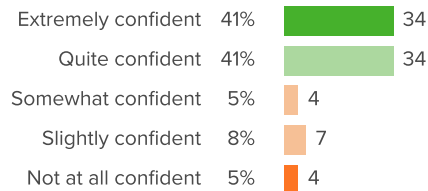
Q.1: How friendly are your school leaders toward you?



▲ 30 from last survey

Favorable: **90%**

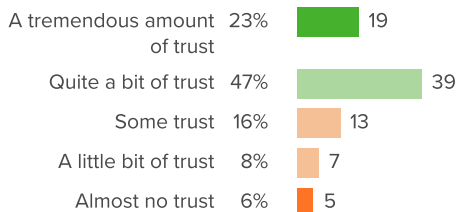
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▲ 52 from last survey

Favorable: **82%**

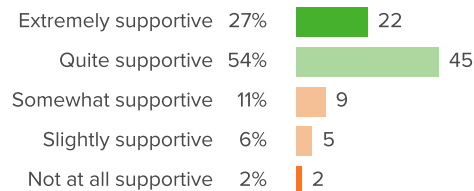
Q.3: How much trust exists between school leaders and faculty?



▲ 53 from last survey

Favorable: **70%**

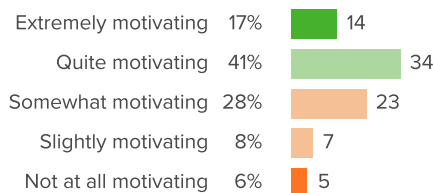
Q.4: When you face challenges at work, how supportive are your school leaders?



▲ 44 from last survey

Favorable: **81%**

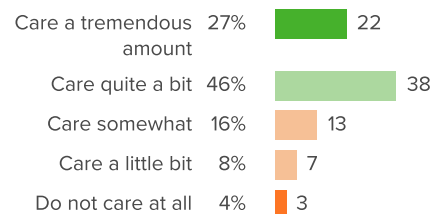
Q.5: At your school, how motivating do you find working with the leadership team?



▲ 39 from last survey

Favorable: **58%**

Q.6: How much do your school leaders care about you as an individual?

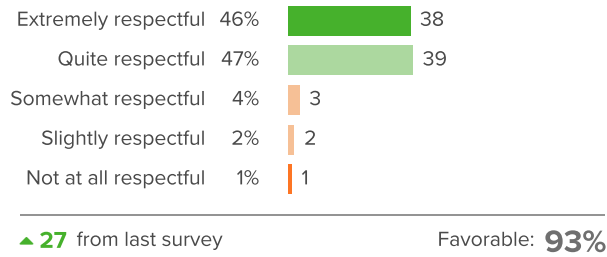


▲ 41 from last survey

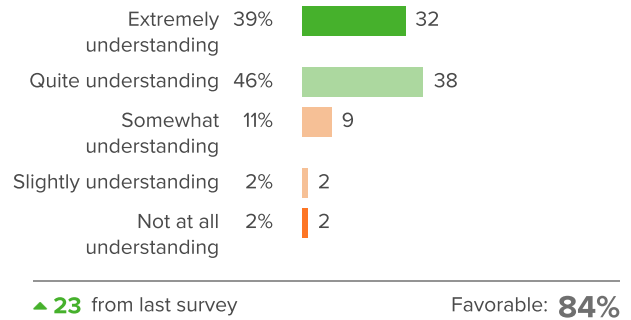
Favorable: **72%**



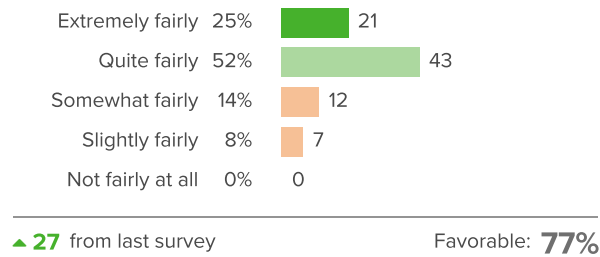
Q.7: How respectful are your school leaders toward you?



Q.8: When challenges arise in your personal life, how understanding are your school leaders?



Q.9: How fairly does the school leadership treat the faculty?





Teaching Efficacy

Your average

84%

83 responses

Change

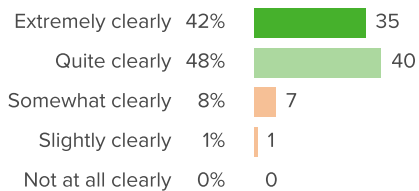
▲ 3

since last survey

District average: **84%** Hinsdale Township High School
District 86 (IL)

How did people respond?

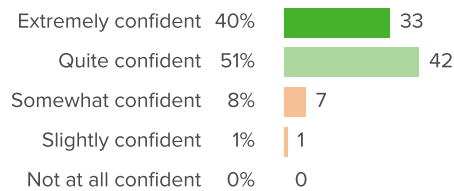
Q.1: How clearly can you explain the most complicated content to your students?



▼ 4 from last survey

Favorable: **90%**

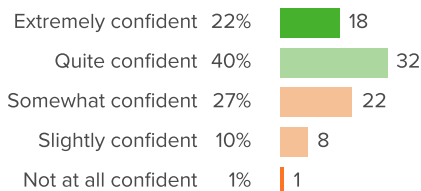
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



▲ 4 from last survey

Favorable: **90%**

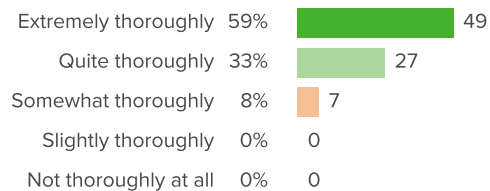
Q.3: How confident are you that you can help your school's most challenging students to learn?



▲ 3 from last survey

Favorable: **62%**

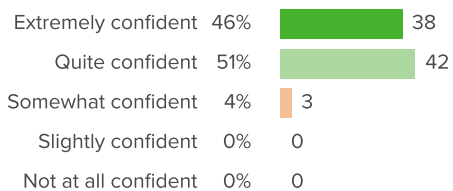
Q.4: How thoroughly do you feel that you know all the content you need to teach?



▼ 2 from last survey

Favorable: **92%**

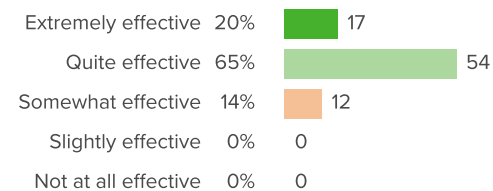
Q.5: If a parent were upset about something in your class, how confident are you that you could have a productive conversation with this parent?



▲ 6 from last survey

Favorable: **96%**

Q.6: How effective do you think you are at managing particularly disruptive classes?

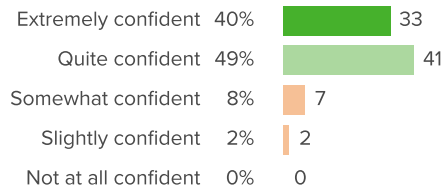


▲ 6 from last survey

Favorable: **86%**



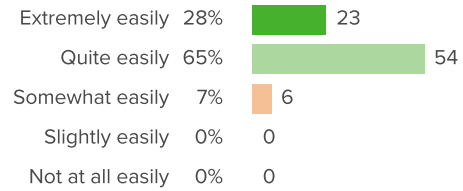
Q.7: How confident are you that you can meet the learning needs of your most advanced students?



▲ 3 from last survey

Favorable: **89%**

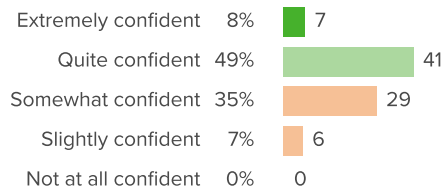
Q.8: When one of your teaching strategies fails to work for a group of students, how easily can you think of another approach to try?



▲ 10 from last survey

Favorable: **93%**

Q.9: How confident are you that you can engage students who typically are not motivated?



▲ 1 from last survey

Favorable: **58%**



Well-being

Your average

65%

83 responses

Change

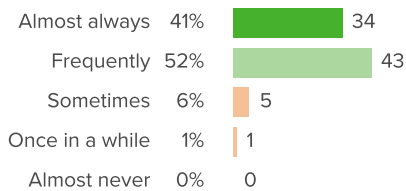
▲ 8

since last survey

District average: **65%** Hinsdale Township High School
District 86 (IL)

How did people respond?

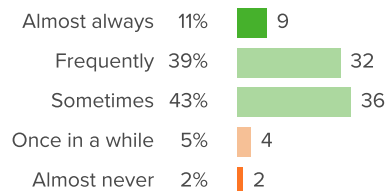
Q.1: During the past week, how often did you feel engaged at work?



▲ 3 from last survey

Favorable: **93%**

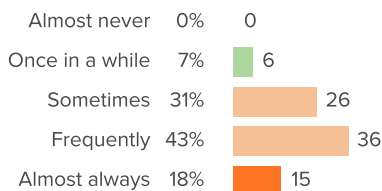
Q.2: During the past week, how often did you feel excited at work?



▲ 14 from last survey

Favorable: **93%**

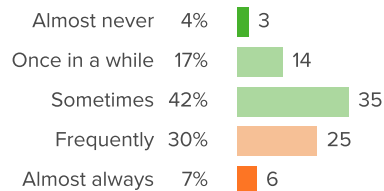
Q.3: During the past week, how often did you feel exhausted at work?



▼ 3 from last survey

Favorable: **7%**

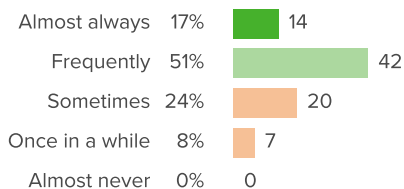
Q.4: During the past week, how often did you feel frustrated at work?



▲ 13 from last survey

Favorable: **63%**

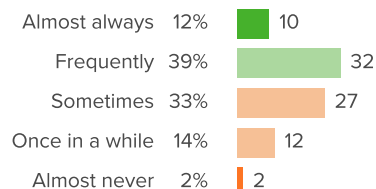
Q.5: During the past week, how often did you feel happy at work?



▲ 14 from last survey

Favorable: **67%**

Q.6: During the past week, how often did you feel hopeful at work?

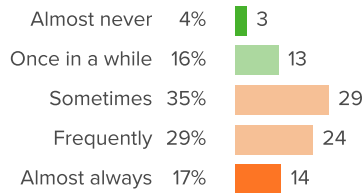


▲ 17 from last survey

Favorable: **51%**



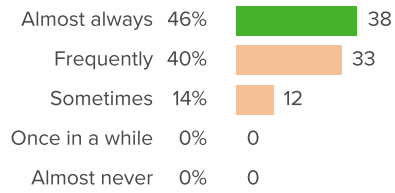
Q.7: During the past week, how often did you feel overwhelmed at work?



▲ 3 from last survey

Favorable: **19%**

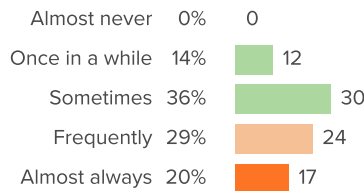
Q.8: During the past week, how often did you feel safe at work?



▲ 0 from last survey

Favorable: **46%**

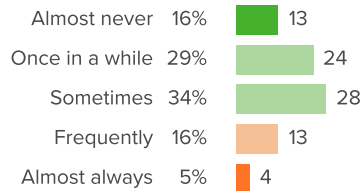
Q.9: During the past week, how often did you feel stressed out at work?



▲ 14 from last survey

Favorable: **51%**

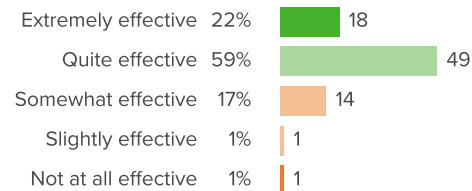
Q.10: During the past week, how often did you feel worried at work?



▲ 9 from last survey

Favorable: **79%**

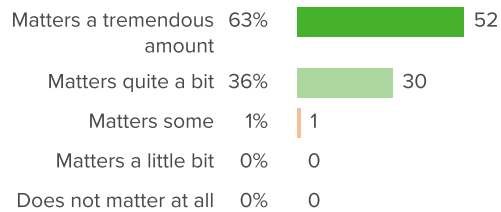
Q.11: How effective do you feel at your job right now?



▲ 7 from last survey

Favorable: **81%**

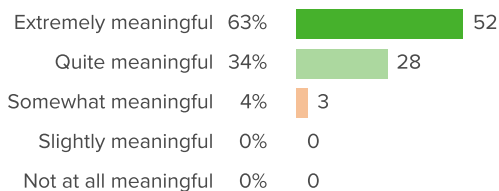
Q.12: How much does your work matter to you?



▲ 5 from last survey

Favorable: **99%**

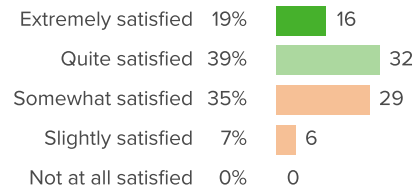
Q.13: How meaningful for you is the work that you do?



▲ 2 from last survey

Favorable: **96%**

Q.14: Overall, how satisfied are you with your job right now?



▲ 8 from last survey

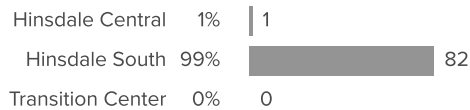
Favorable: **58%**



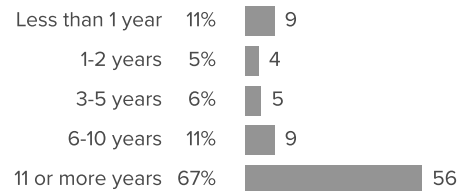
Background Questions

How did people respond?

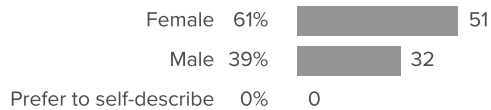
Q.1: What building are you assigned to?



Q.2: How many years have you worked in District 86?



Q.3: What is your gender?



Q.4: What is your race or ethnicity?

