

BUSINESS & FINANCE

- Implemented new campus audit procedures
- Received a rating of “Superior” from the Texas Education Agency for the Financial Integrity System of Texas
- Awarded the Texas Association of School Business Officials Award of merit for Purchasing Operations
- Awarded the Government Finance Officer Association Certificate of Award for the 2023 Annual Comprehensive Financial Report
- Awarded the Association of School Business Officials Certificate of Achievement for the 2023 Annual Comprehensive Financial Report
- Hosted the 3rd Annual Tax Payer Appreciation Day

FINE ARTS

- Received Superior Ratings at UIL
- Qualified for Region Band and Choir honors
- Advanced to the Area Marching Contest
- Hosted the US Navy Band
- Placed 4th in the Indoor Percussion Contest
- Formed a partnership with the Houston Grand Opera and Hobby Center
- Received the 2024 Best Communities for Music Education designation
- Earned the Texas Art Education District of Distinction for the sixth consecutive year
- Implemented combined program events across the district
- Advanced to the State VASE Contest
- Advanced to the National Thespians Contest

TECHNOLOGY

- Rolled out the Qustodio program and TCISD Safety Hub to enable parents to monitor their student’s online activity and provide online safety information
- Completed Cybersecurity Annex for TCISD and started the Cybersecurity Incident response plan
- Implemented the TEA funded network detection and response (NDR) solution with DIR to have all traffic on the TCISD network monitored 24x7 for malicious activity by ATT cybersecurity
- Installed cameras in district buses to provide the transportation department with live monitoring and quicker recording access
- Implemented a new communication tool, Remind- TCISD’s mass communication platform
- Implemented STEM Experience for Pre-K –5th Grade and 6th Grade at Levi Fry
- Added Pre-K and 6th Grade to Robotics Camps
- Formed an AI cohort with the mission of defining the district’s vision for the use of AI in the classroom by teachers. Rostered Magic School AI for all teachers

CAREER & TECHNICAL EDUCATION (CTE)

- Competed in and swept the Construction Industry Education Foundation Design Build Competition
- Earned Reserve Grand Champion in the HLSR Industrial Craft Competition
- Received Grand Champion Broilers at HLSR
- Placed in the top 10 at National Craft Competition in Las Vegas
- Initiated new Dual Credit Teaching and Training Program with COM and Pre-Apprenticeship through partnership with Region 4
- Launched new Advanced Animal Science Dual Enrollment Agriculture course with Tarleton State University
- Qualified for the TAFE National Competition
- Qualified for the State FCCLA Competition
- Qualified for the State SkillsUSA Contest
- Initiated new Partnership with TCPD and GCSO for Law Enforcement Program
- Created a new Middle School Robotics Class
- Earned the CTAT CTE District of Distinction Recognition
- Hosted 26 middle and high school Robotics competitions at new TCISD Marathon STEM & Robotics Center

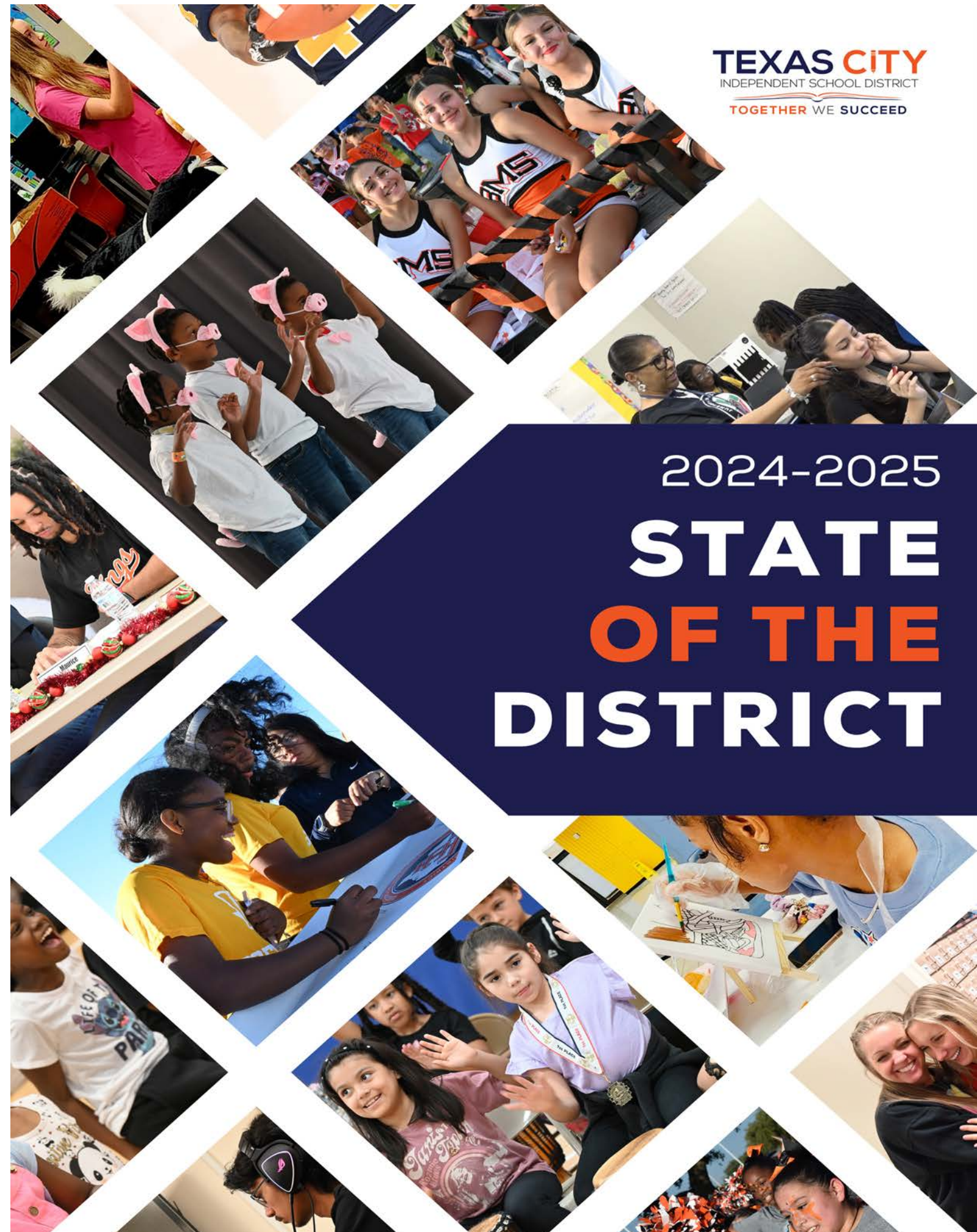
EDUCATION FOUNDATION

- Awarded over \$250,000 in teacher grants
- Raised over \$130,000 through the TCISD staff campaign
- Partnered with several businesses throughout the community to support teachers with fun incentives

OTHER HIGHLIGHTS

- Partnered with Galveston County Food Bank to donate unused produce and milk to the community
- Completed the Texas Department of Agriculture (TDA) 2024 Fall Farm Fresh Challenge and earned the Best of the Bunch distinction
- Added seven new buses to the bus fleet that included the three-point lap shoulder safety belts and a third evaporator to keep the buses more safe and comfortable

2024-2025 STATE OF THE DISTRICT



ATHLETICS

- Reached the state semifinals in LMHS Basketball, finishing 4th in the state; celebrated head coach's 150th career win at LMHS
- Qualified for regional and state competitions in TCHS Cross Country
- Advanced to the bi-district playoffs in both TCHS and LMHS Football
- Qualified for regionals in TCHS Swimming & Diving
- Advanced to the bi-district playoffs in TCHS Girls Soccer for the first time in four years
- Achieved 23 regional qualifiers in LMHS and TCHS Powerlifting, with 2 girls from LMHS and 2 boys from TCHS advancing to State

EMERGENCY MANAGEMENT

- Deployed new emergency management app and new visitor management system districtwide
- Upgraded AEDs districtwide
- Upgraded campus and department radios
- Enhanced in-school radio coverage for first responders
- Made improvements to fencing and gates districtwide
- Hosted Stop the Bleed training for students and staff
- Coordinated deployment of weapon detection system at multiple campuses
- Added the ability to remotely lockdown and secure campuses districtwide
- Coordinated with local outside agencies to attend campus drills districtwide

CURRICULUM & INSTRUCTION

- Expanded dual language to include second grade
- Increased our number of Emergent Bilingual students that reclassified to meet English proficiency
- Earned designation as a National Model PLC Campus at Heights Elementary
- Provided targeted professional development for teachers and specialists
- Expanded dual credit opportunities for high school students
- Continued making progress in narrowing the gap between district and state rates for identifying gifted and talented (GT) students
- Enhanced the Results Driven Accountability (RDA) outcomes for Special Education
- Expanded UIL participation to include both elementary and middle school levels
- Launched district-wide spelling bee
- Implemented Carnegie Math at the middle school and continue to support teachers as they familiarize themselves with the program
- Recognized by Galveston County News for above average SAT scores
- Grew in performance on Boulder Standards from 3rd grade through Algebra I, as compared to the 2024 STAAR results
- Established a strategic partnership with the University of Houston–Clear Lake's Center for Autism and Developmental Disabilities (CADD) to enhance teacher training and support for TCISD students with autism

SUPPORT SERVICES

- Conducted Assistant Principal Core Development sessions covering content such as time management, system evaluation, data analysis and providing coaching and effective feedback
- Distributed, through community partnerships, over 250 at-risk students received Christmas gifts this year and 50 families were provided Thanksgiving meal boxes
- Conducted two community-wide fentanyl awareness events in partnership with multiple community organizations as well as a highly attended Wellness Outreach Fair
- Hosted the first Wellness Wednesday focusing on staff wellness
- Started the Seniors (students) helping Seniors (citizens) initiative
- Implemented campus-wide plans to improve student behavior
- Emphasized the importance of regular attendance through truancy warning meetings
- Implemented a substance abuse/awareness program at Woodrow Wilson DAEP.
- Established Kindness groups and character rallies

HUMAN RESOURCES

- Hosted District Job Fair with the most applicants ever to attend the event
- Provided the TExES PPR Preparation Course free of charge to non-certified applicants to become certified teachers
- Increased the district insurance contribution
- Increased the number of certified teachers through the district compared to previous year
- Adopted salary increase for all district employees
- Decreased employee turnover rate from 26% in 2021-2022 to 15% in 2023-2024



COMMUNICATIONS

- Earned 11 Gold Star Awards from the Texas School Public Relations Association
- Launched the Together We Can leadership definition at Convocation and implemented monthly Can Card recognitions at each campus
- Started the Students Who SHINE feature to highlight outstanding students through photos and videos, averaging 9,000 views per post
- Initiated the Power of Partnerships video series to showcase collaborations between TCISD programs and local businesses and community groups
- Kicked off Media Day photoshoots for fall, winter, and spring sports at LMHS and TCHS to highlight and feature athletes on social media
- Surpassed 1,000 downloads of the TCISD Talks podcast
- Increased YouTube subscribers by 32%, reaching over 11,000 channel views
- Grew the TCISD LinkedIn page to over 700 followers, with more than 23,000 impressions
- Reached 6.3 million views and over 109,000 interactions on the TCISD Facebook page
- Increased TCISD Instagram followers by 5%, with reach and engagement rising by more than 200%
- Attracted more than 555,000 active users to the TCISD website



MAINTENANCE & FACILITIES

- Installed a new fueling station, including propane, at the La Marque Transportation facility
- Completed HVAC replacements at TCHS for aging equipment
- Implemented new event scheduling software
- Completed exterior beautification of the La Marque Transportation Facility
- Received the TASA/TASB Caudill Architecture Award for Design for the TCISD Marathon STEM & Robotics Center
- Scheduled completion of Calvin Vincent Early Childhood Center construction for July 2025
- Scheduled completion of La Marque High School, stadium, baseball and softball field construction for March 2026
- Installed new visitor bleachers at Stingaree Stadium
- Finalized A&E design for the new TCISD Agriculture Barn and TCHS renovations
- Installed new marquees at multiple campuses

