KCS | KNOX COUNTY SCHOOLS

Knox County Schools Salary Table

Annual Rates - 221 days (7.75 hours per day)

Certified Scale Effective August 1, 2025 | General Scale Effective July 1, 2025

Steps

Grade	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CERT1	53,627.49	54,569.50	55,511.51	56,453.53	57,395.54	61,249.23	62,191.24	63,133.25	64,075.26	65,017.28	68,870.96	69,812.98	70,754.99	71,697.00	72,639.01	76,492.70	77,434.71	78,376.73	79,318.74	80,175.11	84,028.80
CERT2	57,875.96	58,817.98	59,759.99	60,702.00	61,644.01	65,497.70	66,439.71	67,381.73	68,323.74	69,265.75	73,119.44	74,061.45	75,003.46	75,945.48	76,887.49	80,741.18	81,683.19	82,625.20	83,567.21	84,423.59	88,277.28
101	23,978.50	24,766.37	25,554.23	26,342.10	27,129.96	27,917.83	28,705.69	29,493.56	30,281.42	31,069.29	31,857.15	32,645.02	33,432.88	34,220.75	35,008.61	35,796.48	36,584.34	37,372.21	38,160.07	38,947.94	39,735.80
102	24,937.64	25,742.63	26,547.63	27,352.62	28,157.61	28,962.60	29,767.60	30,572.59	31,377.58	32,182.57	32,987.57	33,792.56	34,597.55	35,402.54	36,207.54	37,012.53	37,817.52	38,622.51	39,427.51	40,232.50	41,037.49
103	25,931.04	26,770.28	27,609.53	28,448.78	29,288.03	30,127.27	30,966.52	31,805.77	32,645.02	33,484.26	34,323.51	35,162.76	36,002.01	36,841.25	37,680.50	38,519.75	39,359.00	40,198.24	41,037.49	41,876.74	42,715.99
104	26,975.81	27,849.32	28,722.82	29,596.32	30,469.82	31,343.33	32,216.83	33,090.33	33,963.83	34,837.34	35,710.84	36,584.34	37,457.84	38,331.35	39,204.85	40,078.35	40,951.85	41,825.36	42,698.86	43,572.36	44,445.86
105	28,054.85	28,962.60	29,870.36	30,778.12	31,685.88	32,593.63	33,501.39	34,409.15	35,316.91	36,224.66	37,132.42	38,040.18	38,947.94	39,855.69	40,763.45	41,671.21	42,578.97	43,486.72	44,394.48	45,302.24	46,210.00
106	29,168.13	30,110.15	31,052.16	31,994.17	32,936.18	33,878.20	34,820.21	35,762.22	36,704.23	37,646.25	38,588.26	39,530.27	40,472.28	41,414.30	42,356.31	43,298.32	44,240.33	45,182.35	46,124.36	47,066.37	48,008.38
107	30,332.80	31,326.20	32,319.59	33,312.99	34,306.38	35,299.78	36,293.17	37,286.57	38,279.96	39,273.36	40,266.75	41,260.15	42,253.54	43,246.94	44,240.33	45,233.73	46,227.12	47,220.52	48,213.91	49,207.31	50,200.70
108	31,548.86	32,576.51	33,604.16	34,631.81	35,659.46	36,687.11	37,714.76	38,742.41	39,770.06	40,797.71	41,825.36	42,853.01	43,880.66	44,908.31	45,935.96	46,963.61	47,991.26	49,018.91	50,046.56	51,074.21	52,101.86
109	32,816.29	33,878.20	34,940.10	36,002.01	37,063.91	38,125.82	39,187.72	40,249.63	41,311.53	42,373.44	43,435.34	44,497.25	45,559.15	46,621.06	47,682.96	48,744.87	49,806.77	50,868.68	51,930.58	52,992.49	54,054.39
110	34,135.11	35,248.40	36,361.68	37,474.97	38,588.26	39,701.55	40,814.83	41,928.12	43,041.41	44,154.70	45,267.98	46,381.27	47,494.56	48,607.85	49,721.13	50,834.42	51,947.71	53,061.00	54,174.28	55,287.57	56,400.86
111	35,488.18	36,635.72	37,783.27	38,930.81	40,078.35	41,225.89	42,373.44	43,520.98	44,668.52	45,816.06	46,963.61	48,111.15	49,258.69	50,406.23	51,553.78	52,701.32	53,848.86	54,996.40	56,143.95	57,291.49	58,439.03
112	36,909.76	38,108.69	39,307.61	40,506.54	41,705.46	42,904.39	44,103.31	45,302.24	46,501.16	47,700.09	48,899.01	50,097.94	51,296.86	52,495.79	53,694.71	54,893.64	56,092.56	57,291.49	58,490.41	59,689.34	60,888.26
113	38,382.73	39,633.04	40,883.34	42,133.65	43,383.96	44,634.27	45,884.57	47,134.88	48,385.19	49,635.50	50,885.80	52,136.11	53,386.42	54,636.73	55,887.03	57,137.34	58,387.65	59,637.96	60,888.26	62,138.57	63,388.88
114	39,924.20	41,225.89	42,527.58	43,829.27	45,130.96	46,432.65	47,734.34	49,036.03	50,337.72	51,639.41	52,941.10	54,242.79	55,544.48	56,846.17	58,147.86	59,449.55	60,751.24	62,052.93	63,354.62	64,656.31	65,958.00
115	41,517.06	42,870.13	44,223.21	45,576.28	46,929.35	48,282.42	49,635.50	50,988.57	52,341.64	53,694.71	55,047.79	56,400.86	57,753.93	59,107.00	60,460.08	61,813.15	63,166.22	64,519.29	65,872.37	67,225.44	68,578.51
116	43,178.43	44,582.88	45,987.34	47,391.79	48,796.25	50,200.70	51,605.16	53,009.61	54,414.07	55,818.52	57,222.98	58,627.43	60,031.89	61,436.34	62,840.80	64,245.25	65,649.71	67,054.16	68,458.62	69,863.07	71,267.53
117	44,908.31	46,364.14	47,819.98	49,275.82	50,731.66	52,187.49	53,643.33	55,099.17	56,555.01	58,010.84	59,466.68	60,922.52	62,378.36	63,834.19	65,290.03	66,745.87	68,201.71	69,657.54	71,113.38	72,569.22	74,025.06
118	46,706.69	48,231.04	49,755.39	51,279.74	52,804.08	54,328.43	55,852.78	57,377.13	58,901.47	60,425.82	61,950.17	63,474.52	64,998.86	66,523.21	68,047.56	69,571.91	71,096.25	72,620.60	74,144.95	75,669.30	77,193.64
119	48,573.59	50,149.32	51,725.05	53,300.78	54,876.51	56,452.24	58,027.97	59,603.70	61,179.43	62,755.16	64,330.89	65,906.62	67,482.35	69,058.08	70,633.81	72,209.54	73,785.27	75,361.00	76,936.73	78,512.46	80,088.19
120	50,526.13	52,170.37	53,814.61	55,458.85	57,103.09	58,747.33	60,391.57	62,035.81	63,680.05	65,324.29	66,968.53	68,612.77	70,257.01	71,901.25	73,545.49	75,189.73	76,833.97	78,478.21	80,122.45	81,766.69	83,410.93
121	52,547.17	54,259.92	55,972.67	57,685.42	59,398.17	61,110.92	62,823.67	64,536.42	66,249.17	67,961.92	69,674.67	71,387.42	73,100.17	74,812.92	76,525.67	78,238.42	79,951.17	81,663.92	83,376.67	85,089.42	86,802.17
122	54,636.73	56,417.99	58,199.25	59,980.51	61,761.77	63,543.03	65,324.29	67,105.55	68,886.81	70,668.07	72,449.33	74,230.59	76,011.85	77,793.11	79,574.37	81,355.63	83,136.89	84,918.15	86,699.41	88,480.67	90,261.93
123	56,829.05	58,678.82	60,528.59	62,378.36	64,228.13	66,077.90	67,927.67	69,777.44	71,627.21	73,476.98	75,326.75	77,176.52	79,026.29	80,876.06	82,725.83	84,575.60	86,425.37	88,275.14	90,124.91	91,974.68	93,824.45
124	59,107.00	61,025.28	62,943.56	64,861.84	66,780.12	68,698.40	70,616.68	72,534.96	74,453.24	76,371.52	78,289.80	80,208.08	82,126.36	84,044.64	85,962.92	87,881.20	89,799.48	91,717.76	93,636.04	95,554.32	97,472.60
125	61,470.60	63,474.52	65,478.43	67,482.35	69,486.27	71,490.19	73,494.10	75,498.02	77,501.94	79,505.86	81,509.77	83,513.69	85,517.61	87,521.53	89,525.44	91,529.36	93,533.28	95,537.20	97,541.11	99,545.03	101,548.95
126	63,919.83	65,992.26	68,064.69	70,137.11	72,209.54	74,281.97	76,354.40	78,426.82	80,499.25	82,571.68	84,644.11	86,716.53	88,788.96	90,861.39	92,933.82	95,006.24	97,078.67	99,151.10	101,223.53	103,295.95	105,368.38
127	66,471.83	68,629.89	70,787.96	72,946.02	75,104.09	77,262.15	79,420.22	81,578.28	83,736.35	85,894.41	88,052.48	90,210.54	92,368.61	94,526.67	96,684.74	98,842.80	101,000.87	103,158.93	105,317.00	107,475.06	109,633.13
128	69,143.72	71,387.42	73,631.12	75,874.83	78,118.53	80,362.23	82,605.93	84,849.64	87,093.34	89,337.04	91,580.74	93,824.45	96,068.15	98,311.85	100,555.55	102,799.26	105,042.96	107,286.66	109,530.36	111,774.07	114,017.77
129	71,901.25	74,230.59	76,559.93	78,889.27	81,218.61	83,547.95	85,877.29	88,206.63	90,535.97	92,865.31	95,194.65	97,523.99	99,853.33	102,182.67	104,512.01	106,841.35	109,170.69	111,500.03	113,829.37	116,158.71	118,488.05
130	74,778.67	77,210.77	79,642.88	82,074.98	84,507.09	86,939.19	89,371.30	91,803.40	94,235.51	96,667.61	99,099.72	101,531.82	103,963.93	106,396.03	108,828.14	111,260.24	113,692.35	116,124.45	118,556.56	120,988.66	123,420.77
131	77,775.98	80,310.85	82,845.72	85,380.59	87,915.46	90,450.33	92,985.20	95,520.07	98,054.94	100,589.81	103,124.68	105,659.55	108,194.42	110,729.29	113,264.16	115,799.03	118,333.90	120,868.77	123,403.64	125,938.51	128,473.38
132	80,876.06	83,496.56	86,117.07	88,737.58	91,358.09	93,978.59	96,599.10	99,219.61	101,840.12	104,460.62	107,081.13	109,701.64	112,322.15	114,942.65	117,563.16	120,183.67	122,804.18	125,424.68	128,045.19	130,665.70	133,286.21
133	84,113.15	86,853.55	89,593.95	92,334.35	95,074.75	97,815.15	100,555.55	103,295.95	106,036.35	108,776.75	111,517.15	114,257.55	116,997.95	119,738.35	122,478.75	125,219.15	127,959.55	130,699.95	133,440.35	136,180.75	138,921.15
134	87,487.27	90,330.44	93,173.60	96,016.77	98,859.93	101,703.10	104,546.26	107,389.43	110,232.59	113,075.76	115,918.92	118,762.09	121,605.25	124,448.42	127,291.58	130,134.75	132,977.91	135,821.08	138,664.24	141,507.41	144,350.57
135	90,981.28	93,944.34	96,907.40	99,870.45	102,833.51	105,796.57	108,759.63	111,722.68	114,685.74	117,648.80	120,611.86	123,574.91	126,537.97	129,501.03	132,464.09	135,427.14	138,390.20	141,353.26	144,316.32	147,279.37	150,242.43
136	94,629.44	97,712.39	100,795.34	103,878.29	106,961.24	110,044.19	113,127.14	116,210.09	119,293.04	122,375.99	125,458.94	128,541.89	131,624.84	134,707.79	137,790.74	140,873.69	143,956.64	147,039.59	150,122.54	153,205.49	156,288.44
137	98,414.62	101,617.46	104,820.30	108,023.14	111,225.99	114,428.83	117,631.67	120,834.51	124,037.36	127,240.20	130,443.04	133,645.88	136,848.73	140,051.57	143,254.41	146,457.25	149,660.10	152,862.94	156,065.78	159,268.62	162,471.47
138	102,336.81	105,659.55	108,982.28	112,305.02	115,627.75	118,950.49	122,273.22	125,595.96	128,918.69	132,241.43	135,564.16	138,886.90	142,209.63	145,532.37	148,855.10	152,177.84	155,500.57	158,823.31	162,146.04	165,468.78	168,791.51
139	106,430.29	109,890.04	113,349.80	116,809.55	120,269.31	123,729.06	127,188.82	130,648.57	134,108.33	137,568.08	141,027.84	144,487.59	147,947.35	151,407.10	154,866.86	158,326.61	161,786.37	165,246.12	168,705.88	172,165.63	175,625.39
140	110,695.03	114,291.81	117,888.58	121,485.36	125,082.13	128,678.91	132,275.68	135,872.46	139,469.23	143,066.01	146,662.78	150,259.56	153,856.33	157,453.11	161,049.88	164,646.66	168,243.43	171,840.21	175,436.98	179,033.76	182,630.53

Educational/Certification

Tier 1: MS + 30 - $1,500.00

Tier 2: Ed.S. - $2,500.00

Tier 3: Ed.D, Ph.D, J.D. - $5,000.00

Annual Amounts Regardless of Contract Length

** KCS may value recognized certifications given theyapply to the essential functions of the employees' job*