



GROSSE POINTE PUBLIC SCHOOL SYSTEM

Empowering Students · Valuing Diversity · Inspiring Curiosity · Pushing Possibilities

Monteith 2021-22 Annual Report

Introduction

Monteith Elementary is located in the heart of Grosse Pointe Woods. Monteith is the largest of the seven Grosse Pointe Elementary Schools and was the home to 479 kind, caring and hardworking students. Our school has Young fives through fourth Grade. We love having the younger students in our school because it opens up opportunities for our older students to help and become role models for the younger students. As the great Mr. Rogers once said *"As human beings, our job in life is to help people realize how rare and valuable each one of us really is, that each of us has something that no one else has or ever will have, something inside that is unique to all time. It's our job to encourage each other to discover that uniqueness and to provide ways of developing its expression."* We are proud to say that our Monteith learning community celebrates our diverse culture and celebrates what makes each one of us special. The last line of Mr. Roger's quote really exemplifies what makes Monteith a second home to our students. The Monteith staff work very hard to provide all our students outstanding learning and leadership opportunities. The teachers and support staff work together through collaboration and open communication to create an environment that encourages a lifelong love for learning. Our learning community believes it is critical to encourage learning to take place inside and outside the classroom walls. We encourage our students to stay curious and continue their learning wherever they are in the world.



The Monteith staff is committed to the needs of our students and believes in the guiding principles of our Grosse Pointe Public Schools Strategic Plan: Collaboration, Compassion, Embracing Diversity, Innovation, Integrity, Global Awareness, and Perseverance. Our students are academically successful because of the compassion, integrity, innovation and collaboration of our teachers. Our staff embraces and celebrates the diversity of our learners by using a variety of instructional strategies and methods to address their needs and encourage them to pursue their learning interests. The Monteith staff is extremely dedicated to meeting the Academic and Social Emotional needs of our students, the staff believes that true learning takes place when a student is intrigued and encouraged to use prior knowledge and experiences to explore new ideas. For this to happen, it is important to establish positive relationships with students, while creating a community where students have relationships with each other. This builds trust and truly benefits our school atmosphere. Our continued focus is as follows:

Cultivating a culture of learning where students can hear, and see themselves in the curriculum.

Building relationships that support a culture of learning

Motivating and creating a love for learning

Maximizing instructional time that meets the needs of our students

Increasing student engagement, empowering students to be life-long learners

Monteith faculty and students want everyone to know when they come to Monteith they are welcomed into an incredible learning community that celebrates the whole child. Monteith offers a variety of programs that include: *Leader in Me which is focused on personal growth and building student leaders; Positive Behavior Intervention Support programs (PBIS), which is focused on creating student leaders who are being Respectful, Responsible, and Safe; The Green Team, helps to promote recycling and keeping the school clean; MTSS collaboration, creating a tiered approach to interventions; Band and Orchestra; Safety and Service members serving the school community; numerous Student Council Outreach activities, LINKS program and mentor program utilizing peer support; exceptional vocal and instrumental music concerts; technology improvements to enhance curriculum; school-wide support for the American Heart Association's Jump Rope for Heart fundraiser focusing on lifelong health; active participation in Field Day by all, Great Kindness Challenge; video announcements each morning; Autism Awareness Month; fourth grade promotion ceremony; One Book/One School and many more!*

Our parents, volunteers and PTO continue their support, providing assistance in the classroom setting, on field trips, as room parents, and fundraising to provide additional enrichment for the students. Continued support of the parents and greater community provides additional social, emotional, and academic encouragement for our students. A small sample of the various activities and enhancements the PTO has provided is as follows: Fall Outdoor Movie Night, Milk and Bookies Reading Night, United Way Pumpkin Contest, Fun Run Fundraiser, promoting good health, Book Fair, Ice Cream Social, Go Green – Printer Cartridge Recycling, Teacher Appreciation, and numerous activities to support academic and social aspects of Monteith.

The Monteith Learning community reaches beyond the walls of the school. Its learning community is so rich because of the support and Kindness of our families and community members. We believe that Kindness is the true key to happiness and to building lifelong learners and with the support of our community we are able to reach all students.

Mission Statement

The mission of Monteith is to provide all students with a quality educational program. To fulfill this mission, we nurture and guide our students to become empathetic individuals who will develop a sense of self-worth with an intrinsic motivation to become life-long learners. We will approach our mission with a universal belief that all students can achieve academically and socially.

Attendance Rate: 92%

Percentage of Parents Participating in Parent-Teacher Conferences:

2021-22

100% (471 Students)

2020-21

100% (474 Students)

Assignment of Studies

The Board has determined attendance areas and students shall be expected to attend school within that area. A parent may request a transfer or appeal a placement decision on behalf of their student.

The principal shall be responsible for assigning students to classes. In elementary schools, the principal, in determining the grade level for any new student, may take into consideration the previous schooling of the student but may assign the student to a lower grade level or higher grade level, if in the principal's judgment such an assignment would be in the best interest of the student. In middle school and high school students will be assigned to counselors, classes and instructors by the building principal.

The district also has policies and guidelines which guide promotion and retention.

Nondiscrimination Statement

The District shall not discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category in its programs and activities, including employment opportunities.

The Superintendent shall designate not less than two compliance officers who are responsible for coordinating the District's compliance with applicable federal and state laws and regulations, and for investigating reports of discrimination. The Superintendent shall ensure that all required notices under the civil rights or other laws are provided to staff members. The Superintendent shall develop and implement administrative guidelines to enforce this policy.

For further information on nondiscrimination, visit: www.gpschools.org under School Board - Policy or <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call 1-800-421-3481.

FERPA Notice

The Grosse Pointe Public School System may, upon request, release the following directory information: student name, grade level, graduation date, height and weight if an athlete, participation in school activities, honors and awards, photographs and videos of students in school activities, and student name, addresses and telephone numbers when requested by military recruiters. GPPS also publishes student information via school sponsored or school-related media, including activities of the Grosse Pointe Foundation for Public Education.

Parents or students, 18 years or older, who do not wish this information made public should click the FERPA directory information button during K-12 online registration.

Core Curriculum

Grosse Pointe Public School System (GPPSS) engages in a system of continuous improvement utilizing collaboration and continuity while focusing on our Vision: *One Inclusive Community Learning Together*, and our Mission: *Cultivate Educational Excellence By: Empowering Students, Valuing Diversity, Inspiring Curiosity, and Pushing Possibilities*. GPPSS builds a robust and equitable educational community where all learners are empowered to reach their unique potential. We strive to provide students opportunities to acquire the attitudes, values, knowledge and skills that prepare them to be contributing members of society.

Thoughtful, carefully aligned practices ensure the district's curriculum, instructional approaches and system of assessments are designed to maximize student learning and provide all students a rigorous and relevant curriculum aligned from preschool through graduation. An innovative, evolving and articulated curriculum that is responsive to the rapidly changing world, broad-based to meet the needs of all students at all levels, and designed to challenge every student to realize their true potential, is essential. Differentiated and culturally responsive instructional approaches based on best practices and research; high expectations for student and staff performance; and flexibility, innovation and individual teaching styles are the basis for quality learning experiences in every class, every day. Modifications to the curriculum or instructional approaches are driven by data obtained from assessments implemented by the district.

The GPPSS core curriculum is developed under the guidance of the Educational Programs Leadership Council (EPLC), a group of teachers, parents, students, and administrators who meet monthly. The core curriculum is based upon state standards in all subjects and extends beyond those by incorporating exemplary local and national standards. Reports of the curriculum committees are submitted first to the EPLC, then the Board of Education, and include recommendations regarding assessment, professional development, integration of technology, and differentiated and culturally responsive instruction to cultivate academic diversity within curriculum development. The district also offers a wide array of advanced placement and challenging enrichment courses and a comprehensive special education program.

The curriculum review process uses the District's Strategic Plan as a lens to review, construct, and implement curriculum and instructional practices. Based on our district curriculum studies timeline (5-7 years), curriculum reviews occur in the following phases:

- Phase 1 - curriculum review/study (entering this phase are Social Studies, Counseling, Library/Media, and TV Production)
- Phase 2 - construction of goals/objectives and programs
- Phase 3 - implementation
- Phase 4 - maintenance

District-wide professional development is part of a comprehensive plan that uses teacher choice as well as mandatory training in areas identified by our district professional development team.

School Improvement Plan

Monteith students continue to exhibit exceptional academic achievement and success through the evidence provided through unique and challenging classroom lessons. Students know that learning is a process and that it is about the experience and the results. Throughout the year students do participate in standardized testing that helps to show growth and achievement such as NWEA testing in Math and ELA, M-STEP testing, and Grosse Pointe Writing, and Fountas and Pinnell Reading. As a part of our School Improvement Plan, staff uses planning and professional development time to collaborative review and analyze student achievement data to help focus on student strengths and learning opportunities. Teachers are always learning and growing as instructional leaders for our students and they work hard to set goals and expectations to help our students grow as learners. This year our staff's focus areas were the following:

Reading: Our goal is to increase student-reading achievement across all grade levels, and to increase the percentage of students showing growth in Foundational Skills (K-2) and Informational Text (3-4) on the NWEA test. Our plan includes using small group instruction that is flexible and skill based, Lexia, Spelling Connections, ELA Units of Study, providing reading support for identified students, and having students explore a variety of genres of text.

Math: Increasing student math achievement across all grades as measured by NWEA focusing on numbers and operations to build a strong foundation. Our plan includes differentiated math instruction including tiered math interventions that are focused on individual math skills, K-2 uses Freckle Math and grades 3-4 use the Imagine math program, sixty-minute daily math instruction, and fact fluency practice using Everyday Math with fidelity.

Writing: All students will enhance their writing abilities through a clear understanding of the writing process. In order to do this our teachers focused on creating a continuum of writing that builds on skills learned in earlier grades. Teachers provide opportunities to write throughout all writing curriculum areas (Reading, Math, Science, Art, Music, Library and Social Studies). The collaboration of teachers and staff members is critical to seeing this continual growth in our students.



MICHIGAN STUDENT TEST OF EDUCATIONAL PROGRESS (M-STEP)

Third Grade M-STEP									
English Percentage SATISFACTORY					Math Percentage SATISFACTORY				
Year	All	Female	Male	% Tested	Year	All	Female	Male	% Tested
21-22	54% (42%)	55%	54%	99%	21-22	50% (42%)	48%	52%	99%
20-21	51% (43%)	57%	46%	80%	20-21	55% (42%)	50%	58%	79%

Fourth Grade M-STEP									
English Percentage SATISFACTORY					Math Percentage SATISFACTORY				
Year	All	Female	Male	% Tested	Year	All	Female	Male	% Tested
21-22	48% (43%)	58%	42%	99%	21-22	61% (37%)	58%	62%	99%
20-21	58% (44%)	40%	67%	63%	20-21	65% (37%)	59%	68%	67%

NOTE: M-STEP Data is not reported by Racial/Ethnic minority group, Special Education, or Economically Disadvantaged because no group is significantly large enough to report results without revealing the identity of individual students. [State of Michigan M-STEP results have been shown above in parentheses for comparison to school results.](#) The percentage tested is with either M-STEP or MI-ACCESS (alternative state test) in each area.



STUDENT ACHIEVEMENT (cont.)

GROSSE POINTE WRITING

Percentage of Students Achieving SATISFACTORY												
Year	Grade 1			Grade 2			Grade 3			Grade 4		
	All	F	M	All	F	M	All	F	M	All	F	M
21-22	82	91	74	88	98	77	74	80	69	39	50	32
20-21	57	57	57	91	94	88	80	91	74	60	68	55
18-19	79	91	72	93	92	94	82	85	80	71	83	56

NORTHWEST EVALUATION ASSOCIATION (NWEA)

Average Percentile Achieved by Monteith Students (on National Norms)

Percentile READING Spring					Percentile MATH Spring		
Grade	Year	All	Female	Male	All	Female	Male
0	21-22	49	48	50	54	46	58
	20-21	74	79	68	75	79	72
	19-20	59	60	58	62	60	63
1	21-22	67	77	57	73	76	68
	20-21	64	67	61	61	62	60
	19-20	64	64	64	57	50	61
2	21-22	60	62	58	58	56	60
	20-21	59	61	56	59	60	59
	19-20	63	67	61	64	68	62
3	21-22	61	62	60	56	52	60
	20-21	59	70	51	56	60	54
	19-20	65	56	71	71	56	80
4	21-22	57	68	51	66	70	64
	20-21	64	58	68	60	46	69
	19-20	55	56	54	60	58	61

NOTE: Due to COVID-19, 2019-20 data is from the winter test as the spring test was not administered during the statewide school closure. A percentile is the percentage of students in a national norms group who scored at or below a particular score. The Grosse Pointe Writing Assessment was not administered during the spring 2020 closure.

