

BOARD OF EDUCATION MEETING PACKET

July 14, 2025

7:00pm

Bates Boardroom



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!



**BOARD OF EDUCATION MEETING
 MONDAY, JULY 14, 2025 – 6:00 P.M.
 BATES BOARDROOM
 2704 BAKER RD. DEXTER MI 48130
 734-424-4100**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

BUSINESS MEETING AGENDA

- A. CALL TO ORDER – Roll Call**
- B. MEETING MINUTES** (6/23/2025, 6/24/2025, 7/8/2025)
- C. APPROVAL OF AGENDA**
- D. ELECTION OF OFFICERS**
- E. SCHOOL PRESENTATIONS – none**
- F. PUBLIC PARTICIPATION** (up to ~30 minutes; max 5 per person)
- G. ADMINISTRATIVE & BOARD UPDATES**
 - 1. Superintendent
 - 2. Board President
 - a. Superintendent Search
 - 3. Student Representatives
- H. CONSENT ITEMS**
 - 1. Personnel - New Hires
 - 2. Business Meeting Tasks: Banking - Depositories, Accounts Payable, Internal Agency Account, Payroll Account, Wires/Transfers, Contracts/Agreements/Purchase Orders, Safe Deposit Box, Notice of Meeting Fees, Designate Treasurer/Secretary Responsibilities, Designate Electronic Transfer Officer, Designate Board Legal Counsel, Designate Investment Officer, Designate Publications of Record
 - 3. Approve Salary Schedules for Non-Union Employees

- I. ACTION ITEMS**
 - 1. DESPA Successor Agreement
 - 2. Non-Spiking Resolution
 - 3. Custodial Equipment Purchase
 - 4. Board Memberships - MASB & MASB Legal Trust Fund
 - 5. MHSAA Membership Resolution
 - 6. Board Compensation
 - 7. 2025-2026 School Loan Revolving Fund Annual Loan Activity Application
- J. DISCUSSION ITEMS – none planned**
- K. PUBLIC PARTICIPATION** (up to ~15 minutes; max 3 per person)
- L. BOARD COMMENTS**
- M. INFORMATION ITEMS**
 - 1. Committee Roster
- N. CLOSED SESSION – none**
- O. ADJOURNMENT**

CALENDAR

- *July 14, 2025 – Special Meeting ~ 6:30pm
 Bates Boardroom – Superintendent Search
- *July 15, 2025 – Special Meeting 6:00pm
 Bates Boardroom – Superintendent Search
- *July 16, 2025 – Special Meeting 6:00pm
 Bates Boardroom – Superintendent Search
- *July 21, 2025 – Special Meeting 6:00pm
 Bates Boardroom – Superintendent Search
- *July 22, 2025 – Special Meeting 6:00pm
 Bates Boardroom – Superintendent Search
- *August 11, 2025 – Board Meeting 7:00pm
 Bates Boardroom

Public Participation Policy 2504: *Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.*

**BOARD OF EDUCATION BUSINESS MEETING NOTES
JULY 14 2025**

The Superintendent of Schools is designated as temporary chairman to preside through the election of all board officers. Upon the election of all officers, the President shall preside.

A. ALL TO ORDER

- 1. Roll Call

B. MEETING MINUTES

* An appropriate motion might be, "I move that the Board of Education approve the attached minutes from June 23, 2025, June 24, 2025, and July 8, 2025 as presented/amended."

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. ELECTION OF OFFICERS

Board policy 2405 provides for the election of Board of Education officers each year at the business/organizational meeting in July. Officers shall serve until their respective successors are elected or their term ends, and shall include a President, Secretary, Treasurer, and Vice President.

Election of officers shall be by a majority of the full Board.

* An appropriate motion would be, "I move that _____ be nominated for the office of President."

At this point in the meeting, the newly-elected Board President will take over the meeting.

* An appropriate motion would be, "I move that _____ be nominated for the office of Vice President."

* An appropriate motion would be, "I move that _____ be nominated for Secretary."

* An appropriate motion would be, "I move that _____ be nominated for Treasurer."

E. SCHOOL PRESENTATIONS – none

F. PUBLIC PARTICIPATION (full guidelines at link)

Board Bylaw 2504 states that the BOE will have two opportunities for public participation at each meeting. For efficiency on two evenings where meetings are

**BOARD OF EDUCATION BUSINESS MEETING NOTES
JULY 14 2025**

expected to run long, it has been requested that the Board hold just one opportunity for public participation at its meetings on July 14 and 15, 2025.

- * An appropriate motion might be, "I move that the Board of Education suspend policy 2504 for its organizational meeting July 14 and its special meetings July 14th and 15th."

G. ADMINISTRATIVE & BOARD UPDATES

- 1. Superintendent
- 2. Board President
- 3. Student Representatives

H. CONSENT ITEMS

Consent items are typically approved in bulk.

- * An appropriate motion might be, "I move that the Board of Education approve the consent items in bulk."

1. Personnel - New Hires

This evening's packet includes recommendations for hire and resumes for open teaching positions.

- * *If separated, an appropriate motion might be, "I move that the Board of Education offer Lindsay Bohn and English Jackson probationary teaching contracts for the 2025-2025 school year."*

2. Business Meeting Tasks

The packet includes a memo from CFO Christie Bueche regarding the following business meeting tasks: *Banking - Depositories, Accounts Payable, Internal Agency Account, Payroll Account, Wires/Transfers, Contracts/Agreements/Purchase Orders, Safe Deposit Box, Notice of Meeting Fees, Designate Treasurer/Secretary Responsibilities, Designate Electronic Transfer Officer, Designate Board Legal Counsel, Designate Investment Officer, Designate Publications of Record*

- * *If separated, an appropriate resolution might be, "I move that the Board of Education approve the designations outlined in the attached Business Meeting memo from CFO Christie Bueche.*

3. Approve Salary Schedules for Non-Union Employees

Pursuant to legal advice pertaining to a series of judicial rulings related to individual non-affiliated contracts and the Office of Retirement Services, the Board is requested to approve the salary schedules for each individual non-affiliated position for the 2025-2026 school year.

- * *If separated, an appropriate motion might be, "I move that the Board of Education approve the attached salary schedules for the 2025-2026 fiscal year for each individual non-affiliated position.*

**BOARD OF EDUCATION BUSINESS MEETING NOTES
JULY 14 2025**

I. ACTION ITEMS

1. DESPA Successor Agreement

This evening's packet includes a tentative successor agreement with the Dexter Educational Support Personnel Association that was ratified by DESPA on June 26, 2025.

- * An appropriate motion might be, "I move that the Board of Education ratify the attached successor agreement with DESPA."

2. Non Spiking Resolution

On April 15, 2025, a settlement was reached on an 8-year-old legal case regarding school employees and the Office of Retirement Services (ORS) calculations. The settlement included a process for local boards to affirm that payments given to employees who retire were not intended to create a spike in their retirement calculations. The attached resolution was crafted by our attorneys to provide the necessary documentation for retirees from Dexter Community Schools.

- * An appropriate motion might be, "I move that the Board of Education approve the attached Retirement Non-Spiking Resolution."

3. Custodial Equipment Purchase

This evening's packet includes three quotes for custodial equipment and a recommendation from Director of Facilities Brian Schuler.

- * An appropriate motion might be, "I move that the Board of Education authorize the purchase of equipment outlined in the attached recommendation from Imperial Dade for a total amount not to exceed \$115,146.88."

4. Board Memberships - MASB & MASB Legal Trust Fund

Information regarding MASB memberships is included in an attached memo from CFO Christie Bueche.

- * An appropriate motion might be, "I move that the Board of Education renew its membership in the Michigan Association of School Boards (MASB) at an annual cost of \$6,942.08 and the Michigan Association of School Boards Legal Trust Fund at an annual cost of \$238."

5. MHSAA Membership Resolution

Your packet includes an MHSAA membership resolution for 2025-2026.

- * An appropriate motion might be, "I move that the Dexter Community Schools join the Michigan High School Athletic Association and agree to participate according to its rules and regulations."

**BOARD OF EDUCATION BUSINESS MEETING NOTES
JULY 14 2025**

6. Board Compensation

Board Bylaw 2306 states that Board members shall receive compensation annually for their service, with the amount to be determined at the annual organizational meeting.

Last year the Board set the amount at \$840 annually. The Board must take action this evening to set the amount of compensation for the 2025-2026 fiscal year.

- * An appropriate motion might be, "I move that the annual compensation for Board of Education members be \$_____ for the 2025-2026 fiscal year."

7. 2025-2026 School Loan Revolving Fund Annual Loan Activity Application

This evening's packet contains a resolution and a memorandum as well as supporting documents from CFO Christie Bueche explaining the School Loan Revolving Fund Annual Loan Activity Application for 2025-2026.

- * An appropriate motion might be, "I move that the Board of Education authorize the attached resolution to reflect the anticipated activity with the School Loan Revolving Fund."

J. DISCUSSION ITEMS – none planned

K. ~~PUBLIC PARTICIPATION~~

L. BOARD COMMENTS

M. INFORMATION ITEMS

- 1. Committee Roster

N. CLOSED SESSION – none planned

0. ADJOURNMENT

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
JUNE 23, 2025**

A. CALL TO ORDER – 7:00pm

Roll Call

Members Present: Daniel Alabré, Brian Arnold, Elise Bruderly, Michael Cipolla, Jennifer Kangas, Amy Reiser, Melanie Szawara

Members Absent: none

Administrative & Supervisory Staff: Ryan Bruder, Christie Bueche, Barb Leonard, Melanie Nowak, Sharon Raschke, Chris Timmis, Hope Vestergaard

DEA: Jessica Baese

Guests: Bill Bernard, Jim Carson

B. MEETING MINUTES

Melanie Szawara made a motion to approve the minutes from 6/9/2025 as presented. Brian Arnold seconded the motion. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Melanie Szawara made a motion to approve the agenda as presented. Jennifer Kangas seconded the motion. **Motion Carried (unanimous).**

D. BUDGET HEARING

No members of the public commented at the budget hearing.

E. PUBLIC PARTICIPATION

1. Jim Carson, President of the Dexter Senior Center, commented on the DSC Lease Agreement on the evening’s agenda and thanked the Board for the District’s long-term support.

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent Update

Dr. Timmis noted that the packet includes the SEAB report.

G. CONSENT ITEMS

1. Melanie Szawara made a motion that the Board of Education approve the consent items in bulk. Brian Arnold seconded the motion. **Motion Carried (unanimous).**

- The Board of Education offered Abigail Fletcher, Lauren King, and Isabella Speen probationary teaching contracts for the 2025-2026 school year.
- The Board of Education accepted Erin Harshberger’s and Trey Jenkins’s resignations.
- The Board of Education received the May 2025 Budget Report.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
JUNE 23, 2025**

H. ACTION ITEMS

1. 2024-2025 Budget Amendment

Melanie Szawara made a motion that the Board of Education approve the 2024-2025 Budget Amendment. Jennifer Kangas seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

2. 2025-2026 Tax Levies

Jennifer Kangas made a motion that the Board of Education authorize that 18.0000 mills be levied on non-homestead property in December 2025 and that 8.5000 mills be levied on debt on all property in December of 2025. Amy Reiser seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

3. 2025-2026 Budget Adoption

Jennifer Kangas made a motion that the proposed 2025-2026 budget be adopted. Daniel Alabr  seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

4. WISD CTE Millage Resolution

Melanie Szawara made a motion that the Board of Education approve the attached Resolution in Support of the CTE Millage. Brian Arnold seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

5. 5206 Policies - Final Approval

Melanie Szawara made a motion that the Board of Education approve policies 5206 and 5206C for second reading and final approval. Jennifer Kangas seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

Melanie Szawara made a motion that the Board of Education approve policies 5206B and 5206D for first reading and final approval. Amy Reiser seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

6. Senior Center Lease

Melanie Szawara made a motion that the Board of Education approve the attached Lease Agreement with the Dexter Senior Center ('Dexter Senior Citizens, Inc.') effective June 23, 2025. Michael Cipolla seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

7. All Ritt Scoreboard and Sound System

Melanie Szawara made a motion that the Board of Education approve an additional \$1,000 for the All Ritt Scoreboard and Sound System project. Daniel Alabr  seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

8. IB Resource Purchase

Jennifer Kangas made a motion that the Board of Education approve the purchase of Pearson's IB Global Politics from Follett for a total cost not to exceed

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
JUNE 23, 2025**

\$1,000.00. Daniel Alabré seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

9. DAA Tentative Agreement

Melanie Szawara made a motion that the Board of Education ratify the attached DAA Tentative Agreement. Daniel Alabré seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

10. DEA Tentative Agreement

Melanie Szawara made a motion that the Board of Education approve the attached DEA Tentative Agreement. Brian Arnold seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

I. DISCUSSION ITEMS

1. Superintendent Search

President Elise Bruderly updated the Board on the Superintendent search status; the Board will have a workshop on June 24, 2025 to create a timeline, draft a position announcement, and discuss qualifications, the candidate profile, and salary range/contract length.

2. Financial Narratives

Trustees had the opportunity to discuss the final financial narrative for activity through May 31, 2025. CFO Christie Bueche explained that the quarterly narratives engage departments and buildings in the budgeting process.

J. PUBLIC PARTICIPATION – none

K. BOARD COMMENTS

1. Jennifer Kangas congratulated the district and the Senior Center on finishing the building and executing the lease.
2. Melanie Szawara noted that on June 23, 1972, Title IX was enacted.
3. Elise Bruderly noted that the Board of Education was well-represented at the Debbie Dingell Town Hall June 16 and said she appreciates her fellow trustees' engagement. She said the discussion was respectful and thoughtful.

L. INFORMATION ITEMS

1. Multigenerational Community Center Committee Meeting Minutes 6/16/2025
2. Nice Job Notes - March, April, May 2025
3. Wellness Policy Assessment

The Healthy, Hunger-Free Kids Act of 2010 requires Local Educational Agencies (LEAs) to review their wellness policy at least every three years and update or modify the policy as appropriate. The DCS Wellness Policy 2025 Review is included here as an info item and will be posted on the DCS website.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
JUNE 23, 2025**

4. SEAB Two-Year Report

This two-year report outlines the evaluation and development efforts of the Sex Education Advisory Board (SEAB) in compliance with Michigan Public Acts 165 and 166, which mandate regular review of HIV/AIDS and sex education programs. The SEAB reviewed curriculum, survey data (MiPHY, student, caregiver), and instructional alignment from grades 4–12. This report will be posted on the DCS website.

M. CLOSED SESSION – none

N. ADJOURNMENT

At approximately 7:53pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

Daniel Alabr e
Secretary, Board of Education

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION WORKSHOP MINUTES
JUNE 24, 2025**

A. CALL TO ORDER – 6:03pm

Roll Call

Members Present: Daniel Alabré, Elise Bruderly, Michael Cipolla, Jennifer Kangas, Amy Reiser, Melanie Szawara (Trustee Arnold left the meeting at 6:35pm)

Members Absent: none

Facilitator: John Silveri, MLI

B. APPROVAL OF AGENDA

Melanie Szawara made a motion to approve the agenda as presented. Brian Arnold seconded the motion. **Motion Carried (unanimous).**

C. PUBLIC PARTICIPATION – none

D. DISCUSSION – SUPERINTENDENT SEARCH WORKSHOP

1. The Board discussed and drafted a timeline for the application, interviews, and decision process.
2. The Board drafted a Position Announcement including qualifications, the candidate profile informed by community, staff, and family feedback, and a salary range and contract length.
3. The Board discussed expectations, roles, and responsibilities during the superintendent search process. Applications and questions will all be directed to Search Consultant John Silveri.

E. ADJOURNMENT

At approximately 7:37pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

Daniel Alabré
Secretary, Board of Education

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION WORKSHOP MINUTES
JULY 8, 2025**

A. CALL TO ORDER – 6:00pm

Roll Call

Members Present: Daniel Alabré, Elise Bruderly, Michael Cipolla, Jennifer Kangas, Amy Reiser, Melanie Szawara

Members Absent: none

Facilitator: John Silveri, Michigan Leadership Institute

B. APPROVAL OF AGENDA

Brian Arnold made a motion to approve the agenda as presented. Michael Cipolla seconded the motion. **Motion Carried (unanimous).**

C. PUBLIC PARTICIPATION – none

D. BOARD WORKSHOP - SUPERINTENDENT SEARCH

1. Superintendent Candidate Review

John Silveri, MLI search consultant, explained the process for reviewing applications in closed session.

At approximately 6:03pm, Melanie Szawara made a motion that the Board of Education move into closed session for the sole purpose of reviewing and considering applications for employment, per MCL 15.268(f). Dan Alabré seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

At approximately 6:15pm, the Board returned to open session.

2. Select Candidates to be Interviewed

Michael Cipolla made a motion that the Board of Education interview all three internal applicants. Jennifer Kangas seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

3. Select Superintendent Interview Questions

Trustees discussed interview questions shared by John Silveri and selected their favorites by consensus. The questions will not be shared prior to the interviews.

E. ADJOURNMENT

At approximately 7:05pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

Daniel Alabré
Secretary, Board of Education



DEXTER HIGH SCHOOL

Melanie Nowak, Principal

200 N. Parker Road, Dexter, Michigan 48130

(734) 424-4240 fax (734) 424-4214

nowakm@dexterschools.org

To: Dexter Board of Education
From: Melanie Nowak
Subject: High School Counselor Recommendation
Date: June 20, 2025

As a result of our most recent interview process, we would like to recommend Ms. Lindsay Bohn for our Dexter High School Counselor position. During the interview process, Lindsay connected with our student representatives quickly, naturally, and with ease. The students were truly engaged with her throughout the meeting and felt comfortable in her presence in a very short period of time. The words our student interview representatives used to describe Lindsay included therapeutic, helpful, bright, and reliable. One student said, “[Lindsay] was very comfortable to be around and nice to talk to.”

Ms. Bohn has 2.5 years of counseling experience in the public school setting and has 1 year of experience in the clinical setting. Her passion for connecting with students and families will benefit our students and the entire Dexter community. It was abundantly clear during the interview that Lindsay aims to service the whole child: academically, socially, and emotionally. She has experience with academic planning, crisis intervention, harm assessment, and more.

Interview committee: Melanie Nowak, Abby Holland, Rachel Hervey, Krickett Chamberlain, Brandy Jacobs, Tricia Winder, Christopher Donoghue, Adrian Edwards, Alli Mattson, Kaitlyn Nelson, student representatives

LINDSAY BOHN, M.S., Ed.S., PSCL, LPC

EDUCATION & LICENSURE

Michigan Department of Education	Michigan
<i>Preliminary School Counselor License</i>	
<ul style="list-style-type: none"> Permit #: PC0000001185172 Completing remaining 3 courses at EMU for full, unrestricted licensure 	Expires: October 16, 2027
State of Michigan Department of Licensing and Regulatory Affairs	Michigan
<i>Board of Counseling</i>	
<i>Licensed Professional Counselor</i>	Expires: February 7, 2028
<ul style="list-style-type: none"> License #6401224825 	
Eastern Michigan University	Ypsilanti, MI
<i>School Counselor Licensure (Post-Master's Certificate)</i>	Anticipated Summer 2026
Florida State University	Tallahassee, FL
<i>Specialist in Education, Counseling & Human Systems</i>	May 2021
<i>Master of Science, Counseling & Human Systems</i>	May 2021
<ul style="list-style-type: none"> Specialization in Career & Mental Health Counseling, CACREP – Accredited 	
University of Kentucky	Lexington, KY
<i>Bachelor of Arts, Psychology</i>	
<i>Bachelor of Arts, Sociology</i>	

SCHOOL COUNSELING EXPERIENCE

Ypsilanti Community High School – Contracted through Sunbelt Staffing	Ypsilanti, MI
<i>School Counselor</i>	November 2022 – Present
<ul style="list-style-type: none"> Communicate actively with parents regarding the progress of their student and requirements needed to succeed in their education as well as any behavioral concerns or issues within the school Assist in the development and maintain 2 separate Master Schedules bi-annually to balance career & technology education programs, dual enrollment, honors coursework, IB coursework, and many other classes. Utilize PowerSchool to develop semester schedules for 250+ students within the Special Education, English Language Learner, and Ypsilanti STEMM Middle College students Audit 250+ students bi-annually to ensure compliance with all Michigan Merit Curriculum and Ypsilanti Community School District Assess 504 accommodation eligibility, facilitate meetings, and develop 504 plans as needed for students requiring academic accommodations Assist support staff in crisis intervention, de-escalation, risk assessments, behavioral planning and IEP meetings Collaborate with internal support services including school social workers, special education team, and UMHS Regional Alliance for Healthy Students (RAHS) to ensure holistic student health and academic performance. Assess student academic performance and consult with classroom teachers and administration team on appropriate interventions Coordinate and provide college counseling services with students, parents, college admissions representatives, and college admissions consultants Consult with other school counselors, teachers, and administration in the development of Career Pathways program to ensure all seniors graduate with a career path and certificate Developed and organized a detailed new Pathway's programs that graduated all Class of 2024 and 2025 seniors with relevant industry certifications. Including 7 CTE programs, Dual Enrollment, Translation and Interpretation Seminar, and many more. Provided college and career counseling to students, assisting them in post-secondary planning, college applications, trade school applications, financial aid, FAFSA completion, scholarships, and career readiness. 	

CLINICAL THERAPY EXPERIENCE

MCHS Family of Services

Redford, MI

Emergency Shelter, Residential, and Aftercare Therapist

June 2021 – November 2022

- Organized and led weekly clinical meetings, case conferences, joint residential meetings, and cottage staff meetings to advocate for youth, discuss applicable interventions, and disseminate safety and behavioral plans
- Provide individual, group, crisis intervention, and family therapy for youth within a residential setting, foster home, independent living program, or family home
- Coordinate and support case management team through intake process of each new resident, assessing youth's mental status and mental health concerns
- Developed and facilitated trauma informed care, basic mental health, and suicide prevention trainings to 30-40 agency staff and senior orientees
- Authored and maintained confidentiality with various documentation for the agency and state of Michigan including incident reports, risk assessments, service plans, safety plans, crisis plans, biopsychosocial assessments, child's assessments of needs and strengths, court reports
- Model healthy, appropriate interactions with youth and encourage positive youth development through weekly sessions

Capital City Youth Services

Tallahassee, FL

Family Place Youth and Family Counseling Intern (Non-Residential)

August 2020 – May 2021

Someplace Else Crisis Shelter (Residential)

December 2020 – May 2021

- Provide initial screenings, coordinate intake process, crisis intervention, case planning, internal and external referrals, progress evaluation, individual, group and family counseling in residential and non-residential settings to youth ages 6-17 years old
- Facilitate crisis intervention as needed and assist staff members who are handling crisis situations, including not limited to, emergencies of medical, mental, emotional, physical, and environmental natures

TRAININGS & CERTIFICATIONS

Florida State University, Student Government Association

Tallahassee, FL

Allies and Safe Zones

- An ally development program to promote acceptance and support of Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, Pansexual, and Two-Spirit-identifying (LGBTQ+) people

205: Coming Out, Family Dynamics, and Other Support Systems

February 2020

203: Navigating the Holidays

November 2019

201: Trans Ally

February 2020

101: Basic Training in Allyship and Contemporary LGBTQ+ Issues

October 2019

ADDITIONAL COUNSELING EXPERIENCE

Florida State University Career Center

Tallahassee, FL

Career Advisor

August 2019 – May 2021

- Deliver career advising to students, alumni and community members utilizing a drop-in model in person and via zoom
- Utilize empathizing, mirroring, and summarizing of client's emotions and reactions to model information-seeking behaviors
- Evaluate each individual clients' needs to assess their readiness and capability to make informed career decisions.
- Assist students in the exploration of their future career path, including resources on majors, general occupation information, full time job and higher education opportunities within their career field of interest
- Administer and interpret career inventory assessments such as the Self-Directed Search (SDS) and Career Thoughts Inventory (CTI) to assist clients in expanding their self-knowledge



CREEKSIDE INTERMEDIATE SCHOOL

Tammy Reich, Principal

Maureen Kline, Dean of Students

2615 Baker Road, Dexter, Michigan 48130

(734) 424-4160 fax (734) 424-4169

reicht@dexterschools.org

June 23, 2025

Dexter Board of Education,

The interview team at Creekside Intermediate would like to formally recommend the hiring of English Jackson for the currently posted sixth-grade teaching position. This recommendation comes with the unanimous support of the entire interview committee.

English demonstrated strong communication skills during the interview, responding to questions with clarity, thoughtfulness, and professionalism. In the teaching demonstration, English delivered a highly engaging and effective lesson, clearly connecting with students and facilitating meaningful learning.

English brings valuable experience from Slauson Middle School in Ann Arbor, as well as prior teaching experience in Virginia. References consistently praised English's leadership abilities, work ethic, and professional integrity. The interview team was especially impressed by English's rapport with students and his depth of content knowledge, which allowed him to support student learning in a responsive and informed manner.

We are confident that English will be a strong addition to the Creekside team and will contribute meaningfully to our school community.

Tammy Reich and the Creekside Team

ENGLISH JACKSON

EDUCATOR



PROFILE

I am a sixth-grade educator and curriculum lead at an inner-city school in Ann Arbor, Virginia. I have an additional endorsement in middle school science as well as my USTFCCA coaching certificate. I enjoy shaping our future generation by giving students the educational foundation they need to change the world for the better.

SKILLS

- Hard-Working
- Ability to Foster Relationships
- Well-Organized
- Strong Communicator
- Problem-Solving
- Natural Leader
- Time-Management
- Patience

EXPERIENCE

VARSITY HIGH SCHOOL CROSS COUNTRY COACH

Skyline High School - Ann Arbor, Mi

2023 - Present

- Created and implemented practice plans that improved runner performance.
- Led team in daily practice and meet preparation including developing race and travel plans.
- Supervised training session and placement of players for varsity and junior varsity events.
- Mentored students in college application and recruiting process.

EDUCATOR - MIDDLE SCHOOL SCIENCE

Slauson Middle School - Ann Arbor, Mi

2023-Present

- Engaged in collaborative discussions with parents, guardians, administrators, and counselors to proactively address and resolve behavioral challenges, fostering a positive and inclusive learning environment.
- Developed and executed dynamic daily lesson plans tailored to middle school science curriculum for a classroom of 25 students, utilizing innovative teaching methods to enhance comprehension and engagement.

EDUCATOR - 5TH GRADE

Fairview Elementary - Roanoke, Va

2021-2023

- Met with parents, guardians, administrators, and counselors to address and resolve students' behavioral issues.
- Designed and implemented daily lesson plans for classroom of 23 students.
- Worked with diverse students and families in a Title 1 school and brought standardized test scores up two years in a row.

EDUCATOR - 5TH GRADE

Smithland Elementary - Harrisonburg, Va

2020-2021

- Create and adapt lesson plans according to students' academic needs, including both individual and group work.
- Fostered a team-like environment for students to explore their academic interest.
- Applied for and received state grant for place-based learning.

EDUCATION

BRIDGEWATER COLLEGE

Bachelor of Arts

2016-2020

K-6TH ELEMENTARY INSTUCTION

Praxis Exam

2020

MIDDLE SCHOOL SCIENCE

Praxis Exam Endorsement

2020

CPR & AED CERTIFIED

American Red Heart Association

2023

USTFCCA CERTIFIED

Track and Field Technical Course

2021

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

- Purpose:** To ratify a successor agreement with the Dexter Education Support Personnel Association.
- Explanation:** The attached tentative agreement with the DESPA was ratified by the DESPA membership on June 26, 2025. The successor agreement will run from 2025-2028 with a financial reopener in 2026-2027 and 2027-2028. The agreement includes increases for all hourly wages, overtime for B&G employees on force majeure days, and language clarifications. Effective January 2026, the Board maximum contribution will increase by 3%.
- Recommendation:** It is the recommendation of the Superintendent that the Dexter Community Schools Board of Education ratify the attached successor agreement between the DCS Board of Education and the Dexter Education Support Personnel Association.

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SUCCESSOR AGREEMENT BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION AND THE
DEXTER EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

This successor agreement for the contract expiring June 30, 2025, is entered into between and among the Dexter Educational Support Personnel Association (the "Association"), collectively referred to as "the parties".

The parties agree as follows:

1. The hourly wages will increase 3%
2. Wages will be paid retroactive to July 1, 2025
3. There will be a financial reopener for 2026-2027 and 2027-2028
4. The Board contribution for healthcare will increase 3% beginning January 1, 2026
5. Article IX- Paid Leave Days
 - ~~Up to forty (40) hours per year may also be used in accordance with the Michigan Paid Medical Leave Act not specifically addressed in this Agreement.~~
6. Article VII- COMPENSATION
 - C. Time and one-half (1-1/2) will be paid for all hours worked on Sunday, with the exception of weekend grounds staff, provided that the employee has been notified of the need to work on Sunday a minimum of forty-eight (48) hours ahead of time. Double time will be paid for Sunday hours when forty-eight (48) hours' notice of the need to work is not given.

B&G employees will be paid time and one-half (1-1/2) for all hours worked on force majeure days.

No employee will be required to take time off from his/her normal work schedule during the week in place of receiving any overtime compensation for any hours worked.

When a B&G employee comes in to check the pools on a weekend, that employee will receive 3 hours of straight time. If the employee works Christmas Day, they will receive double time for 3 hours in addition to holiday pay. If the employee works on any other District holiday, they will receive one and one half for the 3 hours in addition to holiday pay.

When a B&G employee is called in on a weekend day, that employee will be paid a minimum of 3 hours of overtime. If the employee is called in on Christmas Day, they will receive double time for 3 hours in addition to holiday pay. If the employee is called in on any other District holiday, they

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will receive one and one half for the minimum of 3 hours in addition to holiday pay.

Overtime premium shall not be pyramided, compounded or paid twice for the same time worked except for work performed on a holiday.

- E. The Employer may require available vacation to be taken during a common two (2) week vacation period for eligible employees within the same seniority classification. Otherwise, vacation is to be taken at times when school is not in session. Vacation must be approved by the employee's supervisor. Application for vacation must be submitted at least ~~thirty (30) days~~ **two weeks (2)** in advance of the time the employee wants to be off duty. Unused vacation allowance will be rolled over into the leave bank.
- I. Buildings and Grounds staff are expected to wear protective safety toe and slip-resistant footwear specifically designed to help reduce accidents. The Employer will provide protective footwear, that are not normal streetwear shoes or normal work boots to bargaining unit members when required for their job(s), either as a direct purchase or on a reimbursement basis, at the discretion of the Employer. Shoes with protective safety toe and slip resistant grip that have a tread pattern that helps resist against slippery surfaces. Slip resistant shoes have high resistance tread which is designed to help reduce your chances of slipping or falling at work. If not purchased directly by the employer, the employer will reimburse for ~~one pair of footwear, one time per school year, up to one hundred dollars (\$100) upon submission of an expense reimbursement with original receipt~~ **up to two (2) pairs of qualifying footwear per school year, provided that both pairs are listed on the same receipt and the total reimbursement does not exceed one hundred dollars (\$100).** If the employee terminates employment or returns the shoes, no reimbursement will be made.
- L. ~~The Employer shall issue paychecks to the employees through the building in which they work.~~

7. Article IX- PAID LEAVE DAYS

- E. 2. ~~Illness or injury to a member of the employee's immediate family (defined as spouse, child, parent, brother, sister or household dependent). The use of paid leave days to cover illness or injury to a member of an employee's immediate family as defined herein shall be limited to two (2) days. An exception to this provision may be granted by the employee's immediate supervisor or the Executive Director of Human Resources.~~
- E. 4. Employees shall be allowed a maximum of six (6) days in conjunction with the funeral of ~~an intimate relative (defined as spouse, child, parent, brother, sister, grandparent, grandchild, mother-in-law, father-in-law, household dependent, aunt, uncle, niece, nephew, sister-in-law, or~~

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~~brother-in-law~~ **a close friend or relative.** Three (3) of these days per funeral shall be paid and not charged to paid leave days. Members shall also be allowed to use up to three (3) additional paid leave days from their accumulated leave days per funeral for the purpose of assisting and settling the affairs of the deceased. The use of additional days beyond these days may be approved by the Superintendent.

- ~~Up to forty (40) hours per year may also be used in accordance with the Michigan Paid Medical Leave Act not specifically addressed in this Agreement. Notwithstanding anything to the contrary in this Agreement, each ESTA year (i.e., each school year), the first 72 hours of leave are subject to the same conditions as provided in ESTA. Sick leave used for ESTA purposes may be taken in hourly increments or in the smallest increment the Employer uses to track other types of leave.~~
- E. 7. Bargaining unit members may request use of a paid personal business day, compensatory day, vacation day or an unpaid leave day for the following three (3) holidays: the Friday before Labor Day, Good Friday, **Memorial Day**, and the Friday before President's Day, if they are non-student days, for vacation time. The Employer will approve the request based on seniority consistent with staffing needs within each supervisor's area. If the employer does not respond or responds in an untimely manner, the request will be granted.
- G. ~~Whenever schools are closed due to severe weather, the employees covered by this Agreement (Article I, Recognition) shall report to work on such days as scheduled, except when they are notified by their respective supervisors not to report or are unable to report due to the severe weather conditions.~~

Whenever schools are closed, B&G employees shall report to work on such days as scheduled unless they are notified by their respective supervisors not to report or are unable to report due to severe weather conditions. B&G employees who are unable to report or are directed not to report shall be paid their normal day's pay, and will have one (1) day deducted from their accumulated leave, unless the employee opts to take the day as an unpaid leave day or the employee has no accumulated leave days, in which case the day shall be an unpaid leave day.

An employee unable to report must notify his/her respective immediate supervisor promptly of the reason.

B&G employees will be paid time and one-half (1-1/2) for all hours worked on force majeure days.

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If an employee has arrived at work prior to notification by his/her supervisor, he/she will be paid **be paid three hours** ~~show-up time~~ or the actual time, whichever is greater, and may choose one of the aforementioned options available to allow the employee the ability to receive his/her normal day's pay.

Secretaries will receive the pay they would have received on a force majeure day for the first two (2) days that are called during that school year for their position.

Secretaries who are unable to report, or are directed not to report, after the first two force majeure days shall be paid their normal day's pay, and will have one (1) day deducted from their accumulated leave, unless the employee opts to take the day as an unpaid leave day or the employee has no accumulated leave days, in which case the day shall be an unpaid leave day.

An employee unable to report must notify his/her respective immediate supervisor promptly of the reason.

If an employee has arrived at work prior to notification by his/her supervisor, he/she will be paid three hours or the actual time, whichever is greater, and may choose one of the aforementioned options available to allow the employee the ability to receive his/her normal day's pay.

8. Article XII- PARAEDUCATOR CLASSIFICATION

- 6. A. Should a paraeducator need to take a sick day: A1. School day/school year, A4. 8-hour, and A5. Pupil Supervision paraeducators are provided ~~six (6)~~ **nine (9)** paid sick days per school year, converted to hours based on the number of hours the paraeducator is scheduled to work each school day. Sick days are earned at a rate of ~~0.5~~ **1** days per full month worked, but may be taken at any time during the year. Sick days are not earned in months when the employee takes 3 or more unpaid days off. Paid sick days may be used for the employee's own illness or accidental injury, illness or injury to a member of the employee's immediate family (~~defined as spouse, child, parent, brother, sister or household dependent and limited to two (2) days per school year~~).

A2. Job Share School Day/School Year, A3. Part School Day/School Year, A6. Lunchroom Monitor will accrue paid sick leave per the Michigan Earned Sick Time Act (ESTA).

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Notwithstanding anything to the contrary in this Agreement, each ESTA year (i.e., each school year), the first 72 hours of leave are subject to the same conditions as provided in ESTA. Sick leave used for ESTA purposes may be taken in hourly increments or in the smallest increment the Employer uses to track other types of leave.

- 6. B. Employees shall be allowed a maximum of six (6) days in conjunction with the funeral of an intimate relative (defined as spouse, child, parent, brother, sister, grandparent, grandchild, mother-in-law, father-in-law, household dependent, aunt, uncle, niece, nephew, sister-in-law, or brother-in-law) a close friend or relative. Three (3) of these days per funeral shall be paid and not charged to paid leave days. Members shall also be allowed to use up to three (3) additional paid leave days from their accumulated leave days per funeral for the purpose of assisting and settling the affairs of the deceased. The use of additional days beyond these days may be approved by the Superintendent.
- C. A1. School day/school year, A4. 8-hour, and A5. Pupil Supervision paraeducators are provided a block of 10 additional banked sick days once during each period of years 4-6, 7-9 and 10+ example below. Years are based on completed consecutive years of service as a full time paraeducator whose hire date was on or before the first day of school in the respective year.

	added 9/6/2022	added 9/5/2023	added 9/3/2024
Hired on or before 9/3/2019	10 banked days		
Hired 9/4/2019 - 9/8/2020		10 banked days	
Hired 9/9/2020 - 9/7/2021			10 banked days

Banked sick days may be used should you need to take a medical leave due to your own serious health condition. A doctor's note may be required if the employee is absent three or more days. You must exhaust your current year earned sick days to use banked sick days.

The provision granting additional banked sick days based on longevity (Years 4-6, 7-9, and 10+) will be discontinued in the new collective bargaining agreement, effective July 1, 2025.

Paraeducators who currently qualify for banked sick days under the existing language, specifically full-time A1. School day/school year, A4. 8-hour, or A5. Pupil Supervision paraeducators hired on or before September 7, 2021, will receive a one-time credit of ten (10) sick days on September 1, 2025. These days can be used for reasons outlined in Article XII, 6. A.

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This is one-time credit and no additional sick days will be awarded under this provision after July 1, 2025.

- **6. F.** When a normally scheduled school day is canceled for weather or other reasons, District administration may request paraeducators to work all or a portion of the normally scheduled day. The District may provide in-service or other duties as assigned (i.e., pupil support, building support, etc.) after the first two force majeure days. If the District notifies support staff to not report: A1. School day/school year, A2. Job Share School day/school year, A3. Part school day/school year, A4. 8-hour, A5. Pupil Supervision paraeducators will receive the pay they would have received on that day for the first ~~two (2)~~ **five (5)** days or **state allotment** that are called during that school year for their position.
- **6. G.** An employee required to appear for jury duty or under subpoena to give testimony as a witness before any judicial or administrative body in a cause to which s/he is not a party, shall be compensated for the difference between the employee's scheduled daily rate of pay and the compensation to which the employee is entitled from the judicial or administrative body or responsible party excluding pay for mileage. The employee shall request to defer jury duty to a time when school is not in session. The employee shall promptly notify the Employer of the pending absence and reason. The employee shall return to work at his/her next scheduled work period after being released from the obligation. The employee must work his/her scheduled work periods which do not conflict with the obligation.
- **7.** When a student requires adult assistance for toileting needs, a minimum of two adults shall be present to ensure student safety and protect the interests of both students and staff. At no time shall a single staff member be solely responsible for providing direct toileting assistance.

8. ARTICLE XIII- FOOD AND NUTRITION

- ~~B. Up to forty (40) hours per year may also be used in accordance with the Michigan Paid Medical Leave Act not specifically addressed in this Agreement.~~ **Notwithstanding anything to the contrary in this Agreement, if the Michigan Earned Sick Act (ESTA) is in effect, each ESTA year (i.e., each school year), the first 72 hours of leave are subject to the same conditions as provided in ESTA. Sick leave used for ESTA purposes may be taken in hourly increments or in the smallest increment the Employer uses to track other types of leave.**
- ~~B. 2. Illness or injury to a member of the employee's immediate family (defined as spouse, child, parent, brother, sister or household dependent). The use of paid leave days to cover illness or injury to a member of an employee's immediate~~

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2025 - 2026

	CUSTODIANS/ GROUNDS		MAINTENANCE*	
	25-26	26-27	25-26	26-27
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				
Step 6	\$ 17.44		\$ 20.17	
Step 7	\$ 18.53		\$ 20.71	
Step 8	\$ 19.08		\$ 21.26	
Step 9	\$ 19.89		\$ 21.80	
Step 10	\$ 21.40		\$ 23.00	

	SECRETARIES		COURIER, TRANSPORT & RECEIVING	
	25-26	26-27	25-26	26-27
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				
Step 6	\$ 17.44			
Step 7	\$ 18.53			
Step 8	\$ 19.08			
Step 9	\$ 19.89			
Step 10	\$ 21.40		\$ 19.08	

	TECHNOLOGY		PARAEDUCATORS	
	25-26	26-27	25-26	26-27
Step 1	\$ 17.12		\$ 16.35	
Step 2	\$ 17.26		\$ 16.35	
Step 3	\$ 17.42		\$ 16.35	
Step 4	\$ 17.86		\$ 16.35	
Step 5	\$ 18.29		\$ 16.35	
Step 6	\$ 18.75		\$ 16.35	
Step 7	\$ 19.19		\$ 16.35	
Step 8	\$ 19.64		\$ 16.35	
Step 9	\$ 19.94		\$ 16.35	
Step 10	\$ 20.15		\$ 16.35	

	COOKS and CASHIERS		KITCHEN MANAGERS	
	25-26	26-27	25-26	26-27
Step 1				
Step 2				
Step 3				
Step 4				
Step 5				
Step 6	\$ 14.96		\$ 17.10	
Step 7	\$ 15.49		\$ 17.90	
Step 8	\$ 16.03		\$ 18.44	
Step 9	\$ 16.56		\$ 19.78	
Step 10	\$ 17.10		\$ 20.31	

	LUNCH MONITORS		SPECIAL ED PARAEDUCATORS	
	25-26	26-27	25-26	26-27
Step 1	\$ 13.00		\$ 17.44	
Step 2	\$ 13.00		\$ 18.53	
Step 3	\$ 13.00		\$ 19.08	
Step 4	\$ 13.00		\$ 19.89	
Step 5	\$ 13.90		\$ 21.40	

*B&G Additional per hour	\$ 2.00
Skilled Maintenance in Training	\$ 7.00
Skilled Maintenance Certified	\$ 7.00

Handwritten signatures and initials: SP, -28-, [Signature], AW, BL, CT, [Signature]

Retirement Non-Spiking Resolution

A regular meeting of the Dexter Community Schools (“District”) Board of Education (“Board”) was held on July 14, 2025, at 7:00 p.m.

The meeting was called to order by Superintendent Chris Timmis due to pending annual election of officers.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

Whereas:

1. A public school employee’s retirement pension is based on the employee’s final average compensation (“FAC”), which varies based on retirement plan but which is usually an average of the employee’s 3 highest consecutive compensation years.
2. Michigan Public School Employees Retirement Act (“Act”) Section 3a(3)(f) states that the following does not count toward FAC: “Compensation in excess of an amount over the level of compensation reported for the preceding year except increases provided by the normal salary schedule for the current job classification” (the “Exclusion”).
3. In 2019, a group of retired administrators filed a lawsuit against the Michigan Office of Retirement Services (“ORS”), which enforces the Act, concerning the proper interpretation of the Exclusion, and on April 15, 2025, the parties signed a Court of Claims settlement entitled “Order Regarding Settlement and Release” (“Settlement Order”).
4. The Settlement Order divides public school retirees into two groups: Group A and Group B.
5. Group A consists of the “plaintiffs and similarly situated retirants ... who retired on or after January 1, 2015, through on or before July 1, 2021.” The Settlement Order states that those retirants “have a right to seek review from the [ORS] whether their individual compensation increases in excess of the normal salary increase ... should have been credited.”
6. Group B consists of “individuals who have or will retire and whose years of service include time on or after July 1, 2021, through on or before June 30, 2025.” The Settlement Order states that Group B retirants “are subject to a default level of annual compensation increase of 8% or below in calculating the annual compensation increase for Fiscal Year 2021 through Fiscal Year 2025” and that those with annual compensation increases above 8% “have a right to seek review from the ORS” whether those increases should be credited. The Settlement Order continues that during such a review, ORS will consider whether the “board of control has passed a resolution attesting that the subject compensation was not paid for the specific purpose of increasing final average compensation (also known as ‘spiking’).”

7. To the best of the Board’s knowledge, the Board has not issued any compensation increases for the specific purpose of increasing final average compensation for any individual.

Now, Therefore, Be It Resolved That:

1. The Board hereby attests that to the best of its knowledge, the Board has not issued any compensation increases for the specific purpose of increasing final average compensation for any individual.
2. The Board waives any applicable Board Policies and Bylaws related to this Resolution.
3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of Dexter Community Schools hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on July 14, 2025, the original of which is part of the Board’s minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the “Open Meetings Act” (Act 267, PA 1976, as amended).

Secretary, Board of Education



DEXTER COMMUNITY SCHOOLS

Brian Schuler, Director of Facilities
7960 Shield Road, Dexter, Michigan 48130
(734) 424-4100 ext.1201 fax (734) 424-4112
schulerb@dexterschools.org

To: Chris Timmis, Superintendent
Christie Bueche, CFO

From: Brian Schuler, Director of Facilities

Date: July 7, 2025

RE: Purchase of Custodial Equipment

The facilities department would like to purchase several pieces of cleaning equipment for use district wide. The repairs to our current equipment are costly and becoming more frequent due to their age and heavy use. Below are the pieces of equipment I recommend to purchase from ImperialDade:

- QTY 6 – *Windsor Clarke Clipper 12* small carpet extractor - \$28,200.00
- QTY 2 – *Karcher Commodore Duo* walk behind carpet extractor - \$48,987.34
- QTY 2 – *PIVOT Square Scrub EBG-20C* floor stripping machine - \$6,369.62
- QTY 8 – *Global Standard Aluminum Hand Truck* - \$1,245.60
- QTY 4 – *Doodle Scrub Deluxe* corded - \$5,336.72
- QTY 4 – *Karcher AP 11/50* multi-surface cleaning machine-pressure washer - \$25,007.60

TOTAL Amount: \$115,146.88

Purchasing equipment falls under Board Policy 6320. Competitive bids are not required for items purchased through cooperative bulk purchasing programs. Bid requirements are met by the respective consortium. We have a consortium membership through the OMNIA consortium.

Please see the attached 3 bids received from the OMNIA consortium.

Customer Quotation

Date: 06-26-2025

Ship To

DEXTER COMMUNITY SCHOOLS
7714 ANN ARBOR ST
DEXTER, MI 48130-1322
US
Shipper Account

Information

Grainger Quote Number: 2061340780
PO Number:
Customer Account Name: DEXTER
COMMUNITY
SCHOOLS
Customer Number: 0813327426
Expiration Date: 07/18/2025
Project/Job:
Requestor: JENNIFER MICELI
Requestor Phone No:
Requestor Fax:
Requestor Email:
HEIDI.COFFIN@GRAINGER.COM
Grainger Contact:
Grainger Phone No: 7344244100
Grainger Contact Email: micelij@dexterschools.org

Comments: PLEASE NOTE THAT THIS PRICE QUOTE IS TIME-SENSITIVE! DUE TO THE DAILY

Line #	Description Mfr. Name	Cust. Part #	MFR. Model #	Availability	Qty	Unit	Total Price
00010	CARPET EXTRACTOR-WINDSOR Your Price: \$6,718.09 Item Expiration Date: 07/18/2025 Taxable: No	No Part Number Provided	1.008-025.0	Item ships within 21 days	6	EA	\$40,308.54

Comment:
PRODUCT IS NON-CANCELABLE/NON-RETURNABLE.

00020	DEEP CARPET EXTRACTION	No Part Number Provided	1.008-002.0	Item ships within 21 days	2	EA	\$38,402.64
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Purchases of Special Order products are subject to the Sourced Products terms contained in your current agreement with Grainger (if applicable); otherwise, the Sourced Product terms contained in the Grainger Terms of Sale available at www.grainger.com will apply for such purchases.

Return policy: Please contact Grainger before returning any product. All returns are subject to the manufacturer's return policy. Special Order items may not be returnable. Restocking fees may apply. This is not an invoice. Thank You!

Visit us at grainger.com

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Your Price:
\$19,201.32
Item Expiration Date:
07/18/2025
Taxable: No

Comment:
PRODUCT IS NON-CANCELABLE/NON-RETURNABLE.

00030	OSCILLATING FLOOR MACHINE 14X20 HEAD-CLEAN FREAK	No Part Number Provided	KOB-00-450310	Item ships within 3 days	2	EA	\$4,433.96
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Your Price: \$2,216.98
Item Expiration Date:
07/20/2025
Taxable: No

Comment:
LOW LEAD "N/A" THE SUPPLIER HAS INDICATED THAT THE SAFE DRINKING WATER
ACT IS NOT APPLICABLE TO THIS PRODUCT. FOR MORE INFO, PLEASE GO TO
"HTTP://GRAINGER.COM/LOWLEAD".

00040	EA SQUARE SCRUB SURFACE PREP MACHINE W/ WEIGHTS-SQUARE SCRUB	No Part Number Provided	OE-SS20C- EA	Item ships within 30 days	2	EA	\$10,929.14
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Your Price: \$5,464.57
Item Expiration Date:
07/19/2025
Taxable: No

Comment:
PRODUCT IS NON-CANCELABLE/NON-RETURNABLE.

00050	ULINE STANDARD ALUMINUM HAND TRUCK - SOLID WHEELS-ULINE	No Part Number Provided	H-1361	Item ships within 3 days	2	EA	\$541.44
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Your Price: \$270.72
Item Expiration Date:
07/18/2025

Purchases of Special Order products are subject to the Sourced Products terms contained in your current agreement with Grainger (if applicable); otherwise, the Sourced Product terms contained in the Grainger Terms of Sale available at www.grainger.com will apply for such purchases.

Return policy: Please contact Grainger before returning any product. All returns are subject to the manufacturer's return policy. Special Order items may not be returnable. Restocking fees may apply. This is not an invoice. Thank You!

Visit us at grainger.com

Taxable: No

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Comment:

PRODUCT IS NON-CANCELABLE/NON-RETURNABLE.

00060	EA DOODLE SCRUB DELUXE-SQUARE SCRUB Your Price: \$2,279.55 Item Expiration Date: 07/19/2025 Taxable: No	No Part Number Provided	OE- EBG9DLX- EA	Item ships within 30 days	8	EA	\$18,236.40
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Comment:

PRODUCT IS NON-CANCELABLE/NON-RETURNABLE.

00070	-- NO QUOTE -- SEE ITEM NOTES FOR DETAILS --COMPASS 2 SURFACE CLEANING MACHINE-WINDSOR Your Price: N/A Item Expiration Date: 11/30/0002 Taxable: No	No Part Number Provided	1.007-056.0	Item ships within 0 days	4	EA	N/A
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Comment:

NO QUOTE - WE HAVE REACHED OUT TO MULTIPLE SUPPLIERS AND HAVE BEEN UNSUCCESSFUL TO SECURE A QUOTE.

00080	-- NO QUOTE -- SEE ITEM NOTES FOR DETAILS -- OSCILLATING ORBITAL FLOOR STRIPPING MACHINE (14"X20")-SQUARE SCRUB Your Price: N/A Item Expiration Date: 11/30/0002 Taxable: No	No Part Number Provided	SQU- EBG-20- PIVOT-VAR	Item ships within 0 days	2	EA	N/A
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Comment:

THE PART NUMBER PROVIDED HAS BEEN REVISED - SEE PART NUMBER: OE-SS20C-EA

Purchases of Special Order products are subject to the Sourced Products terms contained in your current agreement with Grainger (if applicable); otherwise, the Sourced Product terms contained in the Grainger Terms of Sale available at www.grainger.com will apply for such purchases.

Return policy: Please contact Grainger before returning any product. All returns are subject to the manufacturer's return policy. Special Order items may not be returnable. Restocking fees may apply. This is not an invoice. Thank You!

Visit us at grainger.com

00090	-- NO QUOTE -- SEE ITEM NOTES FOR DETAILS -- DOODLE SCRUB DELUXE-SQUARE SCRUB Your Price: N/A Item Expiration Date: 11/30/0002 Taxable: No	No Part Number Provided	SS EBG-9- DLX	Item ships within 0 days	8	EA	N/A
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Comment:

THE PART NUMBER PROVIDED HAS BEEN REVISED - SEE PART NUMBER: OE-EBG9DLX-
EA
FOR QUOTE INFORMATION

Total Quote Price: \$112,852.12

Purchases of Special Order products are subject to the Sourced Products terms contained in your current agreement with Grainger (if applicable); otherwise, the Sourced Product terms contained in the Grainger Terms of Sale available at www.grainger.com will apply for such purchases.

Return policy: Please contact Grainger before returning any product. All returns are subject to the manufacturer's return policy. Special Order items may not be returnable. Restocking fees may apply. This is not an invoice. Thank You!

Visit us at grainger.com

Quotation



www.enichols.com

Quote # **150921.1**
 Reference **Equipment Quote**
 Date **06/19/2025**
 Expiration **07/19/2025**
 Date
 From **Jeff Lewis**
jeff.lewis@imperialdade.com
(231) 799-2120

Customer **DEXTER SCHOOLS**
 Account # **888215**

To

Bill To **DEXTER SCHOOLS**
2704 BAKER ROAD
DEXTER, MI 48130

Ship To **DEXTER SCHOOLS**
2704 BAKER ROAD
DEXTER, MI 48130

Ln#	Product	Qty	Unit	Price	Net Amt
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Smaller Carpet Extractors

1	KAR10080250 CLP12 CLIPPER CARPET EXTRACTOR - WINDSOR	6.00		4,700.00	28,200.00
2	CAV56265500 Advance ES300XP CARPET EXTRACTOR 9 GL W/SINGLE SPRAY JET	6.00		4,313.92	25,883.52
Subtotal - Smaller Carpet Extractors					54,083.52

Walk Behind Carpet Extractors

3	KAR10086580 Karcher Commodore Duo, Two 36V 3x12 234 Ah AGM Batteries	2.00		24,493.67	48,987.34
4	CAV56317007 Advance AquaPLUS AXP Four 255 Ah maint-free (AGM) batteries, onboard charger and brushes <i>Recommend this unit with the AGM batteries</i>	2.00		16,535.44	33,070.88
5	TNN614002 Tennant 1510 Battery Operated Automatic Extractor - Lead acid batteries in this unit. <i>Lead Acid vs Sealed batteries</i>	2.00		15,024.05	30,048.10
Subtotal - Walk Behind Carpet Extractors					112,106.32

Oscillating Floor Stripping Machine

Ln#	Product	Qty	Unit	Price	Net Amt
6	SESSSEBG20CPIVOT Square Scrub EBG-20C PIVOT	2.00		3,184.81	6,369.62
7	TACORB1420 Powr-Flite Floor machine Orbital 14x20	2.00		1,673.42	3,346.84
	Subtotal - Oscillating Floor Stripping Machine	0			9,716.46

Truck Dollies

8	H1361 Standard Aluminum Hand Truck - Solid Wheels	8.00		177.22	1,417.76
9	WB615164 Global Standard Aluminum Hand Truck - 8" Solid Wheels	8.00		155.70	1,245.60
	Subtotal - Truck Dollies	0			2,663.36

Square Scrub Doodle Scrub

10	SESSSEBG9DLX Doodle Scrub Deluxe CORDED	4.00		1,334.18	5,336.72
	Subtotal - Square Scrub Doodle Scrub	0			5,336.72

All Purpose Cleaning Machines

11	KAR10070800 Karcher AP 100/50, Multisurface cleaning machine -pressure washer	4.00		6,251.90	25,007.60
12	KAIKV17501 KV17501 17GL RESTROOM CLEANER 500 PSI <i>TOP SELLER</i>	4.00	EA	5,217.69	20,870.76
13	CAVTFC400 Clarke TFC400 All purpose cleaner	4.00		4,600.00	18,400.00
	Subtotal - All Purpose Cleaning Machines	0			64,278.36



Vendor: ODP Business Solutions
9501 Amberglen Blvd, Ste. 200
Austin, TX 78729

Customer Num: 25841546
Customer: Dexter Community Schools
Address:
Attention:
Phone:
Email:

Representative:
Phone:
Date:
Prices Effective: 07/31/25

Line #	Item #	Description	Quantity	Price	Extended Price
1	545048	Clarke EX40 Self-Contained Carpet Extractor, 12 Gallon MFG# 56265505	6	\$3,724.75	\$22,348.50
2	Non-Code	ADVANCE AQUA PLUS AXP BAT PKG 251AH WET MFG# 56317005	2	\$13,177.98	\$26,355.96
3	143258	Oscillating floor machine (14"x20") Clarke® FM40 ST Orbital Floor Machine, 1.5 HP, 17" MFG# 56105618	2	\$3,110.51	\$6,221.02
4	143258	Clarke® FM40 ST Orbital Floor Machine, 1.5 HP, 17" MFG# 56105618	2	\$3,110.51	\$6,221.02
5	Non-Code	NILFISK DRYFT V1 US MFG# 58002002	4	\$1,939.22	\$7,756.88
6	343047	Clarke TFC 400 All-Purpose Cleaning Machine MFG# 56380773	4	\$4,176.14	\$16,704.56
7	Non-Code	BLOWER HOSE AND NOZZEL ASSEMBLY MFG# 56380877	4	\$162.19	\$648.76
8	3691078	Cosco 2-in-1 Hybrid Hand Truck, 1000 lb Capacity, 4 Casters, 19.50"L x 19.50"W x 48"H, Black	8	\$182.49	\$1,459.92
9	168624	Safco® Tuff Truck™ Convertible Hand Truck, 400-500 Lb. Capacity, 8" Wheel, Black	8	\$173.29	\$1,386.32
10					\$0.00
11					\$0.00
12					\$0.00
13					\$0.00
14					\$0.00
15					\$0.00
16					\$0.00
17					\$0.00
18					\$0.00
19					\$0.00
				Subtotal	\$89,102.94
				Tax	\$0.00
				Shipping	Not Included
				Total	\$89,102.94

TO: Board of Education
FROM: Christie Bueche, CFO
DATE: July 1, 2025
RE: **District Memberships 2025-26**

Dexter Community Schools maintains memberships to provide particular services. I recommend that the following memberships be approved and/or renewed:

Michigan Association of School Boards: The organization provides in-services and information to assist school board members and school board activities.

Annual cost: \$6,942.08

Michigan School Board Legal Trust Fund: This fund is set aside to assist and protect legal actions or activities affecting school districts.

Annual cost: \$238.00

May 7, 2025

Chris Timmis, Ed.D.
Dexter Community Schools
2704 Baker Road
Dexter, MI 48130

Dear Christopher,

On behalf of your Association's Board of Directors and staff, I want to thank you for the opportunity to support, promote and enhance the vital service and leadership you provide for Michigan's public schools and students. As MASB remains committed to serving your district through advocacy, information sharing, legal service and more, we ask that you remain committed to MASB.

The renewal period for your district's MASB membership is now open and the invoice has been sent to your district's business office. We request that it be **submitted by July 10, 2025**. Your total invoice amount for this year is **\$6,942.08**.

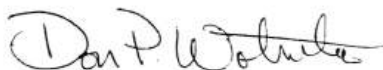
One of the many benefits of membership with MASB is the ability to participate in the SET SEG risk pools. In addition to competitive rates, many of our member districts enjoy significant workers' compensation contribution reductions and property casualty net asset returns. Your district received **\$38,118.00** in savings this past year.

Members can also enroll in MASB's Legal Trust Fund, which provides a secure fund for districts to access if they need paid legal services. **Your district's Legal Trust Fund Annual Contribution is \$238.00**, which is included in your total invoice price.

Other member-only benefits are outlined in the included Member Benefits flyer.

We are committed to providing great value for your current and emerging needs. Our goal is to help you spend more of your time making a difference and enhancing your ability to positively impact your students, district, and community. We invite you to join your peers in maintaining a powerful voice in the education dialogue as members of MASB. If you have any questions, please call me at 517.327.5900.

Sincerely,



Don P. Wotruba, CAE
Executive Director





2025-26

-42-

1661 Ramblewood Drive
East Lansing, MI 48823
(517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. **It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.**

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2025 — through July 31, 2026

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2025-26 must be listed on the back of this form)

_____ City/Township of _____

County of _____, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2025 and shall remain effective until July 31, 2026, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

_____ School(s), on the _____ day of _____, 2025, and is so recorded in the minutes of the meeting of the said Board/Governing Body.

(Governing Body Name)

(Address)

(City & Zip Code)

(Contact E-mail)

Board Secretary Signature
or Designee
 Check if Designee

-OVER-

Schools Which Are To Be MHSAA Members During 2025-26

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades **6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12**; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

If necessary, list additional schools
for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. _____

Name of Member School

 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2025-26 7th and 8th-grade enrollment _____
 Provide anticipated 2025-26 6th-grade enrollment _____
 Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

2. _____

Name of Member School

 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2025-26 7th and 8th-grade enrollment _____
 Provide anticipated 2025-26 6th-grade enrollment _____
 Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

3. _____

Name of Member School

 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2025-26 7th and 8th-grade enrollment _____
 Provide anticipated 2025-26 6th-grade enrollment _____
 Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

TO: Board of Education

FROM: Christie Bueche, CFO

DATE: July 21, 2025

RE: School Loan Revolving Fund-Annual Loan Activity Application 2025-26

Debt service payments on the 1998 Bonds, 2017 Building and Site and Refunding Bonds, 2021 SLRF Refunding Bonds (taxable), and 2023 Building and Site Bonds are due each November 1 (interest payments) and May 1 (principal and interest payment). The revenue used to pay the debt service payments are collected by levying 8.5000 mills on all properties in the Dexter Community School District.

The Annual Loan/Repayment Activity Application is required to be filed at this time. Because we are winter collection only we will not begin collecting 2025 taxes until December. Therefore, we anticipate that we will borrow to make the November 2025 interest payments. We will collect sufficient funds in 2025-26 (2025 debt levy) for the May 2026 payment and the repayment of the loan from the November interest payments. We are required to submit our status to the Department of Treasury annually.

P.A. 437 of 2012 requires that we provide an annual millage recalculation to Treasury. Jesse Nelson, our financial advisor at Baker Tilly, has prepared the information. It is attached for your reference.

I recommend that you authorize the attached resolution to reflect the anticipated activity with the School Loan Revolving Fund.



Baker Tilly Municipal Advisors, LLC
2852 Eyde Pkwy, Suite 150
East Lansing, MI 48823
(517) 321-0110
bakertilly.com

May 29, 2025

Dexter Community Schools
7714 Ann Arbor Street
Dexter, MI 48130

Re: Required P.A. 437 of 2012 Annual Millage Study – Taxable Value Year 2025

The attached schedules (listed below) present unaudited and limited information for the purpose of complying with Public Act 437 of 2012 by the appropriate officers, officials and advisors of Dexter Community Schools. The use of these schedules should be restricted to this purpose.

Page(s)

- 2 Taxable Value History and Growth Assumptions
- 3 Required 2025 Estimated Millage Study
- 4 Required 2025 Estimated Millage Study – Chart Format

We would appreciate your questions or comments on this information and would provide additional information upon request.

BAKER TILLY MUNICIPAL ADVISORS, LLC

Jesse R. Nelson, CPA, Partner

**DEXTER COMMUNITY SCHOOLS
COUNTIES OF WASHTENAW AND LIVINGSTON, STATE OF MICHIGAN**

TAXABLE VALUE HISTORY AND GROWTH ASSUMPTIONS

<u>Year</u>	<u>Taxable Value</u>	<u>Personal Property Tax Loss</u>	<u>Total Value</u>	
2025	1,923,204,483	34,628,437 *	1,957,832,920	6.26%
2024	1,807,793,276	34,628,437	1,842,421,713	6.04%
2023	1,706,268,066	31,258,283	1,737,526,349	6.60%
2022	1,601,145,377	28,855,065	1,630,000,442	5.52%
2021	1,517,600,937	27,139,040	1,544,739,977	3.81%
2020	1,461,602,778	26,433,519	1,488,036,297	4.48%
2019	1,399,044,220	25,208,092	1,424,252,312	5.40%
2018	1,327,769,317	23,506,794	1,351,276,111	5.32%
2017	1,260,439,268	22,640,954	1,283,080,222	3.84%
2016	1,216,305,466	19,350,554	1,235,656,020	3.45%
2015	1,194,487,026	-	1,194,487,026	3.30%
2014	1,156,278,423	-	1,156,278,423	2.71%
2013	1,125,761,517	-	1,125,761,517	3.06%
2012	1,092,316,834	-	1,092,316,834	0.27%
2011	1,089,342,439	-	1,089,342,439	-0.94%
2010	1,099,646,761	-	1,099,646,761	-3.54%
2009	1,140,017,185	-	1,140,017,185	-2.02%
2008	1,163,506,124	-	1,163,506,124	0.60%
2007	1,156,524,367	-	1,156,524,367	6.80%
2006	1,082,871,907	-	1,082,871,907	8.51%
2005	997,958,668	-	997,958,668	
5 Year Average				<u><u>5.65%</u></u>
20 Year Average				<u><u>3.47%</u></u>

*Assumes prior year PPT Value

(Subject to the attached letter dated May 29, 2025)

**DEXTER COMMUNITY SCHOOLS
COUNTIES OF WASHTENAW AND LIVINGSTON, STATE OF MICHIGAN**

ESTIMATED EXISTING BONDS MILLAGE STUDY

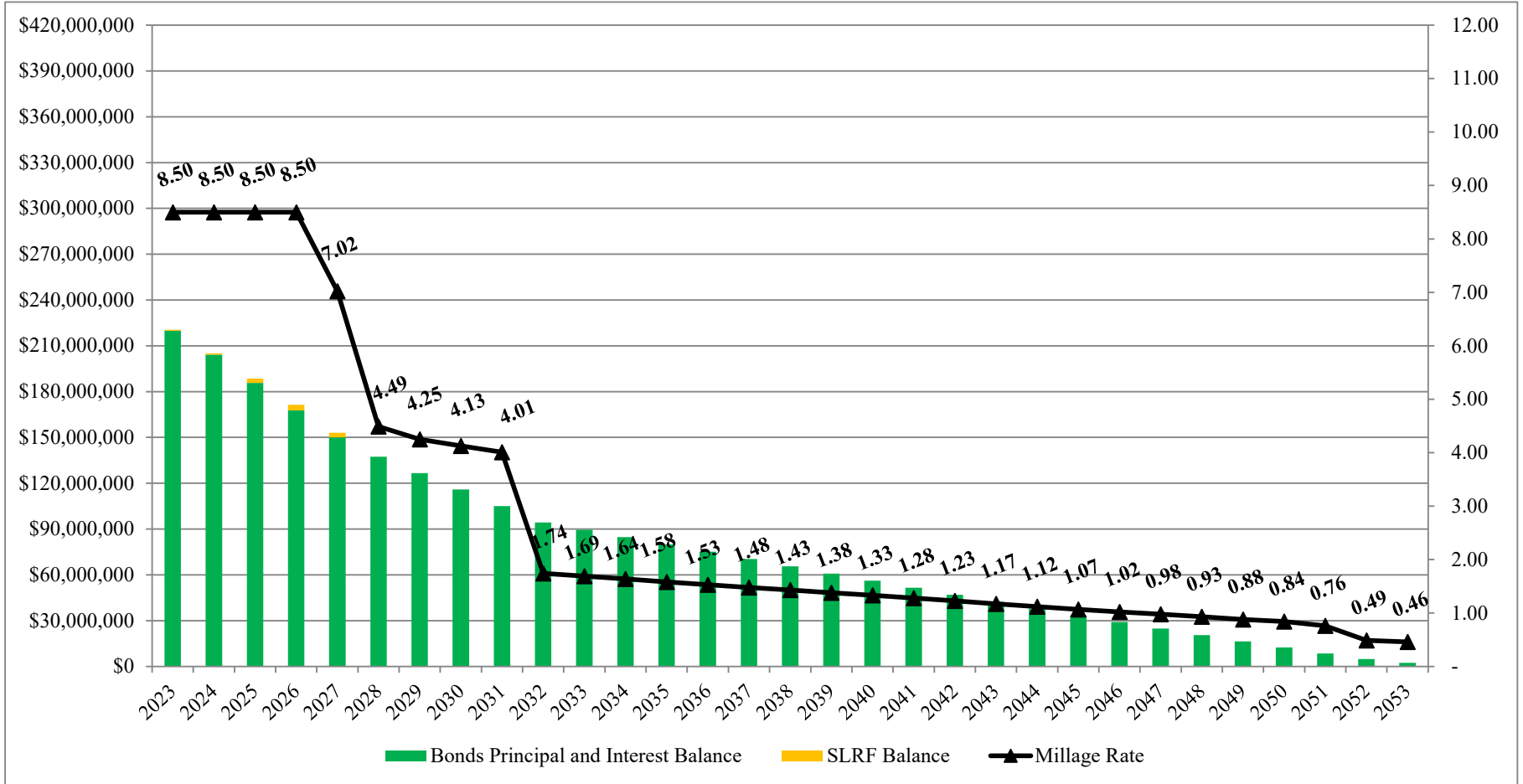
Winter Tax Levy		Tax Collection Factor		100%							*Significant assumptions.			Final Mandatory Repayment Date			
														5/1/2034			
Taxable Value Year	Debt Service Year Ending	Growth %	Taxable Value	Revenues							Bond Payments			School Loan Revolving Fund ("SLRF")			
				Personal Property Tax ("PPT") Reimbursable Value	PPT Bonds Millage Rate	Non PPT Bonds Millage Rate	Total Millage Rate	Tax Collections	PPT Reimbursements	Total Revenues	PPT Payments	Non PPT Payments	Total Annual Payments	Assumed Interest Rate*	Borrowing (Repayment)	Interest Expense	Balance 12/01/2024
2024	2025	6.04%	1,807,793,276	34,628,437	6.52	1.98	8.50	\$15,366,243	\$225,777	\$15,592,020	\$12,008,245	\$3,655,231	\$15,663,476	Beginning balance			\$638,547
2025	2026	6.26%	1,923,204,483	34,628,437	4.35	4.15	8.50	16,347,238	150,634	16,497,872	8,679,099	9,895,591	18,574,690	4.22390%	\$71,456	\$26,972	736,975
2026	2027	5.65%	2,031,865,536	34,628,437	2.03	6.47	8.50	17,270,857	70,296	17,341,153	4,188,213	13,786,631	17,974,844	4.22390%	2,076,818	31,129	2,844,922
2027	2028	5.65%	2,146,665,939	34,628,437	1.90	6.60	8.50	18,246,660	65,794	18,312,454	4,140,338	13,405,706	17,546,044	4.22390%	633,691	120,167	3,598,780
2028	2029	5.65%	2,267,952,565	34,628,437	-	7.02	7.02	15,899,667	-	15,899,667	-	12,789,231	12,789,231	4.22390%	(766,410)	152,009	2,984,379
2029	2030	5.65%	2,396,091,885	34,628,437	-	4.49	4.49	10,758,453	-	10,758,453	-	10,754,731	10,754,731	4.22390%	(3,110,436)	126,057	-
2030	2031	5.65%	2,531,471,077	34,628,437	-	4.25	4.25	10,758,752	-	10,758,752	-	10,756,931	10,756,931				
2031	2032	3.00%	2,607,415,209	34,628,437	-	4.13	4.13	10,768,625	-	10,768,625	-	10,756,131	10,756,131				
2032	2033	3.00%	2,685,637,665	34,628,437	-	4.01	4.01	10,769,407	-	10,769,407	-	10,759,606	10,759,606				
2033	2034	3.00%	2,766,206,795	34,628,437	-	1.74	1.74	4,813,200	-	4,813,200	-	4,800,441	4,800,441				
2034	2035	3.00%	2,849,192,999	34,628,437	-	1.69	1.69	4,815,136	-	4,815,136	-	4,802,850	4,802,850				
Totals					14.80	69.13	83.93	\$220,527,934	\$512,501	\$221,040,435	\$29,015,895	\$190,887,330	\$219,903,225		\$456,334		\$638,547

*SLRF interest rate as of May 29, 2025

(Subject to the attached letter dated May 29, 2025)

**DEXTER COMMUNITY SCHOOLS
COUNTIES OF WASHTENAW AND LIVINGSTON, STATE OF MICHIGAN**

REQUIRED 2025 ESTIMATED MILLAGE STUDY - CHART FORMAT



(Subject to the attached letter dated May 29, 2025)

WINTER ONLY TAX LEVY

UNLIMITED TAX QUALIFIED BONDS

Instructions for Internet use:

1. Please enter data in the shaded areas only.
2. Complete this spreadsheet. Obtain Board of Education approval.
3. Submit this spreadsheet with the required documents prior to August 1, 2025

SCHOOL DISTRICT CODE: 81-050
 SCHOOL DISTRICT NAME: Dexter Community School District
 TOTAL DEBT MILLAGE TO BE LEVIED: 8.50

2025 Taxable Valuation =	1,923,204,483
PLUS: 1/2 of 2025 Equivalent IFT/CFT Taxable Value =	
Total Equivalent Value =	1,923,204,483
Less: 2025 TIFA, DDA, & LDFA Captured Value =	
TOTAL 2025 Taxable Value Subject to Debt Service =	1,923,204,483

<i>Bond Issue Date MM/DD/YYYY (if variable rate issue, indicate with a "Var", e.g. 11/03/00 Var & attach current P&I schedule)</i>	<i>Debt Service Payment (Interest) Due Nov 1, 2025</i>	<i>Fees</i>	<i>Total Nov 2025 Debt Service Payment, (Interest & Fees) Total (b + c)</i>	<i>RECONCILED Debt Fund Balance, June 30, 2025 Including Cash, Investments, Accrued Interest, Transfers, etc.</i>	<i>Amount to Borrow from SLRF for Nov 1, 2025 Debt Service (the greater of d - e, or \$0)</i>	<i>Debt Fund Balance after Nov 1, 2025 Debt Service Payment (the + e + f)</i>	<i>Debt Service Payment Due May 1, 2026 (Principal & Interest)</i>	<i>Funds Needed for May 2026 Debt Service Payments (h - g)</i>	<i>Prorated Millage Allocation (j / total j) * total millage</i>	<i>Actual Millage Allocation (if "0", enter "0")</i>	<i>Revenues to be Collected from 2025 Tax Levy (l * Taxable Value/1000)</i>	<i>Estimated Amount to Borrow from SLRF for May 2026 Debt Service Payments (j - m)</i>	<i>Estimated TOTAL Amount to Borrow from SLRF for Fiscal Year ending 6/30/2026 (f + n)</i>
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(j)	(k)	(l)	(m)	(n)	(o)
06/01/98	200,813	500	201,313		201,313		2,825,813	2,825,813	1.676			2,825,813	3,027,126
11/28/17	943,166	500	943,666		943,666		6,388,166	6,388,166	3.789			6,388,166	7,331,831
03/24/21	6,212	500	6,712		6,712		1,521,212	1,521,212	0.902			1,521,212	1,527,923
03/23/23	411,750	500	412,250		412,250		3,596,750	3,596,750	2.133			3,596,750	4,009,000
Common Debt Fund				1,023,852	(1,023,852)					8.500	16,347,238	(16,347,238)	(17,371,090)
Total	1,561,940	2,000	1,563,940	1,023,852	540,088		14,331,940	14,331,940	8.500	8.500	16,347,238	(2,015,298)	(1,475,210)

2025 Winter
Annual Loan Worksheet

*IF SIGNIFICANT ADJUSTMENTS ARE MADE TO THE ACTUAL MILLAGE ALLOCATION AS COMPARED TO THE PRORATED MILLAGE ALLOCATION, PLEASE PROVIDE A BRIEF EXPLANATION OF YOUR BASIS.



DEXTER COMMUNITY SCHOOLS

Bates School, 2704 Baker Road, Dexter, Michigan 48130
(734) 424-4100 fax (734) 424-4111
www.dexterschools.org

Committee Roster 2025

Updated July 2025

X = Chair X = Member

	<u>Alabré</u>	<u>Arnold</u>	<u>Bruderly</u>	<u>Cipolla</u>	<u>Kangas</u>	<u>Reiser</u>	<u>Szawara</u>	<u>Community Members</u>
Policy			X			X	<u>X</u>	Mara Greatorex
Finance	X			X	<u>X</u>			
Contracts & Negotiations		X	<u>X</u>		X			
Facilities		<u>X</u>	X	X				Ron Darr Jerry Brand Dick Lundy Mara Greatorex
Multi-generational Community Center Ad-Hoc	<u>X</u>						X	Dick Lundy Mara Greatorex
WASB/LRN Rep.			X					
EFD Rep.				X				

Please note: Effective January 2025, the Superintendent Evaluation will be coordinated and written up by the Board President and/or Vice President and the evaluation will be completed as a commit of the whole.

The Superintendent is an ex-officio member of each committee.